



**GOVERNMENT OF KARNATAKA**

**FINANCE SECRETARIAT**

**NOTIFICATION**

**No. FD 02 SRP 2010 Bangalore, dated: 26-08-2013**

Whereas the draft of the following rules to amend the Karnataka Civil Services (Revised Pay) Rules 2007 was published, as required by clause (a) of sub-section (2) of Section 3 of the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), vide Notification No. FD 02 SRP 2010 dated: 11-04-2012 in Part-IV (A) of Karnataka Gazette dated 3<sup>rd</sup> May 2012 inviting objections and suggestions from all persons likely to be affected thereby within thirty days from the date of its publication in the Official Gazette.

Whereas the said Gazette was made available to the public on 3<sup>rd</sup> May 2012 and whereas no objections were received from Heads of Departments in this behalf;

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 3 read with Section 8 of the Karnataka Civil Services Act 1978 (Karnataka Act 14 of 1990) the Government of Karnataka hereby makes the following rules, namely:-

1. **Short Title and Commencement:-** (1) These rules may be called the Karnataka Civil Services (Revised Pay) (Amendment) Rules, 2013.

(2) They shall be deemed to have come into force from the first day of July 2005.

2. **Amendment of rule-4:-** After sub-rule (4) of rule 4 of the Karnataka Civil Services (Revised Pay) Rules 2007 (hereinafter referred to as the said rules), the following sub-rule shall be inserted namely:-

“(5) The revised scales of pay of the posts specified in the Fifth Schedule with effect from 01-07-2005 shall be those specified against the corresponding existing pay scales of the said posts”.

3. **Insertion of new Schedule:-** After Fourth Schedule to the said rules the following Schedule shall be inserted, namely:-

**FIFTH SCHEDULE**  
(See Rule 4 (4) and 7)

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## 1. ADMINISTRATIVE TRAINING INSTITUTE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director General	Encadred in IAS	Encadred in IAS
2	Joint Director	10620-14960	20025-28275
3	Faculty	Scale less	Scale less
4	Research Officer	Scale less	Scale less
5	System Analyst	Deputation post	Deputation post
6	Senior Programmer	7400-13120	14050-25050
7	Principals of District Training Institutes	Scale less	Scale less
8	Gazetted Instructor (Revenue & Gen.Admn.)	6000-11200	11400-21600
9	Gazetted Instructor (Rural Development Administration, Co-operation & Rural Credit)	6000-11200	11400-21600
10	Gazetted Instructor (Agriculture and Horticulture)	6000-11200	11400-21600
11	Gazetted Instructor (Organisational Development and Management)	6000-11200	11400-21600
12	Vice-Principal/Gazetted Manager	6000-11200	11400-21600
13	Chief Librarian	5575-10620	10800-20025
14	Senior Technical Assistant	5575-10620	10800-20025
15	Superintendent/Programme Assistant/Instructor	5200-9580	10000-18150
16	Accounts Superintendent	Deputation post	Deputation post
17	Senior Librarian/Catering Manger/Manager	5200-9580	10000-18150
18	Physical Training Instructor	Deputation post	Deputation post
19	First Division Assistant	3850-7050	7275-13350
20	Senior Typist	3850-7050	7275-13350
21	Stenographer	3850-7050	7275-13350
22	Reporter	3850-7050	7275-13350
23	Senior Driver	3850-7050	7275-13350
24	Cine Operator	Deputation post	Deputation post
25	Horticultural Assistant	3300-6300	6250-12000
26	Second Division Assistant	3000-5450	5800-10500
27	Steno-Typist	3000-5450	5800-10500
28	Typist	3000-5450	5800-10500

29	Telephone Operator	3000-5450	5800-10500
30	Driver	3000-5450	5800-10500
31	Attender/Jamedar	2600-4350	5200-8200
32	Cook	2600-4350	5200-8200



## 2. ADMINISTRATIVE TRIBUNAL

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Registrar	Deputation post	Deputation post
2	Deputy Registrar	10620-14960	20025-28275
3	Assistant Registrar	7400-13120	14050-25050
4	Section Officer	6000-11200	11400-21600
5	Court Officer	6000-11200	11400-21600
6	P.S.-cum-Judgement Writer	6000-11200	11400-21600
7	P.S. to Registrar	6000-11200	11400-21600
8	Accounts Superintendent	Deputation post	Deputation post
9	Senior Assistant	5200-9580	10000-18150
10	Superintendent	5200-9580	10000-18150
11	Junior Judgement Writer	5200-9580	10000-18150
12	Security Officer	Deputation post	Deputation post
13	Librarian	Deputation post	Deputation post
14	Fair Copying Superintendent-cum-Examiner	5200-9580	10000-18150
15	Assistant	4150-7800	8000-14800
16	Record Keeper	4150-7800	8000-14800
17	Stenographer	4150-7800	8000-14800
18	Accountant	Deputation post	Deputation post
19	Senior Driver	3850-7050	7275-13350
20	Senior Security Guard	Deputation post	Deputation post
21	Junior Assistant	3000-5450	5800-10500
22	Supervisor	3000-5450	5800-10500
23	Receptionist-cum-Telephone Exchange Operator	3000-5450	5800-10500
24	Typist	3000-5450	5800-10500
25	Junior Security Guard	Deputation post	Deputation post
26	Driver	3000-5450	5800-10500
27	Jamedar/Mutchi/Attender/Dufterband	2775-4950	5500-9500
28	Van Cleaner	2600-4350	5200-8200
29	Dalayyat/Watchman	2500-3850	4800-7275
30	Dispatch Rider	2500-3850	4800-7275

### 3. ADVOCATE GENERAL

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Administrative Officer	10620-14960	20025-28275
2	Assistant Administrative Officer	7400-13120	14050-25050
3	Section Officer	6000-11200	11400-21600
4	Stenographer-cum-Legal Assistant	6000-11200	11400-21600
5	Audit Officer	Deputation post	Deputation Post
6	Senior Librarian	5200-9580	10000-18150
7	First Division Assistant/Indexer	4150-7800	8000-14800
8	Stenographer	4150-7800	8000-14800
9	Accountant	Deputation post	Deputation Post
10	Senior Typist	3850-7050	7275-13350
11	Typist	3000-5450	5800-10500
12	Second Division Assistant/ Record Keeper	3000-5450	5800-10500
13	Library Assistant	3000-5450	5800-10500
14	Library Attender	2600-4350	5200-8200
15	Daffedar/Attender/Binder/ Duplicator Operator	2600-4350	5200-8200
16	Junior Binder/Peon/Cycle Orderly/Copy-Server/ Watchman/Sweeper	2500-3850	4800-7275

#### 4.AGRICULTURE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Director	13820-17220	26250-36500
3	Additional Director	12800-16720	24450-31800
4	Joint Director	10620-14960	20025-28275
5	Head of Monitoring and Evaluation Unit/System Analyst	Deputation post	Deputation post
6	Deputy Director	9580-14200	18150-26925
7	Chief Production Officer	9580-14200	18150-26925
8	Executive Engineer (Agriculture)	Deputation post	Deputation post
9	Law Officer	Deputation post	Deputation post
10	Chief Accounts Officer and Financial Advisor	Deputation post	Deputation post
11	Accounts Officer	Deputation post	Deputation post
12	Assistant Director	7400-13120	14050-25050
13	Assistant Director of Agriculture (Farm Women)	7400-13120	14050-25050
14	Administrative Officer	7400-13120	14050-25050
15	Photo Film Officer	7400-13120	14050-25050
16	Lady Training Officer	7400-13120	14050-25050
17	Deputy Director (Statistics)	Deputation post	Deputation Post
18	Assistant Executive Engineer	Deputation post	Deputation Post
19	Agricultural Officer	6000-11200	11400-21600
20	Agriculture Officer (Farm Women)	6000-11200	11400-21600
21	Chief Artist-cum-Audio Visual Specialist	6000-11200	11400-21600
22	Assistant Statistician	Deputation post	Deputation post
23	Senior Programmer	Deputation post	Deputation post
24	Assistant Agricultural Officer	5575-10620	10800-20025
25	Administrative Assistant	5575-10620	10800-20025
26	Chief Instructor at RDTC	Deputation post	Deputation post
27	Assistant Engineer (Agriculture)	5575-10620	10800-20025
28	Assistant Agricultural Officer (Agril. Engineering. & Water Management)	5575-10620	10800-20025

29	Assistant Agricultural Officer (Farm Women)	5575-10620	10800-20025
30	Junior Programmer	Deputation post	Deputation post
31	Superintendent	5200-9580	10000-18150
32	Librarian	5200-9580	10000-18150
33	Reporter	5200-9580	10000-18150
34	Assistant Statistical Officer	Deputation post	Deputation post
35	Junior Engineer (Civil)	Deputation post	Deputation post
36	Senior Artist-cum-Photographer	4575-8400	8825-16000
37	Draughtsmen	4575-8400	8825-16000
38	Mechanical Foreman	4575-8400	8825-16000
39	Senior Offset Printer	4575-8400	8825-16000
40	Operator in Audio Visual Aids	4575-8400	8825-16000
41	Statistical Inspector	Deputation post	Deputation post
42	Junior Statistical Assistant	Deputation post	Deputation post
43	Senior Computerist	Deputation post	Deputation post
44	Artist	3850-7050	7275-13350
45	First Division Assistant	3850-7050	7275-13350
46	Library Assistant	3850-7050	7275-13350
47	Stenographer	3850-7050	7275-13350
48	Senior Typist	3850-7050	7275-13350
49	Senior Driver	3850-7050	7275-13350
50	Press Operator/Assistant Offset Press Operator	3300-6300	6250-12000
51	Tracers	3300-6300	6250-12000
52	Agricultural Implements Supervisor	3300-6300	6250-12000
53	Agricultural Assistant	3300-6300	6250-12000
54	Second Division Assistant	3000-5450	5800-10500
55	Typist	3000-5450	5800-10500
56	Lab Assistant	3000-5450	5800-10500
57	Driver	3000-5450	5800-10500
58	Attender/Daffedar/Lab Attender/ Jamedar/Mutchi	2600-4350	5200-8200
59	Cook/Assistant Cook	2600-4350	5200-8200
60	Helper/Cleaner/Peon/Mukadam/ Kamdard/Bullock Man/ Scavenger/ Watchman/Counter/ Spraying Attender/Maistry/Mali/Gardener/ Survey Lasker	2500-3850	4800-7275

## 5. AGRICULTURAL MARKETING

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Additional Director	11520-15840	22125-30300
3	Secretary	11520-15840	22125-30300
4	Joint Director	10620-14960	20025-28275
5	Chief Auditor	10620-14960	20025-28275
6	Secretary Grade I	10620-14960	20025-28275
7	Deputy Director	9580-14200	18150-26925
8	Secretary Grade II	9580-14200	18150-26925
9	Senior Research Officer	9580-14200	18150-26925
10	Additional Secretary	9580-14200	18150-26925
11	Senior Grading Officer	9580-14200	18150-26925
12	Assistant Director	6000-11200	11400-21600
13	Head quarters Gazetted Assistant to Director	6000-11200	11400-21600
14	Head quarters Gazetted Assistant To Joint Director	6000-11200	11400-21600
15	Special Auditor	6000-11200	11400-21600
16	Secretary Grade III	6000-11200	11400-21600
17	Assistant Secretary Grade I	6000-11200	11400-21600
18	Senior Marketing Officer	6000-11200	11400-21600
19	Grading Officer	6000-11200	11400-21600
20	Assistant Director of Economics And Statistics	6000-11200	11400-21600
21	District Auditor	5575-10620	10800-20025
22	Secretary Grade IV	5575-10620	10800-20025
23	Assistant Secretary Grade II	5575-10620	10800-20025
24	Superintendent	5200-9580	10000-18150
25	Accountant Grade I	5200-9580	10000-18150
26	Senior Auditor Grade I	5200-9580	10000-18150
27	Accounts Superintendent	5200-9580	10000-18150
28	Internal Auditor Grade I	5200-9580	10000-18150
29	Marketing Extension Officer	5200-9580	10000-18150
30	Assistant Statistical Officer	Deputation post	Deputation Post
31	Senior Marketing Supervisor	4575-8400	8825-16000
32	Projectionist	4575-8400	8825-16000
33	Electrician	4575-8400	8825-16000
34	Secretary Grade V	4575-8400	8825-16000
35	Assistant Secretary Grade III	4575-8400	8825-16000

36	Grading Inspector	4575-8400	8825-16000
37	Grading Assistant	4575-8400	8825-16000
38	Chemist	4575-8400	8825-16000
39	Technician Grade I	3850-7050	7275-13350
40	Senior Auditor	3850-7050	7275-13350
41	Assistant Secretary Grade IV	3850-7050	7275-13350
42	First Division Assistant	3850-7050	7275-13350
43	Compiler	3850-7050	7275-13350
44	Accountant Grade II	3850-7050	7275-13350
45	Interdnal Auditor Grade II	3850-7050	7275-13350
46	Stenographer	3850-7050	7275-13350
47	Senior Driver	3850-7050	7275-13350
48	Senior Typist	3850-7050	7275-13350
49	Data Feeder	3850-7050	7275-13350
50	Marketing Supervisor	3850-7050	7275-13350
51	Laboratory Assistant	3000-5450	5800-10500
52	Assistant Secretary Grade V	3000-5450	5800-10500
53	Recorder	3000-5450	5800-10500
54	Price Reporting Agent	3000-5450	5800-10500
55	Grading Demonstrator	3000-5450	5800-10500
56	Second Division Assistant	3000-5450	5800-10500
57	Assistant Compiler	3000-5450	5800-10500
58	Junior Auditor	3000-5450	5800-10500
59	Accountant Grade III	3000-5450	5800-10500
60	Second Division Store Keeper	3000-5450	5800-10500
61	Typist	3000-5450	5800-10500
62	Marketing Assistant Grade I	3000-5450	5800-10500
63	Driver	3000-5450	5800-10500
64	Attender/Dafedar	2775-4950	5500-9500
65	Electrician Grade II	2600-4350	5200-8200
66	Technician Grade II	2600-4350	5200-8200
67	Marketing Supervisor Grade IV	2600-4350	5200-8200
68	Peon/Sipai/Watchman/Cleaner/ Gardner/Lorry Cleaner	2500-3850	4800-7275
<b>Engineering Cell</b>			
69	Superintending Engineer	Deputation post	Deputation Post
70	Executive Engineer	Deputation post	Deputation Post
71	Architect-cum-Technical Assistant	Deputation post	Deputation Post
72	Assistant Executive Engineer	Deputation post	Deputation Post

73	Assistant Engineer	Deputation post	Deputation Post
74	Head Draughtsman	Deputation post	Deputation Post
75	Junior Engineer	Deputation post	Deputation Post
76	Draughtsman	Deputation post	Deputation Post
77	Architectural-cum-Draughtsman	Deputation post	Deputation Post
78	Tracer	Deputation post	Deputation Post
79	Blue Printer	Deputation post	Deputation Post
80	Road Roller Driver	Deputation post	Deputation Post

## 6. ANIMAL HUSBANDARY AND VETERINARY SERVICES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	13820-17220	26250-36500
2	Additional Director	12800-16720	24450-31800
3	Joint Director	10620-14960	20025-28275
4	Joint Director (Statistics)	Deputation post	Deputation Post
5	Deputy Director	9580-14200	18150-26925
6	Financial Assistant	Deputation post	Deputation Post
7	Head Quarters Assistant	7400-13120	14050-25050
8	Assistant Director of Agriculture (Forage)	7400-13120	14050-25050
9	Assistant Director	7400-13120	14050-25050
10	Veterinary Officer/Fodder Development Officer (Headquarters)	6300-11840	13000-23850*
11	Assistant Director (Statistics)	Deputation post	Deputation Post
12	Administrative Assistant	6000-11200	11400-21600
13	Assistant Agricultural Officer/ Technical Assistant to the Fodder Development Officer (Headquarters)/Farm Manager	Deputation post	Deputation Post
14	Agricultural Officer	Deputation post	Deputation Post
15	Audit Superintendent	Deputation post	Deputation Post
16	Superintendent	5200-9580	10000-18150
17	Veterinary Supervisor	4575-8400	8825-16000
18	Senior Statistical Assistant	Deputation post	8825-16000
19	Assistant Statistical Officer	Deputation post	7275-13350
20	Mechanic/Junior Engineer	4575-8400	8825-16000
21	Plant Mechanic	4575-8400	8825-16000
22	Dairy Assistant	4150-7800	8000-14800
23	Senior Veterinary Inspector	4150-7800	8000-14800
24	First Division Assistant	3850-7050	7275-13350
25	Stenographer	3850-7050	7275-13350
26	Senior Typist	3850-7050	7275-13350
27	Senior Driver	3850-7050	7275-13350
28	Lab Technician	3850-7050	7275-13350
29	Statistical Inspector	Deputation post	Deputation Post
30	Senior Enumerator	Deputation post	Deputation Post
31	Veterinary Livestock Inspector	3300-6300	6250-12000
32	Veterinary Assistant	3000-5450	5800-10500



33	Mechanic (Lower Grade)/Mechanic	3000-5450	5800-10500
34	Typist	3000-5450	5800-10500
35	Second Division Assistant	3000-5450	5800-10500
36	Driver	3000-5450	5800-10500
37	Compounder Grade II	2600-4350	5200-8200
38	Jamedar	2600-4350	5200-8200
39	Carpenter (Lower Grade)/Smith/ Carpenter-cum-Smith/Cook (RDP) / Assistant Mechanic/Fieldman	2600-4350	5200-8200
40	Lab Assistant/Maistry	2600-4350	5200-8200
41	Mutchi	2600-4350	5200-8200
42	Assistant Mechanic/Assistant Fitter/ Carpenter/Guest House/Caretaker/ Cook/Jamedar/Agricultural Attender/ Salastry/Attendent	2600-4350	5200-8200
43	Watchman/Cleaner/Field Labour/ Maistry/Gowlies/Calfboy/Sweeper Lasker/Bull Caretaker/Lab Attender/ Milkman	2500-3850	4800-7275
44	Group-D Employees	2500-3850	4800-7275

**\*Scales upgraded.**

## 7. APPELLATE TRIBUNAL

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Chairman	Encadred in IAS	Encadred in IAS
2	Revenue Member	Deputation post	Deputation Post
3	Commercial Taxes Member	Deputation post	Deputation Post
4	Co-operation Member	Deputation post	Deputation Post
5	District Judge Member	Deputation post	Deputation Post
6	Registrar	Deputation post	Deputation Post
7	Deputy Registrar	7400-13120	14050-25050
8	Assistant Registrar	5575-10620	10800-20025
9	Superintendent	5200-9580	10000-18150
10	First Division Assistant	3850-7050	7275-13350
11	Stenographer	3850-7050	7275-13350
12	Assistant Librarian	3850-7050	7275-13350
13	Senior Typist	-	7275-13350
14	Senior Driver	-	7275-13350
15	Second Division Assistant	3000-5450	5800-10500
16	Typist	3000-5450	5800-10500
17	Driver	3000-5450	5800-10500
18	Attender/Jamedar/Process Server/ Daffedar	2775-4950	5500-9500
19	Cycle-Orderly/Peon/Sweeper/ Watchman	2500-3850	4800-7275

## 8. ARCHITECTURE

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Principal Chief Architect	14960-20720	28275-39900
2	Chief Architect	13820-17220	26250-36500
3	Deputy Chief Architect	10620-14960	20025-28275
4	Deputy Architect	9580-14200	18150-26925
5	Technical Assistant	7400-13120	14050-25050
6	Senior Assistant Architect	7400-13120	14050-25050
7	Assistant Architect	6000-11200	11400-21600
8	Senior Draughtsman	6000-11200	11400-21600
9	Superintendent	5200-9580	10000-18150
10	Draughtsman (Civil)	4575-8400	8825-16000
11	Stenographer	3850-7050	7275-13350
12	First Division Assistant	3850-7050	7275-13350
13	Blue Printer	3000-5450	5800-10500
14	Second Division Assistant	3000-5450	5800-10500
15	Typist	3000-5450	5800-10500
16	Driver	3000-5450	5800-10500
17	Attender/Daffedar	2775-4950	5500-9500
18	Peon/Watchman-cum-Sweeper	2500-3850	4800-7275

## 9. ARCHAEOLOGY AND MUSEUMS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	10620-14960	20025-28275
2	Additional Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Archaeology Conservation Engineer	7400-13120	14050-25050
5	Registering Officer	6300-11840	12000-22650
6	Gazetted Assistant	6000-11200	11400-21600
7	Assistant Director	5575-10620	10800-20025
8	Assistant Director (Archaeology/ Numismatics)	5575-10620	10800-20025
9	Archaeological Assistant Epigraphist/Curator	5200-9580	10000-18150
10	Accounts Superintendent	Deputation post	Deputation Post
11	Office Superintendent	5200-9580	10000-18150
12	Surveyor	4575-8400	8825-16000
13	Archaeological Conservation Assistant	4575-8400	8825-16000
14	Artist	4575-8400	8825-16000
15	Photographer Grade I	4575-8400	8825-16000
16	Librarian	4575-8400	8825-16000
17	Research Assistant	4575-8400	8825-16000
18	Assistant Curator	4575-8400	8825-16000
19	Foreman/Storekeeper	3850-7050	7275-13350
20	Stenographer	3850-7050	7275-13350
21	First Division Assistant	3850-7050	7275-13350
22	Assistant Photographer	3000-5450	5800-10500
23	Explorer	3000-5450	5800-10500
24	Mechanic	3000-5450	5800-10500
25	Typist	3000-5450	5800-10500
26	Second Division Assistant	3000-5450	5800-10500
27	Record Keeper	3000-5450	5800-10500
28	Store Keeper	3000-5450	5800-10500
29	Receptionist	3000-5450	5800-10500
30	Driver	3000-5450	5800-10500
31	Daffedar	2775-4950	5500-9500
32	Attender	2775-4950	5500-9500
33	Butler	2600-4350	5200-8200
34	Head Gardner	2600-4350	5200-8200

35	Gardener/Mali/Peon/Watchman/ Chowkidar and other Group-D Employees	2500-3850	4800-7275
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**PALACE BUILDINGS SUB-DIVISION (CIVIL)**

36	Assistant Engineer (Civil)	Deputation post	Deputation Post
37	Assistant Director	Deputation post	Deputation Post
38	Architectural Draughtsman (Civil)	Deputation post	Deputation Post
39	Assistant Horticultural Officer Grade I	Deputation post	Deputation Post
40	Assistant-cum-Photographer	4575-8400	8825-16000
41	Draughtsman (Civil)	4575-8400	8825-16000
42	First Division Accounts Clerk	Deputation post	Deputation Post
43	First Division PWD Assistant	3850-7050	7275-13350
44	Horticultural Assistant Grade II	3300-6300	6250-12000
45	Second Division Store-Keeper	3000-5450	5800-10500
46	Second Division PWD Assistant	3000-5450	5800-10500
47	Second Division Assistant	3000-5450	5800-10500
48	Typist	3000-5450	5800-10500
49	Plumber	3000-5450	5800-10500
50	Attender	2775-4950	5500-9500
51	Watchman/Sweeper/Mali/Peon	2500-3850	4800-7275

**PALACE ELECTRICAL SUB-DIVISION (ELECTRICAL)**

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Assistant Executive Engineer (Electrical)	Deputation post	Deputation Post
2	Assistant Engineer (Electrical)	Deputation post	Deputation Post
3	Draughtsman (Electrical)	Deputation post	Deputation Post
4	First Division Store-Keeper	3850-7050	7275-13350
5	First Division Wiremen and Mechanic	3300-6300	6250-12000
6	Typist	3000-5450	5800-10500
7	Second Class Wiremen and Mechanic	3000-5450	5800-10500
8	Second Division Assistant	3000-5450	5800-10500
9	Attender	2775-4950	5500-9500

10	Mechanic-cum-Attender	2500-3850	4800-7275
11	Lineman	2500-3850	4800-7275
12	Peon/Watchman	2500-3850	4800-7275
13	Group-D Scavenger/Peon/ Sweeper	2500-3850	4800-7275

## 10.ARCHIVES

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	10620-14960	20025-28275
2	Deputy Director	9580-14200	18150-26925
3	Archivist	7400-13120	14050-25050
4	Scientific Officer	7400-13120	14050-25050
5	Librarian	6000-11200	11400-21600
6	Technical Officer (Reprography)	6000-11200	11400-21600
7	Administrative Officer	Deputation post	Deputation post
8	Assistant Archivist	6000-11200	11400-21600
9	Assistant Technical Officer	5200-9580	10000-18150
10	Accounts Superintendent	Deputation post	Deputation post
11	Senior Record Assistant	5200-9580	10000-18150
12	Technical Assistant	4575-8400	8825-16000
13	Foreman (Binder)	4575-8400	8825-16000
14	Record Assistant	4150-7800	8000-14800
15	First Division Assistant	3850-7050	7275-13350
16	Stenographer	3850-7050	7275-13350
17	Senior Typist	3850-7050	7275-13350
18	Second Division Assistant	3000-5450	5800-10500
19	Typist	3000-5450	5800-10500
20	Binder Grade I	3000-5450	5800-10500
21	Driver	3000-5450	5800-10500
22	Binder Grade II	2600-4350	5200-8200
23	Attender	2600-4350	5200-8200
24	Peon/Sweeper	2500-3850	4800-7275

## 11. BACKWARD CLASSES AND MINORITIES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Joint Commissioner	10620-14960	20025-28275
3	Deputy Commissioner	9580-14200	18150-26925
4	Assistant Director/District Officer	7400-13120	14050-25050
5	Principal of Residential Schools	7400-13120	14050-25050
6	Accounts Officer	Deputation post	Deputation post
7	Principal Morarji Schools	6000-11200	11400-21600
8	Gazetted Manager	6000-11200	11400-21600
9	Principal, Coaching Centre	Deputation post	Deputation post
10	Accounts Superintendent	Deputation post	Deputation post
11	Office Superintendent/Inspecting Assistant	5200-9580	10000-18150
12	Graduate Trained Teacher	4575-8400	8825-16000
13	Computer Instructor	4575-8400	8825-16000
14	Yoga Teacher	4575-8400	8825-16000
15	Physical Education Teacher	4575-8400	8825-16000
16	First Division Assistant/ Accountant	3850-7050	7275-13350
17	Stenographer	3850-7050	7275-13350
18	Warden (Post Matric Hostel)	3850-7050	7275-13350
19	Warden Morarji School	3850-7050	7275-13350
20	Inspector Backward Classes	3850-7050	7275-13350
21	Inspector Carpentry-cum- Production Centre	3850-7050	7275-13350
22	Craft Teacher	3300-6300	6250-12000
23	Ashrama School, Trained Teacher	3300-6300	6250-12000
24	CPEd Teacher	3300-6300	6250-12000
25	Instructor/Instructor in Training	3300-6300	6250-12000
26	Instructor in Tailoring (Transferred Institutions from SC/ ST Department)	3000-5450	5800-10500
27	Second Division Assistant	3000-5450	5800-10500
28	Ashrama School, Untrained Teacher	3000-5450	5800-10500
29	Typist	3000-5450	5800-10500
30	Superintendent of Pre-Matric Hostels	3000-5450	5800-10500
31	Women Welfare Organiser	3000-5450	5800-10500



