



**GOVERNMENT OF KARNATAKA**

**FINANCE SECRETARIAT**

NO.FD 30 SRP 2013

Karnataka Government Secretariat  
Vidhana Soudha  
Bangalore-1, Dated:01.06.2015

**NOTIFICATION**

Draft of the Karnataka Civil Services (Revised Pay 2012) (Amendment) Rules 2015, which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of Section 3 read with Section 8 of the Karnataka State Civil Services Act 1978 (Karnataka Act 14 of 1990) is hereby published as required by clause (a) of sub-section (2) of Section 3 of the said Act, for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration after 15 days from the date of its publication in the Official Gazette;

Any objection and suggestion which may be received by the State Government from any person with respect to the said draft, before the expiry of the period specified above will be considered by the Government;

Objections and suggestions may be addressed to the Principal Secretary to Government, Finance Department, Vidhana Soudha, Bangalore-560001.

**DRAFT RULES**

- 1. Short title and commencement:-** (1) These rules may be called the Karnataka Civil Services (Revised Pay 2012) (Amendment) Rules 2015.

(2) They shall be deemed to have come into force from the first day of April 2012.

**2. Amendment of Rule 4:-** After sub-rule (4) of Rule 4 of the Karnataka Civil Services (Revised Pay) Rules, 2012 (hereinafter referred to as the said rules), the following sub-rule shall be inserted namely:-

*“(5) The revised scales of pay of the posts specified in the Fifth Schedule w.e.f. 01.04.2012 shall be those specified against the corresponding existing scales of pay of the said posts”.*

**3. Insertion of new Fifth Schedule:-** After Fourth Schedule to the said rules the following shall be inserted as Fifth Schedule namely:-

**FIFTH SCHEDULE**  
(See Rule 4 (4) and 7)

**C O N T E N T**

Sl. No.	Department	Page No.
1	Administrative Training Institute	
2	Administrative Tribunal	
3	Advocate General	
4	Agriculture	
5	Agricultural Marketing	
6	Animal Husbandry and Veterinary Services	
7	Appellate Tribunal	
8	Architecture	
9	Archaeology and Museums	
10	Archives	
11	Backward Classes and Minorities	
12	Directorate of Information Technology and Bio Technology (Computer Center)	
13	Collegiate Education	
14	Commercial Taxes	
15	Co-Operation	
16	Co-Operative Audit	
17	Disabled Welfare	
18	Drugs Control	
19	Directorate of Economics and Statistics	
20	Electrical Inspectorate	
21	Employment and Training	
22	Employees' State Insurance	
23	Excise	
24	Factories and Boilers	
25	Fire Services	
26	Fisheries	
27	Flying Training Institute	
28	Food and Civil Supplies	
29	Forest	
30	Gazetteer	
31	Governor's Secretariat	
32	Handlooms and Textiles	
33	Health and Family Welfare Services	
34	High Court of Karnataka	

35	Home Guards and Civil Defence	
36	Horticulture	
37	Irrigation	
38	Indian System of Medicine and Homeopathy	
39	Industries and Commerce	
40	Information and Publicity	
41	Insurance	
42	Judiciary	
43	Kannada and Culture	
44	Karnataka Administrative Service	
45	Karnataka Public Service Commission	
46	Labour	
47	Legal Metrology	
48	Legislature Secretariat	
49	Lokayukta	
50	Medical Education	
51	Mines and Geology	
52	Motor Vehicles	
53	Municipal Administration	
54	National Credit Corps	
55	Police	
56	Population Centre	
57	Ports and Inland Water Transport	
58	Pre-University Education	
59	Printing, Stationary and Publications	
60	Prisons	
61	Prosecutions	
62	Public Health Engineering	
63	Public Instruction	
	Mass Education	
	Vocational Education	
64	Public Libraries	
65	Public Works Department	
66	Registration and Stamps	
67	Religious and Charitable Endowments	
68	Revenue	
69	Rural Development and Panchayat Raj	
70	Sink Welfare and Resettlement	
71	Secretariat	
	Functional Divisions and Planning Department	
	Hospitality Organisation	
	Karnataka Bhavan New Delhi	

	Secretariat Training Institute	
72	Sericulture	
73	Small Savings and State Lottery	
74	Social Welfare	
75	State Accounts Department	
76	Directorate of Sugar	
77	Survey Settlement and Land Records	
78	Technical Education	
	Mining Education	
79	Translation	
80	Treasuries	
81	Tourism	
82	Town Planning	
83	Women and Child Development	
84	Youth Services and Sports	
85	Karnataka Legal Services Authority	

## 1. ADMINISTRATIVE TRAINING INSTITUTE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director General	Encadred in IAS	Encadred in IAS
2	Joint Director	20025-28275	40050-56550
3	Faculty	Scale less	Scale less
4	Research Officer	Scale less	Scale less
5	System Analyst	Deputation post	Deputation post
6	Senior Programmer	14050-25050	28100-50100
7	Principals of District Training Institutes	Scale less	Scale less
8	Gazetted Instructor (Revenue & Gen.Admn.)	11400-21600	22800-43200
9	Gazetted Instructor (Rural Development Administration, Co-operation & Rural Credit)	11400-21600	22800-43200
10	Gazetted Instructor (Agriculture and Horticulture)	11400-21600	22800-43200
11	Gazetted Instructor (Organisational Development and Management)	11400-21600	22800-43200
12	Vice-Principal/Gazetted Manager	11400-21600	22800-43200
13	Chief Librarian	10800-20025	21600-40050
14	Senior Technical Assistant	10800-20025	21600-40050
15	Superintendent/Programme Assistant/Instructor	10000-18150	20000-36300
16	Accounts Superintendent	Deputation post	Deputation post
17	Senior Librarian/Catering Manger/Manager	10000-18150	20000-36300
18	Physical Training Instructor	Deputation post	Deputation post
19	First Division Assistant	7275-13350	14550-26700
20	Senior Typist	7275-13350	14550-26700
21	Stenographer	7275-13350	14550-26700
22	Reporter	7275-13350	14550-26700
23	Senior Driver	7275-13350	14550-26700
24	Cine Operator	Deputation post	Deputation post
25	Horticultural Assistant	6250-12000	12500-24000
26	Second Division Assistant	5800-10500	11600-21000
27	Steno-Typist	5800-10500	11600-21000
28	Typist	5800-10500	11600-21000

29	Telephone Operator	5800-10500	11600-21000
30	Driver	5800-10500	11600-21000
31	Jamedar	5200-8200	10400-16400
32	Cook	5200-8200	10400-16400
33	Attender	4800-7275	9600-14550

## 2. ADMINISTRATIVE TRIBUNAL

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Registrar	24450-31800	48900-63600
2	Deputy Registrar	20025-28275	40050-56550
3	Assistant Registrar	14050-25050	28100-50100
4	Section Officer	11400-21600	22800-43200
5	Court Officer	11400-21600	22800-43200
6	P.S.-cum-Judgement Writer	11400-21600	22800-43200
7	P.S. to Registrar	11400-21600	22800-43200
8	Accounts Superintendent	Deputation post	Deputation post
9	Senior Assistant	10000-18150	20000-36300
10	Superintendent	10000-18150	20000-36300
11	Junior Judgement Writer	10000-18150	20000-36300
12	Security Officer	Deputation post	Deputation post
13	Librarian	Deputation post	Deputation post
14	Fair Copying Superintendent-cum-Examiner	10000-18150	20000-36300
15	Assistant	8000-14800	16000-29600
16	Record Keeper	8000-14800	16000-29600
17	Stenographer	8000-14800	16000-29600
18	Accountant	Deputation post	Deputation post
19	Senior Driver	7275-13350	14550-26700
20	Senior Security Guard	Deputation post	Deputation post
21	Junior Assistant	5800-10500	11600-21000
22	Supervisor	5800-10500	11600-21000
23	Receptionist-cum-Telephone Exchange Operator	5800-10500	11600-21000
24	Typist	5800-10500	11600-21000
25	Junior Security Guard	Deputation post	Deputation post
26	Driver	5800-10500	11600-21000
27	Jamedar/Mutchi/Attender/Dufterband	5500-9500	11000-19000
28	Van Cleaner	5200-8200	10400-16400
29	Dalayat/Watchman	4800-7275	9600-14550
30	Dispatch Rider	4800-7275	9600-14550



### 3. ADVOCATE GENERAL

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Administrative Officer	22125-30300	44250-60600
2	Assistant Administrative Officer	14050-25050	28100-50100
3	Chief Librarian	11400-21600	22800-43200
4	Section Officer	11400-21600	22800-43200
5	Stenographer-cum-Legal Assistant	11400-21600	22800-43200
6	Software Technician	11400-21600	22800-43200
7	Hardware Engineer	11400-21600	22800-43200
8	Audit Officer	Deputation Post	Deputation post
9	Senior Librarian	10000-18150	20000-36300
10	Translator	10800-20025	21600-40050
11	Accountant Superintendent	Deputation Post	Deputation post
12	Indexer	10000-18150	20000-36300
13	First Division Assistant	8000-14800	16000-29600
14	Stenographer	8000-14800	16000-29600
15	Accountant	Deputation Post	Deputation post
16	Senior Typist	7275-13350	14550-26700
17	Typist	5800-10500	11600-21000
18	Second Division Assistant/ Record Keeper	5800-10500	11600-21000
19	Library Assistant	5800-10500	11600-21000
20	Library Attender	5200-8200	10400-16400
21	Daffedar/Attender/Binder/ Duplicator Operator	5200-8200	10400-16400
22	Junior Binder/Peon/Cycle Orderly/Copy-Server/ Watchman/Sweeper	4800-7275	9600-14550

#### 4. AGRICULTURE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Director	26250-36500	52500-73000
3	Additional Director	24450-31800	48900-63600
4	Joint Director	20025-28275	40050-56550
5	Head of Monitoring and Evaluation Unit/System Analyst	Deputation post	Deputation post
6	Deputy Director	18150-26925	36300-53850
7	Chief Production Officer	18150-26925	36300-53850
8	Forest Specialist	18150-26295	36300-53850
9	Executive Engineer (Agriculture)	Deputation post	Deputation post
10	Law Officer	Deputation post	Deputation post
11	Chief Accounts Officer and Financial Advisor	Deputation post	Deputation post
12	Accounts Officer	Deputation post	Deputation post
13	Assistant Director	14050-25050	28100-50100
14	Assistant Director of Agriculture (Farm Women)	14050-25050	28100-50100
15	Administrative Officer	14050-25050	28100-50100
16	Photo Film Officer	14050-25050	28100-50100
17	Lady Training Officer	14050-25050	28100-50100
18	Deputy Director (Statistics)	Deputation Post	Deputation post
19	Assistant Executive Engineer	Deputation Post	Deputation post
20	Agricultural Officer	11400-21600	22800-43200
21	Agriculture Officer (Farm Women)	11400-21600	22800-43200
22	Chief Artist-cum-Audio Visual Specialist	11400-21600	22800-43200
23	Assistant Statistician	Deputation post	Deputation post
24	Senior Programmer	Deputation post	Deputation post
25	Assistant Agricultural Officer	10800-20025	21600-40050
26	Administrative Assistant	10800-20025	21600-40050
27	Chief Instructor at RDTC	Deputation post	Deputation post
28	Assistant Engineer (Agriculture)	10800-20025	21600-40050
29	Assistant Agricultural Officer (Agril. Engineering. & Water Management)	10800-20025	21600-40050

30	Assistant Agricultural Officer (Farm Women)	10800-20025	21600-40050
31	Junior Programmer	Deputation post	Deputation post
32	Superintendent	10000-18150	20000-36300
33	Librarian	10000-18150	20000-36300
34	Reporter	10000-18150	20000-36300
35	Assistant Statistical Officer	Deputation post	Deputation post
36	Junior Engineer (Civil)	Deputation post	Deputation post
37	Senior Artist-cum-Photographer	8825-16000	17650-32000
38	Draughtsmen	8825-16000	17650-32000
39	Mechanical Foreman	8825-16000	17650-32000
40	Senior Offset Printer	8825-16000	17650-32000
41	Operator in Audio Visual Aids	8825-16000	17650-32000
42	Statistical Inspector	Deputation post	Deputation post
43	Junior Statistical Assistant	Deputation post	Deputation post
44	Senior Computerist	Deputation post	Deputation post
45	Artist	7275-13350	14550-26700
46	First Division Assistant	7275-13350	14550-26700
47	Library Assistant	7275-13350	14550-26700
48	Stenographer	7275-13350	14550-26700
49	Senior Typist	7275-13350	14550-26700
50	Senior Driver	7275-13350	14550-26700
51	Press Operator/Assistant Offset Press Operator	6250-12000	12500-24000
52	Tracers	6250-12000	12500-24000
53	Agricultural Implements Supervisor	6250-12000	12500-24000
54	Agricultural Assistant	6250-12000	12500-24000
55	Second Division Assistant	5800-10500	11600-21000
56	Typist	5800-10500	11600-21000
57	Lab Assistant	5800-10500	11600-21000
58	Driver	5800-10500	11600-21000
59	Attender/Daffedar/Lab Attender/ Jamedar/Mutchi	5200-8200	10400-16400
60	Cook/Assistant Cook	5200-8200	10400-16400
61	Helper/Cleaner/Peon/Mukadam/ Kamdar/Bullock Man/ Scavenger/ Watchman/Counter/ Spraying Attender/Maistry/Mali/Gardener/ Survey Lasker	4800-7275	9600-14550

## 5. AGRICULTURAL MARKETING

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Additional Director	22125-30300	44250-60600
3	Secretary Grade I	22125-30300	44250-60600
4	Joint Director	20025-28275	40050-56550
5	Chief Auditor	20025-28275	40050-56550
6	Secretary Grade II	20025-28275	40050-56550
7	Deputy Director	18150-26925	36300-53850
8	Secretary Grade III	18150-26925	36300-53850
9	Senior Research Officer	18150-26925	36300-53850
10	Additional Secretary	18150-26925	36300-53850
11	Senior Grading Officer	18150-26925	36300-53850
12	Assistant Director	11400-21600	22800-43200
13	Head quarters Gazetted Assistant to Director	11400-21600	22800-43200
14	Head quarters Gazetted Assistant To Joint Director	11400-21600	22800-43200
15	Special Auditor	11400-21600	22800-43200
16	Secretary Grade IV	11400-21600	22800-43200
17	Assistant Secretary Grade I	11400-21600	22800-43200
18	Senior Marketing Officer	11400-21600	22800-43200
19	Grading Officer	11400-21600	22800-43200
20	Assistant Director of Economics And Statistics	11400-21600	22800-43200
21	District Auditor	10800-20025	21600-40050
22	Secretary Grade V	10800-20025	21600-40050
23	Assistant Secretary Grade II	10800-20025	21600-40050
24	Superintendent	10000-18150	20000-36300
25	Accountant Grade I	10000-18150	20000-36300
26	Senior Auditor Grade I	10000-18150	20000-36300
27	Accounts Superintendent	10000-18150	20000-36300
28	Internal Auditor Grade I	10000-18150	20000-36300
29	Marketing Extension Officer	10000-18150	20000-36300
30	Assistant Statistical Officer	Deputation Post	Deputation Post
31	Senior Marketing Supervisor	8825-16000	17650-32000

32	Projectionist	8825-16000	17650-32000
33	Electrician	8825-16000	17650-32000
34	Secretary Grade V	8825-16000	17650-32000
35	Assistant Secretary Grade III	8825-16000	17650-32000
36	Grading Inspector	8825-16000	17650-32000
37	Grading Assistant	8825-16000	17650-32000
38	Chemist	8825-16000	17650-32000
39	Technician Grade I	7275-13350	14550-26700
40	Senior Auditor	7275-13350	14550-26700
41	Assistant Secretary Grade IV	7275-13350	14550-26700
42	First Division Assistant	7275-13350	14550-26700
43	Compiler	7275-13350	14550-26700
44	Accountant Grade II	7275-13350	14550-26700
45	Internal Auditor Grade II	7275-13350	14550-26700
46	Stenographer	7275-13350	14550-26700
47	Senior Driver	7275-13350	14550-26700
48	Senior Typist	7275-13350	14550-26700
49	Data Feeder	7275-13350	14550-26700
50	Marketing Supervisor	7275-13350	14550-26700
51	Laboratory Assistant	5800-10500	11600-21000
52	Assistant Secretary Grade V	5800-10500	11600-21000
53	Recorder	5800-10500	11600-21000
54	Price Reporting Agent	5800-10500	11600-21000
55	Grading Demonstrator	5800-10500	11600-21000
56	Second Division Assistant	5800-10500	11600-21000
57	Assistant Compiler	5800-10500	11600-21000
58	Junior Auditor	5800-10500	11600-21000
59	Accountant Grade III	5800-10500	11600-21000
60	Second Division Store Keeper	5800-10500	11600-21000
61	Typist	5800-10500	11600-21000
62	Marketing Assistant Grade I	5800-10500	11600-21000
63	Driver	5800-10500	11600-21000
64	Attender/Dafedar	5500-9500	11000-19000
65	Electrician Grade II	5200-8200	10400-16400
66	Technician Grade II	5200-8200	10400-16400
67	Marketing Supervisor Grade IV	5200-8200	10400-16400
68	Peon/Sipai/Watchman/Cleaner/ Gardner/Lorry Cleaner	4800-7275	9600-14550