32	Driver	3000-5450	5800-10500
33	Cook/Lab Attender	2600-4350	5200-8200
34	Conductress	2600-4350	5200-8200
35	Peon/Kitchen Servant/Helper/ Watchman	2500-3850	4800-7275
36	Instructor in Carpentry	2500-3850	4800-7275

**12. DIRECTORATE OF INFORMATION TECHNOLOGY AND BIO-  
TECHNOLOGY (Computer Center)**

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	Deputation post	Deputation Post
2	Systems Manager	10620-14960	20025-28275
3	Systems Analyst	9580-14200	18150-26925
4	Senior Programmer/Assistant Manager (Input)	7400-13120	14050-25050
5	Junior Programmer/Senior Console Operator	6000-11200	11400-21600
6	Supervisor (Input)/Assistant Manager Controles	5575-10620	10800-20025
7	Junior Console Operator	5575-10620	10800-20025
8	Accounts Superintendent	Deputation post	Deputation Post
9	Input Assistant/Data Entry Operator Grade I	3850-7050	7275-13350
10	First Division Assistant	3850-7050	7275-13350
11	Stenographer	3850-7050	7275-13350
12	Electrician-cum-Air Conditioning Operator	Deputation post	Deputation Post
13	Second Division Assistant	3000-5450	5800-10500
14	Typist	3000-5450	5800-10500
15	Driver	3000-5450	5800-10500
16	Dalayat/Watchman/Sweeper	2500-3850	4800-7275

### 13.COLLEGIATE EDUCATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	2	3	4
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Director	UGC SCALE	UGC SCALE
3	Additional Director	UGC SCALE	UGC SCALE
4	Joint Director	8000-13440	15200-25650
5	Principal Grade I	UGC SCALE	UGC SCALE
6	Principal Grade II	UGC SCALE	UGC SCALE
7	Lecturer (Selection Grade)	UGC SCALE	UGC SCALE
8	Lecturer (Senior Scale)	UGC SCALE	UGC SCALE
9	Deputy Director	7400-13120	14050-25050
10	Assistant Director	6000-11200	11400-21600
11	Accounts Officer	Deputation post	Deputation Post
12	Lecturer	UGC SCALE	UGC SCALE
13	Physical Education Instructor (Selection Grade)	UGC SCALE	UGC SCALE
14	Physical Education Instructor (Senior Scale)	UGC SCALE	UGC SCALE
15	Physical Education Instructor	UGC SCALE	UGC SCALE
16	Librarian (Selection Grade)	UGC SCALE	UGC SCALE
17	Librarian (Senior Scale)	UGC SCALE	UGC SCALE
18	Librarian	UGC SCALE	UGC SCALE
19	Registrar/Gazetted Manager	5575-10620	10800-20025
20	Accounts Superintendent	Deputation post	Deputation Post
21	Warden/Superintendent	5200-9580	10000-18150
22	Assistant Statistical Officer	Deputation post	Deputation Post
23	Stenographer	3850-7050	7275-13350
24	First Division Assistant	3850-7050	7275-13350
25	First Division Assistant (Accounts)	3850-7050	7275-13350
26	Senior Typist	3850-7050	7275-13350
27	Senior Driver	3850-7050	7275-13350
28	Laboratory Assistant	3850-7050	7275-13350
29	Library Assistant	3300-6300	6250-12000
30	Second Division Assistant	3000-5450	5800-10500
31	Typist	3000-5450	5800-10500
32	Clerk-cum-Typist	3000-5450	5800-10500
33	Mechanic	3000-5450	5800-10500

34	Driver	3000-5450	5800-10500
35	Attender/Daffedar	2600-4350	5200-8200
36	Carpenter	2600-4350	5200-8200
37	Cook	2500-3850	4800-7275
38	Peon/Watchman	2500-3850	4800-7275

## 14 . COMMERCIAL TAXES

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Commissioner	12800-16720	24450-31800
3	Joint Commissioner	10620-14960	20025-28275
4	Deputy Commissioner	9580-14200	18150-26925
5	Assistant Commissioner	7400-13120	14050-25050
6	Commercial Tax Officer	6000-11200	11400-21600
7	Commercial Tax Inspector	4575-8400	8825-16000
8	Receptionist	4575-8400	8825-16000
9	First Division Assistant	3850-7050	7275-13350
10	Stenographer	3850-7050	7275-13350
11	Senior Typist	3850-7050	7275-13350
12	Senior Driver	3850-7050	7275-13350
13	Second Division Assistant	3000-5450	5800-10500
14	Typist/Junior Stenographer	3000-5450	5800-10500
15	Driver	3000-5450	5800-10500
16	Bill Collector	2600-4350	5200-8200
17	Attender	2600-4350	5200-8200
18	Peon/Watchman/Sweeper-cum-Scavenger	2500-3850	4800-7275

### 15. CO-OPERATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Registrar of Co-operative Societies	Encadred in IAS	Encadred in IAS
2	Joint Registrar of Co-operative Societies (Administration and Development)	Encadred in IAS	Encadred in IAS
3	Additional Registrar of Co-operative Societies	12800-16720	24450-31800
4	Joint Registrar of Co-operative Societies	10620-14960	20025-28275
5	Deputy Registrar of Co-operative Societies	9580-14200	18150-26925
6	Deputy Director (Statistics)	Deputation post	Deputation Post
7	Assistant Executive Engineer	Deputation post	Deputation Post
8	Assistant Registrar of Co-Operative Societies	6000-11200	11400-21600
9	Assistant Director of Agriculture	Deputation post	Deputation Post
10	Assistant Director of Statistics	Deputation post	Deputation Post
11	Assistant Engineer	Deputation post	Deputation Post
12	Assistant Audit Officer	Deputation post	Deputation Post
13	Co-operative Development Officer	5575-10620	10800-20025
14	Superintendent	5200-9580	10000-18150
15	Senior Inspectors of Co-operative Societies	4575-8400	8825-16000
16	Assistant Statistical Officer	Deputation post	Deputation Post
17	Senior Accountant	Deputation post	Deputation Post
18	Inspector of Co-operative Societies	3850-7050	7275-13350
19	Statistical Inspectors	Deputation post	7275-13350
20	First Division Assistant	3850-7050	7275-13350
21	Stenographer	3850-7050	7275-13350
22	Senior Typist	3850-7050	7275-13350
23	Senior Driver	3850-7050	7275-13350
24	Agricultural Assistant	Deputation post	Deputation Post
25	Second Division Assistant	3000-5450	5800-10500
26	Typist	3000-5450	5800-10500
27	Driver	3000-5450	5800-10500
28	Process Server	2600-4350	5200-8200
29	Peon	2500-3850	4800-7275
30	Gardener	Deputation post	Deputation Post

## 16. CO-OPERATIVE AUDIT

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	Deputation post	Deputation post
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Assistant Director	6000-11200	11400-21600
5	Senior Auditor	4575-8400	8825-16000
6	Auditor	3850-7050	7275-13350
7	First Division Assistant	3850-7050	7275-13350
8	Stenographer	3850-7050	7275-13350
9	Senior Typist	3850-7050	7275-13350
10	Senior Driver	3850-7050	7275-13350
11	Second Division Assistant	3000-5450	5800-10500
12	Typist	3000-5450	5800-10500
13	Driver	3000-5450	5800-10500
14	Dafedar	2775-4950	5500-9500
15	Peon	2500-3850	4800-7275

## 17. DISABLED WELFARE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Director	Deputation post	Deputation Post
3	Deputy Director	Deputation post	Deputation Post
4	Assistant Director	Deputation post	Deputation Post
5	Headquarters Assistant	Deputation post	Deputation Post
6	Section Officer	Deputation post	Deputation Post
7	District Disabled Welfare Officer	Deputation post	Deputation Post
8	Superintendent (Gazetted)	Deputation post	Deputation Post
9	Superintendent/Manager (Braille Press Mysore)	Deputation post	Deputation Post
10	Superintendent Grade II	Deputation post	Deputation Post
11	Hindi Pandit/Kannada Pandit/ Graduate Assistant/Orientation and Mobility Instructor/Speech Therapist	Deputation post	Deputation Post
12	Superintendent Grade II	Deputation post	Deputation Post
13	Music Teacher Grade I	Deputation post	Deputation Post
14	Assistant	Deputation post	Deputation Post
15	First Division Assistant/Planning Assistant	Deputation post	Deputation Post
16	Stenographer	3850-7050	7275-13350
17	Music Teacher Grade II	Deputation post	Deputation Post
18	Pre-University Teacher/Assistant Teacher/Instructor/Physical Education Teacher	Deputation post	Deputation Post
19	Auxiliary Nurse-cum-Midwife (ANM)	Deputation post	Deputation Post
20	Second Division Assistant/Guard/ Typist	Deputation post	Deputation Post
21	Driver	3000-5450	5800-10500
22	Music Teacher Grade III/Assistant Teacher	Deputation post	Deputation Post
23	Attender/Cook	Deputation post	Deputation Post
24	Peon/Aya/Watchman/Sweeper	Deputation post	Deputation Post



## 18.DRUGS CONTROL

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Drugs Controller	11520-15840	24450-31800*
2	Additional Drugs Controller	10620-14960	20025-28275
3	Deputy Drugs Controller	9580-14200	18150-26925
4	Superintendent of Drugs Testing Laboratory	9580-14200	18150-26925
5	Member Secretary	9580-14200	18150-26925
6	Assistant Drugs Controller	7400-13120	14050-25050
7	Pharmacologist	6300-11840	12000-22650
8	Pharmacognocist	6300-11840	12000-22650
9	Bacteriologist	6300-11840	12000-22650
10	Senior Chemist	6300-11840	14050-25050 *
11	Bio Chemist	6300-11840	12000-22650
12	Research Chemist	6300-11840	12000-22650
13	Veterinarian	Deputation post	Deputation Post
14	Drug Inspector	6000-11200	11400-21600
15	Administrative Assistant	5575-10620	10800-20025
16	Law Secretary	5575-10620	10800-20025
17	Junior Chemist	5575-10620	11400-21600 *
18	Accounts Superintendent	Deputation post	Deputation Post
19	Superintendent	5200-9580	10000-18150
20	Junior Engineer	4575-8400	8825-16000
21	Draughtsman-cum-Artist	4575-8400	8825-16000
22	Statistician	Deputation post	Deputation Post
23	Laboratory Supervisor	4575-8400	8825-16000
24	Laboratory Technician (Drugs)	4150-7800	8000-14800
25	Laboratory Technician	3850-7050	7275-13350
26	Accountant	Deputation post	Deputation Post
27	Store Keeper	3850-7050	7275-13350
28	First Division Assistant	3850-7050	7275-13350
29	Cashier	3850-7050	7275-13350
30	Examiner (Advertisement)	3850-7050	7275-13350
31	Record Clerk	3850-7050	7275-13350
32	Librarian Grade II	3850-7050	7275-13350
33	Stenographer	3850-7050	7275-13350
34	Animal Supervisor	3300-6300	6250-12000
35	Glass Blower	3300-6300	6250-12000
36	Typist	3000-5450	5800-10500

37	Second Division Assistant	3000-5450	5800-10500
38	Driver	3000-5450	5800-10500
39	Laboratory Attendant	2775-4950	5500-9500
40	Animal Attendant	2775-4950	5500-9500
41	Animal House Keeper	2500-3850	4800-7275
42	Store Attendant	2500-3850	4800-7275
43	Gardener/Mali/Cycle Orderly/ Home Orderly/Peon/Peon-cum- Watcher/Watcher/Watchman-cum -Sweeper/Watchman	2500-3850	4800-7275
<b>Government College of Pharmacy</b>			
44	Principal	9580-14200	AICTE SCALE
45	Professor	9580-14200	AICTE SCALE
46	Assistant Professor	8000-13440	AICTE SCALE
47	Lecturer, both Pharmacy and Non- Pharmacy	6000-11200	AICTE SCALE

**\*Scale upgraded.**

## 19. DIRECTORATE OF ECONOMICS AND STATISTICS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	26250-36500*
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	7400-13120	18150-26925*
4	Administrative Officer	7400-13120	14050-25050
5	Assistant Director	6000-11200	11400-21600
6	Superintendent	5200-9580	10000-18150
7	Artist-cum-Draughtsman (Senior)	5200-9580	10000-18150
8	Assistant Statistical Officer	4575-8400	10000-18150*
9	Artist-cum-Draughtsman (Junior)	4575-8400	8825-16000
10	Statistical Inspector	3850-7050	7275-13350
11	First Division Assistant	3850-7050	7275-13350
12	Stenographer	3850-7050	7275-13350
13	Senior Typist	3850-7050	7275-13350
14	Second Division Assistant	3000-5450	5800-10500
15	Enumerator	3000-5450	5800-10500
16	Typist	3000-5450	5800-10500
17	Driver	3000-5450	5800-10500
18	Attender/Daffedar	2600-4350	5200-8200
19	Watchman and Employees Group-D	2500-3850	4800-7275

**\*Scales upgraded.**

## 20.ELECTRICAL INSPECTORATE

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Chief Electrical Inspector	12800-16720	24450-31800
2	Electrical Inspector	9580-14200	18150-26925
3	Accounts Officer	7400-13120	14050-25050
4	Deputy Electrical Inspector	6300-11840	12000- 22650
5	Assistant Electrical Inspector	6000-11200	11400-21600
6	Manager	5575-10620	10800-20025
7	Superintendent	5200-9580	10000-18150
8	Assistant Accounts Officer	5200-9580	10000-18150
9	First Division Assistant	3850-7050	7275-13350
10	Stenographer	3850-7050	7275-13350
11	Senior Driver	3850-7050	7275-13350
12	Typist	3000-5450	5800-10500
13	Second Division Assistant	3000-5450	5800-10500
14	Driver	3000-5450	5800-10500
15	Daffedar	2775-4950	5500-9500
16	Helper	2600-4350	5200-8200
17	Peon/Watchman/Sweeper/ Duplicating Machine Operator	2500-3850	4800-7275

## 21. EMPLOYMENT AND TRAINING

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
<b>Employment Wing</b>			
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	System Analyst	9580-14200	18150-26925
5	Assistant Director/Deputy Chiefs	7400-13120	14050-25050
6	Junior Programmer	5575-10620	10800-20025
7	Accounts Superintendent	Deputation post	Deputation Post
8	Employment Officer	5575-10620	10800-20025
9	Assistant Employment Officer/ Assistant Chief	4150-7800	8000-14800
10	Stenographer	3850-7050	7275-13350
11	First Division Assistant	3850-7050	7275-13350
12	Senior Typist	3850-7050	7275-13350
13	Typist	3000-5450	5800-10500
14	Second Division Assistant	3000-5450	5800-10500
15	Jamedar/Daffedar	2600-4350	5200-8200
16	Peon	2500-3850	4800-7275
<b>Training Wing</b>			
1	Joint Director (Training and Administration)/Joint Apprenticeship Adviser/Controllor of Exams/Joint Director (SPIU)	10620-14960	20025-28275
2	Principal Grade I/Deputy Director (Trg.) & Ex-Officio Deputy Apprentice – Adviser/Deputy Director (Training)	9580-14200	18150-26925
3	Assistant Director(Administration)	7400-13120	14050-25050
4	Accounts Officer	Deputation post	Deputation Post
5	Principal Grade II/Vice Principal/Asst.App.Adviser/Assistant Director (Trg.)	6300-11840	12000-22650
6	Administrative Officer	5575-10620	10800-20025

7	Training Officer/Junior Apprenticeship Adviser/AVTS Instructors	5575-10620	10800-20025
8	Superintendent	5200-9580	10800-20025
9	Junior Training Officer	4575-8400	8825-16000
10	First Division Assistant/Librarian/ Store Keeper	3850-7050	7275-13350
11	Stenographer	3850-7050	7275-13350
12	Senior Typist	3850-7050	7275-13350
13	Electrician	3000-5450	5800-10500
14	Mechanic	3000-5450	5800-10500
15	Second Division Assistant	3000-5450	5800-10500
16	Typist	3000-5450	5800-10500
17	Driver	3000-5450	5800-10500
18	Jamedar/Workshop Attender	2600-4350	5200-8200
19	Peon	2500-3850	4800-7275

## 22. EMPLOYEES' STATE INSURANCE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	10620-14960	20025-28275
2	Chief Administrative Officer	Deputation post	Deputation Post
3	Deputy Director	9580-14200	18150-26925
4	Surgeon	9580-14200	18150-26925
5	Deputy Surgeon	8000-13440	15200-25650
6	Accounts Officer	Deputation post	Deputation Post
7	Insurance Medical Officer	7400-13120	14050-25050
8	Assistant Dental Surgeon	7400-13120	14050-25050
9	Senior Ayurvedic Physician	7400-13120	14050-25050
10	Chief Pharmacist	7400-13120	14050-25050
11	Nursing Superintendent Grade I	7400-13120	14050-25050
12	Technical Assistant	6000-11200	11400-21600
13	Graduate Pharmacist	6000-11200	11400-21600
14	Nursing Superintendent Grade II	5575-10620	10800-20025
15	Lay Secretary	5575-10620	10800-20025
16	Office Superintendent	5200-9580	10000-18150
17	Dietician	5200-9580	10000-18150
18	Nurses	4575-8400	8825-16000
19	Laundry Supervisor	4575-8400	8825-16000
20	Dental Technician/Mechanic	4150-7800	8000-14800
21	Health Visitor	4150-7800	8000-14800
22	Social Worker	4150-7800	8000-14800
23	Senior Lab Technician	3850-7050	7275-13350
24	Senior Radiographer	3850-7050	7275-13350
25	Physiotherapist	3850-7050	7275-13350
26	First Division Assistant	3850-7050	7275-13350
27	Stenographer	3850-7050	7275-13350
28	Cashier	3850-7050	7275-13350
29	Senior Typist	3850-7050	7275-13350
30	Refractionist	3850-7050	7275-13350
31	Occupational Therapist	3850-7050	7275-13350
32	Steward	3850-7050	7275-13350
33	Pharmacist	3850-7050	7275-13350
34	X-Ray Technician	3300-6300	6250-12000
35	BCG/ECG Technician	3300-6300	6250-12000
36	Electrician	3300-6300	6250-12000
37	Auxiliary Nurse-cum-Midwife (ANM)	3300-6300	6250-12000

38	Second Division Assistant	3000-5450	5800-10500
39	Typist	3000-5450	5800-10500
40	Linen Keeper	3000-5450	5800-10500
41	Driver	3000-5450	5800-10500
42	Literate Attender	2600-4350	5200-8200
43	Telephone Attender	2600-4350	5200-8200
44	Dark Room Assistant	2600-4350	5200-8200
45	Lab Attender	2600-4350	5200-8200
46	Daffedar/Jamedar	2600-4350	5200-8200
47	Carpenter	2600-4350	5200-8200
48	Head Cook	2600-4350	5200-8200
49	Laundry Operation/Dhobi	2600-4350	5200-8200
50	X-Ray Attender	2500-3850	4800-7275
51	O.T. Attender	2500-3850	4800-7275
52	Tailor	2500-3850	4800-7275
53	Cook/Cook Mate	2500-3850	4800-7275
54	Cleaner-cum-Stretcher Bearer	2500-3850	4800-7275
55	Painter	2500-3850	4800-7275
56	Waterman	2500-3850	4800-7275
57	Dhobi	2500-3850	4800-7275
58	Watchman	2500-3850	4800-7275
59	Barber	2500-3850	4800-7275
60	Sanitary Worker	2500-3850	4800-7275
61	Dresser	2500-3850	4800-7275
62	Ward Attender/Gardener Debuggingman/Gangman/Sweeper	2500-3850	4800-7275



### 23. EXCISE

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Excise Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Commissioner (AIH)	Encadred in IAS	Encadred in IAS
3	Additional Commissioner II	12800-16720	24450-31800
4	Joint Commissioner of Excise	11520-15840	22125-30300
5	Deputy Commissioner of Excise	10620-14960	20025-28275
6	Superintendent of Excise	7400-13120	14050-25050
7	Head Quarters Assistant	7400-13120	14050-25050
8	Special Officer (Framing Rule)	7400-13120	14050-25050
9	Deputy Superintendent of Excise	5575-10620	10800-20025
10	Manager/Superintendent	5200-9580	10000-18150
11	Inspector of Excise	5200-9580	10000-18150
12	Sub-Inspector of Excise	4150-7800	8000-14800
13	First Division Assistant	3850-7050	7275-13350
14	Stenographer	3850-7050	7275-13350
15	Senior Driver	3300-5450	6250-12000
16	Excise Head Guard	3300-5450	6250-12000
17	Second Division Assistant	3000-5450	5800-10500
18	Typist	3000-5450	5800-10500
19	Excise Guard	3000-5450	5800-10500
20	Driver	3000-5450	5800-10500
21	Jamedar/Daffedar/Mutchi	2600-4350	5200-8200
22	Peon	2500-3850	4800-7275

## 24.FACTORIES AND BOILERS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director of Factories and Boilers	11520-15840	24450-31800*
2	Joint Director of Factories / Boilers	10620-14960	20025-28275
3	Deputy Director of Factories	9580-14200	18150-26925
4	Deputy Director of Boilers	9580-14200	18150-26925
5	Joint Director of Factories	Deputation Post	Deputation Post
6	Occupational Health Specialist	8000-13440	15200-25650
7	Administrative Officer	7400-11320	14050-25050
8	Senior Assistant Director of Factories	7400-11320	14050-25050
9	Senior Assistant Director of Boilers	7400-11320	14050-25050
10	Assistant Director of Factories/Boilers	6000-11200	11400-21600
11	Inspectress (Women and Child Labour)	5575-10620	10800-20025
12	Gazetted Superintendent	5575-10620	10800-20025
13	Executive cum Administrative Assistant	5200-9580	10000-18150
14	Superintendent	5200-9580	10000-18150
15	Accounts Superintendent	5200-9580	10000-18150
16	Legal Assistant	5200-9580	10000-18150
17	Stenographer	3850-7050	7275-13350
18	Senior Typist	3850-7050	7275-13350
19	First Division Assistant	3850-7050	7275-13350
20	Senior Laboratory Assistant	3850-7050	7275-13350
21	Second Division Assistant	3000-6300	5800-10500
22	Typist	3000-6300	5800-10500
23	Driver	3000-6300	5800-10500
24	Jamedar	2775-4950	5500-9500
25	Peon / Cycle Orderly	2500-3850	4800-7275

\*Scale upgraded.

## 25.FIRE SERVICES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IPS	Encadred in IPS
2	Deputy Director (Administration)	Encadred in IPS	Encadred in IPS
3	Deputy Director (Technical)	9580-14200	18150-26925
4	Chief Fire Officer & Commandant	8000-13440	15200-25650
5	Headquarters Assistant	7400-13120	14050-25050
6	Accounts Officer	Deputation post	Deputation Post
7	Engineering Officer	6000-11200	11400-21600
8	Divisional Fire Officer	5575-10620	10800-20025
9	Chief Instructor	5575-10620	10800-20025
10	Gazetted Manager	5575-10620	10800-20025
11	Station Officer	5200-9580	10000-18150
12	Manager	5200-9580	10000-18150
13	Instructor	5200-9580	10000-18150
14	Sub-Officer	3850-7050	7275-13350
15	Assistant Sub-Officer	3850-7050	7275-13350
16	First Division Assistant	3850-7050	7275-13350
17	Stenographer	3850-7050	7275-13350
18	Demonstrator	3850-7050	7275-13350
19	Leading Fireman	3300-6300	6250-12000
20	Fitter Class I	3300-6300	6250-12000
21	Fitter Class II	3300-6300	6250-12000
22	Driver/Mechanic	3300-6300	6250-12000
23	Electrician	3300-6300	6250-12000
24	Welder-cum-Tinsmith	3300-6300	6250-12000
25	Fireman Driver	3300-6300	6250-12000
26	Painter	3000-5450	5800-10500
27	Second Division Assistant	3000-5450	5800-10500
28	Fireman	3000-5450	5800-10500
29	Fitter Class III	3000-5450	5800-10500
30	Typist	3000-5450	5800-10500
31	Second Division Assistant-cum-Typist	3000-5450	5800-10500
32	Motor Cycle Rider	3000-5450	5800-10500
33	Cleaner	3000-5450	5800-10500
34	Gardener/Sweeper/Dalayat	2500-3850	4800-7275

## 26. FISHERIES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	26250-36500*
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Senior Assistant Director	7400-13120	14050-25050
5	Senior Assistant Director (Administration)	7400-13120	14050-25050
6	Assistant Executive Engineer	Deputation post	Deputation Post
	Assistant Director (Grade I)	6000-11200	11400-21600
7	Assistant Director (Administration)	6000-11200	11400-21600
8	Assistant Registrar of Co-operative Societies	Deputation post	Deputation Post
9	Assistant Director (Statistics)	Deputation post	Deputation Post
10	Assistant Director of Fisheries (Grade II)	5575-10620	10800-20025
11	Assistant Engineer (Refrigeration)	5575-10620	10800-20025
12	Assistant Engineer	Deputation post	Deputation Post
13	Superintendent	5200-9580	10000-18150
14	Tindal	4575-8400	8825-16000
15	Assistant Statistical Officer	Deputation post	Deputation Post
16	Marine Diesel Engineer/ Mechanical Driver	4575-8400	8825-16000
17	Senior Inspector of Co-operative Societies	Deputation post	8825-16000
18	Senior Fisheries Supervisor	4575-8400	8825-16000
19	Junior Engineer	4575-8400	8825-16000
20	Draughtsman	Deputation post	Deputation Post
21	Stenographer	3850-7050	7275-13350
22	First Division Assistant	3850-7050	7275-13350
23	Statistical Inspector	Deputation post	Deputation Post
24	Senior Typist	3850-7050	7275-13350
25	Senior Driver	3850-7050	7275-13350
26	Master Fisherman	3300-6300	6250-12000
27	Coracle Maker	3300-6300	6250-12000
28	Engine Driver	3300-6300	6250-12000
29	Mechanic	3300-6300	6250-12000
30	Second Division Assistant	3000-5450	5800-10500
31	Typist	3000-5450	5800-10500
32	Fisheries Supervisor	3000-5450	5800-10500

33	Driver	3000-5450	5800-10500
34	Fisheries Fieldman	2600-4350	5200-8200
35	Attender	2600-4350	5200-8200
36	Cook	2600-4350	5200-8200
37	Peon/Cleaner/Watchman/Ice Mazdoor/Shore Attender/Deck Hand	2500-3850	4800-7275
38	Lineman	2500-3850	4800-7275

**\*Scale upgraded.**

## 27.FLYING TRAINING INSTITUTE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Principal-cum-Chief Flying Instructor	12800-16720	24450-31800
2	Chief Air-Craft Maintenance Engineer	12800-16720	24450-31800
3	Air-Craft Maintenance Engineer	11520-15840	22125-30300
4	Flight Instructor In-charge	10620-14960	20025-28275
5	Assistant Flying Instructor	9580-14200	18150-26925
6	Assistant Air-Craft Maintenance Engineer	9580-14200	18150-26925
7	Air-Craft Radio Maintenance Engineer	6300-11840	12000-22650
8	Secretary	6000-11200	11400-21600
9	Accounts Superintendent	5200-9580	10000-18150
10	Senior Technician (Air-Frame)	5200-9580	10000-18150
11	Skilled Mechanic	4575-8400	8825-16000
12	Technician/Radio Technician	4575-8400	8825-16000
13	Stenographer	3850-7050	7275-13350
14	First Division Assistant	3850-7050	7275-13350
15	Store Keeper	3850-7050	7275-13350
16	Flight Clerk	3850-7050	7275-13350
17	Aerodrome Supervisor	3850-7050	7275-13350
18	Semi-Skilled Mechanic	3300-6300	6250-12000
19	Second Division Assistant/ Timekeeper	3300-6300	6250-12000
20	Clerk-cum-Typist	3000-5450	5800-10500
21	Assistant Timekeeper	3000-5450	5800-10500
22	Assistant Store Keeper	3000-5450	5800-10500
23	Driver	3000-5450	5800-10500
24	Air-Craft Hands	2600-4350	5200-8200
25	Attender/Daffedar	2600-4350	5200-8200
26	Cycle Orderly/Peon/Air-Craft Helper/Watchman/Maistry/Gang Cooly	2500-3850	4800-7275

## 28. FOOD AND CIVIL SUPPLIES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director/Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Director	Encadred in IAS	Encadred in IAS
3	Joint Director (PDS)	10620-14960	20025-28275
4	Joint Director (ACS)	10620-14960	20025-28275
5	Chief Accounts Officer	Deputation post	Deputation Post
6	Deputy Director	7400-13120	14050-25050
7	Accounts Officer	Deputation post	Deputation Post
8	Paddy Specialist	Deputation post	Deputation Post
9	Public Relations Officer	Deputation post	Deputation Post
10	Assistant Director	6000-11200	11400-21600
11	Assistant Director (Statistics)	Deputation post	Deputation Post
12	Accounts Superintendent	Deputation post	Deputation Post
13	Manager/Superintendent/ Sheristedar Food & Civil Supplies Inspector Grade I	5200-9580	10000-18150
14	First Division Assistant/Food & Civil Supplies Inspector Grade II	3850-7050	7275-13350
15	First Division Assistant (Accounts)	Deputation post	Deputation Post
16	Stenographer	3850-7050	7275-13350
17	Second Division Assistant	3000-5450	5800-10500
18	Second Division Assistant (Accounts)	3000-5450	5800-10500
19	Typist	3000-5450	5800-10500
20	Driver	3000-5450	5800-10500
21	Attender/Jamedar	2600-4350	5200-8200
22	Peons and Cycle Orderly	2500-3850	4800-7275

## 29. FOREST

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Principal Chief Conservator of Forests	Encadred in IFS	Encadred in IFS
2	Additional Chief Conservator of Forests	Encadred in IFS	Encadred in IFS
3	Chief Conservator of Forests	Encadred in IFS	Encadred in IFS
4	Conservator of Forests	Encadred in IFS	Encadred in IFS
5	Deputy Conservator of Forests	Encadred in IFS	Encadred in IFS
6	Conservator	10620-14960	20025-28275
7	Chief Accounts Officer	Deputation post	Deputation Post
8	Deputy Conservator	9580-14200	18150-26925
9	Forest Settlement Officer	Deputation post	Deputation Post
10	Financial Assistant	Deputation post	Deputation Post
11	Assistant Conservator	7400-13120	14050-25050
12	Deputy Director Forest Survey Demarcation & Mapping	7400-13120	14050-25050
13	Administrative Officer	7400-13120	14050-25050
14	Administrative Assistant	6000-11200	11400-21600
15	Assistant Director (Veterinary)	Deputation post	Deputation Post
16	Assistant Director (Statistics)	Deputation post	Deputation Post
17	Special Tahsildar	Deputation post	Deputation Post
18	Assistant Surgeon (Veterinary)	Deputation post	Deputation Post
19	Senior Forest Chemist	6300-11840	12000-22650
20	Gazetted Manager	5575-10620	10800-20025
21	Range Forest Officer	5575-10620	10800-20025
22	Forest Chemist	5575-10620	10800-20025
23	Assistant Director Forest Survey Demarcation & Mapping	5575-10620	10800-20025
24	Superintendent (Executive), Forest Survey	5575-10620	10800-20025
25	Superintendent	5200-9580	10000-18150
26	Accounts Superintendent	Deputation post	Deputation Post
27	Deputy Tahsildar	Deputation post	Deputation Post
28	Medical Officer	Deputation post	Deputation Post
29	Draughtsman Grade I	4575-8400	8825-16000
30	Photographer-cum-Artist	4575-8400	8825-16000
31	Overseer/Junior Engineer	4575-8400	8825-16000
32	Foreman	Deputation post	Deputation Post
33	Assistant Statistical Officer	Deputation post	Deputation Post



34	Assistant Librarian	4150-7800	8000-14800
35	First Division Assistant	3850-7050	7275-13350
36	Stenographer	3850-7050	7275-13350
37	Senior Typist	3850-7050	7275-13350
38	Revenue Inspector	Deputation post	Deputation Post
39	First Division Surveyor	3850-7050	7275-13350
40	Pharmacist	3850-7050	7275-13350
41	Senior Driver	3850-7050	7275-13350
42	Second Division Surveyor	3300-6300	6250-12000
43	Statistical Inspector	Deputation post	Deputation Post
44	Forester	3300-6300	6250-12000
45	Draughtsman Grade II	3300-6300	6250-12000
46	Fitter	Deputation post	Deputation Post
47	Elephant Jamedar	3300-6300	6250-12000
48	Film Project Operator	3300-6300	6250-12000
49	Physical Training Instructor	Deputation post	Deputation Post
50	Nurse-cum-Midwife	Deputation post	Deputation Post
51	Wireless Operator	3000-5450	5800-10500
52	Forest Guard	3000-5450	5800-10500
53	Second Division Assistant	3000-5450	5800-10500
54	Typist	3000-5450	5800-10500
55	Receptionist	3000-5450	5800-10500
56	Police Constable	Deputation post	Deputation Post
57	Driver	3000-5450	5800-10500
58	Boiler Attendant	2600-4350	5200-8200
59	Attender/Daffedar/Jamedar/ Daftarband Photography Assistant/ Lab Assistant/Lab Helper	2600-4350	5200-8200
60	Elephant Mohout	2600-4350	5200-8200
61	Lift Attender	2600-4350	5200-8200
62	Forest Watcher	2600-4350	5200-8200
63	Butler	2600-4350	5200-8200
64	Pump House Operator	2600-4350	5200-8200
65	Wireless Mechanic	Deputation post	Deputation Post
66	Elephant Kothaval/Kavadi	2500-3850	4800-7275
67	Watchman	2500-3850	4800-7275
68	Mali/Cooli/Cleaner/Peon/Caretaker/ Lascar/Pindal/Wardboy/Scavenger/ Gardener/and other Group-D Employees/Female Ward Servant	2500-3850	4800-7275

### 30. GAZETTEER

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Chief Editor	10620-14960	20025-28275
2	Senior Editor	7400-13120	14050-25050
3	Editor	6000-11200	11400-21600
4	Investigator	5200-9580	10000-18150
5	Superintendent	5200-9580	10000-18150
6	Library Assistant	4150-7800	8000-14800
7	First Division Assistant	3850-7050	7275-13350
8	Stenographer	3850-7050	7275-13350
9	Junior Assistant	3000-5450	5800-10500
10	Typist	3000-5450	5800-10500
11	Driver	3000-5450	5800-10500
12	Daffedar	2600-4350	5200-8200
13	Group-D	2500-3850	4800-7275

### 31. GOVERNOR'S SECRETARIAT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Secretary to Governor	Encadred in IAS	Encadred in IAS
2	Private Secretary to Governor	Scale Less	Encadred in IAS
3	Deputy Secretary to Governor	10620-14960	20025-28275
4	ADC to Governor	Deputation post	Deputation Post
5	Officer on Special Duty to Governor	10620-14960	20025-28275
6	Under Secretary to Governor	7400-13120	14050-25050
7	Surgeon to Governor	7400-13120	14050-25050
8	Section Officer	6000-11200	11400-21600
9	Personal Assistant to Governor	6000-11200	11400-21600
10	Manager, Governor's Household	6000-11200	11400-21600
11	Senior Assistant/Cashier/ Accountant	5200-9580	10000-18150
12	Senior Steward	5200-9580	10000-18150
13	Staff Nurse	4575-8400	8825-16000
14	Assistant	4150-7800	8000-14800
15	Stenographer	4150-7800	8000-14800
16	Library Assistant	3850-7050	7275-13350
17	Steward	3850-7050	7275-13350
18	Senior Driver	3850-7050	7275-13350
19	Compounder/Pharmacist	3300-6300	6250-12000
20	Junior Assistant	3000-5450	5800-10500
21	Typist	3000-5450	5800-10500
22	Telephone Operator	3000-5450	5800-10500
23	Head Cook	3000-5450	5800-10500
24	Head Butler	3000-5450	5800-10500
25	Driver	3000-5450	5800-10500
26	Driver-cum-Motor Cyclist	3000-5450	5800-10500
27	Jamedar	2600-4350	5200-8200
28	Personal Attendant to Governor	2600-4350	5200-8200
29	Motor Cyclist	2600-4350	5200-8200
30	Cook	2600-4350	5200-8200
31	Butler	2600-4350	5200-8200
32	Carpenter	2600-4350	5200-8200
33	Painter-cum-Polisher	2600-4350	5200-8200
34	Tailor	2600-4350	5200-8200
35	Dalayyat	2500-3850	4800-7275
36	Bearer	2500-3850	4800-7275

37	Masalchi	2500-3850	4800-7275
38	Khalasi	2500-3850	4800-7275
39	Dhobi	2500-3850	4800-7275
40	Sweeper	2500-3850	4800-7275
41	Ayah	2500-3850	4800-7275
42	Cleaner	2500-3850	4800-7275
43	Female Nursing Orderly	2500-3850	4800-7275
44	Male Nursing Orderly	2500-3850	4800-7275

### 32. HANDLOOMS AND TEXTILES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner for Textile Development and Director of Handlooms and Textiles	Encadred in IAS	Encadred in IAS
2	Additional Director of Handlooms and Textiles	11520-15840	22125-30300
3	Joint Registrar of Co-Operative Societies (Textiles)	Deputation post	Deputation Post
4	Joint Director of Textiles	10620-14960	20025-28275
5	Gazetted Assistant to the Commissioner for Textiles	10620-14960	20025-28275
6	Accounts Officer	Deputation post	Deputation Post
7	Deputy Director Textiles	9580-14200	18150-26925
8	Deputy Director Handlooms (Statistics)	Deputation post	Deputation Post
9	Assistant Director of Textiles	6300-11840	12000-22650
10	Assistant Registrar, Co-operative Societies	Deputation post	Deputation Post
11	Textile Promotional Officer and Technical Assistant	5575-10620	10800-20025
12	Fashion Designer	5575-10620	10800-20025
13	Superintendent	5200-9580	10000-18150
14	Textile Inspector	4575-8400	8825-16000
15	First Division Assistant/ Stenographers	3850-7050	7275-13350
16	Enumerator/ Inspector of Co-Op.Societies	3850-7050	7275-13350
17	Second Division Assistant/Typist	3000-5450	5800-10500
18	Computer Operator	3000-5450	5800-10500
19	Driver	3000-5450	5800-10500
20	Jamedar	2775-4950	5500-9500
21	Scavenger/D-Group posts	2500-3850	4800-7275

### 33. HEALTH AND FAMILY WELFARE SERVICES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director of Health and Family Welfare Services	13820-17220	26250-36500
2	Additional Director HFW Services/ Project Co-ordinator/FW & MCH/ AIDS/Health Officer(Corporation)	12800-16720	24450-31800
3	Joint Directors Health Wing and Medical Wing	10620-14960	20025-28275
4	Joint Director (IEC)	10620-14960	20025-28275
5	Deputy Director (Transport)	9580-14200	18150-26925
6	Chief Administrative Officer	Deputation post	Deputation Post
7	Deputy Chief Medical Officer/ Senior Specialist	9580-14200	18150-26925
8	Superintendent of TB Hospital	9580-14200	18150-26925
9	Chief Accounts Officer-cum-Financial Advisor	Deputation post	Deputation Post
10	Demographer	Deputation post	Deputation Post
11	Deputy Transport Officer	9580-14200	18150-26925
12	Deputy Director (Information)	9580-14200	18150-26925
13	Dental Surgeon	9580-14200	18150-26925
14	Deputy Director (Pharmacy)	9580-14200	18150-26925
15	Deputy Director (Publication)	9580-14200	18150-26925
16	Deputy Director (Nutrition)	9580-14200	18150-26925
17	Chief Chemist-Public Analyst	9580-14200	18150-26925
18	Professor (Nursing)/Principal	8000-13440	15200-25650
19	Senior Medical Officer/Specialist	8000-13440	15200-25650
20	Senior Assistant Director(Nursing)	8000-13440	15200-25650
21	Deputy Dental Surgeon	8000-13440	15200-25650
22	Deputy Director (SHEU)	8000-13440	15200-25650
23	Vehicle Administrative Controller	8000-13440	15200-25650
24	Material Manager	8000-13440	15200-25650
25	General Duty Medical Officer	7400-13120	14050-25050
26	Assistant Dental Surgeon	7400-13120	14050-25050
27	Administrative Officer	7400-13120	14050-25050
28	Bio-Chemist	7400-13120	14050-25050
29	Chief Pharmacist	7400-13120	14050-25050

30	Senior Chemist-cum-Public Analyst	7400-13120	15200-25650*
31	Lecturer in Statistics and Demography	7400-13120	14050-25050
32	Senior Entomologist	7400-13120	14050-25050
33	Field Publicity Officer	7400-13120	14050-25050
34	Assistant Executive Engineer	Deputation post	Deputation Post
35	Accounts Officer (FW/T)	Deputation post	Deputation Post
36	Editor	7400-13120	14050-25050
37	Statistical Officer Grade I	Deputation post	Deputation Post
38	Speech Pathologist & Audiologist	7400-13120	14050-25050
39	Lecturer Health Education and Family Welfare	7400-13120	14050-25050
40	Planning Officer	7400-13120	14050-25050
41	Technical Officer (FSDC)	6300-11840	12000-22650
42	Technical Officer (AV)	6300-11840	12000-22650
43	Assistant Deputy Director(HE&T)	6300-11840	12000-22650
44	Purchase Officer-cum-Works Manager	6300-11840	12000-22650
45	Chemist (Assistant Chemical Examiner/Food Analyst)	6300-11840	14050-25050*
46	Health Equipment Officer	6300-11840	12000-22650
47	Physical Culture Instructor	6300-11840	12000-22650
48	Store Officer	6300-11840	12000-22650
49	Social Scientist (D & E Cell)	6300-11840	12000-22650
50	Principal, School of Nursing	6300-11840	12000-22650
51	Social Science Instructor	6300-11840	12000-22650
52	Nursing Superintendent Grade I	6300-11840	12000-22650
53	Deputy Editor	6300-11840	12000-22650
54	Nursing Superintendent (PH) Grade I	6300-11840	12000-22650
55	Health Education Officer/Health Education Instructor	6300-11840	12000-22650
56	Assistant Professor (Nursing)	6300-11840	12000-22650
57	Public Health Nursing Instructor	6300-11840	12000-22650
58	Technical Officer (Goitre Control Cell)	6300-11840	12000-22650
59	Statistical Officer	Deputation post	Deputation Post
60	Health Equipment Officer (FW)	6300-11840	12000-22650
61	Assistant Nutrition Officer	6000-11200	11400-21600
62	Medical Record Officer	6000-11200	11400-21600
63	Lecturer, College of Nursing	6000-11200	11400-21600

64	Assistant Engineer, Vaccine Institute, Belgaum	Deputation post	Deputation Post
65	Statistical Officer (Transport)	Deputation post	Deputation Post
66	Technical Assistant/Junior Engineer	6000-11200	11400-21600
67	Graduate Pharmacist	6000-11200	11400-21600
68	Psychiatric Social Worker	6000-11200	11400-21600
69	Microbiologist	6000-11200	11400-21600
70	Entomologist	6000-11200	11400-21600
71	Cold Chain Officer	6000-11200	11400-21600
72	Statistical Officer Grade II	Deputation post	Deputation Post
73	Clinical Psychologist	6000-11200	11400-21600
74	Junior Physicist	6000-11200	11400-21600
75	Service Engineer	6000-11200	11400-21600
76	Junior Chemist (PHI)	6000-11200	11400-21600
77	Assistant Entomologist	5575-10620	10800-20025
78	Technical Officer (Exhibition)	5575-10620	10800-20025
79	Nursing Tutor	5575-10620	10800-20025
80	District Health Education Officer	5575-10620	10800-20025
81	Assistant Leprosy Officer	5575-10620	10800-20025
82	Communication Officer	5575-10620	10800-20025
83	Clinical Instructor	5575-10620	10800-20025
84	Assistant Director (Technical) Offset Press	5575-10620	10800-20025
85	Store Officer (Transport)	5575-10620	10800-20025
86	Secretary/Gazetted Assistant	5575-10620	10800-20025
87	Scientific Officer	5575-10620	10800-20025
88	Superintendent (Veterinary)	5575-10620	10800-20025
89	Senior Health Supervisor (Gazetted)	5575-10620	10800-20025
90	Nursing Superintendent Grade I/ Nursing Superintendent Grade II (PH)	5575-10620	10800-20025
91	Assistant Editor	5575-10620	10800-20025
92	Programme Assistant	5575-10620	10800-20025
93	Senior Projectionist/Senior Operator	5200-9580	10000-18150
94	Chief Technician	5200-9580	10000-18150
95	Superintendent (Technical)	5200-9580	10000-18150
96	Supervisor (Offset Press)	5200-9580	10000-18150
97	Superintendent	5200-9580	10000-18150



98	Health Officer Class III-cum- Assistant Surgeon Class III	5200-9580	10000-18150
99	Senior Staff Nurse	5200-9580	10000-18150
100	Assistant Medical Record Officer	5200-9580	10000-18150
101	Dietician	5200-9580	10000-18150
102	Senior Librarian	5200-9580	10000-18150
103	Store Supervisor (Technical)	4575-8400	8825-16000
104	Health Supervisor	4575-8400	8825-16000
105	Propogandist	4575-8400	8825-16000
106	Senior Non-Medical Supervisor	4575-8400	8825-16000
107	Senior Electrician	4575-8400	8825-16000
108	Home Science Assistant	4575-8400	8825-16000
109	Teacher/Health Educator	4575-8400	8825-16000
110	Deputy District Health Education Officer	4575-8400	8825-16000
111	Cameraman	4575-8400	8825-16000
112	Health Equipment Repair and Maintenance Supervisor	4575-8400	8825-16000
113	Scientific Assistant	4575-8400	8825-16000
114	Senior Offset Printer	4575-8400	8825-16000
115	Research Assistant	4575-8400	8825-16000
116	Sub-Editor	4575-8400	8825-16000
117	Weaving Instructor	4575-8400	8825-16000
118	Printing Instructor	4575-8400	8825-16000
119	Artist-cum-Photographer	4575-8400	8825-16000
120	Physical Culture Instructor	4575-8400	8825-16000
121	Junior Engineer (ELE)/Laundry Supervisor	4575-8400	8825-16000
122	Draughtsman/Assistant Draughtsman	4575-8400	8825-16000
123	Senior Offset Printer	4575-8400	8825-16000
124	Staff Nurse	4575-8400	8825-16000
125	Assistant Statistical Officer	Deputation post	Deputation Post
126	Projectionist/Projectionist-cum- Mechanic	4575-8400	8825-16000
127	Artist	4575-8400	8825-16000
128	Artist-cum-Retoucher	4575-8400	8825-16000
129	Electrical Supervisor	4575-8400	8825-16000
130	Mechanic Class I/Mechanic Fitter/ Assistant	4575-8400	8825-16000
131	Inventry Control Superintendent	4575-8400	8825-16000
132	Auto Clave Mechanic	4575-8400	8825-16000

133	Press Operator	4575-8400	8825-16000
134	Physiotherapist (General)	4575-8400	8825-16000
135	Lady Health Visitor	4575-8400	8825-16000
136	Physiotherapist (Leprosy)	4575-8400	8825-16000
137	Social Worker	4150-7800	8000-14800
138	Block Health Educator	4150-7800	8000-14800
139	Optician	4150-7800	8000-14800
140	Refrigerator Mechanic	4150-7800	8000-14800
141	Junior Non-Medical Supervisor	4150-7800	8000-14800
142	Senior Binder	4150-7800	8000-14800
143	Dental Mechanic	4150-7800	8000-14800
144	Senior Mechanic	4150-7800	8000-14800
145	Senior Health Assistant (Male)	4150-7800	8000-14800
146	Works Clerk	4150-7800	8000-14800
147	Senior Health Assistant (Female)	4150-7800	8000-14800
148	Librarian Grade I	4150-7800	8000-14800
149	Senior Technical Assistant/Semi Skilled Artisan	4150-7800	8000-14000
150	Master Artisan	4150-7800	8000-14800
151	Senior Pharmacist	4150-7800	8000-14800
152	Medical Record Technician	4150-7800	8000-14800
153	Senior Laboratory Technician	4150-7800	8000-14800
154	Senior Compositor	4150-7800	8000-14800
155	Radiographer	4150-7800	8000-14800
156	Refractionist/Ophthalmic Assistant	3850-7050	7275-13350
157	Refrigerator Mechanic	3850-7050	7275-13350
158	Pharmacist	3850-7050	7275-13350
159	Junior Projectionist	3850-7050	7275-13350
160	Entomological Assistant	3850-7050	7275-13350
161	Mechanic Class I	3850-7050	7275-13350
162	Stenographer	3850-7050	7275-13350
163	Senior Proof Reader	3850-7050	7275-13350
164	Senior Typist	3850-7050	7275-13350
165	First Division Assistant	3850-7050	7275-13350
166	Librarian Grade II	3850-7050	7275-13350
167	Ortho-Optist	3850-7050	7275-13350
168	Senior Driver	3850-7050	7275-13350
169	Skilled Mechanic	3850-7050	7275-13350
170	Electrician	3850-7050	7275-13350
171	Skilled Tradesman/Pots-Man	3850-7050	7275-13350
172	Dental Hygienist	3850-7050	7275-13350
173	X-Ray Technician	3850-7050	7275-13350

174	Junior Lab Technician	3850-7050	7275-13350
175	Modeller	3850-7050	7275-13350
176	Electrician	3300-6300	6250-12000
177	Assistant Press Operator	3300-6300	6250-12000
178	Air Conditioning Operator	3300-6300	6250-12000
179	Driver-cum-Mechanic	3300-6300	6250-12000
180	Craftsman	3300-6300	6250-12000
181	Junior Health Assistant (M & F)	3300-6300	6250-12000
182	Offset Printer	3300-6300	6250-12000
183	Prostectist Technician	3300-6300	6250-12000
184	Blood Bank Technician	3300-6300	6250-12000
185	Para-Medical Worker	3300-6300	6250-12000
186	Occupational Therapist	3300-6300	6250-12000
187	Offset Plate Maker	3300-6300	6250-12000
188	Orthotic Technician Grade II	3300-6300	6250-12000
189	Loom Mechanic	3000-5450	5800-10500
190	Second Division Assistant	3000-5450	5800-10500
191	Typist	3000-5450	5800-10500
192	Junior Stenographer	3000-5450	5800-10500
193	Typist-cum-Clerk	3000-5450	5800-10500
194	Library Assistant	3000-5450	5800-10500
195	Lady House Keeper	3000-5450	5800-10500
196	Needle Work Teacher	3000-5450	5800-10500
197	Mechanic Minder	3000-5450	5800-10500
198	Binder	3000-5450	5800-10500
199	Oversear	3000-5450	5800-10500
200	Compositor	3000-5450	5800-10500
201	Junior Proof Examiner	3000-5450	5800-10500
202	Assistant Offset Printer	3000-5450	5800-10500
203	Driver	3000-5450	5800-10500
204	Boiler Attendant	3000-5450	5800-10500
205	Optical Mechanic	3000-5450	5800-10500
206	Silk Screen Technician	2600-4350	5200-8200
207	Driver-cum-Mechanic	2600-4350	5200-8200
208	Senior Calf Attendant/Head Stableman	2600-4350	5200-8200
209	Semi Skilled Artisan/Junior Technical Assistant	2600-4350	5200-8200
210	Semi Skilled Artisan (Helper-cum-Cook) Junior Mechanic	2600-4350	5200-8200
211	Mechanic-cum-Driver	2600-4350	5200-8200

212	Assistant Plate Grinder/Assistant Plate Maker	2600-4350	5200-8200
213	Junior Compositor	2600-4350	5200-8200
214	Assistant Binder	2600-4350	5200-8200
215	Surgical Attender	2600-4350	5200-8200
216	Laboratory Assistant/Attender	2600-4350	5200-8200
217	Daffedar/Jamedar	2600-4350	5200-8200
218	Attender/Record Attender/Calf Attendant/Literate Attender	2600-4350	5200-8200
219	Electrical Mechanic/Electrician Grade II	2600-4350	5200-8200
220	Leather Worker	2600-4350	5200-8200
221	Dark Room Assistant	2600-4350	5200-8200
222	Theatre Assistant	2600-4350	5200-8200
223	OT Attender	2600-4350	5200-8200
224	Lift Attender	2600-4350	5200-8200
225	Nursing Orderly/Nursing Assistant	2600-4350	5200-8200
226	Carpenter	2600-4350	5200-8200
227	Semi Skilled Artisan	2600-4350	5200-8200
228	X-Ray Attender	2600-4350	5200-8200
229	Insect Collector	2600-4350	5200-8200
230	Wireman	2600-4350	5200-8200
231	Havaladar	2600-4350	5200-8200
232	Plumber	2600-4350	5200-8200
233	Boiler Attendant	2600-4350	5200-8200
234	Gas Plant Attender	2600-4350	5200-8200
235	Hydro-Electric Operator	2600-4350	5200-8200
236	Mechanic/Assistant Mechanic/ Pump Mechanic	2600-4350	5200-8200
237	Cook Grade I/Grade II/Grade III	2600-4350	5200-8200
238	Superior Field Worker/Superior Field Supervisor	2600-4350	5200-8200
239	Theatre Assistant	2600-4350	5200-8200
240	Mutchi	2600-4350	5200-8200
241	Animal Attender	2500-3850	4800-7275
242	Head Stable Man	2500-3850	4800-7275
243	Conservancy Oversear	2500-3850	4800-7275
244	Warper	2500-3850	4800-7275
245	Field Worker/Field Man	2500-3850	4800-7275
246	Record Attendant	2500-3850	4800-7275
247	Peon	2500-3850	4800-7275

248	Nursing Orderly/Nursing Attendant	2500-3850	4800-7275
249	Dark Room Assistant	2500-3850	4800-7275
250	Cleaner	2500-3850	4800-7275
251	Sargent Grade I/II	2500-3850	4800-7275
252	Watchman	2500-3850	4800-7275
253	Cook/Cleaner-cum-Cook	2500-3850	4800-7275
254	Calf Attendant	2500-3850	4800-7275
255	Dhobi	2500-3850	4800-7275
256	Gardener	2500-3850	4800-7275
257	Mazdoor	2500-3850	4800-7275
258	Bhisly/Water Carrier	2500-3850	4800-7275
259	Sweeper/Scavenger/Thoties	2500-3850	4800-7275
260	Barbar	2500-3850	4800-7275
261	Un-Skilled Labourer/Un-Skilled Artisan	2500-3850	4800-7275
262	Coir Attender	2500-3850	4800-7275
263	Packer	2500-3850	4800-7275
264	Tailor	2500-3850	4800-7275
265	Senior Lab Attender	2500-3850	4800-7275
266	Ward Ayah/Sterilizer Operator	2500-3850	4800-7275
267	Dresser/Tinker	2500-3850	4800-7275
268	Ward Boy/Ward Attendant	2500-3850	4800-7275