<b>Engineering Cell</b>			
69	Superintending Engineer	Deputation Post	Deputation Post
70	Executive Engineer	Deputation Post	Deputation Post
71	Architect-cum-Technical Assistant	Deputation Post	Deputation Post
72	Assistant Executive Engineer	Deputation Post	Deputation Post
73	Assistant Engineer	Deputation Post	Deputation Post
74	Head Draughtsman	Deputation Post	Deputation Post
75	Junior Engineer	Deputation Post	Deputation Post
76	Draughtsman	Deputation Post	Deputation Post
77	Architectural-cum-Draughtsman	Deputation Post	Deputation Post
78	Tracer	Deputation Post	Deputation Post
79	Blue Printer	Deputation Post	Deputation Post
80	Road Roller Driver	Deputation Post	Deputation Post

## 6. ANIMAL HUSBANDARY AND VETERINARY SERVICES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Additional Director	24450-31800	48900-63600
3	Joint Director	20025-28275	40050-56550
4	Joint Director (Statistics)	Deputation Post	Deputation Post
5	Deputy Director	18150-26925	36300-53850
6	Financial Assistant	Deputation Post	Deputation Post
7	Head Quarters Assistant	14050-25050	28100-50100
8	Assistant Director of Agriculture (Forage)	14050-25050	28100-50100
9	Assistant Director	14050-25050	28100-50100
10	Veterinary Officer/Fodder Development Officer (Headquarters)	13000-23850	26000-47700
11	Assistant Director (Statistics)	Deputation Post	Deputation Post
12	Administrative Assistant	11400-21600	22800-43200
13	Assistant Agricultural Officer/ Technical Assistant to the Fodder Development Officer (Headquarters)/Farm Manager	Deputation Post	Deputation Post
14	Agricultural Officer	Deputation Post	Deputation Post
15	Audit Superintendent	Deputation Post	Deputation Post
16	Superintendent	10000-18150	20000-36300
17	Veterinary Supervisor	8825-16000	17650-32000
18	Senior Statistical Assistant	Deputation Post	Deputation Post
19	Assistant Statistical Officer	Deputation Post	Deputation Post
20	Mechanic/Junior Engineer	8825-16000	17650-32000
21	Plant Mechanic	8825-16000	17650-32000
22	Dairy Assistant	8000-14800	16000-29600
23	Senior Veterinary Inspector	8000-14800	16000-29600
24	First Division Assistant	7275-13350	14550-26700
25	Stenographer	7275-13350	14550-26700
26	Senior Typist	7275-13350	14550-26700
27	Senior Driver	7275-13350	14550-26700
28	Lab Technician	7275-13350	14550-26700
29	Statistical Inspector	Deputation Post	Deputation Post
30	Senior Enumerator	Deputation Post	Deputation Post
31	Veterinary Livestock Inspector	6250-12000	12500-24000
32	Veterinary Assistant	5800-10500	11600-21000

33	Mechanic (Lower Grade)/ Mechanic	5800-10500	11600-21000
34	Typist	5800-10500	11600-21000
35	Second Division Assistant	5800-10500	11600-21000
36	Driver	5800-10500	11600-21000
37	Compounder Grade II	5200-8200	10400-16400
38	Jamedar	5200-8200	10400-16400
39	Carpenter (Lower Grade)/Smith/ Carpenter-cum-Smith/Cook (RDP) / Assistant Mechanic/Field man	5200-8200	10400-16400
40	Lab Assistant/Maistry	5200-8200	10400-16400
41	Mutchi	5200-8200	10400-16400
42	Assistant Mechanic/Assistant Fitter/ Carpenter/Guest House/Caretaker/ Cook/Jamedar/Agricultural Attender/ Salastry/Attendent	5200-8200	10400-16400
43	Watchman/Cleaner/Field Labour/ Maistry/Gowlies/Calf-boy/ Sweeper Lasker/Bull Caretaker/Lab Attender/ Milkman	4800-7275	9600-14550
44	Group-D Employees	4800-7275	9600-14550



## 7. APPELLATE TRIBUNAL

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Chairman	Encadred in IAS	Encadred in IAS
2	Revenue Member	Deputation Post	Deputation Post
3	Commercial Taxes Member	Deputation Post	Deputation Post
4	Co-operation Member	Deputation Post	Deputation Post
5	District Judge Member	Deputation Post	Deputation Post
6	Registrar	Deputation Post	Deputation Post
7	Deputy Registrar	14050-25050	28100-50100
8	Assistant Registrar	10800-20025	21600-40050
9	Superintendent	10000-18150	20000-36300
10	First Division Assistant	7275-13350	14550-26700
11	Stenographer	7275-13350	14550-26700
12	Assistant Librarian	7275-13350	14550-26700
13	Senior Typist	7275-13350	14550-26700
14	Senior Driver	7275-13350	14550-26700
15	Second Division Assistant	5800-10500	11600-21000
16	Typist	5800-10500	11600-21000
17	Driver	5800-10500	11600-21000
18	Attender/Jamedar/Process Server/ Daffedar	5500-9500	11000-19000
19	Cycle-Orderly/Peon/Sweeper/ Watchman	4800-7275	9600-14550

## 8. ARCHITECTURE

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Principal Chief Architect	28275-39900	56550-79800
2	Chief Architect	26250-36500	52500-73000
3	Deputy Chief Architect	20025-28275	40050-56550
4	Deputy Architect	18150-26925	36300-53850
5	Technical Assistant	14050-25050	28100-50100
6	Senior Assistant Architect	14050-25050	28100-50100
7	Assistant Architect	11400-21600	22800-43200
8	Senior Draughtsman	11400-21600	22800-43200
9	Superintendent	10000-18150	20000-36300
10	Draughtsman (Civil)	8825-16000	17650-32000
11	Stenographer	7275-13350	14550-26700
12	First Division Assistant	7275-13350	14550-26700
13	Blue Printer	5800-10500	11600-21000
14	Second Division Assistant	5800-10500	11600-21000
15	Typist	5800-10500	11600-21000
16	Driver	5800-10500	11600-21000
17	Attender/Daffedar	5500-9500	11000-19000
18	Peon/Watchman-cum-Sweeper	4800-7275	9600-14550

## 9. ARCHAEOLOGY AND MUSEUMS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Additional Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Archaeology Conservation Engineer	14050-25050	28100-50100
5	Registering Officer	12000-22650	24000-45300
6	Gazetted Assistant	11400-21600	22800-43200
7	Assistant Director	10800-20025	21600-40050
8	Assistant Director (Archaeology/ Numismatics)	10800-20025	21600-40050
9	Archaeological Assistant Epigraphist/Curator	10000-18150	20000-36300
10	Accounts Superintendent	Deputation Post	Deputation Post
11	Office Superintendent	10000-18150	20000-36300
12	Surveyor	8825-16000	17650-32000
13	Archaeological Conservation Assistant	8825-16000	17650-32000
14	Artist	8825-16000	17650-32000
15	Photographer Grade I	8825-16000	17650-32000
16	Librarian	8825-16000	17650-32000
17	Research Assistant	8825-16000	17650-32000
18	Assistant Curator	8825-16000	17650-32000
19	Foreman/Storekeeper	7275-13350	14550-26700
20	Stenographer	7275-13350	14550-26700
21	First Division Assistant	7275-13350	14550-26700
22	Assistant Photographer	5800-10500	11600-21000
23	Explorer	5800-10500	11600-21000
24	Mechanic	5800-10500	11600-21000
25	Typist	5800-10500	11600-21000
26	Second Division Assistant	5800-10500	11600-21000
27	Record Keeper	5800-10500	11600-21000
28	Store Keeper	5800-10500	11600-21000
29	Receptionist	5800-10500	11600-21000
30	Driver	5800-10500	11600-21000
31	Daffedar	5500-9500	11000-19000
32	Attender	5500-9500	11000-19000

33	Butler	5200-8200	10400-16400
34	Head Gardner	5200-8200	10400-16400
35	Gardener/Mali/Peon/Watchman/ Chowkidar and other Group-D Employees	4800-7275	9600-14550

### **PALACE BUILDINGS SUB-DIVISION (CIVIL)**

36	Assistant Engineer (Civil)	Deputation Post	Deputation Post
37	Assistant Director	Deputation Post	Deputation Post
38	Architectural Draughtsman (Civil)	Deputation Post	Deputation Post
39	Assistant Horticultural Officer Grade I	Deputation Post	Deputation Post
40	Assistant-cum-Photographer	8825-16000	17650-32000
41	Draughtsman (Civil)	8825-16000	17650-32000
42	First Division Accounts Clerk	Deputation Post	Deputation Post
43	First Division PWD Assistant	7275-13350	14550-26700
44	Horticultural Assistant Grade II	6250-12000	12500-24000
45	Second Division Store-Keeper	5800-10500	11600-21000
46	Second Division PWD Assistant	5800-10500	11600-21000
47	Second Division Assistant	5800-10500	11600-21000
48	Typist	5800-10500	11600-21000
49	Plumber	5800-10500	11600-21000
50	Attender	5500-9500	11000-19000
51	Watchman/Sweeper/Mali/Peon	4800-7275	9600-14550

### **PALACE ELECTRICAL SUB-DIVISION (ELECTRICAL)**

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Assistant Executive Engineer (Electrical)	Deputation Post	Deputation Post
2	Assistant Engineer (Electrical)	Deputation Post	Deputation Post
3	Draughtsman (Electrical)	Deputation Post	Deputation Post
4	First Division Store-Keeper	7275-13350	14550-26700
5	First Division Wiremen and Mechanic	6250-12000	12500-24000
6	Typist	5800-10500	11600-21000
7	Second Class Wiremen and Mechanic	5800-10500	11600-21000
8	Second Division Assistant	5800-10500	11600-21000
9	Attender	5500-9500	11000-19000

10	Mechanic-cum-Attender	4800-7275	9600-14550
11	Lineman	4800-7275	9600-14550
12	Peon/Watchman	4800-7275	9600-14550
13	Group-D Scavenger/Peon/ Sweeper	4800-7275	9600-14550

## 10. ARCHIVES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Deputy Director	18150-26925	36300-53850
3	Archivist	14050-25050	28100-50100
4	Scientific Officer	14050-25050	28100-50100
5	Librarian	11400-21600	22800-43200
6	Technical Officer (Reprography)	11400-21600	22800-43200
7	Administrative Officer	Deputation post	Deputation post
8	Assistant Archivist	11400-21600	22800-43200
9	Assistant Technical Officer	10000-18150	20000-36300
10	Accounts Superintendent	Deputation post	Deputation post
11	Senior Record Assistant	10000-18150	20000-36300
12	Technical Assistant	8825-16000	17650-32000
13	Foreman (Binder)	8825-16000	17650-32000
14	Record Assistant	8000-14800	16000-29600
15	First Division Assistant	7275-13350	14550-26700
16	Stenographer	7275-13350	14550-26700
17	Senior Typist	7275-13350	14550-26700
18	Second Division Assistant	5800-10500	11600-21000
19	Typist	5800-10500	11600-21000
20	Binder Grade I	5800-10500	11600-21000
21	Driver	5800-10500	11600-21000
22	Binder Grade II	5200-8200	10400-16400
23	Attender	5200-8200	10400-16400
24	Peon/Sweeper	4800-7275	9600-14550

## 11. BACKWARD CLASSES AND MINORITIES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Joint Commissioner	20025-28275	40050-56550
3	Deputy Commissioner	18150-26925	36300-53850
4	Assistant Director/District Officer	14050-25050	28100-50100
5	Principal of Residential Schools	14050-25050	28100-50100
6	Accounts Officer	Deputation post	Deputation post
7	Principal Morarji Schools	11400-21600	22800-43200
8	Gazetted Manager	11400-21600	22800-43200
9	Principal, Coaching Centre	Deputation post	Deputation post
10	Accounts Superintendent	Deputation post	Deputation post
11	Office Superintendent/Inspecting Assistant	10000-18150	20000-36300
12	Graduate Trained Teacher	8825-16000	17650-32000
13	Computer Instructor	8825-16000	17650-32000
14	Yoga Teacher	8825-16000	17650-32000
15	Physical Education Teacher	8825-16000	17650-32000
16	First Division Assistant/ Accountant	7275-13350	14550-26700
17	Stenographer	7275-13350	14550-26700
18	Warden (Post Matric Hostel)	7275-13350	14550-26700
19	Warden Morarji School	7275-13350	14550-26700
20	Inspector Backward Classes	7275-13350	14550-26700
21	Inspector Carpentry-cum- Production Centre	7275-13350	14550-26700
22	Craft Teacher	6250-12000	12500-24000
23	Ashrama School, Trained Teacher	6250-12000	12500-24000
24	CPEd Teacher	6250-12000	12500-24000
25	Instructor/Instructor in Training	6250-12000	12500-24000
26	Instructor in Tailoring (Transferred Institutions from SC/ ST Department)	5800-10500	11600-21000
27	Second Division Assistant	5800-10500	11600-21000
28	Ashrama School, Untrained Teacher	5800-10500	11600-21000
29	Typist	5800-10500	11600-21000
30	Superintendent of Pre-Matric Hostels	5800-10500	11600-21000
31	Women Welfare Organiser	5800-10500	11600-21000

32	Driver	5800-10500	11600-21000
33	Cook/Lab Attender	5200-8200	10400-16400
34	Conductress	5200-8200	10400-16400
35	Peon/Kitchen Servant/Helper/ Watchman	4800-7275	9600-14550
36	Instructor in Carpentry	4800-7275	9600-14550



**12. DIRECTORATE OF INFORMATION TECHNOLOGY AND BIO-TECHNOLOGY (Computer Center)**

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Director	Deputation Post	Deputation post
2	Systems Manager	20025-28275	40050-56550
3	Systems Analyst	18150-26925	36300-53850
4	Senior Programmer/Assistant Manager (Input)	14050-25050	28100-50100
5	Junior Programmer/Senior Console Operator	11400-21600	22800-43200
6	Supervisor (Input)/Assistant Manager Controls	10800-20025	21600-40050
7	Junior Console Operator	10800-20025	21600-40050
8	Accounts Superintendent	Deputation Post	Deputation Post
9	Input Assistant/Data Entry Operator Grade I	7275-13350	14550-26700
10	First Division Assistant	7275-13350	14550-26700
11	Stenographer	7275-13350	14550-26700
12	Electrician-cum-Air Conditioning Operator	Deputation Post	Deputation Post
13	Second Division Assistant	5800-10500	11600-21000
14	Typist	5800-10500	11600-21000
15	Driver	5800-10500	11600-21000
16	Dalayat/Watchman/Sweeper	4800-7275	9600-14550