**\*Scales upgraded.**

### 34. HIGH COURT OF KARNATAKA

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Registrar General	Deputation post	Deputation post
2	Additional Registrar General	Deputation post	Deputation post
3	Registrar (Vigilance)	Deputation post	Deputation post
4	Registrar (Judicial)	Deputation post	Deputation post
5	Registrar (Administration)	Deputation post	Deputation post
6	Secretary to Hon'ble Chief Justice	Selection or Deputation	Selection or Deputation
7	Central Project Co-ordinator	Deputation post	Deputation post
8	Director	Deputation post	Deputation post
9	Director of Training	12800-16720	24450-31800
10	Deputy Director	Deputation post	Deputation post
11	Deputy Registrars	10620-14960	20025-28275
12	Deputy Registrar (Protocol)	10620-14960	20025-28275
13	Chief Librarian	7400-13120	14050-25050
14	Assistant Registrars	7400-13120	14050-25050
15	Assistant Registrars (Protocol)	7400-13120	14050-25050
16	Assistant Registrar-cum-Private Secretary to Hon'ble The Chief Justice	7400-13120	14050-25050
17	Public Relations Officer	7400-13120	14050-25050
18	Accounts Officer	7400-13120	14050-25050
19	Financial Adviser	Deputation post	Deputation post
20	Superintendent of Police	Deputation post	Deputation post
21	Deputy Superintendent of Police	Deputation post	Deputation post
22	Estate Officer	Deputation post	Deputation post
23	Medical Officers	Deputation post	Deputation post
24	System Administrator	7400-13120	14050-25050
25	Section Officers	6000-11200	11400-21600
26	Court Officers	6000-11200	11400-21600
27	Telephone Supervisor	6000-11200	11400-21600
28	Deputy Librarians	6000-11200	11400-21600
29	Senior Judgment Writers	6000-11200	11400-21600
30	Audit Officers	Deputation post	Deputation post
31	Hardware Engineers	6000-11200	11400-21600
32	Software Engineers	6000-11200	11400-21600
33	Software Technicians	6000-11200	11400-21600
34	Audit Superintendents	5575-10620	10800-20025
35	Senior Assistants	5200-9580	10000-18150

36	Judgment Writers	5200-9580	10000-18150
37	Assistant Court Officers	5200-9580	10000-18150
38	Assistant Curator	4575-8400	8825-16000
39	Accountants	4150-7800	8000-14800
40	First Division Assistants	4150-7800	8000-14800
41	Protocol Officer	4150-7800	8000-14800
42	Assistant Librarians	4150-7800	8000-14800
43	Senior Electricians	4150-7800	8000-14800
44	Audit Clerks	4150-7800	8000-14800
45	Stenographers	4150-7800	8000-14800
46	Supervisors (Vehicles)	4150-7800	8000-14800
47	Senior Typist	3850-7050	7275-13350
48	Typewriters Mechanics	3850-7050	7275-13350
49	Senior Drivers	3850-7050	7275-13350
50	Junior Statistical Assistants	3850-7050	7275-13350
51	Electricians	3300-6300	6250-12000
52	Library Assistants	3300-6300	6250-12000
53	Telex Operator	3300-6300	6250-12000
54	Senior Lift Attender	3300-6300	6250-12000
55	Head Constables comprising of		
	(a) Head Constables (Vigilance Cell)	Deputation post	Deputation post
	(b) Senior Security Guards	Deputation post	Deputation post
56	Inspectors of Police	Deputation post	Deputation post
57	Constables comprising of		
	(a) Constables (Vigilance Cell)	Deputation post	Deputation post
	(b) Junior Security Guards	Deputation post	Deputation post
58	Second Division Assistants	3000-5450	5800-10500
59	Typists	3000-5450	5800-10500
60	Receptionist	3000-5450	5800-10500
61	Staff Nurse	Deputation post	Deputation post
62	Book Binder	3000-5450	5800-10500
63	Drivers	3000-5450	5800-10500
64	Assistant Security Officer (Sub-Inspector of Police)	Deputation post	Deputation post
65	Automobile Mechanic (Skilled)	3000-5450	5800-10500
66	Automobile Wireman or Electrician (Skilled)	3000-5450	5800-10500
67	Compounder	Deputation post	Deputation post
68	Mutchies	2775-4950	5500-9500
69	Attenders	2775-4950	5500-9500

70	Dafterbands	2775-4950	5500-9500
71	Library Attenders	2775-4950	5500-9500
72	Jamedars (including 7 posts of Jamedars leave reserve)	2775-4950	5500-9500
73	Lift Attenders	2775-4950	5500-9500
74	Tailor	2600-4350	5200-8200
75	Van Cleaner	2500-3850	4800-7275
76	Care Taker	2500-3850	4800-7275
77	Peons	2500-3850	4800-7275
78	Watchmen	2500-3850	4800-7275
79	Sweepers	2500-3850	4800-7275
80	Scavangers	2500-3850	4800-7275
81	Gardeners/Malis	2500-3850	4800-7275
82	Chowkidar	2500-3850	4800-7275
83	Dhobi	2500-3850	4800-7275
84	Assistant Binder	2500-3850	4800-7275
85	Cable Operator	2500-3850	4800-7275



### 35. HOME GUARDS AND CIVIL DEFENCE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director-General of Police and Commandant General, Home Guards and Ex-Officio, Director of Civil Defence	Encadred in IAS	Encadred in IPS
2	Senior Staff Officer-cum-Deputy Commandant General, Home Guards and Ex-Officio, Deputy Director of Civil Defence	Encadred in IAS	Encadred in IPS
3	Commandant, Central Home Guards and Civil Defence Training College	Deputation post	Deputation Post
4	Junior Staff Officer-Civil Defence	7400-13120	14050-25050
5	Accounts Officer	Deputation post	Deputation Post
6	Chief Instructor	5575-10620	10800-20025
7	Deputy Commandant (Districts)	5575-10620	10800-20025
8	Head Quarters Gazetted Assistant To the Commandant General, Home Guards	5575-10620	10800-20025
9	Gazetted Manager	5575-10620	10800-20025
10	Superintendent	5200-9580	10000-18150
11	Deputy Chief Instructor	5200-9580	10000-18150
12	Rescue Instructor	5200-9580	10000-18150
13	Fire Fighting Instructor	5200-9580	10000-18150
14	Weapon Training Instructor	5200-9580	10000-18150
15	Instructor (District)	5200-9580	10000-18150
16	Instructor (Communication/Civil Defence)	5200-9580	10000-18150
17	Technician (Wireless)	Deputation post	Deputation Post
18	Draughtsman	4575-8400	8825-16000
19	First Division Assistant	3850-7050	7275-13350
20	Stenographer	3850-7050	7275-13350
21	Senior Typist	3850-7050	7275-13350
22	Accounts-cum-Establishment Clerk	Deputation post	Deputation Post
23	Driver(Rescue Vehicle Ambulance)	3300-6300	6250-12000
24	Motor Cycle Dispatch Rider	3300-6300	6250-12000
25	Driver	3300-6300	6250-12000

26	Motor Mechanic	3300-6300	6250-12000
27	Assistant Instructor	3300-6300	6250-12000
28	Chief Armourer	3300-6300	6250-12000
29	Head Constable	Deputation post-	Deputation Post
30	Second Division Assistant	3000-5450	5800-10500
31	Typist	3000-5450	5800-10500
32	Second Division Clerk-cum-Typist	3000-5450	5800-10500
33	Junior Stenographer	3000-5450	5800-10500
34	Sainik	3000-5450	5800-10500
35	Telephonist	3000-5450	5800-10500
36	Carpenter	3000-5450	5800-10500
37	Assistant-Armourer	3000-5450	5800-10500
38	Police Constable	Deputation post	Deputation Post
39	Dalayat	2500-3850	4800-7275
40	Watchman/Peon/Sweeper/Cleaner/Messenger	2500-3850	4800-7275

### 36. HORTICULTURE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	26250-36500*
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Deputy Director (Statistics)	Deputation post	Deputation Post
5	Accounts Officer	Deputation post	Deputation Post
6	District Horticulture Officers/ Senior Assistant Director/Special Officer	7400-13120	14050-25050
7	Head Quarters Assistant	7400-13120	14050-25050
8	Assistant Director	6000-11200	11400-21600
9	Assistant Director (Land Scape)	6000-11200	11400-21600
10	Gazetted Manager	6000-11200	11400-21600
11	Audit Officer	Deputation post	Deputation Post
12	Assistant Horticulture Officer	5575-10620	10800-20025
13	Manager	5575-10620	10800-20025
14	Accounts Superintendent	Deputation post	Deputation Post
15	Superintendent	5200-9580	10000-18150
16	Operator Cold Storage	5200-9580	10000-18150
17	Librarian	5200-9580	10000-18150
18	Refrigerator Supervisor	4575-8400	8825-16000
19	Assistant Land Scape Officer	4575-8400	8825-16000
20	Assistant Statistical Officer	Deputation post	Deputation Post
21	Statistical Inspector	Deputation post	Deputation Post
23	First Division Assistant	3850-7050	7275-13350
24	Stenographer	3850-7050	7275-13350
25	Senior Driver	3850-7050	7275-13350
26	Machanic cum Operator	Deputation Post	Deputation Post
27	Machanic	Deputation Post	Deputation Post
28	Horticulture Assistant	3300-6300	6250-12000
29	Second Division Assistant	3000-5450	5800-10500
30	Typist	3000-5450	5800-10500
31	Driver	3000-5450	5800-10500
32	Carpenter	2600-4350	5200-8200
33	Mason	2600-4350	5200-8200
34	Lab Attender	2600-4350	5200-8200
35	Mechanic	3000-5450	5800-10500
36	Head Gardener	2775-4950	5500-9500
37	Jamedar/Attender	2600-4350	5200-8200

38	Blue Printer	2500-3850	4800-7275
39	Peon/Gardner/Mali/Watchman/ Cleaner/Helper and Group- DEmployees	2500-3850	4800-7275

**Scales upgraded**

### 37. IRRIGATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Conservator of Forests	Encadred in IFS	Encadred in IFS
3	Director	13820-17220	26250-36500
4	Additional Agricultural Director (Vigilence Cell)	12800-16720	24450-31800
5	Joint Director/Additional Director (Administration)	10620-14960	20025-28275
6	Joint Director of Agriculture	10620-14960	20025-28275
7	Joint Director (Horticulture)	10620-14960	20025-28275
8	Joint Director (Veternery)	10620-14960	20025-28275
9	Chief Accounts Officer	10620-14960	20025-28275
10	Financial Adviser	10620-14960	20025-28275
11	Joint Director of Agriculture	10620-14960	20025-28275
12	Deputy Director of Agriculture	9580-14200	18150-26925
13	Deputy Conservator of Forests	9580-14200	18150-26925
14	Senior Deputy Director	9580-14200	18150-26925
15	Deputy Director (RDPR)	9580-14200	18150-26925
16	Deputy Director (Fisheries)	9580-14200	18150-26925
17	Deputy Director (Statistics)	9580-14200	18150-26925
18	Deputy Director (Horticulture)	9580-14200	18150-26925
19	Administrative Officer	8000-13440	15200-25650
20	Assistant Director (Animal Husbandry)	7400-13120	14050-25050
21	Assistant Director of Agriculture	7400-13120	14050-25050
22	Assistant Conservator of Forests	7400-13120	14050-25050
23	Accounts Officer	7400-13120	14050-25050
24	Project Sociologist	6300-11840	12000-22650
25	Agricultural Officer	6000-11200	11400-21600
26	Assistant Horticultural Officer	6000-11200	11400-21600
27	Auditor	5575-10620	10800-20025
28	Administrative Assistant	5575-10620	10800-20025
29	Zonal Forest Officer	5575-10620	10800-20025
30	Assistant Agricultural Officer	5575-10620	10800-20025
31	Assistant Horticultural Officer	5575-10620	10800-20025
32	Accounts Superintendent	5575-10620	10800-20025
33	Assistant Statistical Officer	5575-10620	10800-20025
34	Superintendent	5200-9580	10000-18150

35	Tracer	4150-7800	8000-14800
36	Accounts Auditor	3850-7050	7275-13350
37	First Division Assistant	3850-7050	7275-13350
38	Stenographer	3850-7050	7275-13350
39	Draftsman	3300-6300	6250-12000
40	Agriculture Assistant	3300-6300	6250-12000
41	Horticulture Assistant	3300-6300	6250-12000
42	Second Division Assistant	3000-5450	5800-10500
43	Typist	3000-5450	5800-10500
44	Forest Guard	3000-5450	5800-10500
45	Driver	3000-5450	5800-10500
46	Gardner	2500-3850	4800-7275
47	D-Group	2500-3850	4800-7275

### 38. INDIAN SYSTEM OF MEDICINE AND HOMEOPATHY

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	24450-31800
2	Deputy Director/Chief Superintendent/Superintendent	9580-14200	18150-26925
3	Principal	9580-14200	18150-26925
4	Professor	8000-13440	AICTE Pay Scale
5	Physician Grade I	7400-13120	AICTE Pay Scale
6	Resident Medical Officer	7400-13120	14050-25050
7	Scientific Officer	7400-13120	14050-25050
8	Administrative Officer	7400-13120	14050-25050
9	Accounts Officer	Deputation post	Deputation Post
10	Casualty Medical Officer	Deputation post	Deputation Post
11	Assistant Professor	7400-13120	AICTE Pay Scale
12	Physician Grade II	6000-11200	13000-23850*
13	Lecturer	6000-11200	AICTE Pay Scale
14	Scientific Assistant	6000-11200	11400-21600
15	Drugs Inspector	Deputation post	Deputation Post
16	Nursing Superintendent Grade I	6000-11200	11400-21600
17	Superintendent (Ay) GCP Bangalore	6000-11200	11400-21600
18	Superintendent (DN) GCP Bangalore	6000-11200	11400-21600
19	Assistant Horticulture Officer	Deputation post	Deputation Post
20	Nursing Tutor	Deputation post	Deputation Post
21	Assistant Supervisor (Ayurveda)	5575-10620	10800-20025
22	Lay Secretary	5575-10620	10800-20025
23	Assistant Supervisor (Unani)	5575-10620	10800-20025
24	Accounts Superintendent	Deputation post	Deputation Post
25	Nursing Superintendent Grade II	5575-10620	10800-20025
26	Assistant Research Officer	5575-10620	10800-20025
27	Rural Medical Practitioner, Subsidised Medical Practitioner, Aided Medical Practitioner	5575-10620	10800-20025
28	Superintendent	5200-9580	10000-18150
29	Nurse	4575-8400	8825-16000
30	Artist-cum-Photographer	4575-8400	8825-16000
31	Statistical Assistant	Deputation post	Deputation Post
32	Assistant Librarian	3850-7050	7275-13350
33	First Division Assistant	3850-7050	7275-13350

34	Internal Auditor	Deputation post	Deputation Post
35	Senior Driver	3850-7050	7275-13350
36	Stenographer	3850-7050	7275-13350
37	Senior Typist	3850-7050	7275-13350
38	Lab Technician/Technician	3850-7050	7275-13350
39	X-Ray Technician	Deputation post	Deputation Post
40	Technical Assistant	3850-7050	7275-13350
41	Pharmacist	3850-7050	7275-13350
42	Horticultural Assistant	Deputation post	Deputation Post
43	Field Assistant	3300-6300	6250-12000
44	Auxiliary Nurse-cum-Midwife	3300-6300	6250-12000
45	Mechanic	3000-5450	5800-10500
46	Wound Expert	3000-5450	5800-10500
47	Second Division Assistant	3000-5450	5800-10500
48	Typist	3000-5450	5800-10500
49	Driver	3000-5450	5800-10500
50	Literate Attender	2600-4350	5200-8200
51	Laboratory Attender	2600-4350	5200-8200
52	Surgical Attender	2600-4350	5200-8200
53	Library Attender	2600-4350	5200-8200
54	Anatomy Attender	2600-4350	5200-8200
55	X-Ray Attender	2600-4350	5200-8200
56	Attender	2600-4350	5200-8200
57	Museum Keeper	2600-4350	5200-8200
58	Daffedar	2600-4350	5200-8200
59	Massagist	2600-4350	5200-8200
60	Cook	2600-4350	5200-8200
61	Maistry	2600-4350	5200-8200
62	Laboratory Assistant	2600-4350	5200-8200
63	Peon/Gardener/Diet Distributor/ Cycle Orderly/Pharmacy Attender/ Ward Attendent/Ward Ayah/ Watchman/Dhobi/Packers/ Sanitary Workers	2500-3850	4800-7275

**\*Scales upgraded.**



### 39. INDUSTRIES AND COMMERCE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commercial for Industrial Development and Director of Industries & Commerce	Encadred in IAS	Encadred in IAS
2	Additional Director (SSI)	Encadred in IAS	Encadred in IAS
3	Additional Director (VISHWA) (ADMN)/(DIC)	12800-16720	24450-31800
4	Additional Director I & C & Ex-Officio Additional Registrar of Industrial Co-Operatives	Deputation post	Deputation Post
5	Joint Director	10620-14960	20025-28275
6	Deputy Director	9580-14200	18150-26925
7	Deputy Director (Statistics)	Deputation post	Deputation Post
8	Assistant Director	6300-11840	12000-22650
9	Apiculture Development Officer	6000-11200	11400-21600
10	Assistant Director (Statistics)	Deputation post	Deputation Post
11	Accounts Officer	Deputation post	Deputation Post
12	PA to Director of Industries and Commerce	5575-10620	10800-20025
13	Industrial Promotion Officer/ Superintendent/ATI/DITCs	5575-10620	10800-20025
14	Leather Goods Inspector	5575-10620	10800-20025
15	Superintendent	5200-9580	10000-18150
16	Bee-Keeping Organiser	5200-9580	10000-18150
17	Assistant Statistical Officer	Deputation post	Deputation Post
18	Extension Officer Industries	4575-8400	8825-16000
19	Instructor	4575-8400	8825-16000
20	First Division Assistant	3850-7050	7275-13350
21	Investigator	3850-7050	7275-13350
22	Stenographer	3850-7050	7275-13350
23	Senior Typist	3850-7050	7275-13350
24	Junior Auditor	3850-7050	7275-13350
25	Assistant Instructor Coir Supervisor	3300-6300	6250-12000
26	Bee-Keeping Demonstrator	3300-6300	6250-12000
27	Second Division Assistant	3000-5450	5800-10500
28	Typist	3000-5450	5800-10500
29	Driver	3000-5450	5800-10500

30	Attender/Jamedar	2600-4350	5200-8200
31	Bee-Keeping Assistant/Weaving Assistant	2600-4350	5200-8200
32	Group-D Employee/Cycle Orderly/Scavenger	2500-3850	4800-7275

#### 40. INFORMATION AND PUBLICITY

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	11520-15840	22125-30300
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Senior Assistant Director	7400-13120	14050-25050
5	Administrative Officer	7400-13120	14050-25050
6	Accounts Officer	Deputation post	Deputation post
7	Field Publicity Officer	7400-13120	14050-25050*
8	Photo and Film Officer	7400-13120	14050-25050*
9	Assistant Administrative Officer	6000-11200	11400-21600*
10	Assistant Audio Visual Engineer	6000-11200	11400-21600
11	Assistant Director (Audio Visual)	5575-10620	10800-20025
12	Assistant Director	5575-10620	10800-20025
13	Accounts Superintendent	Deputation post	Deputation post
14	Technical Officer	5575-10620	10800-20025
15	Chief Reporter	5575-10620	10800-20025
16	Script Writer/Assistant Producer (song and Drama)	5575-10620	10800-20025
17	Chief Photographer	5200-9580	10000-18150
18	Artist (Song and Drama)	5200-9580	10800-18150
19	Superintendent	5200-9580	10000-18150
20	Movie Cameraman	5200-9580	10000-18150
21	Junior Artist (Song and Drama)	4575-8400	8825-16000
22	Photographer	4575-8400	8825-16000
23	Information Assistant	4575-8400	8825-16000
24	Technical Store Keeper	4575-8400	8825-16000
25	Projectionist-cum-Technician	4575-8400	8825-16000
26	Audio Visual Supervisor	4575-8400	8825-16000
27	Video Editor cum Photographer	4575-8400	8825-16000
28	Video Editor cum Photographer	-	8825-16000**
29	Lab Assistant	4150-7800	8000-14800
30	First Division Assistant	3850-7050	7275-13350
31	Receptionist-cum-Sub Editor	3850-7050	7275-13350
32	Stenographer	3850-7050	7275-13350
33	Senior Driver	3850-7050	7275-13350
34	Cine Operator	3300-6300	6250-12000
35	Second Division Assistant	3000-5450	5800-10500
36	Typist	3000-5450	5800-10500

37	Mechanical Assistant	3000-5450	5800-10500
38	Driver	3000-5450	5800-10500
39	Attender/Daffedar	2775-4950	5500-9500
40	Roneo Operator	2600-4350	5200-8200
41	Light Assistant	2500-3850	4800-7275**
42	Packer/Peon/Cycle Orderly/ Watchman/Cleaner	2500-3850	4800-7275

**\* Re-designated**

**\*\* Newly Created**

#### 41. INSURANCE

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	Deputation post	Deputation Post
2	Deputy Director	9580-14200	18150-26925
3	Assistant Director/District Insurance Officer	6000-11200	11400-21600
4	Superintendent	5200-9580	10000-18150
5	First Division Assistant	3850-7050	7275-13350
6	Stenographer	3850-7050	7275-13350
7	Senior Typist	3850-7050	7275-13350
8	Second Division Assistant	3000-5450	5800-10500
9	Typist	3000-5450	5800-10500
10	Driver	3000-5450	5800-10500
11	Telephone Operator	3000-5450	5800-10500
12	Attender	2600-4350	5200-8200
13	Book Binder	2600-4350	5200-8200
14	Peon/Night Watchman	2500-3850	4800-7275
15	Sweeper-cum-Scavenger	2500-3850	4800-7275

## 42. JUDICIARY

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	District Judge (Super Time Scale)	} Revised pay scales are not applicable	Encadred in FNJPC
2	District Judge		
3	Civil Judge (Senior Division)		
4	Civil Judge (Junior Division)		
5	Chief Administrative Officer	6000-11200	14050-25050*
6	Judgement Writer	5200-9580	10000-18150
7	Sheristedar	5200-9580	10000-18150
9	First Division Assistant	3850-7050	7275-13350
10	Stenographer	3850-7050	7275-13350
11	Senior Typist	3850-7050	7275-13350
12	Second Division Assistant	3000-5450	5800-10500
13	Typist	3000-5450	5800-10500
14	Typist-Copyist	3000-5450	5800-10500
15	Bailiff	3000-5450	5800-10500
16	Driver	3000-5450	5800-10500
17	Process Server	2600-4350	5500-9500**
18	Attender	2600-4350	5200-8200
19	Lift Attender	2600-4350	5200-8200
20	Peon/Sweeper/Watchman/Scavenger	2500-3850	4800-7275

**\*Scale upgraded w.e.f. 16.12.2009**

**\*\* Scale upgraded w.e.f. 14.7.2008**

### 43. KANNADA AND CULTURE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	10620-14960	20025-28275
2	Joint Director	9580-14200	18150-26925
3	Deputy Director	7400-13120	14050-25050
4	Registrar of Academic Grade I	Deputation post	Deputation Post
5	Accounts Officer	Deputation post	Deputation Post
6	Gazetted Manager	6000-11200	11400-21600
7	Manager, Ravindra Kalakshetra	6000-11200	11400-21600
8	Assistant Director	6000-11200	11400-21600
9	Registrar, Janapada and Yakshagana Academics Grade II	6000-11200	11400-21600
10	Electrical Engineer, Ravindra Kalakshetra	Deputation post	Deputation Post
11	Accounts Superintendent	Deputation post	Deputation Post
12	Display Officer	5575-10620	10800-20025
13	Superintendent	5200-9580	10000-18150
14	Stenographer	3850-7050	7275-13350
15	First Division Assistant	3850-7050	7275-13350
16	Store Keeper	3850-7050	7275-13350
17	Accountant	3850-7050	7275-13350
18	Literary Assistant	3850-7050	7275-13350
19	Senior Kannada Assistant	3850-7050	7275-13350
20	Assistant Librarian	3850-7050	7275-13350
21	Telephone Operator-cum-Receptionist	3850-7050	7275-13350
22	Display Artist	3850-7050	7275-13350
23	Senior Electrician-cum-Supervisor	3300-6300	8825-16000*
24	Assistant Electrician	Deputation post	Deputation Post
25	Typist	3000-5450	5800-10500
26	Second Division Assistant	3000-5450	5800-10500
27	Clerk-cum-Typist	3000-5450	5800-10500
28	Driver	3000-5450	5800-10500
29	Electrician	2775-4950	5500-9500
30	Sound Supervisor	2600-4350	5200-8200
31	Carpenter-cum-Stage Setter	2600-4350	5200-8200
32	Attender	2600-4350	5200-8200

33	Dalayat/Watchman/State Bearer/ Gate Keeper/Gardener/Sweeper/ Scavenger/Duplication Operator/ Cycle Orderly	2500-3850	4800-7275
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**\*Scale upgraded (FD 31 SRP 2007)**



#### 44. KARNATAKA ADMINISTRATIVE SERVICE

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	KAS Group-A (Selection Grade)	11520-15840	22125-30300
2	KAS Group-A (Senior Scale)	10620-14960	20025-28275
3	KAS Group-A (Junior Scale)	8000-13440	15200-25650
4	Tahsildar Grade I	7400-13120	14050-25050
5	Tahsildar Grade II	6000-11200	11400-21600

## 45. KARNATAKA PUBLIC SERVICE COMMISSION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Secretary and Controller of Departmental exams	Encadred in IAS	Encadred in IAS
2	Additional Secretary	-	24450-31800
3	Head of Legal Cell	Deputation Post	Deputation Post
4	Deputy Secretary	10620-14960	20025-28275
5	System Analyst	9580-14200	18150-26925
6	Assistant Secretary	7400-13120	14050-25050
7	Senior Programmer	7400-13120	14050-25050
8	Section Officer	6000-11200	11400-21600
9	Junior Programmer	6000-11200	11400-21600
10	Console Operator	5575-10620	10800-20025
11	Senior Assistant	5200-9580	10000-18150
12	Assistant/Accountant/Receptionist	4150-7800	8000-14800
13	Stenographer	4150-7800	8000-14800
14	Data Entry Operator	4150-7800	8000-14800
15	Senior Typist	3850-7050	7275-13350
16	Senior Driver	3850-7050	7275-13350
17	Junior Assistant	3000-5450	5800-10500
18	Typist	3000-5450	5800-10500
19	Driver	3000-5450	5800-10500
20	Jamedar	2600-4350	5200-8200
21	Dalayat/Watchman/Sweepers	2500-3850	4800-7275

## 46. LABOUR

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1.	Commissioner	Encadred in IAS	Encadred in IAS
2.	Additional Labour Commissioner	12800-16720	24450-31800
3.	Joint Labour Commissioner	10620-14960	20025-28275
4.	Deputy Labour Commissioner	9580-14200	18150-26925
5.	Assistant Labour Commissioner	7400-13120	14050-25050
6.	Administrative Officer	7400-13120	14050-25050
7.	Labour Officer	5575-10620	10800-20025
8.	Headquarters Assistant / Gazetted Manager	5575-10620	10800-20025
9.	Technical Officer/Junior Programmer	5575-10620	10800-20025
10.	Superintendent	5200-9580	10000-18150
11.	Senior Labour Inspector	5200-9580	10000-18150
12.	Assistant Statistical Officer	Deputation post	Deputation Post
13.	Labour Inspector	4575-8400	8825-16000
14.	Sub Editor	4150-7800	8000-14800
15.	Stenographer	3850-7050	7275-13350
16.	First Division Assistant	3850-7050	7275-13350
17.	Senior Typist	3850-7050	7275-13350
18.	Senior Driver	3850-7050	7275-13350
19.	Typist	3000-5450	5800-10500
20.	Second Division Assistant	3000-5450	5800-10500
21.	Driver	3000-5450	5800-10500
22.	Literate Attender/Jamedar/Mutchi/Stencil Operator	2600-4350	5200-8200
23.	Peon/Watchman/Sweeper	2500-3850	4800-7275

## 47. LEGAL METROLOGY

### (FORMERLY WEIGHTS & MEASURES DEPARTMENT)

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Controller	Deputation post	Deputation Post
2	Joint Controller	10620-14960	20025-28275
3	Deputy Controller	9580-14200	18150-26925
4	Assistant Controller	5575-10620	10800-20025
5	Superintendent	5200-9580	10000-18150
6	Inspector	4575-8400	8825-16000
7	First Division Assistant	3850-7050	7275-13350
8	Stenographer	3850-7050	7275-13350
9	Maistry	3300-6300	6250-12000
10	Second Division Assistant	3000-5450	5800-10500
11	Assistant-cum-Typist	3000-5450	5800-10500
12	Typist	3000-5450	5800-10500
13	Manual Assistant (with SSLC)	3000-5450	5800-10500
14	Driver	3000-5450	5800-10500
15	Manual Assistant (non SSLC)	2600-4350	5200-8200
16	Attender	2600-4350	5200-8200
17	Night Watchman/Peon	2500-3850	4800-7275

## 48. LEGISLATURE SECRETARIAT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Secretary	14960-18720	28275-39900
2	Additional Secretary	13820-17220	26250-36500
3	Joint Secretary	12800-16720	24450-31800
4	Deputy Secretary	10620-14960	20025-28275
5	Registrar	10620-14960	20025-28275
6	Chief Editor of Debates	10620-14960	20025-28275
7	Internal Financial Advisor	Scale less	Scale less
8	System Analyst	9580-14200	18150-26925
9	Under Secretary	7400-13120	14050-25050
10	Senior Programmer	7400-13120	Scale less
11	Marshal	Scale less	Scale less
12	Editor of Debates	7400-13120	14050-25050
13	Estate Officer	7400-13120	14050-25050
14	Assistant Audit Officer	7400-13120	14050-25050
15	Assistant Estate Officer	6000-11200	11400-21600
16	Junior Programmer	6000-11200	11400-21600
17	Finance Officer	6000-11200	11400-21600
18	Assistant Editor of Debates	6000-11200	11400-21600
19	Section Officer	6000-11200	11400-21600
20	Recording Officer	6000-11200	11400-21600
21	Accounts Officer	6000-11200	11400-21600
22	Reporter	5200-9580	10000-18150
23	Translator	5200-9580	10000-18150
24	Senior Assistant	5200-9580	10000-18150
25	Research Assistant	5200-9580	10000-18150
26	Junior Console Operator	5200-9580	10000-18150
27	Mechanical Assistant	5200-9580	10000-18150
28	Audio Visual Supervisor	4575-8400	8825-16000
29	Computer operator Gr-I	4575-8400	8825-16000
30	Computer operator Gr-II	4150-7800	8000-14800
31	Supervisor cum Coach	4150-7800	8000-14800
32	Assistant/Up Graded Telephone Operator/Assistant Store Keeper/Accountant/Audit Officer	4150-7800	8000-14800
33	Stenographer	4150-7800	8000-14800
34	Senior Typist	3850-7050	7275-13350
35	Senior Driver	3850-7050	7275-13350

36	Assistant Instructor	3000-5450	5800-10500
37	Junior Assistant/Telephone Operator/ Receptionist/House-Keeper/ Typewriter Mechanic	3000-5450	5800-10500
38	Typist	3000-5450	5800-10500
39	Driver	3000-5450	5800-10500
40	Carpenter	2600-4350	5200-8200
41	Lift Attender	2600-4350	5200-8200
42	Maistry/Jamedar/Mutchi/Daffedar/Attender	2600-4350	5200-8200
43	Messenger/Recaner	2500-3850	4800-7275
44	Dalayat/Watchman/Cycle Orderly/ Scavenger/Sweeper/Cleaner/Gurkha/Room Boy	2500-3860	4800-7275

## 49. LOKAYUKTA

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Registrar	Deputation post	Deputation post
2	Additional Director General of Police	Deputation post	Deputation post
3	Chief Engineer	Deputation post	Deputation post
4	Additional Registrar (Enquiries)	Deputation post	Deputation post
5	Deputy Inspector General of Police	Deputation post	Deputation post
6	Deputy Registrar (Enquiries)	Deputation post	Deputation post
7	Secretary to Lokayukta	Deputation post	Deputation post
8	Deputy Registrar (Administration)	Deputation post	Deputation post
9	Deputy Registrar (Administration)	-	20025-28275*
10	Superintending Engineer	Deputation post	Deputation post
11	Superintendent of Police (Non-IPS)	Deputation post	Deputation post
12	Private Secretary to Lokayukta	Deputation post	Deputation post
13	Deputy Controller of State Accounts	Deputation post	Deputation post
14	Executive Engineer	Deputation post	Deputation post
15	Superintendent of Police (IPS)	Deputation post	Deputation post
16	Deputy Superintendent of Police	Deputation post	Deputation post
17	Private Secretary to Upa-Lokayukta	Deputation post	Deputation post
18	Public Prosecutor	Deputation post	Deputation post
19	Senior Assistant Public Prosecutor	Deputation post	Deputation post
20	Assistant Registrar, Legal Opinion	Deputation post	Deputation post
21	Assistant Registrar (Administration)	7400-13120	14050-25050
22	Assistant Executive Engineer	Deputation post	Deputation post
23	Deputy Director of Statistics	Deputation post	Deputation post
24	Assistant Public Prosecutor	Deputation post	Deputation post
25	Senior Judgement Writer	6000-11200	11400-21600
26	Legal Assistant (Court Officer)	6000-11200	11400-21600

27	Manager	6000-11200	11400-21600
28	Assistant Engineer	Deputation post	Deputation post
29	Police Inspector	Deputation post	Deputation post
30	Translator	5575-10620	10800-20025
31	Office Superintendent	5200-9580	10000-18150
32	Police Sub-Inspector	Deputation post	Deputation post
33	Accounts Superintendent	Deputation post	Deputation post
34	Audit Superintendent	5200-9580	10000-18150
35	Judgment Writer	5200-9580	10000-18150
36	Assistant Statistical Officer	Deputation post	Deputation post
37	Assistant Librarian	4150-7800	8000-14800
38	First Division Assistant	3850-7050	7275-13350
39	Stenographer	3850-7050	7275-13350
40	Senior Typist	3850-7050	7275-13350
41	Senior Driver	3850-7050	7275-13350
42	Assistant Sub-Inspector	-	Deputation post*
43	Head Constable	Deputation post	Deputation post
44	Head Constable Driver	Deputation post	Deputation post
45	Police Constable	Deputation post	Deputation post
46	Police Constable Driver	Deputation post	Deputation post
47	Second Division Assistant	3000-5450	5800-10500
48	Typist	3000-5450	5800-10500
49	Clerk-cum-Typist	3000-5450	5800-10500
50	Driver	3000-5450	5800-10500
51	Motor Cycle orderly	2775-4950	5500-9500
52	Jamedar/Attender	2775-4950	5500-9500
53	Dalayat/Watchman/Dalayat-cum-Sweeper/Van Cleaner/Cycle Orderly/Sweeper/Home Orderly	2500-3850	4800-7275

**\*Newly created**



## 50. MEDICAL EDUCATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	13820-17220	26250-36500
2	Joint Director	10620-14960	20025-28275
3	Principal	10620-14960	20025-28275
4	Senior Professor	10620-14960	20025-28275
5	Director (Minto Regional Institute of Ophthalmology)	10620-14960	20025-28275
6	Senior Physician/Senior Surgeon	10620-14960	20025-28275
7	Deputy Director	9580-14200	18150-26925
8	Chief Accounts Officer	Deputation post	Deputation Post
9	Professor	9580-14200	18150-26925
10	Professor/Principal, College of Nursing	8000-13440	15200-25650
11	Assistant Professor	8000-13440	15200-25650
12	Administrative Officer	7400-13120	14050-25050
13	Lecturer	7400-13120	14050-25050
14	Assistant Professor, College of Nursing	7400-13120	14050-25050
15	Principal, School of Nursing	6300-11840	12000-22650
16	Lecturer, College of Nursing	6000-11200	11400-21600
17	Clinical Instructor	5575-10620	10800-20025
18	Nursing Tutor, School of Nursing	5575-10620	10800-20025

## 51. MINES AND GEOLOGY

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	24450-31800
2	Additional Director	12800-16720	24450-31800
3	Joint Director	10620-14960	20025-28275
4	Chief Drilling Engineer	10620-14960	20025-28275
5	Chief Geophysicist	10620-14960	20025-28275
6	Deputy Director	9580-14200	18150-26925
7	Chief Chemist	9580-14200	18150-26925
	Deputy Drilling Engineer (Ground Water/Diamond Drilling)	9580-14200	18150-26925
8	Deputy Chief Geophysicist	9580-14200	18150-26925
9	Senior Geologist/Senior Technical Assistant	7400-13120	14050-25050
10	Accounts Officer	Deputation post	Deputation Post
11	Hydrologist	6300-11840	12000-22650
12	Mineral Technologist	6300-11840	12000-22650
13	Geologist/Technical Assistant	6300-11840	12000-22650
14	Chemist	6300-11840	12000-22650
15	Drilling Engineer	6300-11840	12000-22650
16	Geophysicist	6300-11840	12000-22650
17	Mining Engineer	6300-11840	12000-22650
18	Assistant Drilling Engineer	6000-11200	11400-21600
19	Assistant Engineer (Civil)	6000-11200	11400-21600
20	Manager	5575-10620	10800-20025
21	Accounts Superintendent	5200-9580	10000-18150
22	Superintendent	5200-9580	10000-18150
23	Junior Engineer	4575-8400	8825-16000
24	Driller-cum-Mechanic	4575-8400	8825-16000
25	Instrument Reader	4575-8400	8825-16000
26	Stenographer	3850-7050	7275-13350
27	Auditor	3850-7050	7275-13350
28	First Division Assistant	3850-7050	7275-13350
29	Senior Typist	3850-7050	7275-13350
30	Assistant Driller	3850-7050	7275-13350
31	Senior Driver	3850-7050	7275-13350
32	Senior Welder	3000-5450	5800-10500
33	Second Division Assistant	3000-5450	5800-10500
34	Data Entry Operator	3000-5450	5800-10500
35	Typist	3000-5450	5800-10500

36	Driver	3000-5450	5800-10500
37	Welder	2600-4350	5200-8200
38	Tuner	2600-4350	5200-8200
39	Helper-cum-Operator	2600-4350	5200-8200
40	Attender	2600-4350	5200-8200
41	Peon/Laskar/Watchman/Cleaner/Cycle Orderly/Gardener	2500-3850	4800-7275

## 52. TRANSPORT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner for Transport	Encadred in IAS	Encadrerd in IAS
2	Joint Commissioner	10620-14960	20025-28275
3	Deputy Transport Commissioner	9580-14200	18150-26925
4	Law Officer	7400-13120	14050-25050
5	Financial Assistant to Commissioner for Transport	Deputation post	Deputation Post
6	Accounts Officer	Deputation post	Deputation Post
7	Regional Transport Officer	7400-13120	14050-25050
8	Assistant Transport Commissioner	7400-13120	14050-25050
9	Assistant Law Officer	6000-11200	11400-21600
10	Assistant Regional Transport Officer	6000-11200	11400-21600
11	Assistant Director (Statistics)	Deputation post	Deputation Post
12	Assistant Secretary/Treasury/Tax Officer/HQA to RTO	5575-10620	10800-20025
13	Senior Inspector of Motor Vehicles	5575-10620	10800-20025
14	Console Operator	5575-10620	10800-20025
15	Superintendent	5200-9580	10000-18150
16	Inspector of Motor Vehicles	4575-8400	8825-16000
17	Assistant Statistical Officer	Deputation post	Deputation Post
18	First Division Assistant	3850-7050	7275-13350
19	Stenographer	3850-7050	7275-13350
20	Senior Typist	3850-7050	7275-13350
21	Senior Driver	3850-7050	7275-13350
22	Second Division Assistant	3000-5450	5800-10500
23	Typist	3000-5450	5800-10500
24	Driver	3000-5450	5800-10500
25	Attender	2775-4950	5500-9500
26	Treasury Guard	2600-4350	5200-8200
27	Peon-cum-Guard/Peon/Watchman/ Cycle Orderly/Sweeper/Home orderly	2500-3850	4800-7275

### 53. MUNICIPAL ADMINISTRATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	Deputation post	Deputation Post
3	Deputy Director (Works)	Deputation post	Deputation Post
4	Deputy Director (A&A)	Deputation post	Deputation Post
5	Executive Engineer	Deputation post	Deputation Post
6	Head Quarters Assistant	Deputation post	Deputation Post
7	Assistant Director (Administration)	Deputation post	Deputation Post
8	Accounts Officer	Deputation post	Deputation Post
9	Assistant Controller (A&A)	Deputation post	Deputation Post
10	Assistant Executive Engineer	Deputation post	Deputation Post
11	Assistant Director (Works)	Deputation post	Deputation Post
12	Assistant Engineer	Deputation post	Deputation Post
13	Assistant Director (Health)	Deputation post	Deputation Post
14	Manager	Deputation post	Deputation Post
15	Superintendent (Accounts)	Deputation post	Deputation Post
16	Draughtsman	Deputation post	Deputation Post
17	First Division Assistant	3850-7050	7275-13350
18	Stenographer	3850-7050	7275-13350
19	Second Division Assistant	3000-5450	5800-10500
20	Typist	3000-5450	5800-10500
21	Driver	3000-5450	5800-10500
22	Group 'D' Employee	2500-3850	4800-7275

## 54. NATIONAL CADET CORPS

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Administrative Officer	Deputation post	Deputation Post
2	Accounts Officer	7400-13120	14050-25050
3	Gazetted Assistant	5575-10620	10800-20025
4	Accounts Superintendent	5200-9580	10000-18150
5	Superintendent	5200-9580	10000-18150
6	Ship Modelling Instructor	5200-9580	10000-18150
7	Aero Modelling Instructor	5200-9580	10000-18150
8	Stenographer	3850-7050	7275-13350
9	First Division Assistant	3850-7050	7275-13350
10	Senior Driver	3850-7050	7275-13350
11	Typist	3000-5450	5800-10500
12	Second Division Assistant	3000-5450	5800-10500
13	Driver	3000-5450	5800-10500
14	Attender	2600-4950	5200-8200
15	Peon/Chowkidar/Lascar/Sweeper/ Boatkeeper	2500-3850	4800-7275

## 55. POLICE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director-General & Inspector General of Police	Encadred in IPS	Encadred in IPS
2	Director-General of Police	Encadred in IPS	Encadred in IPS
3	Additional Director-General of Police	Encadred in IPS	Encadred in IPS
4	Inspector-General of Police	Encadred in IPS	Encadred in IPS
5	Deputy Inspector General of Police	Encadred in IPS	Encadred in IPS
6	Superintendent of Police/Deputy Commissioner of Police/Principal (Non-IPS)	9580-14200	18150-26925
7	Deputy Superintendent of Police	7400-13120	14050-25050
8	Police Inspector/Women Police Inspector	5575-10620	10800-20025
9	Sub-Inspector/Women Sub-Inspector	5200-9580	10000-18150
10	Assistant Sub-Inspector/Women Assistant Sub-Inspector	3850-7050	7275-13350
11	Head Constable/Women Head Constable	3300-6300	6250-12000
12	Police Constable/Women Police Constable	3000-5450	5800-10500
<b>Executive Reserve</b>			
13	Commandant, Mounted/Dis-Mounted Company Police Guards, KARP, Mysore (Supdt. of Police)/Principal	9580-14200	18150-26925
14	Deputy Superintendent of Police/Asst. Commandant	7400-13120	14050-25050
15	Reserve Police Inspector	5575-10620	10800-20025
16	Reserve Sub-Inspector	5200-9580	10000-18150
17	Assistant Reserve Sub-Inspector	3850-7050	7275-13350
18	Reserve Head Constable	3300-6300	6250-12000
19	Reserve Police Constable	3000-5450	5800-10500
20	Follower in Mounted/Dismounted Coy/PTC Mysore & PTC Channapatna	2600-4350	5200-8200

<b>Police Central Motor Transport Workshop, Bangalore</b>			
21	Reserve Police Inspector (MTO)	5575-10620	10800-20025
22	Reserve Sub-Inspector (MT)	5200-9580	10000-18150
23	Assistant Reserve Sub-Inspectors		
	(a) Store Keeper	3850-7050	7275-13350
	(b) Electrician	3850-7050	7275-13350
	(c) Motor Vehicle Fitter	3850-7050	7275-13350
	(d) Store Keeper (P.O.L)	3850-7050	7275-13350
24	Head Constable Mechanics		
	(a) Electrician	3300-6300	6250-12000
	(b) Motor Vehicle Fitter	3300-6300	6250-12000
	(c) Vulcaniser	3300-6300	6250-12000
	(d) Painter	3300-6300	6250-12000
25	Police Constable Mechanics		
	(a) Electrician	3000-5450	5800-10500
	(b) Motor Vehicle Fitter	3000-5450	5800-10500
	(c) Turner, Vulcaniser & Welder	3000-5450	5800-10500
	(d) Black-smith	3000-5450	5800-10500
	(e) Carpenter	3000-5450	5800-10500
	(f) Upholster	3000-5450	5800-10500
	(g) Painter	3000-5450	5800-10500
	(h) Greaser	3000-5450	5800-10500
	(i) Assistant Store Keeper	3000-5450	5800-10500
<b>Police Central Motor Transport Workshop, Bangalore</b>			
26	Police Inspector Foreman	5575-10620	10800-20025
27	Police Sub-Inspector (Technician)	4575-8400	8825-16000
28	Store Keeper	3850-7050	7275-13350
29	Tradesman Class-I		
	(a) Carpenter Class-I	3850-7050	7275-13350
	(b) Black-smith Class-I	3850-7050	7275-13350
	(c) Electrician Class-I	3850-7050	7275-13350
	(d) Motor Vehicle Fitter Class-I	3850-7050	7275-13350
	(e) Painter Class-I	3850-7050	7275-13350
	(f) Turner	3850-7050	7275-13350
30	Tradesman Class-II		
	(a) Upholster	3000-5450	5800-10500
	(b) Motor Vehicle Fitter	3000-5450	5800-10500
	(c) Bench Fitter Class-II	3000-5450	5800-10500
	(d) Electrician Class-II	3000-5450	5800-10500
	(e) Tinsmith Class-II	3000-5450	5800-10500



	(f) Vulcaniser Class-II	3000-5450	5800-10500
	(g) Assistant Turner Class-II	3000-5450	5800-10500
	(h) Carpenter Class-II	3000-5450	5800-10500
	(i) Black-smith Class-II	3000-5450	5800-10500
	(j) Bellags Boy	3000-5450	5800-10500
	(k) Darji	3000-5450	5800-10500
	(l) Canteen Cook	2600-4350	5200-8200
31	Tradesman Class-III		
	(a) Upholster Class-III	2600-4350	5200-8200
	(b) Electrician Class-III	2600-4350	5200-8200
	(c) Tinsmith Class-III	2600-4350	5200-8200
	(d) Painter Class-III	2600-4350	5200-8200
	(e) Carpenter Class-III	2600-4350	5200-8200
	(f) M.V.Fitter Class-III	2600-4350	5200-8200
	(g) Greaser Class-III	2600-4350	5200-8200
	(h) Cleaner Class-III	2600-4350	5200-8200
	(i) Assistant Cook	2500-3850	4800-7275
<b>Police Launch Establishment</b>			
32	Sarang	3850-7050	7275-13350
33	Launcher-Driver	3300-6300	6250-12000
34	Dingi Driver	3000-5450	5800-10500
35	Helms Man	3000-5450	5800-10500
36	Khalasi	2600-4350	5200-8200
	Police Band Establishment		
37	Band Master/English, Karnatic	5575-10620	10800-20025
38	Assistant Band Master/English/ Karnatic Band	5200-9580	10000-18150
39	Musician	3300-6300	6250-12000
40	Head Constable	3300-6300	6250-12000
	<b>Karnataka State Reserve Police</b>		
41	Deputy Inspector-General	12800-16720	24450-31800
42	Commandant	9580-14200	18150-26925
43	Assistant Commandant	7400-13120	14050-25050
44	Reserve Police Inspector	5575-10620	10800-20025
45	Special Reserve Sub-Inspector	5200-9580	10000-18150
46	Havildar Major	3850-7050	7275-13350
47	Havildar	3300-6300	6250-12000
48	Naik	3300-6300	6250-12000
49	Lance Naik	3300-6300	6250-12000
50	Reserve Police Constable (including Police Constable		

	Wireless, Police Constable Cleaner & Police Constable Bandsman)	3000-5450	5800-10500
51	Jamedar Follower	3000-5450	5800-10500
52	Follower (Dhobi, Cook, Barbar, Sweeper etc.)	2600-4350	5200-8200
<b>Police Wireless Department</b>			
53	Superintendent of Police	9580-14200	18150-26925
54	Deputy Superintendent of Police (Wireless)	7400-13120	14050-25050
55	Deputy Superintendent of Police (Cryptography)	7400-13120	14050-25050
56	Police Inspector (Wireless) (Cryptography)	6000-11200	11400-21600
57	Sub-Inspector (Wireless) (Cryptography)	5200-9580	10000-18150
58	Senior Radio Mechanic	4575-8400	8825-16000
59	Assistant Sub-Inspector/Radio Mechanic	4575-8400	8825-16000
60	Assistant Sub- Inspector/Wireless/ Cryptography	4575-8400	8825-16000
61	Assistant Sub-Inspector Electrician	4575-8400	8825-16000
62	Assistant Sub-Inspector (Mechanic)	4575-8400	8825-16000
63	Assistant Sub-Inspector (Draftsman)	4575-8400	8825-16000
64	Head Constable (Wireless)	3300-6300	6250-12000
65	Police Constable (Wireless)	3000-5450	5800-10500
<b>Police Computer Wing</b>			
66	Superintendent of Police	9580-14200	18150-26925
67	Deputy Superintendent of Police	7400-13120	14050-25050
68	Police Inspector	5575-10620	10800-20025
69	Police Sub-Inspector	5200-9580	10000-18150
70	Head Constable	3300-6300	6250-12000
71	Police Constable	3000-5450	5800-10500
<b>Forensic Science Laboratory</b>			
72	Director	9580-14200	18150-26925
73	Deputy Director	8000-13440	15200-25650
74	Assistant Director	7400-13120	14050-25050
75	Scientific Officer	6000-11200	11400-21600

76	Scientific Assistant	4575-8400	8825-16000
77	Photographer	4575-8400	8825-16000
78	Librarian (Redesignated as Librarian Grade-II)	3850-7050	7275-13350
79	Laboratory Attender	2600-4350	5200-8200
<b>POLICE</b>			
<b>Ministerial Establishment</b>			
80	D.C.F. (SAD)	Deputation Post	Deputation Post
81	Financial Assistant to Director General of Police	Deputation Post	Deputation Post
82	Chief Administrative Officer	9580-14200	18150-26925
83	G.H.A. Class I D.G.P. Officer	7400-13120	14050-25050
84	Administrative Officer	7400-13120	14050-25050
85	Assistant Administrative Officer	6000-11200	11400-21600
86	G.H.A. Class-II	6000-11200	11400-21600
87	Gazetted Chief Reporter	6000-11200	11400-21600
88	Superintendent	5200-9580	10000-18150
89	Stenographer	5200-9580	10000-18150
90	Chief Reporter	5200-9580	10000-18150
91	Translator	5200-9580	10000-18150
92	Reporter (English, Kannada, Marathi, Tamil, Urdu-cum-Hindi, Telugu)	4575-8400	8825-16000
93	Photographer (Int)	4575-8400	8825-16000
94	Senior Typist	3850-7050	7275-13350
95	Stenographer	3850-7050	7275-13350
96	First Division Assistant	3850-7050	7275-13350
97	Second Division Assistant	3000-5450	5800-10500
98	Junior Stenographer	3000-5450	5800-10500
99	Typist (English & Kannada)	3000-5450	5800-10500
100	Third Division Clerk	2600-4350	5200-8200
101	Jamedar/Daffedar	2600-4350	5200-8200
102	Attender	2600-4350	5200-8200
103	Lift Attender	2600-4350	5200-8200
104	Dalayath/Class-IV/Sweeper etc.	2500-3850	4800-7275
<b>Executive Civil</b>			
105	Director, Finger Print Bureau/ Superintendent of Police	9580-14200	18150-26925
106	Assistant Director, FPB/Deputy SP	7400-13120	14050-25050
107	Police Inspector, FPB	5575-10620	10800-20025
108	Woman Sub-Inspector of Police	5200-9580	10000-18150

109	S.I.Photographer	5200-9580	10000-18150
110	S.I.FPB	5200-9580	10000-18150
111	Woman Head Constable	3300-6300	6250-12000
112	Woman Police Constable	3000-5450	5800-10500
<b>Others in C.I.D.</b>			
113	Senior Auditor	Deputation Post	Deputation Post
114	Junior Auditor	Deputation Post	Deputation Post
115	Assistant Statistical Officer	Deputation Post	Deputation Post
116	Senior Librarian	4575-8400	8825-16000
117	Medical Officer	Deputation Post	Deputation Post
118	Compounder	Deputation Post	Deputation Post
119	Auxiliary Nurse-cum-Midwife	Deputation Post	Deputation Post
120	Male Nurse	Deputation Post	Deputation Post
121	Ward Boy	Deputation Post	Deputation Post
122	P.W.D.Draftsman	Deputation Post	Deputation Post
123	Pharmacist	Deputation Post	Deputation Post
124	Senior Legal Adviser	Deputation Post	Deputation Post
<b>Police Motor Transport</b>			
125	Superintendent of Police	9580-14200	18150-26925
126	Deputy Superintendent of Police	7400-13120	14050-25050
127	Reserve Police Inspector	5575-10620	10800-20025
128	Reserve Sub-Inspector	5200-9580	10000-18150
129	Assistant Reserve Sub-Inspector	3850-7050	7275-13350
130	Assistant Head Constable	3300-6300	6250-12000
131	Assistant Police Constable	3000-5450	5800-10500
<b>Printing Press</b>			
132	Assistant Director	5575-10620	10800-20025
133	Foreman	4575-8400	8825-16000
134	Senior Compositor/Senior Minder/ Senior Binder	4150-7800	8000-14800
135	Proof Examiner	3850-7050	7275-13350
136	Compositor/Machine Minder/Binder	3000-5450	5800-10500
137	Junior Binder/Junior Compositor	2600-4350	5200-8200