### 13. COLLEGIATE EDUCATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Director	UGC SCALE	UGC SCALE
3	Chief Administrative Office	Deputation Post	Deputation Post
4	Additional Director	UGC SCALE	UGC SCALE
5	Joint Director (Non-teaching)	20025-28275	40050-56550
6	Principal Grade I	UGC SCALE	UGC SCALE
7	Principal Grade II	UGC SCALE	UGC SCALE
8	Lecturer (Selection Grade)	UGC SCALE	UGC SCALE
9	Lecturer (Senior Scale)	UGC SCALE	UGC SCALE
10	Deputy Director	14050-25050	28100-50100
11	Assistant Director	11400-21600	22800-43200
12	Accounts Officer	Deputation Post	Deputation Post
13	Lecturer	UGC SCALE	UGC SCALE
14	Physical Education Instructor (Selection Grade)	UGC SCALE	UGC SCALE
15	Physical Education Instructor (Senior Scale)	UGC SCALE	UGC SCALE
16	Physical Education Instructor	UGC SCALE	UGC SCALE
17	Librarian (Selection Grade)	UGC SCALE	UGC SCALE
18	Librarian (Senior Scale)	UGC SCALE	UGC SCALE
19	Librarian	UGC SCALE	UGC SCALE
20	Registrar/Gazetted Manager	10800-20025	21600-40050
21	Accounts Superintendent	Deputation Post	Deputation Post
22	Warden/Superintendent	10000-18150	20000-36300
23	Assistant Statistical Officer	Deputation Post	Deputation Post
24	Stenographer	7275-13350	14550-26700
25	First Division Assistant	7275-13350	14550-26700
26	First Division Assistant (Accounts)	7275-13350	14550-26700
27	Senior Typist	7275-13350	14550-26700
28	Senior Driver	7275-13350	14550-26700
29	Laboratory Assistant	7275-13350	14550-26700
30	Library Assistant	6250-12000	12500-24000
31	Second Division Assistant	5800-10500	11600-21000
32	Typist	5800-10500	11600-21000
33	Clerk-cum-Typist	5800-10500	11600-21000
34	Mechanic	5800-10500	11600-21000

35	Driver	5800-10500	11600-21000
36	Attender/Daffedar	5200-8200	10400-16400
37	Carpenter	5200-8200	10400-16400
38	Cook	4800-7275	9600-14550
39	Peon/Watchman	4800-7275	9600-14550

## 14 . COMMERCIAL TAXES

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Commissioner	24450-31800	48900-63600
3	Joint Commissioner	20025-28275	40050-56550
4	Deputy Commissioner	18150-26925	36300-53850
5	Assistant Commissioner	14050-25050	28100-50100
6	Commercial Tax Officer	11400-21600	22800-43200
7	Commercial Tax Inspector	8825-16000	17650-32000
8	Receptionist	8825-16000	17650-32000
9	First Division Assistant	7275-13350	14550-26700
10	Stenographer	7275-13350	14550-26700
11	Senior Typist	7275-13350	14550-26700
12	Senior Driver	7275-13350	14550-26700
13	Second Division Assistant	5800-10500	11600-21000
14	Typist/Junior Stenographer	5800-10500	11600-21000
15	Driver	5800-10500	11600-21000
16	Bill Collector	5200-8200	10400-16400
17	Attender	5200-8200	10400-16400
18	Peon/Watchman/Sweeper-cum-Scavenger	4800-7275	9600-14550

### 15. CO-OPERATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Registrar of Co-operative Societies	Encadred in IAS	Encadred in IAS
2	Joint Registrar of Co-operative Societies (Administration and Development)	Encadred in IAS	Encadred in IAS
3	Additional Registrar of Co-operative Societies	24450-31800	48900-63600
4	Joint Registrar of Co-operative Societies	20025-28275	40050-56550
5	Deputy Registrar of Co-operative Societies	18150-26925	36300-53850
6	Deputy Director (Statistics)	Deputation Post	Deputation Post
7	Assistant Executive Engineer	Deputation Post	Deputation Post
8	Assistant Registrar of Co-Operative Societies	11400-21600	22800-43200
9	Assistant Director of Agriculture	Deputation Post	Deputation Post
10	Assistant Director of Statistics	Deputation Post	Deputation Post
11	Assistant Engineer	Deputation Post	Deputation Post
12	Assistant Audit Officer	Deputation Post	Deputation Post
13	Co-operative Development Officer	10800-20025	21600-40050
14	Superintendent	10000-18150	20000-36300
15	Senior Inspectors of Co-operative Societies	8825-16000	17650-32000
16	Assistant Statistical Officer	Deputation Post	Deputation Post
17	Senior Accountant	Deputation Post	Deputation Post
18	Inspector of Co-operative Societies	7275-13350	14550-26700
19	Statistical Inspectors	7275-13350	14550-26700
20	First Division Assistant	7275-13350	14550-26700
21	Stenographer	7275-13350	14550-26700
22	Senior Typist	7275-13350	14550-26700
23	Senior Driver	7275-13350	14550-26700
24	Agricultural Assistant	Deputation Post	Deputation Post
25	Second Division Assistant	5800-10500	11600-21000
26	Typist	5800-10500	11600-21000
27	Driver	5800-10500	11600-21000
28	Process Server	5500-9500	11000-19000
29	Peon	4800-7275	9600-14550
30	Gardener	Deputation Post	Deputation Post

## 16. CO-OPERATIVE AUDIT

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Director	Deputation post	Deputation post
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Assistant Director	11400-21600	22800-43200
5	Senior Auditor	8825-16000	17650-32000
6	Auditor	7275-13350	14550-26700
7	First Division Assistant	7275-13350	14550-26700
8	Stenographer	7275-13350	14550-26700
9	Senior Typist	7275-13350	14550-26700
10	Senior Driver	7275-13350	14550-26700
11	Second Division Assistant	5800-10500	11600-21000
12	Typist	5800-10500	11600-21000
13	Driver	5800-10500	11600-21000
14	Dafedar	5500-9500	11000-19000
15	Peon	4800-7275	9600-14550

## 17. DISABLED WELFARE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Director	Deputation Post	Deputation Post
3	Deputy Director	Deputation Post	Deputation Post
4	Assistant Director	Deputation Post	Deputation Post
5	Headquarters Assistant	Deputation Post	Deputation Post
6	Section Officer	Deputation Post	Deputation Post
7	District Disabled Welfare Officer	Deputation Post	Deputation Post
8	Superintendent (Gazetted)	Deputation Post	Deputation Post
9	Superintendent/Manager (Braille Press Mysore)	Deputation Post	Deputation Post
10	Superintendent Grade II	Deputation Post	Deputation Post
11	Hindi Pandit/Kannada Pandit/ Graduate Assistant/Orientation and Mobility Instructor/Speech Therapist	Deputation Post	Deputation Post
12	Superintendent Grade II	Deputation Post	Deputation Post
13	Music Teacher Grade I	Deputation Post	Deputation Post
14	Assistant	Deputation Post	Deputation Post
15	First Division Assistant/Planning Assistant	Deputation Post	Deputation Post
16	Stenographer	7275-13350	14550-26700
17	Music Teacher Grade II	Deputation Post	Deputation Post
18	Pre-University Teacher/Assistant Teacher/Instructor/Physical Education Teacher	Deputation Post	Deputation Post
19	Auxiliary Nurse-cum-Midwife (ANM)	Deputation Post	Deputation Post
20	Second Division Assistant/Guard/ Typist	Deputation Post	Deputation Post
21	Driver	5800-10500	11600-21000
22	Music Teacher Grade III/Assistant Teacher	Deputation Post	Deputation Post
23	Attender/Cook	Deputation Post	Deputation Post
24	Peon/Aya/Watchman/Sweeper	Deputation Post	Deputation Post

## 18.DRUGS CONTROL

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Drugs Controller	24450-31800	48900-63600
2	Additional Drugs Controller	20025-28275	40050-56550
3	Deputy Drugs Controller	18150-26925	36300-53850
4	Superintendent of Drugs Testing Laboratory	18150-26925	36300-53850
5	Member Secretary	18150-26925	36300-53850
6	System Analyst	18150-26925	36300-53850*
7	Chief Scientific Officer (Drug Testing Laboratory)	18150-26925	36300-53850**
8	Assistant Drugs Controller	14050-25050	28100-50100
9	Scientific Officer	14050-25050	28100-50100
10	Senior Chemist	14050-25050	28100-50100
11	Veterinary Doctor	Deputation Post	Deputation Post
12	Pharmacologist	12000-22650	24000-45300
13	Bacteriologist	12000-22650	24000-45300
14	Bio Chemist	12000-22650	24000-45300
15	Research Chemist	12000-22650	24000-45300
16	Drug Inspector	11400-21600	22800-43200
17	Junior Chemist	11400-21600	22800-43200
18	Administrative Assistant	10800-20025	21600-40050
19	Law Secretary	10800-20025	21600-40050
20	Accounts Superintendent	Deputation Post	Deputation Post
21	Superintendent	10000-18150	20000-36300
22	Junior Engineer	8825-16000	17650-32000
23	Draughtsman-cum-Artist	8825-16000	17650-32000
24	Statistician	Deputation Post	Deputation Post
25	Laboratory Supervisor	8825-16000	17650-32000
26	Laboratory Technician (Drugs)	8000-14800	16000-29600
27	Laboratory Technician	7275-13350	14550-26700
28	Accountant	Deputation Post	Deputation Post
29	Store Keeper	7275-13350	14550-26700
30	First Division Assistant	7275-13350	14550-26700
31	Cashier	7275-13350	14550-26700
32	Examiner (Advertisement)	7275-13350	14550-26700
33	Record Clerk	7275-13350	14550-26700



34	Librarian Grade II	7275-13350	14550-26700
35	Stenographer	7275-13350	14550-26700
36	Senior Driver	7275-13350	14550-26700
37	Senior Typist	7275-13350	14550-26700
38	Animal Supervisor	6250-12000	12500-24000
39	Glass Blower	6250-12000	12500-24000
40	Typist	5800-10500	11600-21000
41	Second Division Assistant	5800-10500	11600-21000
42	Driver	5800-10500	11600-21000
43	Laboratory Attendant	5500-9500	11000-19000
44	Animal Attendant	5500-9500	11000-19000
45	Animal House Keeper	4800-7275	9600-14550
46	Store Attendant	4800-7275	9600-14550
47	Gardener/Mali/Cycle Orderly/ Home Orderly/Peon/Peon- cum- Watcher/Watcher/Watchman- cum –Sweeper/Watchman	4800-7275	9600-14550
<b>Government College of Pharmacy</b>			
48	Principal	AICTE SCALE	AICTE SCALE
49	Professor	AICTE SCALE	AICTE SCALE
50	Assistant Professor	AICTE SCALE	AICTE SCALE
51	Lecturer, both Pharmacy and Non-Pharmacy	AICTE SCALE	AICTE SCALE

**\* Newly Created**

**\*\* Post Re-designated**

## 19. DIRECTORATE OF ECONOMICS AND STATISTICS

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Director	26250-36500	52500-73000
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Administrative Officer	14050-25050	28100-50100
5	Assistant Director	11400-21600	22800-43200
6	Superintendent	10000-18150	20000-36300
7	Artist-cum-Draughtsman (Senior)	10000-18150	20000-36300
8	Assistant Statistical Officer	10000-18150	20000-36300
9	Artist-cum-Draughtsman (Junior)	8825-16000	17650-32000
10	Statistical Inspector	7275-13350	14550-26700
11	First Division Assistant	7275-13350	14550-26700
12	Stenographer	7275-13350	14550-26700
13	Senior Typist	7275-13350	14550-26700
14	Second Division Assistant	5800-10500	11600-21000
15	Enumerator	5800-10500	11600-21000
16	Typist	5800-10500	11600-21000
17	Driver	5800-10500	11600-21000
18	Attender/Daffedar	5200-8200	10400-16400
19	Watchman and Employees Group-D	4800-7275	9600-14550

## 20. ELECTRICAL INSPECTORATE

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Chief Electrical Inspector	24450-31800	48900-63600
2	Electrical Inspector	18150-26925	36300-53850
3	Accounts Officer	14050-25050	28100-50100
4	Deputy Electrical Inspector	12000- 22650	24000-45300
5	Assistant Electrical Inspector	11400-21600	22800-43200
6	Manager	10800-20025	21600-40050
7	Superintendent	10000-18150	20000-36300
8	Assistant Accounts Officer	10000-18150	20000-36300
9	First Division Assistant	7275-13350	14550-26700
10	Stenographer	7275-13350	14550-26700
11	Senior Driver	7275-13350	14550-26700
12	Typist	5800-10500	11600-21000
13	Second Division Assistant	5800-10500	11600-21000
14	Driver	5800-10500	11600-21000
15	Daffedar	5500-9500	11000-19000
16	Helper	5200-8200	10400-16400
17	Peon/Watchman/Sweeper/ Duplicating Machine Operator	4800-7275	9600-14550

## 21. EMPLOYMENT AND TRAINING

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
<b>Employment Wing</b>			
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	System Analyst	18150-26925	36300-53850
5	Assistant Director/Deputy Chiefs	14050-25050	28100-50100
6	Junior Programmer	10800-20025	21600-40050
7	Accounts Superintendent	Deputation Post	Deputation Post
8	Employment Officer	10800-20025	21600-40050
9	Assistant Employment Officer/Assistant Chief	8000-14800	16000-29600
10	Stenographer	7275-13350	14550-26700
11	First Division Assistant	7275-13350	14550-26700
12	Senior Typist	7275-13350	14550-26700
13	Typist	5800-10500	11600-21000
14	Second Division Assistant	5800-10500	11600-21000
15	Jamedar/Daffedar	5200-8200	10400-16400
16	Peon	4800-7275	9600-14550
<b>Training Wing</b>			
1	Additional Director (Training) Additional Director State Planning	-	48900-63600*
2	Joint Director (Training and Administration)/Joint Apprenticeship Adviser/Controller of Exams/Joint Director (SPIU)	20025-28275	40050-56550
3	Principal Grade I/Deputy Director (Trg.) & Ex-Officio Deputy Apprentice – Adviser/ Deputy Director (Training)	18150-26925	36300-53850
4	Assistant Director(Administration)	14050-25050	28100-50100
5	Accounts Officer	Deputation Post	Deputation Post

6	Principal Grade II/Vice Principal/ Asst.App.Adviser/Assistant Director (Trg.)	12000-22650	24000-45300
7	Administrative Officer	10800-20025	21600-40050
8	Training Officer/Junior Apprenticeship Adviser/AVTS Instructors	10800-20025	21600-40050
9	Superintendent	10800-20025	21600-40050
10	Junior Training Officer	8825-16000	17650-32000
11	First Division Assistant/Librarian/Store Keeper	7275-13350	14550-26700
12	Stenographer	7275-13350	14550-26700
13	Senior Typist	7275-13350	14550-26700
14	Electrician	5800-10500	11600-21000
15	Mechanic	5800-10500	11600-21000
16	Second Division Assistant	5800-10500	11600-21000
17	Typist	5800-10500	11600-21000
18	Driver	5800-10500	11600-21000
19	Jamedar/Workshop Attender	5200-8200	10400-16400
20	Peon	4800-7275	9600-14550

**\* Newly Created**

## 22. EMPLOYEES' STATE INSURANCE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Chief Administrative Officer	Deputation Post	Deputation Post
3	Deputy Director	18150-26925	36300-53850
4	Surgeon	18150-26925	36300-53850
5	Deputy Surgeon	15200-25650	30400-51300
6	Accounts Officer	Deputation Post	Deputation Post
7	Insurance Medical Officer	14050-25050	28100-50100
8	Assistant Dental Surgeon	14050-25050	28100-50100
9	Senior Ayurvedic Physician	14050-25050	28100-50100
10	Chief Pharmacist	14050-25050	28100-50100
11	Nursing Superintendent Grade I	14050-25050	28100-50100
12	Technical Assistant	11400-21600	22800-43200
13	Graduate Pharmacist	11400-21600	22800-43200
14	Nursing Superintendent Grade II	10800-20025	21600-40050
15	Lay Secretary	10800-20025	21600-40050
16	Office Superintendent	10000-18150	20000-36300
17	Dietician	10000-18150	20000-36300
18	Nurses	8825-16000	17650-32000
19	Laundry Supervisor	8825-16000	17650-32000
20	Dental Technician/Mechanic	8000-14800	16000-29600
21	Health Visitor	8000-14800	16000-29600
22	Social Worker	8000-14800	16000-29600
23	Senior Lab Technician	7275-13350	14550-26700
24	Senior Radiographer	7275-13350	14550-26700
25	Physiotherapist	7275-13350	14550-26700
26	First Division Assistant	7275-13350	14550-26700
27	Stenographer	7275-13350	14550-26700
28	Cashier	7275-13350	14550-26700
29	Senior Typist	7275-13350	14550-26700
30	Refractionist	7275-13350	14550-26700
31	Occupational Therapist	7275-13350	14550-26700
32	Steward	7275-13350	14550-26700
33	Pharmacist	7275-13350	14550-26700
34	X-Ray Technician	6250-12000	12500-24000
35	BCG/ECG Technician	6250-12000	12500-24000
36	Electrician	6250-12000	12500-24000
37	Auxiliary Nurse-cum-Midwife (ANM)	6250-12000	12500-24000