## 56. POPULATION CENTRE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	2	3	4
1	Director	12800-16720	24450-31800
2	Assistant Director	9580-14200	18150-26925
3	Research Officer	7400-13120	14050-25050
4	Administrative Officer & Accounts Officer	7400-13120	14050-25050
5	Computer Programmer	7400-13120	14050-25050
6	Nutritionist	7400-13120	14050-25050
7	Assistant Research Officer	6000-11200	11400-21600
8	Accounts Superintendent	Deputation Post	Deputation Post
9	Research Assistant	5200-9580	10000-18150
10	Librarian	5200-9580	10000-18150
11	Superintendent	5200-9580	10000-18150
12	Statistical Assistant	4575-8400	8825-16000
13	Research Field Inspector	4575-8400	8825-16000
14	First Division Assistant	3850-7050	7275-13350
15	Accounts Assistant (FDA)	3850-7050	7275-13350
16	Stenographer	3850-7050	7275-13350
17	Second Division Assistant	3000-5450	5800-10500
18	Typist	3000-5450	5800-10500
19	Driver	3000-5450	5800-10500
20	Group-D/Night Watchman	2500-3850	4800-7275

## 57. PORTS AND INLAND WATER TRANSPORT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	26250-36500*
2	Port Officer/Deputy Director	9580-14200	18150-26925
3	Marine Engineer	9580-14200	18150-26925
4	Port Engineer	9580-14200	18150-26925
5	Hydrographic Surveyor	7400-13120	14050-25050
6	Inland Water Transport Engineer (Civil) (Asst. Exe. Engineer)	7400-13120	14050-25050
7	Assistant Hydrographic Surveyor	6300-11840	12000-22650
8	Regional Executive Officer	6000-11200	11400-21600
9	Deputy I.W.T.Engineer (Mech) (Assistant Engineer)	6000-11200	11400-21600
10	Junior Engineer (Asst. Engineer)	6000-11200	11400-21600
11	Tug Master	5575-10620	10800-20025
12	Ferries Officer	5575-10620	10800-20025
13	Administrative Assistant	5575-10620	10800-20025
14	Junior Hydrographic Surveyor	5575-10620	10800-20025
15	Accounts Superintendent/Office Superintendent	5200-9580	10000-18150
16	Port Conservator	5200-9580	10000-18150
17	Ferries Inspector/Executive Inspector	5200-9580	10000-18150
18	Draftsman	4575-8400	8825-16000
19	Supervisor (Civil) (Jr. Engineer)	4575-8400	8825-16000
20	Marine Mechanic/Mechanical Supervisor	4575-8400	8825-16000
21	Operator Grade I	4575-8400	8825-16000
22	Field Assistant	4575-8400	8825-16000
23	Foreman	4575-8400	8825-16000
24	Mechanician	4575-8400	8825-16000
25	Mate	4575-8400	8825-16000
26	Deputy Port Conservator	4150-7800	8000-14800
27	Deputy Ferries Inspector	4150-7800	8000-14800
28	Stenographer	3850-7050	7275-13350
29	First Division Assistant/ First Division Accounts Assistant/	3850-7050	7275-13350

	First Division Store Keeper		
30	Senior Typist	3850-7050	7275-13350
31	Senior Driver (Vehicle)	3850-7050	7275-13350
32	Driver Grade II (Floating crafts)	3300-6300	6250-12000
33	Sarang Grade II (Floating crafts)	3300-6300	6250-12000
34	Electrician	3300-6300	6250-12000
35	Fitter	3300-6300	6250-12000
36	Tracer	3300-6300	6250-12000
37	Assistant Port Conservator	3300-6300	6250-12000
38	Welder	3300-6300	6250-12000
39	Assistant Ferries Inspector	3300-6300	6250-12000
40	Tide Watcher	3000-5450	5800-10500
41	Typist/Junior Stenographer	3000-5450	5800-10500
42	Second Division Assistant/Second Division Store Keeper/Second Division Accounts Assistant	3000-5450	5800-10500
43	Light Keeper and Signaller	3000-5450	5800-10500
44	Driver Grade-III (Floating crafts)	3000-5450	5800-10500
45	Sarang Grade-III	3000-5450	5800-10500
46	Assistant Operator	3000-5450	5800-10500
47	Driver (Vehicle)	3000-5450	5800-10500
48	Engine Room rating	3000-5450	5800-10500
49	Toll keeper	2600-4350	5200-8200
50	Attender/Daffedar	2600-4350	5200-8200
51	Assistant light keeper	2600-4350	5200-8200
52	Carpenter	2600-4350	5200-8200
53	Bill collector	2600-4350	5200-8200
54	Seaman/Warfman/Survey seaman/ Laskar helper	2600-4350	5200-8200
55	Peon	2500-3850	4800-7275

**\*Scale upgraded**

## 58. PRE-UNIVERSITY EDUCATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Principal	8000-13440	15200-25650
5	Accounts Officer	Deputation post	Deputation Post
6	Senior Programmer	7400-13120	14050-25050
7	Assistant Director	Deputation post	11400-21600
8	Section Officer	6000-11200	11400-21600
9	Lecturer	6000-11200	11400-21600
10	Junior Programmer	6000-11200	11400-21600
11	Accounts Superintendent	Deputation post	Deputation Post
12	Superintendent	5200-9580	10000-18150
13	Physical Education Teachers	4575-8400	8825-16000
14	Librarian	4150-7800	8000-14800
15	First Division Assistant	3850-7050	7275-13350
16	Stenographer	3850-7050	7275-13350
17	Senior Typist	3850-7050	7275-13350
18	Second Division Assistant	3000-5450	5800-10500
19	Typist	3000-5450	5800-10500
20	Driver	3000-5450	5800-10500
21	Attender	2775-4950	5500-9500
22	Peon/Watchman	2500-3850	4800-7275



## 59. PRINTING, STATIONERY AND PUBLICATIONS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	24450-31800
2	Joint Director	10620-14960	20025-28275
3	Senior Deputy Director	9580-14200	18150-26925
4	Deputy Director (Admn. & Accts)	7400-13120	14050-25050
5	Deputy Director (Tech)	7400-13120	14050-25050
6	Assistant Surgeon Grade II	Deputation post	Deputation Post
7	Assistant Director (Tech)	5575-10620	10800-20025
8	Assistant Director (Non-Tech) Printing, Costing/Stock Verification Officer	5575-10620	10800-20025
9	Labour Welfare Officer	Deputation post	Deputation Post
10	Superintendent (Internal Audit)	Deputation post	Deputation Post
11	Superintendent Ministerial	5200-9580	10000-18150
12	Supervisor	5200-9580	10000-18150
13	Supervisor (PZS)	5200-9580	10000-18150
14	Chief Examiner	5200-9580	10000-18150
15	Mechanical Supervisor	5200-9580	10000-18150
16	Lino Supervisor	5200-9580	10000-18150
17	Electrical Supervisor	5200-9580	10000-18150
18	Chief Cost Accountant	4575-8400	8825-16000
19	Nurse	Deputation post	Deputation Post
20	Mechanical Foreman	4575-8400	8825-16000
21	Foreman	4575-8400	8825-16000
22	Lino Operator	4575-8400	8825-16000
23	Mono Operator	4575-8400	8825-16000
24	Deputy Chief Examiner	4575-8400	8825-16000
25	Superintendent (Incl.)	4575-8400	8825-16000
26	Head Computer	4575-8400	8825-16000
27	Process Operator	4575-8400	8825-16000
28	Artist	4575-8400	8825-16000
29	Senior Offset Printer	4575-8400	8825-16000
30	Electrician	4575-8400	8825-16000
31	Engraver & Mounter	4575-8400	8825-16000
32	Senior Offset Plate Maker	4575-8400	8825-16000
33	Works Clerk	4150-7800	8000-14800
34	Chief Time Keeper	4150-7800	8000-14800
35	Senior Compositor	4150-7800	8000-14800

36	Senior Machine Minder	4150-7800	8000-14800
37	Senior Binder	4150-7800	8000-14800
38	Head Caster	4150-7800	8000-14800
39	Stenographer	3850-7050	7275-13350
40	Cost Accountant	3850-7050	7275-13350
41	First Division Assistant(Internal Audit)	Deputation post	Deputation Post
42	First Division Assistant (Ministerial)	3850-7050	7275-13350
43	Senior Typist	3850-7050	7275-13350
44	Pharmacist	3850-7050	7275-13350
45	Senior Proof Examiner	3850-7050	7275-13350
46	First Division Assistant (Industrial)	3850-7050	7275-13350
47	First Division Computer	3850-7050	7275-13350
48	Head Carpenter	3850-7050	7275-13350
49	Typewriter Mechanic	3300-6300	6250-12000
50	Assistant Process Operator	3300-6300	6250-12000
51	Offset Plate Maker	3300-6300	6250-12000
52	Offset Printer	3300-6300	6250-12000
53	Engraver	3300-6300	6250-12000
54	Mechanic	3300-6300	6250-12000
55	Senior Carpenter	3300-6300	6250-12000
56	Wireman	3300-6300	6250-12000
57	Typist	3000-5450	5800-10500
58	Second Division Assistant (Ministerial)	3000-5450	5800-10500
59	Caster	3000-5450	5800-10500
60	Junior Proof Examiner	3000-5450	5800-10500
61	Machine Revisor	3000-5450	5800-10500
62	Second Division Assistant (Incl.)	3000-5450	5800-10500
63	Progress Recorder	3000-5450	5800-10500
64	Second Division Computer	3000-5450	5800-10500
65	Assistant Offset Printer	3000-5450	5800-10500
66	Assistant Offset Plate Maker	3000-5450	5800-10500
67	Process Plate Maker	3000-5450	5800-10500
68	Plate Grainer	3000-5450	5800-10500
69	Dark Room Assistant	3000-5450	5800-10500
70	Assistant Mechanic	3000-5450	5800-10500
71	Rubber Stamp Caster	3000-5450	5800-10500
72	Time Keeper	3000-5450	5800-10500
73	Compositor	3000-5450	5800-10500

74	Machine Minder	3000-5450	5800-10500
75	Binder	3000-5450	5800-10500
76	Carpenter	3000-5450	5800-10500
77	Head Packer (Incl.)	3000-5450	5800-10500
78	Lorry Driver	3000-5450	5800-10500
79	Car Driver & Jeep Driver	3000-5450	5800-10500
80	Attender (Ministerial)	2600-4350	5200-8200
81	Daffedar	2600-4350	5200-8200
82	Packer/Counter (Senior)	2600-4350	5200-8200
83	Assistant Plate Grainer	2600-4350	5200-8200
84	Assistant Caster/Furnace Attender	2600-4350	5200-8200
85	Assistant Process Plate Maker	2600-4350	5200-8200
86	Assistant Rubber Stamp Caster	2600-4350	5200-8200
87	Junior Compositor	2600-4350	5200-8200
88	Assistant Machine Minder	2600-4350	5200-8200
89	Assistant Binder	2600-4350	5200-8200
90	Senior Packer (Incl.)	2600-4350	5200-8200
91	Fitter-cum-Turner	2600-4350	5200-8200
92	Attender (Incl.)	2600-4350	5200-8200
93	Gate Keeper	2600-4350	5200-8200
94	Budget Attender	2600-4350	5200-8200
95	Gardener	2500-3850	4800-7275
96	Packer/Counter (Junior)	2500-3850	4800-7275
97	Peon (Ministerial)	2500-3850	4800-7275
98	Packer/Counter (Incl.)	2500-3850	4800-7275
99	Assistant Gate Keeper	2500-3850	4800-7275
100	Night Watchman/Cycle Stand Watchman	2500-3850	4800-7275
101	Lorry Cleaner	2500-3850	4800-7275
102	Sweeper/Scavenger	2500-3850	4800-7275

## 60. PRISONS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Inspector General	Encadred in IPS	Encadred in IPS
2	Deputy Inspector General	10620-14960	20025-28275
3	Chief Superintendent of Central Prisons	9580-14200	18150-26925
4	Senior Superintendent of Central Prison and Principal P.T.I., Mysore	7400-13120	14050-25050
5	Central Prisons Superintendent, Borstel School	7400-13120	14050-25050
6	Superintendent	7400-13120	14050-25050
7	Accounts Officer	Deputation post	Deputation Post
8	Research-cum-Statistical Officer	7400-13120	14050-25050
9	Assistant Surgeon	Deputation post	Deputation Post
10	Psychiatric	Deputation post	Deputation Post
11	Headquarters Assistant to Inspector General of Prisons	6000-11200	11400-21600
12	Gazetted Manager	6000-11200	11400-21600
13	Office Assistant to IG of Prisons	6000-11200	11400-21600
14	Manager	5575-10620	10800-20025
15	Assistant Horticulture Officer	Deputation post	Deputation Post
16	Assistant Superintendent/Technical Assistant/Factory Manager	5575-10620	10800-20025
17	Assistant Agricultural Officer	Deputation post	Deputation Post
18	Accounts Superintendent	Deputation post	Deputation Post
19	Superintendent	5200-9580	10000-18150
20	Chief Instructor	5200-9580	10000-18150
21	Chief Jailor	4575-8400	8825-16000
22	Jailor	4575-8400	8825-16000
23	Instructor Grade I	4575-8400	8825-16000
24	Foremen	Deputation post	Deputation Post
25	Matron/Male Nurse	Deputation post	Deputation Post
26	Weapon and Physical Training Instructor	Deputation post	Deputation Post
27	Drawing Teacher	Deputation post	Deputation Post
28	Assistant Foreman	Deputation post	Deputation Post
29	First Division Assistant	3850-7050	7275-13350

30	Stenographer	3850-7050	7275-13350
31	Chief Warder	3850-7050	7275-13350
32	Junior Laboratory Technician	Deputation post	Deputation Post
33	Senior Typist	3850-7050	7275-13350
34	Senior Driver	3850-7050	7275-13350
35	Pharmacist	Deputation post	Deputation Post
36	Gram Sevak	Deputation post	Deputation Post
37	Instructor Grade II	3300-6300	6250-12000
38	Agricultural Instructor	Deputation post	6250-12000
39	Head Warder	3300-6300	6250-12000
40	Veterinary-cum-Live Stock Inspector	Deputation post	Deputation Post
41	Teacher (Trained)	Deputation post	Deputation Post
42	Second Division Assistant	3000-5450	5800-10500
43	Warder (Nursing)	3000-5450	5800-10500
44	Typist	3000-5450	5800-10500
45	Compositor	Deputation post	Deputation Post
46	Warder	3000-5450	5800-10500
47	Drill Instructor	Deputation post	Deputation Post
48	Second Division Assistant (Printing)	Deputation post	Deputation Post
49	Driver	3000-5450	5800-10500
50	Machine minder	Deputation post	Deputation Post
51	Attender	2775-4950	5500-9500
52	Mutchi	2775-4950	5500-9500
53	Motor Cycle Tappal Orderly	2600-4350	5200-8200
54	Nursing Orderly	2600-4350	5200-8200
55	Electric wireman	2600-4350	5200-8200
56	Mechanic	2600-4350	5200-8200
57	Cleaner	2500-3850	4800-7275
58	Pump Attender	2500-3850	4800-7275
59	Packer Clerk	2500-3850	4800-7275
60	Mali	2500-3850	4800-7275
61	Ward Boy	2500-3850	4800-7275
62	Peon / Orderly	2500-3850	4800-7275
63	Cartman	2500-3850	4800-7275
64	Sweeper	2500-3850	4800-7275
65	Barber	2500-3850	4800-7275
66	Cook	2500-3850	4800-7275
67	Blacksmith	2500-3850	4800-7275
68	Night Watchman	2500-3850	4800-7275

## 61.PROSECUTIONS

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	12800-16720	26250-36500*
2	Joint Director	10620-14960	20025-28275
3	Deputy Director/Public Prosecutor	9580-14200	18150-26925
4	Senior Assistant/Public Prosecutor/ Assistant Director of Prosecutions	7400-13120	14050-25050
5	Head Quarters Assistant	7400-13120	14050-25050
6	Assistant Public Prosecutor	6000-11200	11400-21600
7	Administrative Officer	5575-10620	10800-20025
8	Superintendent	5200-9580	10000-18150
9	First Division Assistant	3850-7050	7275-13350
10	Stenographer	3850-7050	7275-13350
11	Senior Typist	3850-7050	7275-13350
12	Second Division Assistant	3000-5450	5800-10500
13	Typist	3000-5450	5800-10500
14	Driver	3000-5450	5800-10500
15	Third Division Clerk	2775-4950	5500-9500
16	Attender	2600-4350	5200-8200
17	Dalayat	2500-3850	4800-7275
18	Watchman	2500-3850	4800-7275

**\*Scale upgraded.**

## 62. PUBLIC HEALTH ENGINEERING

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Engineer-in-Chief	Deputation post	Deputation Post
2	Superintending Engineer	Deputation post	Deputation Post
3	Deputy Director (Executive Engineer)	Deputation post	Deputation Post
4	Executive Engineer	Deputation post	Deputation Post
5	Deputy Chief Engineer	Deputation post	Deputation Post
6	Assistant Systems Analyst/Senior Programmer	Deputation post	Deputation Post
7	Assistant Executive Engineer/ Technical Assistant/Accounts Officer	Deputation post	Deputation Post
8	Manager (Assistant Engineer)	Deputation post	Deputation Post
9	Computer Assistant/Junior Programmer	Deputation post	Deputation Post
10	Geologist	Deputation post	Deputation Post
11	Assistant Engineer/Assistant Director of Statistics/Statistician	Deputation post	Deputation Post
12	Registrar	Deputation post	Deputation Post
13	Assistant Geologist	Deputation post	Deputation Post
14	Assistant Geophysicist	Deputation post	Deputation Post
15	Fast Driller	Deputation post	Deputation Post
16	Head Draughtsman	Deputation post	Deputation Post
17	Accounts Superintendent	Deputation post	Deputation Post
18	Superintendent	Deputation post	Deputation Post
19	Stores Superintendent	Deputation post	Deputation Post
20	Junior Engineer	Deputation post	Deputation Post
21	Assistant Fast Driller	Deputation post	Deputation Post
22	Assistant Driller	Deputation post	Deputation Post
23	Well Boring Inspector	Deputation post	Deputation Post
24	Well Boring Operator/Operator/Water supply pump Operator	Deputation post	Deputation Post
25	Electrician	Deputation post	Deputation Post
26	Field Officer (J.E.)	Deputation post	Deputation Post
27	Assistant Statistical Officer	Deputation post	Deputation Post
28	Foreman	Deputation post	Deputation Post
29	Draughtsman	Deputation post	Deputation Post
30	First Division Assistant	Deputation post	Deputation Post

31	First Division Accounts Assistant	Deputation post	Deputation Post
32	Stenographer cum FDA	Deputation post	Deputation Post
33	Stenographer	Deputation post	Deputation Post
34	First Division Store Keeper	Deputation post	Deputation Post
35	Tracer	Deputation post	Deputation Post
36	Second Division Assistant	Deputation post	Deputation Post
37	Second Division Accounts Assistant	Deputation post	Deputation Post
38	Second Division Store Keeper	Deputation post	Deputation Post
39	Typist	Deputation post	Deputation Post
40	Blue Printer	Deputation post	Deputation Post
41	Mechanic	Deputation post	Deputation Post
42	Pump Mechanic	Deputation post	Deputation Post
43	Auto Mechanic	Deputation post	Deputation Post
44	Welder/Skilled Mechanic	Deputation post	Deputation Post
45	Wireman	Deputation post	Deputation Post
46	Driver	Deputation post	Deputation Post
47	Electrical Rewinder	Deputation post	Deputation Post
48	Well Boring Fitter	Deputation post	Deputation Post
49	Fitter	Deputation post	Deputation Post
50	Auto Fitter	Deputation post	Deputation Post
51	Helper	Deputation post	Deputation Post
52	Well Boring Helper	Deputation post	Deputation Post
53	Attender	Deputation post	Deputation Post
54	Jamedar	Deputation post	Deputation Post
55	Peon	Deputation post	Deputation Post
56	Cleaner/Lorry Cleaner	Deputation post	Deputation Post
57	Watchman	Deputation post	Deputation Post
58	Cycle Orderly	Deputation post	Deputation Post
59	Sweeper	Deputation post	Deputation Post



### 63.PUBLIC INSTRUCTION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner for Public Instruction	Encadred in IAS	Encadred in IAS
2	Director (Other Exams) KSEEB	12800-16720	24450-31800
3	Director of Public Instructions including DPI (Pry.), DPI (Sec.), DPI (PUE), DPI (DSERT), DPI (Vocational), DPI (Adult Education), DPI (Exams)	12800-16720	24450-31800
4	Joint Director of Public Instructions including JD (A), JD(SE), JD(MMS), JD(Exams)	10620-14960	20025-28275
5	Principal CTE	10620-14960	20025-28275
6	Deputy Director of Public Instructions including DDPI (Png), DDPI (Stt), DDPI (Physical Education), DDPI (SIS), DDPI (SEV), DDPI (SERB), Principal of Government College of Education, Principal of Sanskrit Colleges, DDPI (Sanskrit), DDPI (Pry), DDPI (System Analyst)	9580-14200	18150-26925
7	Readers of CTE & Principal of DIETS	9580-14200	18150-26925
8	Chief Accounts Officer-cum-Financial Administrator	Deputation post	Deputation Post
9	Lecturers of CTE, Senior Lecturers of Diets & Vice Principals	7400-13120	14050-25050
10	Education Officer including SADPI's, Reader, Senior Assistant Director Text Books, Officer, Prof. of Education Divisional Superintendent of Dance, Drama and Music, Principal of Teaching Education, Principal of Hindi	7400-13120	14050-25050

	Shikshak Colleges, Professor of Sanskrit Colleges, Senior Programmer, Divisional Superintendent of Physical Education, Chief Medical Inspector of Schools, Assistant Nutrition Officer		
11	Accounts Officer	Deputation post	Deputation Post
12	Lecturers of DIETS & Office Managers	6000-11200	11400-21600
13	Head Master/Head Mistress of Government High Schools, including Assistant Education Officer, Superintendent of Teachers Training Institutes, District and Divisional Superintendents of Dance, Drama and Music, ADPI (Commerce), District Superintendents of Physical Education/Junior Programmer.	6000-11200	11400-21600
14	Assistant Professor of Sanskrit	6000-11200	11400-21600
15	Assistant Director of Public Instructions and Gazetted Assistant in Head of Unit Offices, ADP Text Books/Subject Inspectors, Lecturer in GCKS/DSERT/Hindi Shikshak Colleges/Inspector of Storages	6000-11200	11400-21600
16	Librarian, State Educational Library	5575-10620	10800-20025
17	Librarian Physical Education Instructor & Art Instructor of CTE & Accountant of DIETS	5200-9580	10000-18150
18	Office Superintendent/Accounts Superintendent	5200-9580	10000-18150
19	Senior Librarian	5200-9580	10000-18150
20	Secondary School Assistant Grade-II including Graduate Inspector of Schools, Graduate Head Masters, Language	4575-8400	8825-16000

	Assistant/Pandit, Librarian, Audio Visual Screen men, Statistical Assistant		
21	Physical Education Teachers Grade-I	4575-8400	8825-16000
22	Assistant Agricultural Instructor	4575-8400	8825-16000
23	Drama Teacher	4575-8400	8825-16000
24	Medical Inspector of Schools	Deputation post	Deputation Post
25	Music Teacher Grade-I (HS)	4150-7800	8000-14800
26	Drawing Art Master (SSLC with Art Master Certificate)	4150-7800	8000-14800
27	Dance/Drama Teacher Grade-I	4150-7800	8000-14800
28	Primary School Head Master	4150-7800	8000-14800
29	Music Teacher Grade-II (HS)	3850-7050	7275-13350
30	Drawing Teacher	3850-7050	7275-13350
31	Film Mechanic of CTE, Technician and Statistician of DIETS	3850-7050	7275-13350
32	First Division Assistant	3850-7050	7275-13350
33	Stenographer	3850-7050	7275-13350
34	Senior Typist	3850-7050	7275-13350
35	Dance/Drama Teacher Grade-II	3850-7050	7275-13350
36	Senior Driver	3850-7050	7275-13350
37	Primary School Teacher (SSLC with TCH-Trained)	3300-6300	6800-13000*
38	Craft Teacher Grade-II	3300-6300	6250-12000
39	Drawing Teacher	3300-6300	6250-12000
40	Music Teacher (Primary Schools)	3300-6300	6250-12000
41	Physical Education Teacher Grade-II	3300-6300	6250-12000
42	Nursery School Teacher and School Mother	3300-6300	6250-12000
43	Hindi Teacher	3300-6300	6250-12000
44	Primary School Teacher (Un- trained & non-SSLC Trained)	3000-5450	5800-10500
45	Second Division Assistant	3000-5450	5800-10500
46	Typist/Clerk-cum-Typist	3000-5450	5800-10500
47	Driver	3000-5450	5800-10500
48	Attender/Lift Attender	2600-4350	5200-8200
49	Packer/Carrier/Counter/Patcher	2600-4350	5200-8200
50	Peon/Watchman/Cook/Cleaner/	2500-3850	4800-7275

	Sweeper		
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\*Scale upgraded.