38	Second Division Assistant	5800-10500	11600-21000
39	Typist	5800-10500	11600-21000
40	Linen Keeper	5800-10500	11600-21000
41	Driver	5800-10500	11600-21000
42	Literate Attender	5200-8200	10400-16400
43	Telephone Attender	5200-8200	10400-16400
44	Dark Room Assistant	5200-8200	10400-16400
45	Lab Attender	5200-8200	10400-16400
46	Daffedar/Jamedar	5200-8200	10400-16400
47	Carpenter	5200-8200	10400-16400
48	Head Cook	5200-8200	10400-16400
49	Laundry Operation/Dhobi	5200-8200	10400-16400
50	X-Ray Attender	4800-7275	9600-14550
51	O.T. Attender	4800-7275	9600-14550
52	Tailor	4800-7275	9600-14550
53	Cook/Cook Mate	4800-7275	9600-14550
54	Cleaner-cum-Stretcher Bearer	4800-7275	9600-14550
55	Painter	4800-7275	9600-14550
56	Waterman	4800-7275	9600-14550
57	Dhobi	4800-7275	9600-14550
58	Watchman	4800-7275	9600-14550
59	Barber	4800-7275	9600-14550
60	Sanitary Worker	4800-7275	9600-14550
61	Dresser	4800-7275	9600-14550
62	Ward Attender/Gardener Debugging-man/ Gang man/ Sweeper	4800-7275	9600-14550

## 23. EXCISE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Excise Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Commissioner (H & A)	Encadred in IAS	Encadred in IAS
3	Additional Commissioner II	24450-31800	48900-63600*
4	Joint Commissioner of Excise	22125-30300	44250-60600
5	Deputy Commissioner of Excise	20025-28275	40050-56550
6	Superintendent of Excise	14050-25050	28100-50100
7	Head Quarters Assistant	14050-25050	28100-50100
8	Special Officer (Framing Rule)	14050-25050	28100-50100
9	Deputy Superintendent of Excise	10800-20025	21600-40050
10	Senior Chemist	10800-20025	21600-40050
11	Office Superintendent	10000-18150	20000-36300
12	Manager/Superintendent	10000-18150	20000-36300
13	Inspector of Excise	10000-18150	20000-36300
14	Junior Chemist	8825-16000	17650-32000
15	Sub-Inspector of Excise	8000-14800	16000-29600
16	First Division Assistant	7275-13350	14550-26700
17	Stenographer	7275-13350	14550-26700
18	Senior Driver	7275-13350	14550-26700
19	Excise Head Guard	6250-12000	12500-24000
20	Second Division Assistant	5800-10500	11600-21000
21	Typist	5800-10500	11600-21000
22	Excise Guard	5800-10500	11600-21000
23	Driver	5800-10500	11600-21000
24	Jamedar/Daffedar/Mutchi	5200-8200	10400-16400
25	Peon	4800-7275	9600-14550

\* G.O. No. FD15 SRP 2014 dated: 26.08.2014



## 24. FACTORIES AND BOILERS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director of Factories and Boilers	24450-31800	48900-63600
2	Joint Director of Factories / Boilers	20025-28275	40050-56550
3	Joint Director of Factories (Medical)	20025-28275	40050-56550
4	Deputy Director of Factories	18150-26925	36300-53850
5	Deputy Director of Boilers	18150-26925	36300-53850
6	Joint Director of Factories	Deputation Post	Deputation Post
7	Occupational Health Specialist	15200-25650	30400-51300
8	Administrative Officer	14050-25050	28100-50100
9	Senior Assistant Director of Factories	14050-25050	28100-50100
10	Senior Assistant Director of Boilers	14050-25050	28100-50100
11	Assistant Director of Factories/Boilers	11400-21600	22800-43200
12	Inspectress (Women and Child Labour)	10800-20025	21600-40050
13	Gazetted Superintendent	10800-20025	21600-40050
14	Executive cum Administrative Assistant	10000-18150	20000-36300
15	Superintendent	10000-18150	20000-36300
16	Accounts Superintendent	10000-18150	20000-36300
17	Legal Assistant	10000-18150	20000-36300
18	Stenographer	7275-13350	14550-26700
19	Senior Typist	7275-13350	14550-26700
20	First Division Assistant	7275-13350	14550-26700
21	Senior Laboratory Assistant	7275-13350	14550-26700
22	Second Division Assistant	5800-10500	11600-21000
23	Typist	5800-10500	11600-21000
24	Driver	5800-10500	11600-21000
25	Jamedar	5500-9500	11000-19000
26	Peon / Cycle Orderly	4800-7275	9600-14550

## 25. FIRE SERVICES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IPS	Encadred in IPS
2	Deputy Director (Administration)	Encadred in IPS	Encadred in IPS
3	Deputy Director (Technical)	18150-26925	36300-53850
4	Chief Fire Officer & Commandant	15200-25650	30400-51300
5	Headquarters Assistant	14050-25050	28100-50100
6	Accounts Officer	Deputation Post	Deputation Post
7	Engineering Officer	11400-21600	22800-43200
8	Divisional Fire Officer	10800-20025	21600-40050
9	Chief Instructor	10800-20025	21600-40050
10	Gazetted Manager	10800-20025	21600-40050
11	Station Officer	10000-18150	20000-36300
12	Manager	10000-18150	20000-36300
13	Instructor	10000-18150	20000-36300
14	Sub-Officer	7275-13350	14550-26700
15	Assistant Sub-Officer	7275-13350	14550-26700
16	First Division Assistant	7275-13350	14550-26700
17	Stenographer	7275-13350	14550-26700
18	Demonstrator	7275-13350	14550-26700
19	Leading Fireman	6250-12000	12500-24000
20	Fitter Class I	6250-12000	12500-24000
21	Fitter Class II	6250-12000	12500-24000
22	Driver/Mechanic	6250-12000	12500-24000
23	Electrician	6250-12000	12500-24000
24	Welder-cum-Tinsmith	6250-12000	12500-24000
25	Fireman Driver	6250-12000	12500-24000
26	Painter	5800-10500	11600-21000
27	Second Division Assistant	5800-10500	11600-21000
28	Fireman	5800-10500	11600-21000
29	Fitter Class III	5800-10500	11600-21000
30	Typist	5800-10500	11600-21000
31	Second Division Assistant-cum-Typist	5800-10500	11600-21000
32	Motor Cycle Rider	5800-10500	11600-21000
33	Cleaner	5800-10500	11600-21000
34	Gardener/Sweeper/Dalayyat	4800-7275	9600-14550

## 26. FISHERIES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Senior Assistant Director	14050-25050	28100-50100
5	Senior Assistant Director (Administration)	14050-25050	28100-50100
6	Assistant Executive Engineer	Deputation Post	Deputation Post
	Assistant Director (Grade I)	11400-21600	22800-43200
7	Assistant Director (Administration)	11400-21600	22800-43200
8	Assistant Registrar of Co-operative Societies	Deputation Post	Deputation Post
9	Assistant Director (Statistics)	Deputation Post	Deputation Post
10	Assistant Director of Fisheries (Grade II)	10800-20025	21600-40050
11	Assistant Engineer (Refrigeration)	10800-20025	21600-40050
12	Assistant Engineer	Deputation Post	Deputation Post
13	Superintendent	10000-18150	20000-36300
14	Tindal	8825-16000	17650-32000
15	Assistant Statistical Officer	Deputation Post	Deputation Post
16	Marine Diesel Engineer/ Mechanical Driver	8825-16000	17650-32000
17	Senior Inspector of Co-operative Societies	8825-16000	17650-32000
18	Senior Fisheries Supervisor	8825-16000	17650-32000
19	Junior Engineer	8825-16000	17650-32000
20	Draughtsman	Deputation Post	Deputation Post
21	Stenographer	7275-13350	14550-26700
22	First Division Assistant	7275-13350	14550-26700
23	Statistical Inspector	Deputation Post	Deputation Post
24	Senior Typist	7275-13350	14550-26700
25	Senior Driver	7275-13350	14550-26700
26	Master Fisherman	6250-12000	12500-24000
27	Coracle Maker	6250-12000	12500-24000
28	Engine Driver	6250-12000	12500-24000
29	Mechanic	6250-12000	12500-24000
30	Deck Hand	5800-10500	11600-21000
31	Tindal	5800-10500	11600-21000
32	Second Division Assistant	5800-10500	11600-21000

33	Typist	5800-10500	11600-21000
34	Fisheries Supervisor	5800-10500	11600-21000
35	Driver	5800-10500	11600-21000
36	Fisheries Fieldman	5200-8200	10400-16400
37	Attender	5200-8200	10400-16400
38	Cook	5200-8200	10400-16400
39	Peon/Cleaner/Watchman/Ice Mazdoor/Shore Attender	4800-7275	9600-14550
40	Lineman	4800-7275	9600-14550

## 27.FLYING TRAINING INSTITUTE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Principal-cum-Chief Flying Instructor	24450-31800	48900-63600
2	Chief Air-Craft Maintenance Engineer	24450-31800	48900-63600
3	Air-Craft Maintenance Engineer	22125-30300	44250-60600
4	Flight Instructor In-charge	20025-28275	40050-56550
5	Assistant Flying Instructor	18150-26925	36300-53850
6	Assistant Air-Craft Maintenance Engineer	18150-26925	36300-53850
7	Air-Craft Radio Maintenance Engineer	12000-22650	24000-45300
8	Secretary	11400-21600	22800-43200
9	Accounts Superintendent	10000-18150	20000-36300
10	Senior Technician (Air-Frame)	10000-18150	20000-36300
11	Skilled Mechanic	8825-16000	17650-32000
12	Technician/Radio Technician	8825-16000	17650-32000
13	Stenographer	7275-13350	14550-26700
14	First Division Assistant	7275-13350	14550-26700
15	Store Keeper	7275-13350	14550-26700
16	Flight Clerk	7275-13350	14550-26700
17	Aerodrome Supervisor	7275-13350	14550-26700
18	Semi-Skilled Mechanic	6250-12000	12500-24000
19	Second Division Assistant/ Timekeeper	6250-12000	12500-24000
20	Clerk-cum-Typist	5800-10500	11600-21000
21	Assistant Timekeeper	5800-10500	11600-21000
22	Assistant Store Keeper	5800-10500	11600-21000
23	Driver	5800-10500	11600-21000
24	Air-Craft Hands	5200-8200	10400-16400
25	Attender/Daffedar	5200-8200	10400-16400
26	Cycle Orderly/Peon/Air-Craft Helper/Watchman/Maistry/Gang Cooly	4800-7275	9600-14550

## 28. FOOD AND CIVIL SUPPLIES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Commissioner	Encadred in IAS	Encadred in IAS
3	Joint Director (PDS)	20025-28275	40050-56550
4	Joint Director (ACS)	20025-28275	40050-56550
5	Chief Accounts Officer	Deputation Post	Deputation Post
6	Deputy Director	14050-25050	28100-50100
7	Accounts Officer	Deputation Post	Deputation Post
8	Paddy Specialist	Deputation Post	Deputation Post
9	Public Relations Officer	Deputation Post	Deputation Post
10	Assistant Director	11400-21600	22800-43200
11	Assistant Director (Statistics)	Deputation Post	Deputation Post
12	Accounts Superintendent	Deputation Post	Deputation Post
13	Manager/Superintendent/ Sheristedar Food & Civil Supplies Inspector Grade I	10000-18150	20000-36300
14	First Division Assistant/Food & Civil Supplies Inspector Grade II	7275-13350	14550-26700
15	First Division Assistant (Accounts)	Deputation Post	Deputation Post
16	Stenographer	7275-13350	14550-26700
17	Senior Driver	7275-13350	14550-26700
18	Second Division Assistant	5800-10500	11600-21000
19	Second Division Assistant (Accounts)	5800-10500	11600-21000
20	Typist	5800-10500	11600-21000
21	Driver	5800-10500	11600-21000
22	Attender/Jamedar	5200-8200	10400-16400
23	Peons and Cycle Orderly	4800-7275	9600-14550

## 29. FOREST

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Principal Chief Conservator of Forests	Encadred in IFS	Encadred in IFS
2	Additional Chief Conservator of Forests	Encadred in IFS	Encadred in IFS
3	Chief Conservator of Forests	Encadred in IFS	Encadred in IFS
4	Conservator of Forests	Encadred in IFS	Encadred in IFS
5	Deputy Conservator of Forests	Encadred in IFS	Encadred in IFS
6	Conservator	20025-28275	40050-56550
7	Chief Accounts Officer	Deputation Post	Deputation Post
8	Deputy Conservator	18150-26925	36300-53850
9	Forest Settlement Officer	Deputation Post	Deputation Post
10	Financial Assistant	Deputation Post	Deputation Post
11	Assistant Conservator	14050-25050	28100-50100
12	Deputy Director Forest Survey Demarcation & Mapping	14050-25050	28100-50100
13	Administrative Officer	14050-25050	28100-50100
14	Administrative Assistant	11400-21600	22800-43200
15	Assistant Director (Veterinary)	Deputation Post	Deputation Post
16	Assistant Director (Statistics)	Deputation Post	Deputation Post
17	Special Tahsildar	Deputation Post	Deputation Post
18	Assistant Surgeon (Veterinary)	Deputation Post	Deputation Post
19	Senior Forest Chemist	12000-22650	24000-45300
20	Gazetted Manager	10800-20025	21600-40050
21	Range Forest Officer	10800-20025	21600-40050
22	Forest Chemist	10800-20025	21600-40050
23	Assistant Director Forest Survey Demarcation & Mapping	10800-20025	21600-40050
24	Superintendent (Executive), Forest Survey	10800-20025	21600-40050
25	Superintendent	10000-18150	20000-36300
26	Accounts Superintendent	Deputation Post	Deputation Post
27	Deputy Tahsildar	Deputation Post	Deputation Post
28	Medical Officer	Deputation Post	Deputation Post
29	Draughtsman Grade I	8825-16000	17650-32000
30	Photographer-cum-Artist	8825-16000	17650-32000
31	Overseer/Junior Engineer	8825-16000	17650-32000
32	Foreman	Deputation Post	Deputation Post
33	Assistant Statistical Officer	Deputation Post	Deputation Post

34	Assistant Librarian	8000-14800	16000-29600
35	First Division Assistant	7275-13350	14550-26700
36	Stenographer	7275-13350	14550-26700
37	Senior Typist	7275-13350	14550-26700
38	Revenue Inspector	Deputation Post	Deputation Post
39	First Division Surveyor	7275-13350	14550-26700
40	Pharmacist	7275-13350	14550-26700
41	Senior Driver	7275-13350	14550-26700
42	Second Division Surveyor	6250-12000	12500-24000
43	Statistical Inspector	Deputation Post	Deputation Post
44	Forester	6250-12000	12500-24000
45	Draughtsman Grade II	6250-12000	12500-24000
46	Fitter	Deputation Post	Deputation Post
47	Elephant Jamedar	6250-12000	12500-24000
48	Film Project Operator	6250-12000	12500-24000
49	Physical Training Instructor	Deputation Post	Deputation Post
50	Nurse-cum-Midwife	Deputation Post	Deputation Post
51	Wireless Operator	5800-10500	11600-21000
52	Forest Guard	5800-10500	11600-21000
53	Second Division Assistant	5800-10500	11600-21000
54	Typist	5800-10500	11600-21000
55	Receptionist	5800-10500	11600-21000
56	Police Constable	Deputation Post	Deputation Post
57	Driver	5800-10500	11600-21000
58	Boiler Attendant	5200-8200	10400-16400
59	Attender/Daffedar/Jamedar/ Daftarband Photography Assistant/ Lab Assistant/Lab Helper	5200-8200	10400-16400
60	Elephant Mohout	5200-8200	10400-16400
61	Lift Attender	5200-8200	10400-16400
62	Forest Watcher	5200-8200	10400-16400
63	Butler	5200-8200	10400-16400
64	Pump House Operator	5200-8200	10400-16400
65	Wireless Mechanic	Deputation Post	Deputation Post
66	Elephant Kothaval/Kavadi	4800-7275	9600-14550
67	Watchman	4800-7275	9600-14550
68	Mali/Cooli/Cleaner/Peon/Caretaker/ Lascar/Pindal/Ward-boy/ Scavenger/Gardener/ and other Group-D Employees/Female Ward Servant	4800-7275	9600-14550