### MASS EDUCATION

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	Deputation post	Deputation Post
2	Joint Director	Deputation post	Deputation Post
3	Deputy Director	Deputation post	Deputation Post
4	Assistant Director	Deputation post	Deputation Post
5	District Adult Education Officer	Deputation post	Deputation Post
6	Accounts Superintendent	Deputation post	Deputation Post
7	Accounts Officer	Deputation post	Deputation Post
8	Audit Officer	Deputation Post	Deputation Post
9	Superintendent	Deputation post	Deputation Post
10	Assistant Statistical Officer	Deputation post	Deputation Post
11	Adult Education Supervisor	Deputation post	Deputation Post
12	Stenographer	Deputation post	Deputation Post
13	First Division Assistant	Deputation post	Deputation Post
15	Clerk-cum-Typist	Deputation post	Deputation Post
16	Second Division Assistant	Deputation post	Deputation Post
17	Driver	Deputation Post	Deputation Post
18	Peon	Deputation Post	Deputation Post

## VOCATIONAL EDUCATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	24450-31800
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	Senior Assistant Director	7400-13120	14050-25050
5	Accounts Officer	7400-13120	14050-25050
6	Senior Agricultural Assistant Inspector	5575-10620	10800-20025
7	Superintendent (Accounts)	Deputation post	Deputation Post
8	Superintendent	5200-9580	10000-18150
9	Stenographer	3850-7050	7275-13350
10	First Division Assistant	3850-7050	7275-13350
11	Second Division Assistant	3000-5450	5800-10500
12	Typist	3000-5450	5800-10500
13	Driver	3000-5450	5800-10500
14	Peon/Cycle orderly	2500-3850	4800-7275

## 64. PUBLIC LIBRARIES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	9580-14200	20025-28275*
2	Deputy Director	7400-13120	14050-25050
3	Chief Librarian	6000-11200	11400-21600
4	Administrative Officer	5575-10620	10800-20025
5	Librarian	5200-9580	10000-18150
6	Superintendent	5200-9580	10000-18150
7	Accounts Superintendent	Deputation post	Deputation Post
8	Assistant Librarian	4150-7800	8000-14800
9	First Division Assistant	3850-7050	7275-13350
10	Stenographer	3850-7050	7275-13350
11	Statistical Inspector	Deputation post	Deputation Post
12	Senior Typist	3850-7050	7275-13350
13	Library Assistant	3300-6300	6250-12000
14	Second Division Assistant	3000-5450	5800-10500
15	Typist	3000-5450	5800-10500
16	Driver	3000-5450	5800-10500
17	Library Attender	2600-4350	5200-8200
18	Peon/Watchman/Cleaner/Night Watchman	2500-3850	4800-7275

**\*Scale upgraded.**

## 65. PUBLIC WORKS DEPARTMENT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Engineer-in-Chief	14960-18720	28275-39900
2	Chief Engineer	12800-16720	24450-31800
3	Superintendent Engineer/ Principal, ESC, KRS	10620-14960	20025-28275
4	Executive Engineer/Deputy Chief Engineer	9580-14200	18150-26925
5	Executive Engineer (Electrical)	-	18150-26925*
6	Deputy Director (Statistics)	Deputation post	Deputation post
7	Deputy Director of Horticulture	-	Deputation post
8	Deputy Controller of Accounts	-	Deputation post
9	Chief Legal Advisor	-	Deputation post
10	Account Officer	Deputation post	Deputation post
11	Assistant Executive Engineer (Electrical)	7400-13120	14050-25050
12	Assistant Engineer (Environment)	-	Deputation post
13	Assistant Director (Statistics)	-	Deputation post
14	Assistant Executive Engineer Division I & II/Technical Assistant	7400-13120	14050-25050
15	Assistant Engineer (Electrical)	6000-11200	11400-21600
16	Assistant Engineer (Division II)	6000-11200	11400-21600
17	Assistant Engineer (Division-I)	6000-11200	11400-21600
18	Registrar	5575-10620	10800-20025
19	Audit Officer	-	Deputation post*
20	Accounts Superintendent	Deputation Post	Deputation Post
21	Accounts Superintendent (PWD)	5200-9580	10000-18150*
22	Junior Engineer (Electrical)	Deputation post	8825-16000
23	Legal Advisor	-	10000-18150*
24	Superintendent	5200-9580	10000-18150
25	Store Superintendent	5200-9580	10000-18150
26	Sheristedar	-	10000-18150*
27	Junior Engineer	4575-8400	8825-16000
28	Draughtsman	3850-7050	7275-13350
29	First Division Assistant	3850-7050	7275-13350
30	First Division Accounts Assistant	Deputation post	Deputation post
31	First Division Store Keeper	3850-7050	7275-13350
32	Stenographer	3850-7050	7275-13350
33	Laboratory Technician	-	7275-13350*

34	Revenue Inspector	-	7275-13350*
35	Senior Typist	3850-7050	7275-13350
36	Senior Driver	3850-7050	7275-13350
37	Tracer	3300-6300	6250-12000
38	Laboratory Assistant	-	5800-10500*
39	Second Division Assistant	3000-5450	5800-10500
40	Computer Operator	Outsourcing	Outsourcing*
41	Second Division Accounts Assistant	Deputation post	Deputation post
42	Second Division Store Keeper	3000-5450	5800-10500
43	Typist	3000-5450	5800-10500
44	Assistant Statistical Officer	Deputation post	Deputation post
45	Statistical Inspector	Deputation post	Deputation post
46	First Division Revenue Surveyor	Deputation post	Deputation post
47	Driver	3000-5450	5800-10500
48	Cook-cum-Maity/Mason Blacksmith/Carpenter	2600-4350	5200-8200
49	Wireman	2500-3850	4800-7275
50	Group-D Employees	2500-3850	4800-7275
51	Miscellaneous Cooly	2500-3850	4800-7275
52	Chowkidar/Veg.Cook	2500-3850	4800-7275
53	Store Mazdoor	2500-3850	4800-7275
54	Messman/Lineman	2500-3850	4800-7275

\* **Newly Created**



## 66. REGISTRATION AND STAMPS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Inspector-General of Registration and Commissioner of Stamps	Encadred in IAS	Encadred in IAS
2	Deputy Inspector General of Registration (1)Administration and Law (2) Intelligence	10620-14960	20025-28275
3	District Registrar (DUS) / Law Officer	9580-14200	18150-26925
4	Principal/Instructor Training Cell/ Law Officer	9580-14200	18150-26925
5	District Registrar	9580-14200	18150-26925
6	Head Quarters Assistant to Inspector General of Registration and Commissioner of Stamps	7400-13120	14050-25050
7	Head Quarters Assistant to District Registrar/Firms and Societies	7400-13120	14050-25050
8	Assistant Engineer	6000-11200	11400-21600
9	Senior Sub-Registrar (1)Senior Sub-Registrar (2)Superintendent (3)Instructor Training Cell	6000-11200	11400-21600
10	Accounts Superintendent	Deputation post	Deputation Post
11	Sub-Registrar	4575-8400	8825-16000
12	First Division Assistant	3850-7050	7275-13350
13	Stenographer/Data Entry Operator	3850-7050	7275-13350
14	Statistical Inspector	Deputation post	Deputation Post
15	Second Division Assistant	3000-5450	5800-10500
16	Typist	3000-5450	5800-10500
17	Driver	3000-5450	5800-10500
18	Attender/Daffedar	2600-4350	5200-8200
19	Peon/Watchman	2500-3850	4800-7275

## 67. RELIGIOUS AND CHARITABLE ENDOWMENTS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Charity Commissioner	Deputation post	Deputation Post
3	Executive Officer (Senior) / Deputy Commissioner	10620-14960	20025-28275
4	Assistant Charity Commissioner	Deputation post	Deputation Post
5	Assistant Commissioner/HQA/ Executive Officer/Secretary (Junior Scale) Manager/Special Officer	7400-13120	14050-25050
6	Principal, Sanskrit College, Melkote	7400-13120	14050-25050
7	Professor Maharaja Sanskrit College Mysore	7400-13120	14050-25050
8	Senior Pandit	7400-13120	14050-25050
9	Senior Agama Pandit	7400-13120	14050-25050
10	Assistant Executive Engineer	Deputation post	Deputation Post
11	Pandit/English Teacher/Prabandha Teacher Junior Agama Pandit	6000-11200	11400-21600
12	Assistant Professor, Maharaja's Sanskrit College, Mysore	6000-11200	11400-21600
13	Assistant Engineer	6000-11200	11400-21600
14	Accounts Superintendent	Deputation post	Deputation
15	Office Assistant/Muzrai Assistant/ Executive Officer/Assistant Executive Officer/Endowment Assistant	5575-10620	10800-20025
16	Endowment Tahsildar	5575-10620	10800-20025
17	Auditor	5575-10620	10800-20025
18	Superintendent/Manager/Peshkar	5200-9580	10000-18150
19	First Division Assistant/First Grade Inspector/Peshkar/ Executive Officer/Revenue Inspector/First Division Surveyor	3850-7050	7275-13350
20	Stenographer	3850-7050	7275-13350
21	Senior Typist	3850-7050	7275-13350
22	Senior Driver	3850-7050	7275-13350
23	Draughtsman	Deputation post	Deputation
24	Second Division Assistant/	3000-5450	5800-10500

	II Grade Inspector/II Grade Auditor/II Grade Peshkar		
25	Typist	3000-5450	5800-10500
26	Driver	3000-5450	5800-10500
27	Attender/Daffedar/Mutchi	2600-4350	5200-8200
28	Peon/Watchman/Other Group-D Employees	2500-3850	4800-7275

## 68. REVENUE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Divisional Commissioner	Encadred in IAS	Encadred in IAS
2	Deputy Commissioner	Encadred in IAS	Encadred in IAS
3	Gazetted Assistant to Divisional Commissioner	10620-14960	20025-28275
4	Assistant Commissioner/Special Assistant Commissioner/HQA/Special Land Acquisition Officer	8000-13440	15200-25650
5	Tahsildar I	7400-13120	14050-25050
6	Tahsildar II	6000-11200	11400-21600
7	Accounts Superintendent	Deputation post	Deputation Post
8	Deputy Tahsildar/Sheristedar/Revenue Auditor/Superintendent/Taluk Sheristedar/Head Accountant/ Superintendent (Internal Audit Party)/ Judicial Head Munshi/Revenue Munshi	5200-9580	10000-18150
9	Audit Officer	Deputation post	Deputation Post
10	Senior Grade Auditor	Deputation post	Deputation Post
11	Assistant Audit Officer	Deputation post	Deputation Post
12	First Division Assistant/ I Grade Revenue Inspector	3850-7050	7275-13350
13	Stenographer	3850-7050	7275-13350
14	Senior Driver	3850-7050	7275-13350
15	Second Division Assistant	3000-5450	5800-10500
16	Typist	3000-5450	5800-10500
17	Village Accountant	3000-5450	5800-10500
18	Driver	3000-5450	5800-10500
19	Daffedar/Jamedar/Attender	2600-4350	5200-8200
20	Daftarband/Munchi/Process Server/ Daftari	2600-4350	5200-8200
21	Peon/Watchman/Sweeper/Other D-Group	2500-3850	4800-7275

## 69. RURAL DEVELOPMENT AND PANCHAYAT RAJ

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Deputy Secretary (Selection Time Scale)	11520-15840	22125-30300
2	Deputy Secretary, Zilla Panchayat	10620-14960	20025-28275
3	Council Secretary (Senior District Development Assistant)	9580-14200	18150-26925
4	Assistant Secretary/Executive Officer	7400-13120	14050-25050
5	Block Development Officer	6000-11200	11400-21600
6	Extension Officer (Credit)	5200-9580	10000-18150
7	Panchayat Extension Officer	4575-8400	8825-16000
8	Rural Development Assistant Grade I	3850-7050	7275-13350
9	Rural Development Assistant Grade II	3000-5450	5800-10500

## 70. SAINIK WELFARE AND RESETTLEMENT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	9580-14200	18150-26925
2	Deputy Director	7400-13120	14050-25050
3	Assistant Director	6000-11200	11400-21600
4	Superintendent	5200-9580	10000-18150
5	First Division Assistant/ Accountant	3850-7050	7275-13350
6	Stenographer	3850-7050	7275-13350
7	Second Division Assistant	3000-5450	5800-10500
8	Typist-cum-Clerk	3000-5450	5800-10500
9	Typist	3000-5450	5800-10500
10	Welfare Organiser	3000-5450	5800-10500
11	Superintendent, Military Boys' Hostel	3000-5450	5800-10500
12	Driver	3000-5450	5800-10500
13	Cook, Military Boys' Hostel	2600-4350	5200-8200
14	Maistry-cum-Watchman/Sweeper/ Cook/Helper/Dalayyat (Military Boys' Hostel)	2500-3850	4800-7275

## 71. SECRETARIAT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Chief Secretary	Encadred in IAS	Encadred in IAS
2	Additional Chief Secretary	Encadred in IAS	Encadred in IAS
3	Development Commissioner-cum-Agricultural Production Commissioner	Encadred in IAS	Encadred in IAS
4	Principal Secretary to Government	Encadred in IAS	Encadred in IAS
5	Secretaries to Government	Encadred in IAS	Encadred in IAS
6	Secretary to Chief Minister	Encadred in IAS	Encadred in IAS
7	Director General, Karnataka State Bureau of Public Enterprises	Encadred in IAS	Encadred in IAS
8	Chief Electoral Officer and Secretary to Government	Encadred in IAS	Encadred in IAS
9	Secretary to Government PWD/ Irrigation/Minor Irrigation	14960-18720	28275-39900
10	Secretary to Government, Law Department	Revised scale are not applicable	FNJPC Scale
11	Secretary to Government Department of Parliamentary Affairs and Legislation	14960-18720	28275-39900
12	Special Secretaries to Government Home Department, AHFF & Ecology and Environment	Post held by IPS & IFS Officers	Post held by IPS & IFS Officers
13	Additional Draftsman & Ex-Officio Addl.Secy to.Govt, Dept. Of Parliamentary Affairs and Legislation	13820-17220	26250-36500
14	Additional Secretary to Government, Department of Law	Revised scale are not applicable	FNJPC Scale
15	Additional/Joint/Deputy Secretaries to Government	Encadred in IAS	Encadred in IAS
16	Special Officer and Ex-Officio Addl.Secy.to Govt. (ST&E Dept.)	Deputation post	Deputation Post
17	Additional Secretary to Government	13820-17220	26250-36500
18	Joint Secretary to Government	12800-16720	24450-31800
19	Joint Electoral Officer and Joint Secretary to Government	12800-16720	24450-31800
20	Deputy Development	Encadred in IAS	Encadred in IAS

	Commissioner & Ex-Officio Joint Secretary (Administrative & Programme)		
21	Deputy Development Commr.& Ex-Officio Deputy Secretary to Government (Special Scheme)	Deputation post	Deputation Post
22.	Director, Bureau of Public Enterprises & Ex-Officio Deputy Secretary to Government	Deputation post	Deputation Post
23	Director, Special Economic Programme & Ex-Officio Deputy Secretary to Government	Deputation post	Deputation Post
24	Deputy Secretary to Government	10620-14960	20025-28275
25	Director, Area Development Programme (RD & PR)	Deputation post	Deputation Post
26	Internal Finance Advisor & Ex-Officio Deputy Secretary	10620-14960	20025-28275
27	Special Officer PW (Finance Cell)	10620-14960	20025-28275
28	Assistant Draftsman & Ex-Officio Deputy Secretary to Government, (Department of Parliamentary Affairs and Legislation)	Deputation post	Deputation Post
29	Solicitor & Ex-Officio Deputy Secretary to Government, Department of Law	Deputation post	Deputation Post
30	Special Officer (Pension) Ex-Officio Deputy Secretary	10620-14960	20025-28275
31	Special Officer & Ex-Officio Deputy Secretary to Government, DLPA (LR Cell)	Deputation post	Deputation Post
32	Joint Director, KSBPE	Deputation post	Deputation Post
33	Assistant Solicitor & Ex-Officio Under Secretary to Government, Department of Law	Deputation post	Deputation Post
34	Assistant Draftsman & Ex-Officio Under Secretary to Government, Department of Parliamentary Affairs and Legislation	Deputation post	Deputation Post
35	Additional Director Translation	10620-14960	20025-28275
36	Joint Director (Planning) HUD	Deputation post	Deputation Post
37	Deputy Director (Prosecution), Home Department	Deputation post	Deputation Post



38	Under Secretary to Government	7400-13120	14050-25050
39	Under Secretary to Government (Technical)	7400-13120	14050-25050
40	Special Officer & Ex-Officio Under Secretary to Government Co-operation/ Education Dept.	Deputation post	Deputation Post
41	Research Officer and Staff Officer HUD	7400-13120	14050-25050
42	Assistant Director (Kannada) Department of Parliamentary Affairs and Legislation	Deputation post	Deputation Post
43	Assistant Solicitor and Ex-Officio Under Secretary to Government Department of Law	Deputation post	Deputation Post
44	Officer on Special Duty to Chief Minister	Deputation post	Deputation Post
45	Under Secretary to Chief Minister	Deputation post	Deputation Post
46	Special Officer, Computerisation of Accounts, Finance Department	Deputation post	Deputation Post
47	Personal Secretary to Chief Minister	7400-13120	14050-25050
48	Personal Secretary to Additional Chief Secretary	7400-13120	14050-25050
49	Personal Secretary to Development Commissioner	7400-13120	14050-25050
50	Administrative Officer (KSBPE)	Deputation post	Deputation Post
51	State Rep. KAT & Ex-Officio Under Secretary	Deputation post	Deputation Post
52	Private Secretary to Minister	Deputation post	Deputation Post
53	Officer on Special Duty (C&H)/ Irrigation	Deputation post	Deputation Post
54	Superintendent Engineer (Flying Squad)	Deputation post	Deputation Post
55	Assistant Executive Engineer (Flying Squad)	Deputation post	Deputation Post
56	Chief Librarian (KGS Library)	7400-13120	14050-25050
57	Section Officer	6000-11200	11400-21600
58	Special Officer to Chief Minister	Deputation post	Deputation Post
59	Section Officer Drafting Department of Parliamentary Affairs and Legislation	6000-11200	11400-21600
60	Deputy Librarian	6000-11200	11400-21600

61	Librarian Department of Parliamentary Affairs and Legislation	6000-11200	11400-21600
62	Documentation and Inspection Officer (T & EE Department)	6000-11200	11400-21600
63	Senior Translator (Kannada) Department of Parliamentary Affairs and Legislation	5575-10620	10800-20025
64	Senior Assistant	5200-9580	10000-18150
65	Senior Stenographer	5200-9580	10000-18150
66	Assistant Agricultural Officer	Deputation post	Deputation Post
67	Setter	5200-9580	10000-18150
68	Accounts Officer	Deputation post	Deputation Post
69	Drafting Assistant, Department of Parliamentary Affairs and Legislation	5200-9580	10000-18150
70	Senior Assistant Librarian	5200-9580	10000-18150
71	Security Officer	Deputation post	Deputation Post
72	Accounts Superintendent	Deputation post	Deputation Post
73	Senior Health Inspector	Deputation post	Deputation Post
74	Senior Supervisor	4575-8400	8825-16000
75	Assistant	4150-7800	8000-14800
76	Stenographer	4150-7800	8000-14800
77	Accountant	Deputation post	Deputation Post
78	Assistant Librarian	4150-7800	8000-14800
79	Auditor (FDA)	Deputation post	Deputation Post
80	Lift Mechanic	3850-7050	7275-13350
81	Revenue Inspector	Deputation post	Deputation Post
82	Typewriter Mechanic	3850-7050	7275-13350
83	Senior Typist	3850-7050	7275-13350
84	Senior Driver	3850-7050	7275-13350
85	Clock Mechanic	3300-6300	6250-12000
86	Health Inspector	Deputation post	Deputation Post
87	Duty Officer	Deputation post	Deputation Post
88	Junior Assistant	3000-5450	5800-10500
89	Typist	3000-5450	5800-10500
90	Junior Supervisor	3000-5450	5800-10500
91	Library Assistant	3000-5450	5800-10500
92	Telephone Operator	3000-5450	5800-10500
93	Assistant Typewriter Mechanic	3000-5450	5800-10500
94	Binder	3000-5450	5800-10500
95	Operator Multigraph Section	3000-5450	5800-10500

96	Driver	3000-5450	5800-10500
97	Jamedar	2775-4950	5500-9500
98	Lift Attender	2775-4950	5500-9500
99	Assistant Binder	2600-4350	5200-8200
100	Despatch Rider	2600-4350	5200-8200
101	Dalayatt	2500-3850	4800-7275
102	Watchman	2500-3850	4800-7275
103	Sweeper/Scavenger	2500-3850	4800-7275

### FUNCTIONAL DIVISIONS IN PLANNING DEPARTMENT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Senior Director	12800-16720	24450-31800
2	Director	10620-14960	22125-30300*
3	Joint Director	9580-14200	20025-28275*
4	Deputy Director	7400-13120	18150-26295*
5	Special Officer (Banking)	Deputation post	Deputation Post
6	Assistant Director	6000-11200	11400-21600
7	Assistant Statistical Officer/ Senior Investigator	4575-8400	8825-16000
8	Cartographer (Planning)	4575-8400	8825-16000
9	Junior Investigator	3850-7050	7275-13350
10	Blue Printer (Planning)	3000-5450	5800-10500
11	Computer Operator (Planning)	3000-5450	5800-10500

\* Scales upgraded (FD 31 SRP 2007 dated: 14.08.2008)

### HOSPITALITY ORGANISATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Special Officer	7400-13120	14050-25050
2	Superintendent	6000-11200	11400-21600
3	Manager	5200-9580	10000-18150
4	Accounts Superintendent	Deputation post	Deputation Post
5	Inspector of Motor Vehicles	Deputation post	Deputation Post
6	Assistant	Deputation post	Deputation Post
7	Stenographer	4150-7800	8000-14800
8	Senior Typist	3850-7050	7275-13350
9	First Division Assistant	3850-7050	7275-13350
10	House Keeper	3850-7050	7275-13350

11	Accountant	Deputation post	Deputation Post
12	Senior Driver	3850-7050	7275-13350
13	Steward	3850-7050	7275-13350
14	Telephone Operator	3000-5450	5800-10500
15	Second Division Assistant	3000-5450	5800-10500
16	Receptionist-cum-Telephone Operator	3000-5450	5800-10500
17	Butler Grade I	3000-5450	5800-10500
18	Cook Grade I	3000-5450	5800-10500
19	Driver	3000-5450	5800-10500
20	Butler Grade II	2600-4350	5200-8200
21	Cook Grade II	2600-4350	5200-8200
22	Scooter Messenger	2600-4350	5200-8200
23	Fitter	2500-3850	4800-7275
24	Waiter/Room Boy/Care Taker	2500-3850	4800-7275
25	Dalayat/Watchman/Peon/Cleaner/ Turnkey/Sweeper/Cook Mety/ Telephone Attender/Dhobi	2500-3850	4800-7275

**KARNATAKA BHAVAN, NEW DELHI.**

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Resident Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Resident Commissioner	Encadred in IAS	Encadred in IAS
3	Deputy Resident Commissioner	Deputation post	Deputation Post
4	Assistant Resident Commissioner (Liaison)	Deputation post	Deputation Post
5	Assistant Resident Commissioner	Deputation post	Deputation Post
6	Liaison Officer (MP's Cell)	Deputation post	Deputation Post
7	Section Officer	Deputation post	Deputation Post
8	Assistant Engineer-cum-Assistant Manager	Deputation post	Deputation Post
9	Accounts Superintendent	Deputation post	Deputation Post
10	Manager	5200-9580	10000-18150
11	Electrical Engineer	5200-9580	10000-18150
12	Office Superintendent	5200-9580	10000-18150
13	Assistant Liaison Officer	5200-9580	10000-18150
14	Senior Assistant	5200-9580	10000-18150
15	Liaison Assistant	4150-7800	8000-14800
16	Assistant	4150-7800	8000-14800

17	Stenographer	4150-7800	8000-14800
18	Steward	3850-7050	7275-13350
19	Cook Grade I	3850-7050	7275-13350
20	Store Keeper	3850-7050	7275-13350
21	Senior Driver	3850-7050	7275-13350
22	Senior Electrician	3850-7050	7275-13350
23	Senior Plumber	3850-7050	7275-13350
24	Receptionist	3000-5450	5800-10500
25	Clerk-cum-Typist	3000-5450	5800-10500
26	Despatch Rider	3000-5450	5800-10500
27	Driver	3000-5450	5800-10500
28	Attender	2600-4350	5200-8200
29	Plumber	Deputation post	Deputation Post
30	Electrician	Deputation post	Deputation Post
31	Cook Grade II	2600-4350	5200-8200
32	Peon/Watchman	2500-3850	4800-7575
33	Gardner/Sweeper	2500-3850	4800-7275
34	Kitchen Matey	2500-3850	4800-7275
35	Room Boy/Bearer	2500-3850	4800-7275

### SECRETARIAT TRAINING INSTITUTE

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	10620-14960	20025-28275
2	Deputy Director	7400-13120	14050-25050
3	Assistant Director	6000-11200	11400-22600
4	Senior Assistant	5200-9580	10000-18150
5	Stenographer	4150-7800	8000-14800
6	Assistant	4150-7800	8000-14800
7	Typist	3000-5450	5800-10500
8	Driver	3000-5450	5800-10500
9	Junior Assistant	3000-5450	5800-10500
10	D-Group Employee	2500-3850	4800-7275

## 72. SERICULTURE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner for Sericulture Development and Director of Sericulture	Encadred in IAS	Encadred in IAS
2	Additional Director	12800-16720	24450-31800
3	Joint Director of Sericulture	10620-14960	20025-28275
4	Deputy Director of Sericulture	9580-14200	18150-26925
5	Joint Registrar of Co-operative Societies	Deputation post	Deputation Post
6	Chief Accounts Officer	Deputation post	Deputation Post
7	Chief Economist	Deputation post	Deputation Post
8	Executive Engineer	Deputation post	Deputation Post
9	Assistant Executive Engineer	Deputation post	Deputation Post
10	Assistant Engineer	Deputation post	Deputation Post
11	Deputy Director of Statistics	Deputation post	Deputation Post
12	Administrative Officer	7400-13120	14050-25050
13	Head Quarters Assistant	Deputation post	Deputation Post
14	Accounts Officer	7400-13120	14050-25050
15	Assistant Director of Sericulture	6000-11200	11400-21600
16	Assistant Registrar of Co-operative Societies	Deputation post	Deputation Post
17	Gazetted Manager Grade I	6000-11200	11400-21600
18	Sericulture Extension Officer	5575-10620	10800-20025
19	Gazetted Manager Grade II	5575-10620	10800-20025
20	Administrative Assistant	5200-9580	10000-18150
21	Accounts Superintendent	Deputation post	Deputation Post
22	Superintendent	5200-9580	10000-18150
23	Manager Grade I	5200-9580	10000-18150
24	Senior Sericulture Inspector	4575-8400	8825-16000
25	Junior Engineer	Deputation post	Deputation Post
26	Draughtsman	Deputation post	Deputation Post
27	Senior Inspector of Co-operative Societies	Deputation post	Deputation Post
28	Supervisor	4575-8400	8825-16000
29	Assistant Statistical Officer	Deputation post	Deputation Post
30	Sericulture Inspector	3850-7050	7275-13350
31	First Division Assistant	3850-7050	7275-13350
32	Stenographer	3850-7050	7275-13350
33	Senior Driver	3850-7050	7275-13350

34	Refrigerator Operator	3850-7050	7275-13350
35	Accounts Assistant	Deputation post	Deputation Post
36	Sericulture Demonstrator	3300-6300	6250-12000
38	Mechanic Grade I	3000-5450	5800-10500
39	Tracer	Deputation post	Deputation Post
40	Sericulture Operator	3000-5450	5800-10500
41	Second Division Assistant	3000-5450	5800-10500
42	Typist	3000-5450	5800-10500
43	Driver	3000-5450	5800-10500
44	Attender	2775-4950	5500-9500
45	Weighman/Cook	2600-4350	5200-8200
46	Mechanic Grade II	2600-4350	5200-8200
47	Cleaner/Peon/Watchman	2500-3850	4800-7275

### 73. SMALL SAVINGS AND STATE LOTTERY

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Director	11520-15840	22125-30300
2	Deputy Director	7400-13120	14050-25050
3	Assistant Director	6000-11200	11400-21600
4	Development Officer	5200-9580	10000-18150
5	Assistant Development Officer	3850-7050	7275-13350
6	Stenographer	3850-7050	7275-13350
7	Film Operator	3300-6300	6250-12000
8	Typist	3000-5450	5800-10500
9	Clerk-cum-Typist	3000-5450	5800-10500
10	Second Division Assistant	3000-5450	5800-10500
11	Driver	3000-5450	5800-10500
12	Attender	2600-4350	5200-8200
13	Dalayyat	2500-3850	4800-7275