### 30. GAZETTEER

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Chief Editor	20025-28275	40050-56550
2	Senior Editor	14050-25050	28100-50100
3	Editor	11400-21600	22800-43200
4	Investigator	10000-18150	20000-36300
5	Superintendent	10000-18150	20000-36300
6	Library Assistant	8000-14800	16000-29600
7	First Division Assistant	7275-13350	14550-26700
8	Stenographer	7275-13350	14550-26700
9	Junior Assistant	5800-10500	11600-21000
10	Typist	5800-10500	11600-21000
11	Driver	5800-10500	11600-21000
12	Daffedar	5200-8200	10400-16400
13	Group-D	4800-7275	9600-14550

### 31. GOVERNOR'S SECRETARIAT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Secretary to Governor	Encadred in IAS	Encadred in IAS
2	Private Secretary to Governor	Encadred in IAS	Encadred in IAS
3	Deputy Secretary to Governor	20025-28275	40050-56550
4	ADC to Governor	Deputation Post	Deputation Post
5	Officer on Special Duty to Governor	20025-28275	40050-56550
6	Under Secretary to Governor	14050-25050	28100-50100
7	Surgeon to Governor	14050-25050	28100-50100
8	Section Officer	11400-21600	22800-43200
9	Personal Assistant to Governor	11400-21600	22800-43200
10	Manager, Governor's Household	11400-21600	22800-43200
11	Senior Assistant/Cashier/ Accountant	10000-18150	20000-36300
12	Senior Steward	10000-18150	20000-36300
13	Staff Nurse	8825-16000	17650-32000
14	Assistant	8000-14800	16000-29600
15	Stenographer	8000-14800	16000-29600
16	Library Assistant	7275-13350	14550-26700
17	Steward	7275-13350	14550-26700
18	Senior Driver	7275-13350	14550-26700
19	Compounder/Pharmacist	6250-12000	12500-24000
20	Junior Assistant	5800-10500	11600-21000
21	Typist	5800-10500	11600-21000
22	Telephone Operator	5800-10500	11600-21000
23	Head Cook	5800-10500	11600-21000
24	Head Butler	5800-10500	11600-21000
25	Driver	5800-10500	11600-21000
26	Driver-cum-Motor Cyclist	5800-10500	11600-21000
27	Jamedar	5200-8200	10400-16400
28	Personal Attendant to Governor	5200-8200	10400-16400
29	Motor Cyclist	5200-8200	10400-16400
30	Cook	5200-8200	10400-16400
31	Butler	5200-8200	10400-16400
32	Carpenter	5200-8200	10400-16400
33	Painter-cum-Polisher	5200-8200	10400-16400
34	Tailor	5200-8200	10400-16400
35	Dalayyat	4800-7275	9600-14550
36	Bearer	4800-7275	9600-14550

37	Masalchi	4800-7275	9600-14550
38	Khalasi	4800-7275	9600-14550
39	Dhobi	4800-7275	9600-14550
40	Sweeper	4800-7275	9600-14550
41	Ayah	4800-7275	9600-14550
42	Cleaner	4800-7275	9600-14550
43	Female Nursing Orderly	4800-7275	9600-14550
44	Male Nursing Orderly	4800-7275	9600-14550

### 32. HANDLOOMS AND TEXTILES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner for Textile Development and Director of Handlooms and Textiles	Encadred in IAS	Encadred in IAS
2	Additional Director of Handlooms and Textiles	22125-30300	44250-60600
3	Joint Registrar of Co-Operative Societies (Textiles)	Deputation Post	Deputation Post
4	Joint Director of Textiles	20025-28275	40050-56550
5	Gazetted Assistant to the Commissioner for Textiles	20025-28275	40050-56550
6	Accounts Officer	Deputation Post	Deputation Post
7	Deputy Director Textiles	18150-26925	36300-53850
8	Deputy Director Handlooms (Statistics)	Deputation Post	Deputation Post
9	Assistant Director of Textiles	12000-22650	24000-45300
10	Assistant Registrar, Co-operative Societies	Deputation Post	Deputation Post
11	Textile Promotional Officer and Technical Assistant	10800-20025	21600-40050
12	Fashion Designer	10800-20025	21600-40050
13	Superintendent	10000-18150	20000-36300
14	Textile Inspector	8825-16000	17650-32000
15	First Division Assistant/ Stenographers	7275-13350	14550-26700
16	Enumerator/ Inspector of Co-Op. Societies	7275-13350	14550-26700
17	Second Division Assistant/Typist	5800-10500	11600-21000
18	Computer Operator	5800-10500	11600-21000
19	Driver	5800-10500	11600-21000
20	Jamedar	5500-9500	11000-19000
21	Scavenger/D-Group posts	4800-7275	9600-14550

### 33. HEALTH AND FAMILY WELFARE SERVICES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director of Health and Family Welfare Services	26250-36500	52500-73000
2	Additional Director HFW Services/ Project Co-ordinator/FW & MCH/ AIDS/Health Officer(Corporation)	24450-31800	48900-63600
3	Joint Directors Health Wing and Medical Wing	20025-28275	40050-56550
4	Joint Director (IEC)	20025-28275	40050-56550
5	Deputy Director (Transport)	18150-26925	36300-53850
6	Chief Administrative Officer	Deputation Post	Deputation Post
7	Deputy Chief Medical Officer/ Senior Specialist	18150-26925	36300-53850
8	Superintendent of TB Hospital	18150-26925	36300-53850
9	Chief Accounts Officer-cum-Financial Advisor	Deputation Post	Deputation Post
10	Demographer	Deputation Post	Deputation Post
11	Deputy Transport Officer	18150-26925	36300-53850
12	Deputy Director (Information)	18150-26925	36300-53850
13	Dental Surgeon	18150-26925	36300-53850
14	Deputy Director (Pharmacy)	18150-26925	36300-53850
15	Deputy Director (Publication)	18150-26925	36300-53850
16	Deputy Director (Nutrition)	18150-26925	36300-53850
17	Chief Chemist-Public Analyst	18150-26925	36300-53850
18	Professor (Nursing)/Principal	15200-25650	30400-51300
19	Senior Medical Officer/Specialist	15200-25650	30400-51300
20	Senior Assistant Director(Nursing)	15200-25650	30400-51300
21	Deputy Dental Surgeon	15200-25650	30400-51300
22	Deputy Director (SHEU)	15200-25650	30400-51300
23	Vehicle Administrative Controller	15200-25650	30400-51300
24	Material Manager	15200-25650	30400-51300
25	General Duty Medical Officer	14050-25050	28100-50100
26	Assistant Dental Surgeon	14050-25050	28100-50100
27	Administrative Officer	14050-25050	28100-50100
28	Bio-Chemist	14050-25050	28100-50100
29	Chief Pharmacist	14050-25050	28100-50100

30	Senior Chemist-cum-Public Analyst	15200-25650	30400-51300
31	Lecturer in Statistics and Demography	14050-25050	28100-50100
32	Senior Entomologist	14050-25050	28100-50100
33	Field Publicity Officer	14050-25050	28100-50100
34	Assistant Executive Engineer	Deputation Post	Deputation Post
35	Accounts Officer (FW/T)	Deputation Post	Deputation Post
36	Editor	14050-25050	28100-50100
37	Statistical Officer Grade I	Deputation Post	Deputation Post
38	Speech Pathologist & Audiologist	14050-25050	28100-50100
39	Lecturer Health Education and Family Welfare	14050-25050	28100-50100
40	Planning Officer	14050-25050	28100-50100
41	Technical Officer (FSDC)	12000-22650	24000-45300
42	Technical Officer (AV)	12000-22650	24000-45300
43	Assistant Deputy Director(HE&T)	12000-22650	24000-45300
44	Purchase Officer-cum-Works Manager	12000-22650	24000-45300
45	Chemist (Assistant Chemical Examiner/Food Analyst)	14050-25050	28100-50100
46	Health Equipment Officer	12000-22650	24000-45300
47	Physical Culture Instructor	12000-22650	24000-45300
48	Store Officer	12000-22650	24000-45300
49	Social Scientist (D & E Cell)	12000-22650	24000-45300
50	Principal, School of Nursing	12000-22650	24000-45300
51	Social Science Instructor	12000-22650	24000-45300
52	Nursing Superintendent Grade I	12000-22650	24000-45300
53	Deputy Editor	12000-22650	24000-45300
54	Nursing Superintendent (PH) Grade I	12000-22650	24000-45300
55	Health Education Officer/Health Education Instructor	12000-22650	24000-45300
56	Assistant Professor (Nursing)	12000-22650	24000-45300
57	Public Health Nursing Instructor	12000-22650	24000-45300
58	Technical Officer (Goiter Control Cell)	12000-22650	24000-45300
59	Statistical Officer	Deputation Post	Deputation Post
60	Health Equipment Officer (FW)	12000-22650	24000-45300
61	Assistant Nutrition Officer	11400-21600	22800-43200
62	Medical Record Officer	11400-21600	22800-43200
63	Lecturer, College of Nursing	11400-21600	22800-43200

64	Assistant Engineer, Vaccine Institute, Belgaum	Deputation Post	Deputation Post
65	Statistical Officer (Transport)	Deputation Post	Deputation Post
66	Technical Assistant/Junior Engineer	11400-21600	22800-43200
67	Graduate Pharmacist	11400-21600	22800-43200
68	Psychiatric Social Worker	11400-21600	22800-43200
69	Microbiologist	11400-21600	22800-43200
70	Entomologist	11400-21600	22800-43200
71	Cold Chain Officer	11400-21600	22800-43200
72	Statistical Officer Grade II	Deputation Post	Deputation Post
73	Clinical Psychologist	11400-21600	22800-43200
74	Junior Physicist	11400-21600	22800-43200
75	Service Engineer	11400-21600	22800-43200
76	Junior Chemist (PHI)	11400-21600	22800-43200
77	Assistant Entomologist	10800-20025	21600-40050
78	Technical Officer (Exhibition)	10800-20025	21600-40050
79	Nursing Tutor	10800-20025	21600-40050
80	District Health Education Officer	10800-20025	21600-40050
81	Assistant Leprosy Officer	10800-20025	21600-40050
82	Communication Officer	10800-20025	21600-40050
83	Clinical Instructor	10800-20025	21600-40050
84	Assistant Director (Technical) Offset Press	10800-20025	21600-40050
85	Store Officer (Transport)	10800-20025	21600-40050
86	Secretary/Gazetted Assistant	10800-20025	21600-40050
87	Scientific Officer	10800-20025	21600-40050
88	Superintendent (Veterinary)	10800-20025	21600-40050
89	Senior Health Supervisor (Gazetted)	10800-20025	21600-40050
90	Nursing Superintendent Grade I/ Nursing Superintendent Grade II (PH)	10800-20025	21600-40050
91	Assistant Editor	10800-20025	21600-40050
92	Programme Assistant	10800-20025	21600-40050
93	Senior Projectionist/Senior Operator	10000-18150	20000-36300
94	Chief Technician	10000-18150	20000-36300
95	Superintendent (Technical)	10000-18150	20000-36300
96	Supervisor (Offset Press)	10000-18150	20000-36300
97	Superintendent	10000-18150	20000-36300

98	Health Officer Class III-cum- Assistant Surgeon Class III	10000-18150	20000-36300
99	Senior Staff Nurse	10000-18150	20000-36300
100	Assistant Medical Record Officer	10000-18150	20000-36300
101	Dietician	10000-18150	20000-36300
102	Senior Librarian	10000-18150	20000-36300
103	Store Supervisor (Technical)	8825-16000	17650-32000
104	Health Supervisor	8825-16000	17650-32000
105	Propagandist	8825-16000	17650-32000
106	Senior Non-Medical Supervisor	8825-16000	17650-32000
107	Senior Electrician	8825-16000	17650-32000
108	Home Science Assistant	8825-16000	17650-32000
109	Teacher/Health Educator	8825-16000	17650-32000
110	Deputy District Health Education Officer	8825-16000	17650-32000
111	Camerman	8825-16000	17650-32000
112	Health Equipment Repair and Maintenance Supervisor	8825-16000	17650-32000
113	Scientific Assistant	8825-16000	17650-32000
114	Senior Offset Printer	8825-16000	17650-32000
115	Research Assistant	8825-16000	17650-32000
116	Sub-Editor	8825-16000	17650-32000
117	Weaving Instructor	8825-16000	17650-32000
118	Printing Instructor	8825-16000	17650-32000
119	Artist-cum-Photographer	8825-16000	17650-32000
120	Physical Culture Instructor	8825-16000	17650-32000
121	Junior Engineer (ELE)/Laundry Supervisor	8825-16000	17650-32000
122	Draughtsman/Assistant Draughtsman	8825-16000	17650-32000
123	Senior Offset Printer	8825-16000	17650-32000
124	Staff Nurse	8825-16000	17650-32000
125	Assistant Statistical Officer	Deputation Post	Deputation Post
126	Projectionist/Projectionist-cum- Mechanic	8825-16000	17650-32000
127	Artist	8825-16000	17650-32000
128	Artist-cum-Retoucher	8825-16000	17650-32000
129	Electrical Supervisor	8825-16000	17650-32000
130	Mechanic Class I/Mechanic Fitter/ Assistant	8825-16000	17650-32000
131	Inventry Control Superintendent	8825-16000	17650-32000
132	Auto Clave Mechanic	8825-16000	17650-32000



133	Press Operator	8825-16000	17650-32000
134	Physiotherapist (General)	8825-16000	17650-32000
135	Lady Health Visitor	8825-16000	17650-32000
136	Physiotherapist (Leprosy)	8825-16000	17650-32000
137	Social Worker	8000-14800	16000-29600
138	Block Health Educator	8000-14800	16000-29600
139	Optician	8000-14800	16000-29600
140	Refrigerator Mechanic	8000-14800	16000-29600
141	Junior Non-Medical Supervisor	8000-14800	16000-29600
142	Senior Binder	8000-14800	16000-29600
143	Dental Mechanic	8000-14800	16000-29600
144	Senior Mechanic	8000-14800	16000-29600
145	Senior Health Assistant (Male)	8000-14800	16000-29600
146	Works Clerk	8000-14800	16000-29600
147	Senior Health Assistant (Female)	8000-14800	16000-29600
148	Librarian Grade I	8000-14800	16000-29600
149	Senior Technical Assistant/Semi Skilled Artisan	8000-14000	16000-29600
150	Master Artisan	8000-14800	16000-29600
151	Senior Pharmacist	8000-14800	16000-29600
152	Medical Record Technician	8000-14800	16000-29600
153	Senior Laboratory Technician	8000-14800	16000-29600
154	Senior Compositor	8000-14800	16000-29600
155	Radiographer	8000-14800	16000-29600
156	Refractionist/Ophthalmic Assistant	7275-13350	14550-26700
157	Refrigerator Mechanic	7275-13350	14550-26700
158	Pharmacist	7275-13350	14550-26700
159	Junior Projectionist	7275-13350	14550-26700
160	Entomological Assistant	7275-13350	14550-26700
161	Mechanic Class I	7275-13350	14550-26700
162	Stenographer	7275-13350	14550-26700
163	Senior Proof Reader	7275-13350	14550-26700
164	Senior Typist	7275-13350	14550-26700
165	First Division Assistant	7275-13350	14550-26700
166	Librarian Grade II	7275-13350	14550-26700
167	Ortho-Optist	7275-13350	14550-26700
168	Senior Driver	7275-13350	14550-26700
169	Skilled Mechanic	7275-13350	14550-26700
170	Electrician	7275-13350	14550-26700
171	Skilled Tradesman/Pots-Man	7275-13350	14550-26700
172	Dental Hygienist	7275-13350	14550-26700