## 74. SOCIAL WELFARE

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Joint Director	10620-14960	20025-28275
3	Deputy Director/Principal PET Centre	9580-14200	18150-26925
4	Deputy Controller of Accounts	Deputation post	Deputation Post
5	Assistant Director/District Social Welfare Officer/Project Coordinator	7400-13120	14050-25050
6	Principal Navodaya Model School	7400-13120	14050-25050
7	Principal Occupational Institute	6000-11200	11400-21600
8	Taluk Social Welfare Officer	6000-11200	11400-21600
9	Assistant Director (RSU)	Deputation post	Deputation Post
10	Office Superintendent/Inspecting Assistant/Project Supervisor	5200-9580	10000-18150
11	Accounts Superintendent	Deputation post	Deputation Post
12	Junior Engineer	Deputation post	Deputation Post
13	Senior Statistical Assistant	Deputation post	Deputation Post
14	Librarian (PETC)	4575-8400	8825-16000
15	Instructor/Instructress Lacquerawre Unit	4575-8400	8825-16000
16	Trained Graduate Teacher	Deputation post	Deputation Post
17	Senior Warden	4575-8400	8825-16000
18	First Division Asst./ Accountant	3850-7050	7275-13350
19	Social Welfare Extension Officer	3850-7050	7275-13350
20	Warden	3850-7050	7275-13350
21	Accounts Clerk	Deputation post	Deputation Post
22	Stenographer	3850-7050	7275-13350
23	Hostel Superintendent	3850-7050	7275-13350
24	Secretary, TFLCS	Deputation post	Deputation Post
25	Women Welfare Organiser (Senior)	3850-7050	7275-13350
26	Ashrama School Teacher/ Residential School Teacher/ Physical Education Teacher/Art Teacher/Music Teacher	3300-6300	6250-12000
27	Teacher (Untrained)	3000-5450	5800-10500
28	Second Division Assistant	3000-5450	5800-10500
29	Clerk-cum-Typist	3000-5450	5800-10500

30	Women Welfare Organiser	3000-5450	5800-10500
31	Typist	3000-5450	5800-10500
32	Instructor in Tailoring	3000-5450	5800-10500
33	Chief Cutter, Tailoring Production Unit	3000-5450	5800-10500
34	Driver	3000-5450	5800-10500
35	Assistant Cutter	2600-4350	5200-8200
36	Conductress	2600-4350	5200-8200
37	Mutchi/Peon (Selection Grade)/ Cook	2600-4350	5200-8200
38	Kitchen Servant	2500-3850	4800-7275
39	Peon/Watchman/Cycle Orderly/ Sweeper/Home Orderly	2500-3850	4800-7275

## 75. STATE ACCOUNTS DEPARTMENT

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
1	Controller	13820-17220	26250-36500
2	Additional Controller	11520-15840	22125-30300
3	Joint Controller	10620-14960	20025-28275
4	Deputy Controller	9580-14200	18150-26925
5	Assistant Controller	7400-13120	14050-25050
6	Audit Officer	6000-11200	11400-21600
7	Accounts Superintendent	5575-10620	10800-20025
8	First Division Assistant	3850-7050	7275-13350
9	Stenographer	3850-7050	7275-13350
10	Second Division Assistant/Driver	3000-5450	5800-10500
11	Typist	3000-5450	5800-10500
12	Attender	2775-4950	5500-9500
13	Peon/Cycle Orderly/Night Watchman/Sweeper-cum-Scavenger	2500-3850	4800-7275

## 76. DIRECTORATE OF SUGAR

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Commissioner for Cane Development & Director of Sugar	Encadred in IAS	Encadred in IAS
2	Head Quarters Assistant to Commissioner for Cane Development & Director of Sugar	Deputation post	Deputation Post
3	Assistant Registrar of Co-operative Societies	Deputation post	Deputation Post
4	Assistant Director of Co-operative Audit	Deputation post	Deputation Post
5	Superintendent	5200-9580	10000-18150
6	Senior Auditor of Co-operative Societies	Deputation post	Deputation Post
7	Inspector of Co-operative Societies	Deputation post	Deputation Post
8	Junior Statistician	Deputation post	Deputation Post
9	First Division Assistant	3850-7050	7275-13350
10	Stenographer	3850-7050	7275-13350
11	Second Division Assistant	3000-5450	5800-10500
12	Typist	3000-5450	5800-10500
13	Driver	3000-5450	5800-10500
14	Group-D Employee	2500-3850	4800-7275

## 77. SURVEY SETTLEMENT AND LAND RECORDS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director, Land Records	10620-14960	20025-28275
3	Deputy Director, Land Records (Executive) / Vice Principal	7400-13120	14050-25050
4	Deputy Director (Administration)	7400-13120	14050-25050
5	Assistant Controller of Accounts	Deputation post	Deputation Post
6	Accounts Officer	7400-13120	14050-25050
7	Assistant Director (Land Records) (Administration)	5575-10620	10800-20025
8	Assistant Director, Land Records (Executive/Senior Lecturer, Land Survey Inst.,	5575-10620	10800-20025
9	Superintendent (Executive)	5200-9580	10000-18150
10	Superintendent (Administration)	5200-9580	10000-18150
11	Accounts Superintendent	Deputation post	Deputation Post
12	Superintendent (Mapping)	5200-9580	10000-18150
13	Supervisor (Map)	4575-8400	8825-16000
14	Supervisor	4575-8400	8825-16000
15	First Division Assistant	3850-7050	7275-13350
16	First Division Surveyor	3850-7050	7275-13350
17	Stenographer	3850-7050	7275-13350
18	Senior Typist	3850-7050	7275-13350
19	Senior Driver	3850-7050	7275-13350
20	First Division Mapper	3850-7050	7275-13350
21	Second Division Surveyor	3300-6300	6250-12000
22	Second Division Assistant	3000-5450	5800-10500
23	Second Division Mapper	3000-5450	5800-10500
24	Typist	3000-5450	5800-10500
25	Head Pressman	3000-5450	5800-10500
26	Driver	3000-5450	5800-10500
27	Daftarband/Process Server	2775-4950	5500-9500
28	Jamedar/Daffedar	2775-4950	5500-9500
29	Wheeler Stone Polisher	2600-4350	5200-8200
30	Band Peon	2500-3850	4800-7275
31	Peon/Watchman-cum-Sweeper/ Sweeper/Scavenger/Gardener/Lashkar	2500-3850	4800-7275

## 78. TECHNICAL EDUCATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	13820-17220	26250-36500
2	Additional Director	13820-17220	26250-36500
3	Joint Director	10620-14960	20025-28275
4	Principal, SKSJTI Institute, Bangalore	AICTE Scales	AICTE Scale
5	Principal, SJP, Bangalore	AICTE Scales	AICTE Scale
6	Lecturer Selection Grade	AICTE Scales	AICTE Scale
7	Lecturer Senior Scale	AICTE Scales	AICTE Scale
8	Chief Administrative Officer	10620-14960	20025-28275
9	Deputy Director	9580-14200	18150-26925
10	Administrative Officer	9580-14200	18150-26925
11	Professor in Textile Technology, SKSJTI, Bangalore	AICTE Scales	AICTE Scale
12	Assistant Professor in Textile Technology, SKSJTI, Bangalore	AICTE Scales	AICTE Scale
13	Principal, Polytechnics including Vice-Principal, SJP, Bangalore	AICTE Scales	AICTE Scale
14	System Manager	9580-14200	18150-26925
15	Principal, Polytechnics including Vice-Principal, Bangalore	AICTE Scales	AICTE Scale
16	Principal, Polytechnic non-AICTE Scales	9580-14200	18150-26925
17	Principal, Institute of Textile Technology, Bangalore	AICTE Scales	AICTE Scale
18	Principal, School of Printing Technology, Bangalore	7400-13120	14050-25050
19	Principal, G.R. Institute of Commercial Practice, Bangalore	AICTE Scales	AICTE Scale
20	Principal, SRC Institute of Business Management, Bangalore	AICTE Scales	AICTE Scale
21	Principal, Polytechnic, Bhadravathi	AICTE Scales	AICTE Scale
22	Principal, Polytechnic non-AICTE Scales	7400-13120	14050-25050
23	Assistant Director of Technical Education/Placement Officer	7400-13120	14050-25050
24	Assistant Administrative Officer	7400-13120	14050-25050
25	Accounts Officer	Deputation post	Deputation Post
26	System Analyst	7400-13120	14050-25050
27	Principal, Women's Residential	AICTE Scales	AICTE Scale

	Polytechnic, Shimoga		
28	Principal, Polytechnic for Women, Bangalore and Mangalore	AICTE Scales	AICTE Scale
29.i.	Head of Section-Polytechnic Civil Engg./Mechanical Engg./Telecom Engg.(Electronics)/Sound & Television/Cinematography/ Instrument Technology/Machine Tools/ Heat Power Technology/Welding & Sheet Metal Technology/Ceramics Technology/Rubber Technology/Plastic Technology/Chem.Engg./Metallurgy/ Commercial Practice/Textile Technology/Computer Science & Engg./Automobile Technology	AICTE Scales	AICTE Scale
ii	Head of Section-Polytechnic Costume Design and Dress Making/ Library Science/Lithography/Letter-Press/Fine Art/Commercial Art/Surgar Technology/Timber Technology/Paper Technology the other Heads of Sections who are not eligible for AICTE Scales	6300-11840	12000-22650
30	Principal, Junior Technical School	6300-11840	12000-22650
31	Technical Officer, SJ Evening Polytechnic, Bangalore	6300-11840	12000-22650
32	Chief Librarian	6300-11840	12000-22650
33	Statistician	Deputation post	Deputation Post
34	Lecturer in Textile Technology SKSJTI, Bangalore	AICTE Scales	AICTE Scale
35	Lecturer-Polytechnic i) Science, Civil Engg./Mechanical Egg. (Polytechnic Electrical Engg. Telecommunication Egg.(Electronics)/ Instrument Technology/Heat Power Technology/Machine Tool Technology/ Welding & Sheet Metal Technology/ Telecommunication Engg.(Sound Television)/Cinema Autography/ Ceramics	AICTE Scales	AICTE Scale

	Technology/Refrigeration & Air Condition/Chemical Engg./Plastic Technology/Rubber Technology/Metallurgy/Textiles Technology/Electrical & Instrumentation/Computer/ English (Diploma Institution)/ Chemistry/ Science(Polymer Technology)/Commercial Practice/ Science & Engg./Technical Assistant/ Automobile Technology		
	ii) Those who are not eligible for AICTE Scales	6000-11200	11400-21600
36	Assistant Engineer	6000-11200	11400-21600
37	Junior Programmer	6000-11200	11400-21600
38	Lecturer in Mechanical Engineering Junior Technical Schools	6000-11200	11400-21600
39	Lecturer-Polytechnics/Junior Technical Schools (Technical) Subjects Library Science, Letter Press, School of Printing Technology Bangalore, Lithography, Commercial, Art/Fine Art/Paper Technology/Sugar Technology/Timber Technology/School of Printing Technology/Analyst Chemistry/Research Assistant, SKSJTI, Bangalore	5575-10620	10800-20025
40	Junior Technical Schools, Lecturer in Science/Kannada/Social Studies and Lecturer in English	5575-10620	10800-20025
41	Registrar	5575-10620	10800-20025
42	Public Relation Officer	5575-10620	10800-20025
43	Accounts Superintendent	Deputation post	Deputation Post
44	Foremen-Polytechnic, Mechanical Engg./Mechine Tool Technology/ Heat Power Technology/Instrument Technology/Welding & Steel Metal Technology/Automobile Technology Electrical Engg./Computer Science and Egg.	5200-9580	10000-18150
45	Mechanical Foreman, SKSJTI,	5200-9580	10000-18150



	Bangalore		
46	Workshop Superintendent SJ Polytechnic, Bangalore	5200-9580	10000-18150
47	Workshop Superintendent SKSJTI, Bangalore	5200-9580	10000-18150
48	Superintendent/Office/Hostel	5200-9580	10000-18150
49	Textile Foreman, SKSJTI, Bangalore	5200-9580	10000-18150
50	Senior Key Punch Operator	5200-9580	10000-18150
51	Lecturer, Costume Design and Dress Making (Polytechnic)	4575-8400	8825-16000
52	Assistant Lecturer in Polytechnic Chemical Engg./Library Science	4575-8400	8825-16000
53	Assistant Lecturer, Textile Technology (Institute of Textile Technology)	4575-8400	8825-16000
54	Assistant Lecturer (School of Printing Technology) Lithography	4575-8400	8825-16000
55	Assistant Lecturer (Diploma Institutions) Commercial Practice/ English Typewriting & Shorthand/ Kannada Typewriting & Shorthand	4575-8400	8825-16000
56	Assistant Lecturer (Junior Technical Schools) Mechanical Engg./ Electrical Engg./Hindi	4575-8400	8825-16000
57	Librarian (Diploma Institutions and SKSJTI, Bangalore)	4575-8400	8825-16000
58	Key Punch Operator	4575-8400	8825-16000
59	Instructor, SKSJTI, Bangalore	4575-8400	8825-16000
60	Physical Instructor, SKSJTI, Bangalore	Deputation post	Deputation Post
61	Instructor in Polytechnic/Other Diploma Institutions & Junior Technical Schools/Instrument Technology/Fitters/Carpentry/ Machine Shop/Smithy/Welding/Sheet Metal Technology/Foundry Heat Power Technology/Civil Engg./Automobile Engg./Costume Design & Dress Making Rubber Technology/Plastic Technology/ Refrigeration & Airconditioning/ Chemical	4575-8400	8825-16000

	Engg./Metallurgy/Ceramics/ Telecommunication/Engg.Telecommu- Nication (Sound & TV) (Electronics)/ Letter Press/Lithography (School of Printing Technology, Bangalore)/Sugar Technology/General Mechanical, Paper Technology, Timber Technology/ Computer Science & Engg. (Polytechnic) System Analyst		
62	Programmer (Foreman) Operator (Instructor)	4575-8400	8825-16000
63	Programmer, Electrical Engg. (Including Foreman, Junior Technician)	4575-8400	8825-16000
64	Assistant Camaraman	4575-8400	8825-16000
65	Production Assistant	4575-8400	8825-16000
66	Graphic Assistant	4575-8400	8825-16000
67	Assistant Sound Recordist	4575-8400	8825-16000
68	Projectionist	4575-8400	8825-16000
69	Assistant Librarian, SKSJTI, Bangalore	4150-7800	8000-14800
70	First Division Assistant	3850-7050	7275-13350
71	Stenographer	3850-7050	7275-13350
72	Senior Typist	3850-7050	7275-13350
73	Assistant Instructor, SKSJTI, Bangalore	3300-6300	6250-12000
74	Assistant Instructor (Polytechnic/ Other Diploma Institutions & Junior Technical Schools) Instrumentation Technology/Fitter/Carpentry/Machine Shop/Smithy/Welding & Sheet Metal Technology/Plastic Technology Chemical Engg./Electrical/Metallurgy Cinematography Telecommunication Engg.(Sound & Television) Telecommunication Engg. Electronics Ceramics/Letter Press/Lithography/ Sugar Technology/Timber Technology/ Paper Technology/Rubber Technology/	3300-6300	6250-12000

	Computer Science & Engg./Paper Technology/Foundry, Heat Power Technology, General Mechanic Civil Engg., Automobile Engg. Costume Design & Dress Making		
75	Painter	3300-6300	6250-12000
76	Physical Instructor (Junior Technical School)	Deputation post	Deputation Post
77	Second Division Assistant	3000-5450	5800-10500
78	Telephone Operator	3000-5450	5800-10500
79	Typist	3000-5450	5800-10500
80	Mechanic/Boiler Attendant/ Electrician/Carpenter, SKSJTI, Bangalore	3000-5450	5800-10500
81	Mechanic/Laboratory Assistant (Polytechnic/Diploma Institutions/ Junior Technical Schools)/Instrument Technology/Fitter/Carpentry/Machine Shop/Smithy/Welding & Sheet Metal Technology/Foundry/Heat Power Technology/General Mechanic/Civil Engg. Electrical Engg./Automobile Technology/Auto Mechanic/Auto Driver Mechanic/Rubber Technology/ Refrigeration & Air-Conditioning/ Chemical Engg. Metallurgy/ Cinematography/Telecommunication (Sound & Television)/Telecommunication (Electronics) Plastic Technology/ Ceramics Letter Press/Lithography/ Commercial Practice/Costume Design & Dress Making/Timber Technology/ Computer Science/Instrumentation Technology/Physics/Chemistry/Sugar Technology/Paper Technology/Paper Science	3000-5450	5800-10500
82	Electrician (STV)	3000-5450	5800-10500
83	Electrician (Civil)	3000-5450	5800-10500
84	Driver	3000-5450	5800-10500
85	Helper (SKSJTI, Bangalore)	2600-4350	5200-8200
86	Helper (Polytechnic/Diploma	2600-4350	5200-8200

	Institutions/Junior Technical Schools) Instrumentation Technology/Fitter/ Carpentry/Machine Shop/Smithy/ Welding & Sheet Metal, Foundary/ Heat Power Technology/General Mechanic/Civil Engg./Electrical Engg./Automobile Technology/Auto Driver & Helper Rubber Technology/ Plastic Technology/Refrigeration/Air- Conditioning/Chemical Engg./ Telecommunication Engg./Library Science (Electronics Sound & TV)/ Metallurgy/Cinematography/Letter Press Lithography/Commercial Practice/Costume Design & Dress Making, Science, Physics, Chemistry/ Sugar Technology/Paper Technology/ Timber Technology/Computer Science & Engg./Library Science/ Binder		
87	Office Attender	2600-4350	5200-8200
88	Jamedar	2600-4350	5200-8200
89	Peon/Watchman/Sweeper/Home Orderly	2500-3850	4800-7275
90	Head Cook	2500-3850	4800-7275
91	Assistant Cook	2500-3850	4800-7275
92	Servant	2500-3850	4800-7275

### Mining Education

<b>Sl. No.</b>	<b>Designation</b>	<b>1999 Pay scale</b>	<b>Revised 2007 Pay scale</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
1	Deputy Director-cum-Principal, School of Mines, KGF	9580-14200	18150-26925
2	Head of Section, Mining/Geology/ Science	6300-11840	12000-22650
3	Lecturer in Mechanical Engineering	6000-11200	11400-21600
4	Senior Lecturer/Lecturer in Boring and Drilling	6000-11200	11400-21600
5	Lecturer in Mining/Geology/Mine	5575-10620	10800-20025

	Surveying/Mechanical Engg. Science/Lecturer in Civil Engg./ Lecturer in Electrical Engg.		
6	Office Superintendent	5200-9580	10000-18150
7	Instructor	4575-8400	8825-16000
8	First Division Assistant	3850-7050	7275-13350
9	Stenographer	3850-7050	7275-13350
10	Assistant Instructor	3300-6300	6250-12000
11	Mechanic	3000-5450	5800-10500
12	Second Division Assistant	3000-5450	5800-10500
13	Typist	3000-5450	5800-10500
14	Driver	3000-5450	5800-10500
15	Attender/Helper	2600-4350	5200-8200
16	Peon/Watchman/Sweeper	2500-3850	4800-7275

## 79. TRANSLATION

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	2	3	4
1	Director	10620-14960	20025-28275
2	Deputy Director	9580-14200	18150-26925
3	Assistant Director	7400-13120	14050-25050
4	Administrative Officer	7400-13120	14050-25050
5	Research Officer	6000-11200	11400-21600
6	Research Officer (Minorities)	6000-11200	11400-21600
7	Gazetted Personal Assistant to Director	5575-10620	10800-20025
8	Translator	5575-10620	10800-20025
9	Assistant Administrative Officer	5575-10620	10800-20025
10	First Division Assistant	3850-7050	7275-13350
11	Stenographer	3850-7050	7275-13350
12	Senior Typist	3850-7050	7275-13350
13	Second Division Assistant	3000-5450	5800-10500
14	Typist	3000-5450	5800-10500
15	Driver	3000-5450	5800-10500
16	Attender	2600-4350	5200-8200
17	Roneo Operator	2600-4350	5200-8200
18	Dalayat	2500-3850	4800-7275
19	Sweeper-cum-Scavenger	2500-3850	4800-7275
20	Night Watchman	2500-3850	4800-7275

## 80. TREASURIES

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	12800-16720	26250-36500*
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	9580-14200	18150-26925
4	District Treasury Officer/Assistant Director/Special Officer	7400-13120	14050-25050
5	Assistant Treasury Officer/ Gazetted Manager/Gazetted Superintendent (Budget Section, DVC Officer, Bangalore)/ Treasury Officer/Programmer	6000-11200	11400-21600
6	Head Accountant/Sub-Treasury Officer/Assistant Treasurer	5200-9580	10000-18150
7	First Division Assistant	3850-7050	7275-13350
8	Stenographer	3850-7050	7275-13350
9	Second Division Assistant	3000-5450	5800-10500
10	Cashier	3000-5450	5800-10500
11	Typist	3000-5450	5800-10500
12	Shroff	3000-5450	5800-10500
13	Driver	3000-5450	5800-10500
14	Pressman	2600-4350	5200-8200
15	Counter	2600-4350	5200-8200
16	Gollar	2600-4350	5200-8200
17	Daffedar/Attender/Mutchi	2600-4350	5200-8200
18	Peon	2500-3850	4800-7275

**\*Scale upgraded**

## 81. TOURISM

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Special Officer	-	Encadred in IFS
3	Joint Commissioner (Project Monitoring)	-	20025-28275
4	Joint Director	9580-14200	18150-26925
5	Deputy Director	7400-13120	14050-25050
6	Assistant Director	5575-10620	10800-20025
7	Superintendent (Accounts)	Deputation post	Deputation post
8	Tourist Officer	5200-9580	10000-18150
9	Manager	5200-9580	10000-18150
10	Superintendent (Administration)	5200-9580	10000-18150
11	First Division Assistant	3850-7050	7275-13350
12	Receptionist	3850-7050	7275-13350
13	Stenographer	3850-7050	7275-13350
14	Second Division Assistant/ Clerk-cum-Typist	3000-5450	5800-10500
15	Typist	3000-5450	5800-10500
16	Tourism Promoter/Tourism Assistant	3000-5450	5800-10500
17	Driver	3000-5450	5800-10500
18	Attender	2600-4350	5200-8200
19	Cook	2600-4350	5200-8200
20	Peon	2500-3850	4800-7275



## 82. TOWN AND COUNTRY PLANNING

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director (Town & Country Planning)	13820-17220	26250-36500
2	Additional Director (Town & Country Planning)	-	22125-30300
3	Joint Director (Town & Country Planning)	10620-14960	20025-28275
4	Deputy Director (Town & Country Planning)	9580-14200	18150-26925
5	Assistant Director (Town & Country Planning)	7400-13120	14050-25050
6	Town Planner	6000-11200	11400-21600
7	Gazetted Manager	6000-11200	11400-21600
8	Manager	5575-10620	10800-20025
9	Accounts Superintendent	Deputation post	Deputation post
10	Superintendent	5200-9580	10000-18150
11	Assistant Town Planner	4575-8400	8825-16000
12	Model Maker	4575-8400	8825-16000
13	First Division Assistant	3850-7050	7275-13350
14	Stenographer	3850-7050	7275-13350
15	Senior Typist	3850-7050	7275-13350
16	Senior Driver	3850-7050	7275-13350
17	Tracer	3300-6300	6250-12000
18	Second Division Assistant	3000-5450	5800-10500
19	Typist	3000-5450	5800-10500
20	Blue Printer	3000-5450	5800-10500
21	Driver	3000-5450	5800-10500
22	Attender	2600-4350	5200-8200
23	Survey Helper/Peon/Cycle Orderly/ Gardener/Sweeper	2500-3850	4800-7275

### 83. WOMEN AND CHILD DEVELOPMENT

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	12800-16720	24450-31800
3	Deputy Director	9580-14200	18150-26925
4	Assistant Director	7400-13120	14050-25050
5	Accounts Officer	Deputation post	Deputation Post
6	Probation Officer Grade I	6000-11200	11400-21600
7	Legal Adviser	Deputation post	Deputation Post
8	Psychiatric Social Worker	5575-10620	10800-20025
9	Field and Publicity Officer	5575-10620	10800-20025
10	Accounts Superintendent	Deputation post	Deputation Post
11	Probation Officer Grade II	5200-9580	10000-18150
15	Head Master	5575-10620	10800-20025
12	Nutritionist S.W. Teacher/ Pre-School Instructor	4575-8400	8825-16000
13	Health Instructor	Deputation post	Deputation Post
14	Chief Instructor	4575-8400	8825-16000
16	Staff Nurse	Deputation post	Deputation Post
17	First Division Assistant	3850-7050	7275-13350
18	Auditor	Deputation post	Deputation post
19	Stenographer	3850-7050	7275-13350
20	Supervisor/Mukhya Sevika	3850-7050	7275-13350
21	Compounder	Deputation post	Deputation Post
22	Senior Driver	3850-7050	7275-13350
23	Senior Typist	3850-7050	7275-13350
24	Instructor	3300-6300	6250-12000
25	P.T. Teacher	3300-6300	6250-12000
26	Teacher	3300-6300	6250-12000
27	Veterinary Livestock Inspector	Deputation post	Deputation Post
28	Grama Sevika	3300-6300	6250-12000
29	Second Division Assistant/ Clerk-cum-Typist	3000-5450	5800-10500
30	Typist	3000-5450	5800-10500
31	House Father/House Mother/ Matron/Warden/Assistant Matron/ Store Keeper	3000-5450	5800-10500

32	Driver	3000-5450	5800-10500
33	Havaladar	3000-5450	5800-10500
34	Guard/Attender/Mutchi/Cook	2600-4350	5200-8200
35	Peon/Ayah/Attender/Sweeper/ Cycle Orderly/Dhobhi	2500-3850	4800-7275

## 84. YOUTH SERVICES AND SPORTS

Sl. No.	Designation	1999 Pay scale	Revised 2007 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	10620-14960	20025-28275
3	Deputy Director	7400-13120	14050-25050
4	Assistant Director of Youth Services and Sports/District Youth Services and Sports Officer/Head Master (Sports School)	6000-11200	11400-21600
5	Coach	6000-11200	11400-21600
6	Accounts Officer	6000-11200	11400-21600
7	Assistant Executive Engineer	Deputation post	Deputation Post
8	Assistant Engineer (Civil)	Deputation post	Deputation Post
9	Assistant Engineer (Electrical)	Deputation post	Deputation Post
10	Editor, Youth Karnataka	6000-11200	11400-21600
11	Senior Librarian	5575-10620	10800-20025
12	Warden/Superintendent/Manager/ Sub-Editor	5200-9580	10000-18150
13	Accounts Superintendent	Deputation post	Deputation Post
14	Librarian	5200-9580	10000-18150
15	Cine Operator/Estate Officer/ Supervisor/Assistant Master/ Teacher	4575-8400	8825-16000
16	Assistant Librarian	4150-7800	8000-14800
17	First Division Assistant	3850-7050	7275-13350
18	Stenographer	3850-7050	7275-13350
19	Senior Typist	3850-7050	7275-13350
20	Assistant Youth Services and Sports Officer	3850-7050	7275-13350
21	Senior Driver	3850-7050	7275-13350
22	Second Division Assistant/ Warden/Senior Cook	3000-5450	5800-10500
23	Typist/Junior Stenographer	3000-5450	5800-10500
24	Driver	3000-5450	5800-10500

25	Lift Attender	2600-4350	5200-8200
26	Cook	2600-4350	5200-8200
27	Dalayal/Peon/Helper/Sweeper/ Conductor-cum-Cleaner/ Caretaker/ Gardener/Watchman/ Cycle Orderly/ Etc.	2500-3850	4800-7275

By Order and in the name of the  
Governor of Karnataka,



**(SUNDARA RAJA GUPTHA)**  
Joint Secretary to Government,  
Finance Department (Services-2)