173	X-Ray Technician	7275-13350	14550-26700
174	Junior Lab Technician	7275-13350	14550-26700
175	Modeller	7275-13350	14550-26700
176	Electrician	6250-12000	12500-24000
177	Assistant Press Operator	6250-12000	12500-24000
178	Air Conditioning Operator	6250-12000	12500-24000
179	Driver-cum-Mechanic	6250-12000	12500-24000
180	Craftsman	6250-12000	12500-24000
181	Junior Health Assistant (M & F)	6250-12000	12500-24000
182	Offset Printer	6250-12000	12500-24000
183	Prostectist Technician	6250-12000	12500-24000
184	Blood Bank Technician	6250-12000	12500-24000
185	Para-Medical Worker	6250-12000	12500-24000
186	Occupational Therapist	6250-12000	12500-24000
187	Offset Plate Maker	6250-12000	12500-24000
188	Orthotic Technician Grade II	6250-12000	12500-24000
189	Loom Mechanic	5800-10500	11600-21000
190	Second Division Assistant	5800-10500	11600-21000
191	Typist	5800-10500	11600-21000
192	Junior Stenographer	5800-10500	11600-21000
193	Typist-cum-Clerk	5800-10500	11600-21000
194	Library Assistant	5800-10500	11600-21000
195	Lady House Keeper	5800-10500	11600-21000
196	Needle Work Teacher	5800-10500	11600-21000
197	Mechanic Minder	5800-10500	11600-21000
198	Binder	5800-10500	11600-21000
199	Over-sear	5800-10500	11600-21000
200	Compositor	5800-10500	11600-21000
201	Junior Proof Examiner	5800-10500	11600-21000
202	Assistant Offset Printer	5800-10500	11600-21000
203	Driver	5800-10500	11600-21000
204	Boiler Attendant	5800-10500	11600-21000
205	Optical Mechanic	5800-10500	11600-21000
206	Silk Screen Technician	5200-8200	10400-16400
207	Driver-cum-Mechanic	5200-8200	10400-16400
208	Senior Calf Attendant/Head Stableman	5200-8200	10400-16400
209	Semi Skilled Artisan/Junior Technical Assistant	5200-8200	10400-16400
210	Semi Skilled Artisan (Helper-cum-Cook) Junior Mechanic	5200-8200	10400-16400
211	Mechanic-cum-Driver	5200-8200	10400-16400

212	Assistant Plate Grinder/Assistant Plate Maker	5200-8200	10400-16400
213	Junior Compositor	5200-8200	10400-16400
214	Assistant Binder	5200-8200	10400-16400
215	Surgical Attender	5200-8200	10400-16400
216	Laboratory Assistant/Attender	5200-8200	10400-16400
217	Daffedar/Jamedar	5200-8200	10400-16400
218	Attender/Record Attender/Calf Attendant/Literate Attender	5200-8200	10400-16400
219	Electrical Mechanic/Electrician Grade II	5200-8200	10400-16400
220	Leather Worker	5200-8200	10400-16400
221	Dark Room Assistant	5200-8200	10400-16400
222	Theatre Assistant	5200-8200	10400-16400
223	OT Attender	5200-8200	10400-16400
224	Lift Attender	5200-8200	10400-16400
225	Nursing Orderly/Nursing Assistant	5200-8200	10400-16400
226	Carpenter	5200-8200	10400-16400
227	Semi Skilled Artisan	5200-8200	10400-16400
228	X-Ray Attender	5200-8200	10400-16400
229	Insect Collector	5200-8200	10400-16400
230	Wireman	5200-8200	10400-16400
231	Havaladar	5200-8200	10400-16400
232	Plumber	5200-8200	10400-16400
233	Boiler Attendant	5200-8200	10400-16400
234	Gas Plant Attender	5200-8200	10400-16400
235	Hydro-Electric Operator	5200-8200	10400-16400
236	Mechanic/Assistant Mechanic/Pump Mechanic	5200-8200	10400-16400
237	Cook Grade I/Grade II/Grade III	5200-8200	10400-16400
238	Superior Field Worker/Superior Field Supervisor	5200-8200	10400-16400
239	Theatre Assistant	5200-8200	10400-16400
240	Mutchi	5200-8200	10400-16400
241	Animal Attender	4800-7275	9600-14550
242	Head Stable Man	4800-7275	9600-14550
243	Conservancy Over-sear	4800-7275	9600-14550
244	Warper	4800-7275	9600-14550
245	Field Worker/Field Man	4800-7275	9600-14550
246	Record Attendant	4800-7275	9600-14550
247	Peon	4800-7275	9600-14550

248	Nursing Orderly/Nursing Attendant	4800-7275	9600-14550
249	Dark Room Assistant	4800-7275	9600-14550
250	Cleaner	4800-7275	9600-14550
251	Sergeant Grade I/II	4800-7275	9600-14550
252	Watchman	4800-7275	9600-14550
253	Cook/Cleaner-cum-Cook	4800-7275	9600-14550
254	Calf Attendant	4800-7275	9600-14550
255	Dhobi	4800-7275	9600-14550
256	Gardener	4800-7275	9600-14550
257	Mazdoor	4800-7275	9600-14550
258	Bhisly/Water Carrier	4800-7275	9600-14550
259	Sweeper/Scavenger/Thoties	4800-7275	9600-14550
260	Barber	4800-7275	9600-14550
261	Un-Skilled Labourer/Un-Skilled Artisan	4800-7275	9600-14550
262	Coir Attender	4800-7275	9600-14550
263	Packer	4800-7275	9600-14550
264	Tailor	4800-7275	9600-14550
265	Senior Lab Attender	4800-7275	9600-14550
266	Ward Ayah/Sterilizer Operator	4800-7275	9600-14550
267	Dresser/Tinker	4800-7275	9600-14550
268	Ward Boy/Ward Attendant	4800-7275	9600-14550

### 34. HIGH COURT OF KARNATAKA

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Registrar General	Deputation post	Deputation post
2	Additional Registrar General	Deputation post	Deputation post
3	Registrar (Vigilance)	Deputation post	Deputation post
4	Registrar (Judicial)	Deputation post	Deputation post
5	Registrar (Administration)	Deputation post	Deputation post
6	Secretary to Hon'ble Chief Justice	Selection or Deputation	Selection or Deputation
7	Central Project Co-ordinator	Deputation post	Deputation post
8	Director	Deputation post	Deputation post
9	Director of Training	24450-31800	48900-63600
10	Deputy Director	Deputation post	Deputation post
11	Deputy Registrars	20025-28275	40050-56550
12	Deputy Registrar (Protocol)	20025-28275	40050-56550
13	Chief Librarian	14050-25050	28100-50100
14	Assistant Registrars	14050-25050	28100-50100
15	Assistant Registrars (Protocol)	14050-25050	28100-50100
16	Assistant Registrar-cum-Private Secretary to Hon'ble The Chief Justice	14050-25050	28100-50100
17	Public Relations Officer	14050-25050	28100-50100
18	Accounts Officer	14050-25050	28100-50100
19	Financial Adviser	Deputation post	Deputation post
20	Superintendent of Police	Deputation post	Deputation post
21	Deputy Superintendent of Police	Deputation post	Deputation post
22	Estate Officer	Deputation post	Deputation post
23	Medical Officers	Deputation post	Deputation post
24	System Administrator	14050-25050	28100-50100
25	Section Officers	11400-21600	22800-43200
26	Court Officers	11400-21600	22800-43200
27	Telephone Supervisor	11400-21600	22800-43200
28	Deputy Librarians	11400-21600	22800-43200
29	Senior Judgment Writers	11400-21600	22800-43200
30	Audit Officers	Deputation post	Deputation post
31	Hardware Engineers	11400-21600	22800-43200
32	Software Engineers	11400-21600	22800-43200
33	Software Technicians	11400-21600	22800-43200
34	Audit Superintendents	10800-20025	21600-40050
35	Senior Assistants	10000-18150	20000-36300

36	Judgment Writers / Court Secretaries	10000-18150	20000-36300
37	Assistant Court Officers	10000-18150	20000-36300
38	Assistant Curator	8825-16000	17650-32000
39	Accountants	8000-14800	16000-29600
40	First Division Assistants	8000-14800	16000-29600
41	Protocol Officer	8000-14800	16000-29600
42	Assistant Librarians	8000-14800	16000-29600
43	Senior Electricians	8000-14800	16000-29600
44	Audit Clerks	8000-14800	16000-29600
45	Stenographers	8000-14800	16000-29600
46	Supervisors (Vehicles)	8000-14800	16000-29600
47	Senior Typist	7275-13350	14550-26700
48	Typewriters Mechanics	7275-13350	14550-26700
49	Senior Drivers	7275-13350	14550-26700
50	Junior Statistical Assistants	7275-13350	14550-26700
51	Electricians	6250-12000	12500-24000
52	Library Assistants	6250-12000	12500-24000
53	Telex Operator	6250-12000	12500-24000
54	Senior Lift Attender	6250-12000	12500-24000
55	Head Constables comprising of		
	(a) Head Constables (Vigilance Cell)	Deputation post	Deputation post
	(b) Senior Security Guards	Deputation post	Deputation post
56	Inspectors of Police	Deputation post	Deputation post
57	Constables comprising of		
	(a) Constables (Vigilance Cell)	Deputation post	Deputation post
	(b) Junior Security Guards	Deputation post	Deputation post
58	Second Division Assistants	5800-10500	11600-21000
59	Typists	5800-10500	11600-21000
60	Receptionist	5800-10500	11600-21000
61	Staff Nurse	Deputation post	Deputation post
62	Book Binder	5800-10500	11600-21000
63	Drivers	5800-10500	11600-21000
64	Assistant Security Officer (Sub-Inspector of Police)	Deputation post	Deputation post
65	Automobile Mechanic (Skilled)	5800-10500	11600-21000
66	Automobile Wireman or Electrician (Skilled)	5800-10500	11600-21000
67	Compounder	Deputation post	Deputation post
68	Mutchies	5500-9500	11000-19000

69	Attenders	5500-9500	11000-19000
70	Dafterbands	5500-9500	11000-19000
71	Library Attenders	5500-9500	11000-19000
72	Jamedars	5500-9500	11000-19000
73	Lift Attenders	5500-9500	11000-19000
74	Tailor	5200-8200	10400-16400
75	Van Cleaner	4800-7275	9600-14550
76	Care Taker	4800-7275	9600-14550
77	Peons	4800-7275	9600-14550
78	Watchmen	4800-7275	9600-14550
79	Sweepers	4800-7275	9600-14550
80	Scavengers	4800-7275	9600-14550
81	Gardeners/Malis	4800-7275	9600-14550
82	Chowkidar	4800-7275	9600-14550
83	Dhobi	4800-7275	9600-14550
84	Assistant Binder	4800-7275	9600-14550
85	Cable Operator	4800-7275	9600-14550

### 35. HOME GUARDS AND CIVIL DEFENCE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director-General of Police and Commandant General, Home Guards and Ex-Officio, Director of Civil Defence	Encadred in IPS	Encadred in IPS
2	Senior Staff Officer-cum-Deputy Commandant General, Home Guards and Ex-Officio, Deputy Director of Civil Defence	Encadred in IPS	Encadred in IPS
3	Commandant, Central Home Guards and Civil Defence Training College	Deputation Post	Deputation Post
4	Junior Staff Officer-Civil Defence	14050-25050	28100-50100
5	Accounts Officer	Deputation Post	Deputation Post
6	Chief Instructor	10800-20025	21600-40050
7	Deputy Commandant (Districts)	10800-20025	21600-40050
8	Head Quarters Gazetted Assistant To the Commandant General, Home Guards	10800-20025	21600-40050
9	Gazetted Manager	10800-20025	21600-40050
10	Superintendent	10000-18150	20000-36300
11	Deputy Chief Instructor	10000-18150	20000-36300
12	Rescue Instructor	10000-18150	20000-36300
13	Fire Fighting Instructor	10000-18150	20000-36300
14	Weapon Training Instructor	10000-18150	20000-36300
15	Instructor (District)	10000-18150	20000-36300
16	Instructor (Communication/Civil Defence)	10000-18150	20000-36300
17	Technician (Wireless)	Deputation Post	Deputation Post
18	Draughtsman	8825-16000	17650-32000
19	First Division Assistant	7275-13350	14550-26700
20	Stenographer	7275-13350	14550-26700
21	Senior Typist	7275-13350	14550-26700
22	Accounts-cum-Establishment Clerk	Deputation Post	Deputation Post
23	Driver(Rescue Vehicle Ambulance)	6250-12000	12500-24000
24	Motor Cycle Dispatch Rider	6250-12000	12500-24000
25	Driver	6250-12000	12500-24000



26	Motor Mechanic	6250-12000	12500-24000
27	Assistant Instructor	6250-12000	12500-24000
28	Chief Armourer	6250-12000	12500-24000
29	Head Constable	Deputation Post	Deputation Post
30	Second Division Assistant	5800-10500	11600-21000
31	Typist	5800-10500	11600-21000
32	Second Division Clerk-cum-Typist	5800-10500	11600-21000
33	Junior Stenographer	5800-10500	11600-21000
34	Sainik	5800-10500	11600-21000
35	Telephone Operator	5800-10500	11600-21000
36	Carpenter	5800-10500	11600-21000
37	Assistant-Armourer	5800-10500	11600-21000
38	Police Constable	Deputation Post	Deputation Post
39	Dalayyat	4800-7275	9600-14550
40	Watchman/Peon/Sweeper/Cleaner/Messenger	4800-7275	9600-14550

### 36. HORTICULTURE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Additional Director	22125-30300	44250-60600
3	Joint Director	20025-28275	40050-56550
4	Deputy Director	18150-26925	36300-53850
5	Deputy Director (Statistics)	Deputation Post	Deputation Post
6	Accounts Officer	Deputation Post	Deputation Post
7	District Horticulture Officers/ Senior Assistant Director/Special Officer	14050-25050	28100-50100
8	Head Quarters Assistant	14050-25050	28100-50100
9	Assistant Director	11400-21600	22800-43200
10	Assistant Director (Land Scape)	11400-21600	22800-43200
11	Gazetted Manager	11400-21600	22800-43200
12	Audit Officer	Deputation Post	Deputation Post
13	Assistant Horticulture Officer	10800-20025	21600-40050
14	Manager	10800-20025	21600-40050
15	Accounts Superintendent	Deputation Post	Deputation Post
16	Superintendent	10000-18150	20000-36300
17	Operator Cold Storage	10000-18150	20000-36300
18	Librarian	10000-18150	20000-36300
19	Refrigerator Supervisor	8825-16000	17650-32000
20	Assistant Land Scape Officer	8825-16000	17650-32000
21	Assistant Statistical Officer	Deputation Post	Deputation Post
23	Statistical Inspector	Deputation Post	Deputation Post
24	First Division Assistant	7275-13350	14550-26700
25	Stenographer	7275-13350	14550-26700
26	Senior Driver	7275-13350	14550-26700
27	Mechanic cum Operator	Deputation Post	Deputation Post
28	Mechanic	Deputation Post	Deputation Post
29	Horticulture Assistant	6250-12000	12500-24000
30	Second Division Assistant	5800-10500	11600-21000
31	Typist	5800-10500	11600-21000
32	Driver	5800-10500	11600-21000
33	Carpenter	5200-8200	10400-16400
34	Mason	5200-8200	10400-16400
35	Lab Attender	5200-8200	10400-16400
36	Mechanic	5800-10500	11600-21000
37	Head Gardener	5500-9500	11000-19000

38	Jamedar/Attender	5200-8200	10400-16400
39	Blue Printer	4800-7275	9600-14550
40	Peon/Gardner/Mali/Watchman/ Cleaner/Helper and Group D- Employees	4800-7275	9600-14550

### 37. IRRIGATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Conservator of Forests	Encadred in IFS	Encadred in IFS
3	Director	26250-36500	52500-73000
4	Additional Agricultural Director (Vigilance Cell)	24450-31800	48900-63600
5	Joint Director/Additional Director (Administration)	20025-28275	40050-56550
6	Joint Director of Agriculture	20025-28275	40050-56550
7	Joint Director (Horticulture)	20025-28275	40050-56550
8	Joint Director (Veterinary)	20025-28275	40050-56550
9	Chief Accounts Officer	20025-28275	40050-56550
10	Financial Adviser	20025-28275	40050-56550
11	Joint Director of Agriculture	20025-28275	40050-56550
12	Deputy Director of Agriculture	18150-26925	36300-53850
13	Deputy Conservator of Forests	18150-26925	36300-53850
14	Senior Deputy Director	18150-26925	36300-53850
15	Deputy Director (RDPR)	18150-26925	36300-53850
16	Deputy Director (Fisheries)	18150-26925	36300-53850
17	Deputy Director (Statistics)	18150-26925	36300-53850
18	Deputy Director (Horticulture)	18150-26925	36300-53850
19	Administrative Officer	15200-25650	30400-51300
20	Assistant Director (Animal Husbandry)	14050-25050	28100-50100
21	Assistant Director of Agriculture	14050-25050	28100-50100
22	Assistant Conservator of Forests	14050-25050	28100-50100
23	Accounts Officer	14050-25050	28100-50100
24	Project Sociologist	12000-22650	24000-45300
25	Agricultural Officer	11400-21600	22800-43200
26	Assistant Horticultural Officer	11400-21600	22800-43200
27	Auditor	10800-20025	21600-40050
28	Administrative Assistant	10800-20025	21600-40050
29	Zonal Forest Officer	10800-20025	21600-40050
30	Assistant Agricultural Officer	10800-20025	21600-40050
31	Assistant Horticultural Officer	10800-20025	21600-40050
32	Accounts Superintendent	10800-20025	21600-40050
33	Assistant Statistical Officer	10800-20025	21600-40050
34	Superintendent	10000-18150	20000-36300
35	Tracer	8000-14800	16000-29600

36	Accounts Auditor	7275-13350	14550-26700
37	First Division Assistant	7275-13350	14550-26700
38	Stenographer	7275-13350	14550-26700
39	Draftsman	6250-12000	12500-24000
40	Agriculture Assistant	6250-12000	12500-24000
41	Horticulture Assistant	6250-12000	12500-24000
42	Second Division Assistant	5800-10500	11600-21000
43	Typist	5800-10500	11600-21000
44	Forest Guard	5800-10500	11600-21000
45	Driver	5800-10500	11600-21000
46	Gardner	4800-7275	9600-14550
47	D-Group	4800-7275	9600-14550

### 38. INDIAN SYSTEM OF MEDICINE AND HOMEOPATHY

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	24450-31800	48900-63600
2	Joint Director (Medical Education)	20025-28275	40050-56550
3	Chief Administrations Officer	Deputation Post	Deputation Post
4	Deputy Director/Chief Superintendent/Superintendent	18150-26925	36300-53850
5	Principal	AICTE Pay Scale	AICTE Pay Scale
6	Professor	AICTE Pay Scale	AICTE Pay Scale
7	Physician Grade I/Ayu/Unani/Homeopathi	14050-25050	28100-50100
8	Physician Grade I (Naturopathy & Yoga)	14050-25050	28100-50100
9	Resident Medical Officer	14050-25050	28100-50100
10	Scientific Officer	14050-25050	28100-50100
11	Administrative Officer	14050-25050	28100-50100
12	Accounts Officer	Deputation Post	Deputation Post
13	Casualty Medical Officer	Deputation Post	Deputation Post
14	Assistant Professor	AICTE Pay Scale	AICTE Pay Scale
15	Physician Grade II	13000-23850	26000-47700
16	Lecturer	AICTE Pay Scale	AICTE Pay Scale
17	Scientific Assistant	11400-21600	22800-43200
18	Drugs Inspector	Deputation Post	Deputation Post
19	Nursing Superintendent Grade I	11400-21600	22800-43200
20	Superintendent (Ay) GCP Bangalore	11400-21600	22800-43200
21	Superintendent (DN) GCP Bangalore	11400-21600	22800-43200
22	Assistant Horticulture Officer	Deputation Post	Deputation Post
23	Nursing Tutor	Deputation Post	Deputation Post
24	Assistant Supervisor (Ayurveda)	10800-20025	21600-40050
25	Assistant Supervisor (Unani)	10800-20025	21600-40050
26	Accounts Superintendent	Deputation Post	Deputation Post
27	Nursing Superintendent Grade II	10800-20025	21600-40050
28	Assistant Research Officer	10800-20025	21600-40050
29	Rural Medical Practitioner, Subsidised Medical Practitioner, Aided Medical Practitioner	10800-20025	21600-40050
30	Superintendent	10000-18150	20000-36300

31	Nurse	8825-16000	17650-32000
32	Artist-cum-Photographer	8825-16000	17650-32000
33	Statistical Assistant	Deputation Post	Deputation Post
34	Assistant Librarian	7275-13350	14550-26700
35	First Division Assistant	7275-13350	14550-26700
36	Internal Auditor	Deputation Post	Deputation Post
37	Senior Driver	7275-13350	14550-26700
38	Stenographer	7275-13350	14550-26700
39	Senior Typist	7275-13350	14550-26700
40	Lab Technician/Technician	7275-13350	14550-26700
41	X-Ray Technician	Deputation Post	Deputation Post
42	Technical Assistant	7275-13350	14550-26700
43	Pharmacist	7275-13350	14550-26700
44	Horticultural Assistant	Deputation Post	Deputation Post
45	Field Assistant	6250-12000	12500-24000
46	Auxiliary Nurse-cum-Midwife	6250-12000	12500-24000
47	Mechanic	5800-10500	11600-21000
48	Wound Expert	5800-10500	11600-21000
49	Second Division Assistant	5800-10500	11600-21000
50	Typist	5800-10500	11600-21000
51	Driver	5800-10500	11600-21000
52	Literate Attender	5200-8200	10400-16400
53	Laboratory Attender	5200-8200	10400-16400
54	Surgical Attender	5200-8200	10400-16400
55	Library Attender	5200-8200	10400-16400
56	Anatomy Attender	5200-8200	10400-16400
57	X-Ray Attender	5200-8200	10400-16400
58	Attender	5200-8200	10400-16400
59	Museum Keeper	5200-8200	10400-16400
60	Daffedar	5200-8200	10400-16400
61	Massagist	5200-8200	10400-16400
62	Cook	5200-8200	10400-16400
63	Maistry	5200-8200	10400-16400
64	Laboratory Assistant	5200-8200	10400-16400
65	Peon/Gardener/Diet Distributor/ Cycle Orderly/Pharmacy Attender/ Ward Attendent/Ward Ayah/ Watchman/Dhobi/Packers/ Sanitary Workers	4800-7275	9600-14550

### 39. INDUSTRIES AND COMMERCE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner for Industrial Development and Director of Industries & Commerce	Encadred in IAS	Encadred in IAS
2	Additional Director (SSI)	Encadred in IAS	Encadred in IAS
3	Additional Director (VISHWA) (ADMN)/(DIC)	24450-31800	48900-63600
4	Additional Director I & C & Ex-Officio Additional Registrar of Industrial Co-Operatives	Deputation Post	Deputation Post
5	Joint Director	20025-28275	40050-56550
6	Deputy Director	18150-26925	36300-53850
7	Deputy Director (Statistics)	Deputation Post	Deputation Post
8	Assistant Director	12000-22650	24000-45300
9	Apiculture Development Officer	11400-21600	22800-43200
10	Assistant Director (Statistics)	Deputation Post	Deputation Post
11	Accounts Officer	Deputation Post	Deputation Post
12	PA to Director of Industries and Commerce	10800-20025	21600-40050
13	Industrial Promotion Officer/ Superintendent/ATI/DITCs	10800-20025	21600-40050
14	Leather Goods Inspector	10800-20025	21600-40050
15	Superintendent	10000-18150	20000-36300
16	Bee-Keeping Organiser	10000-18150	20000-36300
17	Assistant Statistical Officer	Deputation Post	Deputation Post
18	Extension Officer Industries	8825-16000	17650-32000
19	Instructor	8825-16000	17650-32000
20	First Division Assistant	7275-13350	14550-26700
21	Investigator	7275-13350	14550-26700
22	Stenographer	7275-13350	14550-26700
23	Senior Typist	7275-13350	14550-26700
24	Junior Auditor / Enumerator	7275-13350	14550-26700
25	Assistant Instructor Coir Supervisor	6250-12000	12500-24000
26	Bee-Keeping Demonstrator	6250-12000	12500-24000
27	Second Division Assistant	5800-10500	11600-21000
28	Typist	5800-10500	11600-21000
29	Driver	5800-10500	11600-21000
30	Attender/Jamedar	5200-8200	10400-16400



31	Bee-Keeping Assistant/Weaving Assistant	5200-8200	10400-16400
32	Group-D Employee/Cycle Orderly/Scavenger	4800-7275	9600-14550

#### 40. INFORMATION AND PUBLICITY

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	22125-30300	44250-60600
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Senior Assistant Director	14050-25050	28100-50100
5	Administrative Officer	14050-25050	28100-50100
6	Accounts Officer	Deputation post	Deputation Post
7	Field Publicity Officer	14050-25050	28100-50100
8	Photo and Film Officer	14050-25050	28100-50100
9	Assistant Administrative Officer	11400-21600	22800-43200
10	Assistant Audio Visual Engineer	11400-21600	22800-43200
11	Assistant Director (Audio Visual)	10800-20025	21600-40050
12	Assistant Director	10800-20025	21600-40050
13	Accounts Superintendent	Deputation post	Deputation Post
14	Technical Officer	10800-20025	21600-40050
15	Chief Reporter	10800-20025	21600-40050
16	Script Writer/Assistant Producer (song and Drama)	10800-20025	21600-40050
17	Chief Photographer	10000-18150	20000-36300
18	Artist (Song and Drama)	10000-18150	20000-36300
19	Superintendent	10000-18150	20000-36300
20	Movie Cameraman	10000-18150	20000-36300
21	Junior Artist (Song and Drama)	8825-16000	17650-32000
22	Photographer	8825-16000	17650-32000
23	Information Assistant	8825-16000	17650-32000
24	Technical Store Keeper	8825-16000	17650-32000
25	Projectionist-cum-Technician	8825-16000	17650-32000
26	Audio Visual Supervisor	8825-16000	17650-32000
27	Video Editor cum Photographer	8825-16000	17650-32000
28	Video Editor cum Photographer	8825-16000	17650-32000
29	Lab Assistant	8000-14800	16000-29600
30	First Division Assistant	7275-13350	14550-26700
31	Receptionist-cum-Sub Editor	7275-13350	14550-26700
32	Stenographer	7275-13350	14550-26700
33	Senior Driver	7275-13350	14550-26700
34	Cine Operator	6250-12000	12500-24000
35	Second Division Assistant	5800-10500	11600-21000

36	Typist	5800-10500	11600-21000
37	Mechanical Assistant	5800-10500	11600-21000
38	Driver	5800-10500	11600-21000
39	Attender/Daffedar	5500-9500	11000-19000
40	Roneo Operator	5200-8200	10400-16400
41	Light Assistant	4800-7275	9600-14550
42	Packer/Peon/Cycle Orderly/ Watchman/Cleaner	4800-7275	9600-14550

#### 41. INSURANCE

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Director	Deputation Post	Deputation Post
2	Deputy Director	18150-26925	36300-53850
3	Assistant Director/District Insurance Officer	11400-21600	22800-43200
4	Superintendent	10000-18150	20000-36300
5	First Division Assistant	7275-13350	14550-26700
6	Stenographer	7275-13350	14550-26700
7	Senior Typist	7275-13350	14550-26700
8	Second Division Assistant	5800-10500	11600-21000
9	Typist	5800-10500	11600-21000
10	Driver	5800-10500	11600-21000
11	Telephone Operator	5800-10500	11600-21000
12	Attender	5200-8200	10400-16400
13	Book Binder	5200-8200	10400-16400
14	Peon/Night Watchman	4800-7275	9600-14550
15	Sweeper-cum-Scavenger	4800-7275	9600-14550

## 42. JUDICIARY

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	District Judge (Super Time Scale)	Encadred in FNJPC	Encadred in FNJPC
2	District Judge		
3	Civil Judge (Senior Division)		
4	Civil Judge (Junior Division)		
5	Chief Administrative Officer	14050-25050	28100-50100
6	Judgement Writer	10000-18150	20000-36300
7	Sheristedar	10000-18150	20000-36300
9	First Division Assistant	7275-13350	14550-26700
10	Stenographer	7275-13350	14550-26700
11	Senior Typist	7275-13350	14550-26700
12	Second Division Assistant	5800-10500	11600-21000
13	Typist	5800-10500	11600-21000
14	Typist-Copyist	5800-10500	11600-21000
15	Bailiff	5800-10500	11600-21000
16	Driver	5800-10500	11600-21000
17	Process Server	5500-9500	11000-19000
18	Attender	5200-8200	10400-16400
19	Lift Attender	5200-8200	10400-16400
20	Peon/Sweeper/Watchman/ Scavenger	4800-7275	9600-14550

### 43. KANNADA AND CULTURE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Joint Director	18150-26925	36300-53850
3	Deputy Director	14050-25050	28100-50100
4	Registrar of Academic Grade I	Deputation Post	Deputation Post
5	Accounts Officer	Deputation Post	Deputation Post
6	Gazetted Manager	11400-21600	22800-43200
7	Manager, Ravindra Kalakshetra	11400-21600	22800-43200
8	Assistant Director	11400-21600	22800-43200
9	Registrar, Janapada and Yakshagana Academics Grade II	11400-21600	22800-43200
10	Electrical Engineer, Ravindra Kalakshetra	Deputation Post	Deputation Post
11	Accounts Superintendent	Deputation Post	Deputation Post
12	Display Officer	10800-20025	21600-40050
13	Superintendent	10000-18150	20000-36300
14	Translator	10000-18150	20000-36300
15	Stenographer	7275-13350	14550-26700
16	First Division Assistant	7275-13350	14550-26700
17	Store Keeper	7275-13350	14550-26700
18	Accountant	7275-13350	14550-26700
19	Literary Assistant	7275-13350	14550-26700
20	Senior Kannada Assistant	7275-13350	14550-26700
21	Assistant Librarian	7275-13350	14550-26700
22	Telephone Operator-cum-Receptionist	7275-13350	14550-26700
23	Display Artist	7275-13350	14550-26700
24	Senior Electrician-cum-Supervisor	8825-16000	17650-32000
25	Assistant Electrician	Deputation Post	Deputation Post
26	Typist	5800-10500	11600-21000
27	Second Division Assistant	5800-10500	11600-21000
28	Clerk-cum-Typist	5800-10500	11600-21000
29	Driver	5800-10500	11600-21000
30	Sound Supervisor	5200-8200	10400-16400
31	Carpenter-cum-Stage Setter	5200-8200	10400-16400
32	Attender	5200-8200	10400-16400

33	Dalayath/Watchman/State Bearer/ Gate Keeper/Gardener/Sweeper/ Scavenger/Duplication Operator/ Cycle Orderly	4800-7275	9600-14550
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#### 44. KARNATAKA ADMINISTRATIVE SERVICE

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	KAS Group-A (Selection Grade)	22125-30300	44250-60600
2	KAS Group-A (Senior Scale)	20025-28275	40050-56550
3	KAS Group-A (Junior Scale)	15200-25650	30400-51300
4	Tahsildar Grade I	14050-25050	28100-50100
5	Tahsildar Grade II	11400-21600	22800-43200



## 45. KARNATAKA PUBLIC SERVICE COMMISSION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Secretary and Controller of Departmental exams	Encadred in IAS	Encadred in IAS
2	Additional Secretary	24450-31800	48900-63600
3	Head of Legal Cell	Deputation Post	Deputation Post
4	Deputy Secretary	20025-28275	40050-56550
5	System Analyst	18150-26925	36300-53850
6	Assistant Secretary	14050-25050	28100-50100
7	Senior Programmer	14050-25050	28100-50100
8	Section Officer	11400-21600	22800-43200
9	Junior Programmer	11400-21600	22800-43200
10	Console Operator	10800-20025	21600-40050
11	Senior Assistant	10000-18150	20000-36300
12	Assistant/Accountant/Receptionist	8000-14800	16000-29600
13	Stenographer	8000-14800	16000-29600
14	Data Entry Operator	8000-14800	16000-29600
15	Senior Typist	7275-13350	14550-26700
16	Senior Driver	7275-13350	14550-26700
17	Junior Assistant	5800-10500	11600-21000
18	Typist	5800-10500	11600-21000
19	Driver	5800-10500	11600-21000
20	Jamedar	5200-8200	10400-16400
21	Dalayat/Watchman/Sweepers/ Home Orderly	4800-7275	9600-14550

## 46. LABOUR

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1.	Commissioner	Encadred in IAS	Encadred in IAS
2.	Additional Labour Commissioner	24450-31800	48900-63600
3.	Joint Labour Commissioner	20025-28275	40050-56550
4.	Deputy Labour Commissioner	16400-26250	32800-52500
5.	Assistant Labour Commissioner	14050-25050	28100-50100
6.	Gazetted Manager	14050-25050	28100-50100
7.	Administrative Officer	14050-25050	28100-50100
8.	Labour Officer	10800-20025	21600-40050
9.	Headquarters Assistant / Manager	10800-20025	21600-40050
10.	Technical Officer/Junior Programmer	10800-20025	21600-40050
11.	Superintendent	10000-18150	20000-36300
12.	Senior Labour Inspector	10000-18150	20000-36300
13.	Assistant Statistical Officer	Deputation Post	Deputation Post
14.	Labour Inspector	8825-16000	17650-32000
15.	Sub Editor	8000-14800	16000-29600
16.	Stenographer	7275-13350	14550-26700
17.	First Division Assistant	7275-13350	14550-26700
18.	Senior Typist	7275-13350	14550-26700
19.	Senior Driver	7275-13350	14550-26700
20.	Typist	5800-10500	11600-21000
21.	Second Division Assistant	5800-10500	11600-21000
22.	Driver	5800-10500	11600-21000
23.	D.E.O.	5800-10500	11600-21000
24.	Literate Attender/Jamedar/Mutchi/Stencil Operator	5200-8200	10400-16400
25.	Peon/Watchman/Sweeper	4800-7275	9600-14550

## 47. LEGAL METROLOGY

### (FORMERLY WEIGHTS & MEASURES DEPARTMENT)

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Controller	Deputation Post	Deputation Post
2	Joint Controller	20025-28275	40050-56550
3	Deputy Controller	18150-26925	36300-53850
4	Assistant Controller	10800-20025	21600-40050
5	Superintendent	10000-18150	20000-36300
6	Inspector	8825-16000	17650-32000
7	First Division Assistant	7275-13350	14550-26700
8	Stenographer	7275-13350	14550-26700
9	Maistry	6250-12000	12500-24000
10	Second Division Assistant	5800-10500	11600-21000
11	Assistant-cum-Typist	5800-10500	11600-21000
12	Typist	5800-10500	11600-21000
13	Manual Assistant (with SSLC)	5800-10500	11600-21000
14	Driver	5800-10500	11600-21000
15	Manual Assistant (non SSLC)	5200-8200	10400-16400
16	Attender	5200-8200	10400-16400
17	Night Watchman/Peon	4800-7275	9600-14550

## 48. LEGISLATURE SECRETARIAT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Secretary	28275-39900	56550-79800
2	Additional Secretary	26250-36500	52500-73000
3	Joint Secretary	24450-31800	48900-63600
4	Deputy Secretary	20025-28275	40050-56550
5	Registrar	20025-28275	40050-56550
6	Chief Editor of Debates	20025-28275	40050-56550
7	Internal Financial Advisor	Scale less	Scale less
8	System Analyst	18150-26925	36300-53850
9	Under Secretary	14050-25050	28100-50100
10	Senior Programmer	Scale less	Scale less
11	Marshal	Scale less	Scale less
12	Editor of Debates	14050-25050	28100-50100
13	Estate Officer	14050-25050	28100-50100
14	Assistant Audit Officer	14050-25050	28100-50100
15	Assistant Estate Officer	11400-21600	22800-43200
16	Junior Programmer	11400-21600	22800-43200
17	Finance Officer	11400-21600	22800-43200
18	Assistant Editor of Debates	11400-21600	22800-43200
19	Section Officer	11400-21600	22800-43200
20	Recording Officer	11400-21600	22800-43200
21	Accounts Officer	11400-21600	22800-43200
22	Reporter	10000-18150	20000-36300
23	Translator	10000-18150	20000-36300
24	Senior Assistant	10000-18150	20000-36300
25	Research Assistant	10000-18150	20000-36300
26	Junior Console Operator	10000-18150	20000-36300
27	Mechanical Assistant	10000-18150	20000-36300
28	Audio Visual Supervisor	8825-16000	17650-32000
29	Computer operator Gr-I	8825-16000	17650-32000
30	Computer operator Gr-II	8000-14800	16000-29600
31	Supervisor cum Coach	8000-14800	16000-29600
32	Assistant/Up Graded Telephone Operator/Assistant Store Keeper/Accountant/Audit Officer	8000-14800	16000-29600
33	Stenographer	8000-14800	16000-29600
34	Senior Typist	7275-13350	14550-26700
35	Senior Driver	7275-13350	14550-26700

36	Assistant Instructor	5800-10500	11600-21000
37	Junior Assistant/Telephone Operator/ Receptionist/House-Keeper/ Typewriter Mechanic	5800-10500	11600-21000
38	Typist	5800-10500	11600-21000
39	Driver	5800-10500	11600-21000
40	Carpenter	5200-8200	10400-16400
41	Lift Attender	5200-8200	10400-16400
42	Maistry/Jamedar/Mutchi/Daffedar/Attender	5200-8200	10400-16400
43	Messenger/Recaner	4800-7275	9600-14550
44	Dalayal/Watchman/Cycle Orderly/ Scavenger/Sweeper/Cleaner/Gurkha/Room Boy	4800-7275	9600-14550

## 49. LOKAYUKTA

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Registrar	Deputation post	Deputation post
2	Additional Director General of Police	Deputation post	Deputation post
3	Chief Engineer	Deputation post	Deputation post
4	Additional Registrar (Enquiries)	Deputation post	Deputation post
5	Deputy Inspector General of Police	Deputation post	Deputation post
6	Deputy Registrar (Enquiries)	Deputation post	Deputation post
7	Secretary to Lokayukta	Deputation post	Deputation post
8	Deputy Registrar (Administration)	Deputation post	Deputation post
9	Deputy Registrar (Administration)	20025-28275	40050-56550
10	Deputy Registrar (Public Relations)	20025-28275	40050-56550
11	Superintending Engineer	Deputation post	Deputation post
12	Superintendent of Police (Non-IPS)	Deputation post	Deputation post
13	Private Secretary to Lokayukta	Deputation post	Deputation post
14	Deputy Controller of State Accounts	Deputation post	Deputation post
15	Executive Engineer	Deputation post	Deputation post
16	Superintendent of Police (IPS)	Deputation post	Deputation post
17	Deputy Superintendent of Police	Deputation post	Deputation post
18	Private Secretary to Upa-Lokayukta	Deputation post	Deputation post
19	Public Prosecutor	Deputation post	Deputation post
20	Senior Assistant Public Prosecutor	Deputation post	Deputation post
21	Assistant Registrar, Legal Opinion	Deputation post	Deputation post
22	Assistant Registrar (Administration) / Gazetted Assistant	14050-25050	28100-50100
23	Assistant Executive Engineer	Deputation post	Deputation post
24	Deputy Director of Statistics	Deputation post	Deputation post

25	Assistant Public Prosecutor	Deputation post	Deputation post
26	Senior Judgement Writer	11400-21600	22800-43200
27	Legal Assistant (Court Officer)	11400-21600	22800-43200
28	Manager	11400-21600	22800-43200
29	Assistant Engineer	Deputation post	Deputation post
30	Police Inspector	Deputation post	Deputation post
31	Translator	10800-20025	21600-40050
32	Office Superintendent	10000-18150	20000-36300
33	Police Sub-Inspector	Deputation post	Deputation post
34	Accounts Superintendent	Deputation post	Deputation post
35	Audit Superintendent	10000-18150	20000-36300
36	Judgment Writer	10000-18150	20000-36300
37	Assistant Statistical Officer	Deputation post	Deputation post
38	Assistant Librarian	8000-14800	16000-29600
39	First Division Assistant	7275-13350	14550-26700
40	Stenographer	7275-13350	14550-26700
41	Senior Typist	7275-13350	14550-26700
42	Senior Driver	7275-13350	14550-26700
43	Assistant Sub-Inspector	Deputation post	Deputation post
44	Head Constable	Deputation post	Deputation post
45	Head Constable Driver	Deputation post	Deputation post
46	Police Constable	Deputation post	Deputation post
47	Police Constable Driver	Deputation post	Deputation post
48	Second Division Assistant	5800-10500	11600-21000
49	Typist	5800-10500	11600-21000
50	Clerk-cum-Typist	5800-10500	11600-21000
51	Driver	5800-10500	11600-21000
52	Motor Cycle orderly	5500-9500	11000-19000
53	Jamedar/Attender	5500-9500	11000-19000
54	Dalayyat/Watchman/Dalayyat-cum-Sweeper/Van Cleaner/Cycle Orderly/Sweeper/Home Orderly	4800-7275	9600-14550

## 50. MEDICAL EDUCATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Joint Director	20025-28275	40050-56550
3	Principal	20025-28275	40050-56550
4	Senior Professor	20025-28275	40050-56550
5	Director (Minto Regional Institute of Ophthalmology)	20025-28275	40050-56550
6	Senior Physician/Senior Surgeon	20025-28275	40050-56550
7	Deputy Director	18150-26925	36300-53850
8	Chief Accounts Officer	Deputation Post	Deputation Post
9	Professor	18150-26925	36300-53850
10	Professor/Principal, College of Nursing	15200-25650	30400-51300
11	Assistant Professor	15200-25650	30400-51300
12	Administrative Officer	14050-25050	28100-50100
13	Lecturer	14050-25050	28100-50100
14	Assistant Professor, College of Nursing	14050-25050	28100-50100
15	Principal, School of Nursing	12000-22650	24000-45300
16	Lecturer, College of Nursing	11400-21600	22800-43200
17	Clinical Instructor	10800-20025	21600-40050
18	Nursing Tutor, School of Nursing	10800-20025	21600-40050



## 51. MINES AND GEOLOGY

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	24450-31800	48900-63600
2	Additional Director	24450-31800	48900-63600
3	Joint Director	20025-28275	40050-56550
4	Chief Drilling Engineer	20025-28275	40050-56550
5	Chief Geophysicist	20025-28275	40050-56550
6	Deputy Director	18150-26925	36300-53850
7	Chief Chemist	18150-26925	36300-53850
	Deputy Drilling Engineer (Ground Water/Diamond Drilling)	18150-26925	36300-53850
8	Deputy Chief Geophysicist	18150-26925	36300-53850
9	Senior Geologist/Senior Technical Assistant	14050-25050	28100-50100
10	Accounts Officer	Deputation Post	Deputation Post
11	Hydrologist	12000-22650	24000-45300
12	Mineral Technologist	12000-22650	24000-45300
13	Geologist/Technical Assistant	12000-22650	24000-45300
14	Chemist	12000-22650	24000-45300
15	Drilling Engineer	12000-22650	24000-45300
16	Geophysicist	12000-22650	24000-45300
17	Mining Engineer	12000-22650	24000-45300
18	Assistant Drilling Engineer	11400-21600	22800-43200
19	Assistant Engineer (Civil)	11400-21600	22800-43200
20	Manager	10800-20025	21600-40050
21	Accounts Superintendent	10000-18150	20000-36300
22	Superintendent	10000-18150	20000-36300
23	Junior Engineer	8825-16000	17650-32000
24	Driller-cum-Mechanic	8825-16000	17650-32000
25	Instrument Reader	8825-16000	17650-32000
26	Stenographer	7275-13350	14550-26700
27	Auditor	7275-13350	14550-26700
28	First Division Assistant	7275-13350	14550-26700
29	Senior Typist	7275-13350	14550-26700
30	Assistant Driller	7275-13350	14550-26700
31	Senior Driver	7275-13350	14550-26700
32	Senior Welder	5800-10500	11600-21000
33	Second Division Assistant	5800-10500	11600-21000
34	Data Entry Operator	5800-10500	11600-21000

35	Typist	5800-10500	11600-21000
36	Driver	5800-10500	11600-21000
37	Welder	5200-8200	10400-16400
38	Tuner	5200-8200	10400-16400
39	Helper-cum-Operator	5200-8200	10400-16400
40	Attender	5200-8200	10400-16400
41	Peon/Laskar/Watchman/Cleaner/Cycle Orderly/Gardener	4800-7275	9600-14550

## 52. TRANSPORT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner for Transport	Encadrerd in IAS	Encadrerd in IAS
2	Joint Commissioner	20025-28275	40050-56550
3	Deputy Transport Commissioner	18150-26925	36300-53850
4	Law Officer	14050-25050	28100-50100
5	Financial Assistant to Commissioner for Transport	Deputation Post	Deputation Post
6	Accounts Officer	Deputation Post	Deputation Post
7	Regional Transport Officer	14050-25050	28100-50100
8	Assistant Transport Commissioner	14050-25050	28100-50100
9	Assistant Law Officer	11400-21600	22800-43200
10	Assistant Regional Transport Officer	11400-21600	22800-43200
11	Assistant Director (Statistics)	Deputation Post	Deputation Post
12	Assistant Secretary/Treasury/Tax Officer/HQA to RTO	10800-20025	21600-40050
13	Senior Inspector of Motor Vehicles	10800-20025	21600-40050
14	Console Operator	10800-20025	21600-40050
15	Superintendent	10000-18150	20000-36300
16	Inspector of Motor Vehicles	8825-16000	17650-32000
17	Assistant Statistical Officer	Deputation Post	Deputation Post
18	First Division Assistant	7275-13350	14550-26700
19	Stenographer	7275-13350	14550-26700
20	Senior Typist	7275-13350	14550-26700
21	Senior Driver	7275-13350	14550-26700
22	Second Division Assistant	5800-10500	11600-21000
23	Typist	5800-10500	11600-21000
24	Driver	5800-10500	11600-21000
25	Attender	5500-9500	11000-19000
26	Treasury Guard	5200-8200	10400-16400
27	Peon-cum-Guard/Peon/Watchman/ Cycle Orderly/Sweeper/Home orderly	4800-7275	9600-14550

### 53. MUNICIPAL ADMINISTRATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	Deputation Post	Deputation Post
3	Deputy Director (Works)	Deputation Post	Deputation Post
4	Deputy Director (A&A)	Deputation Post	Deputation Post
5	Executive Engineer	Deputation Post	Deputation Post
6	Head Quarters Assistant	Deputation Post	Deputation Post
7	Assistant Director (Administration)	Deputation Post	Deputation Post
8	Accounts Officer	Deputation Post	Deputation Post
9	Assistant Controller (A&A)	Deputation Post	Deputation Post
10	Assistant Executive Engineer	Deputation Post	Deputation Post
11	Assistant Director (Works)	Deputation Post	Deputation Post
12	Assistant Engineer	Deputation Post	Deputation Post
13	Assistant Director (Health)	Deputation Post	Deputation Post
14	Community Development Officer	10800-20025	21600-40050*
15	Community Organizer	7275-13350	14450-26700*
16	Manager	Deputation Post	Deputation Post
17	Superintendent (Accounts)	Deputation Post	Deputation Post
18	Draughtsman	Deputation Post	Deputation Post
19	First Division Assistant	7275-13350	14550-26700
20	Stenographer	7275-13350	14550-26700
21	Second Division Assistant	5800-10500	11600-21000
22	Typist	5800-10500	11600-21000
23	Driver	5800-10500	11600-21000
24	Group 'D' Employee	4800-7275	9600-14550

\* FD 20 SRP 2010 dated: 03.06.2010

## 54. NATIONAL CADET CORPS

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Administrative Officer	Deputation Post	Deputation Post
2	Accounts Officer	14050-25050	28100-50100
3	Gazetted Assistant	10800-20025	21600-40050
4	Accounts Superintendent	10000-18150	20000-36300
5	Superintendent	10000-18150	20000-36300
6	Ship Modelling Instructor	10000-18150	20000-36300
7	Aero Modelling Instructor	10000-18150	20000-36300
8	Stenographer	7275-13350	14550-26700
9	First Division Assistant	7275-13350	14550-26700
10	Senior Driver	7275-13350	14550-26700
11	Typist	5800-10500	11600-21000
12	Second Division Assistant	5800-10500	11600-21000
13	Driver	5800-10500	11600-21000
14	Attender	5200-8200	10400-16400
15	Peon/Chowkidar/Lascar/Sweeper/ Boatkeeper	4800-7275	9600-14550

## 55. POLICE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director-General & Inspector General of Police	Encadred in IPS	Encadred in IPS
2	Director-General of Police	Encadred in IPS	Encadred in IPS
3	Additional Director-General of Police	Encadred in IPS	Encadred in IPS
4	Inspector-General of Police	Encadred in IPS	Encadred in IPS
5	Deputy Inspector General of Police	Encadred in IPS	Encadred in IPS
6	Superintendent of Police/Deputy Commissioner of Police/Principal (Non-IPS)	18150-26925	36300-53850
7	Deputy Superintendent of Police	14050-25050	28100-50100
8	Police Inspector/Women Police Inspector	10800-20025	21600-40050
9	Sub-Inspector/Women Sub-Inspector	10000-18150	20000-36300
10	Assistant Sub-Inspector/Women Assistant Sub-Inspector	7275-13350	14550-26700
11	Head Constable/Women Head Constable	6250-12000	12500-24000
12	Police Constable/Women Police Constable	5800-10500	11600-21000
<b>Executive Reserve</b>			
13	Commandant, Mounted/Dis-Mounted Company Police Guards, KARP, Mysore (Supdt. of Police)/Principal	18150-26925	36300-53850
14	Deputy Superintendent of Police/Asst. Commandant	14050-25050	28100-50100
15	Reserve Police Inspector	10800-20025	21600-40050
16	Reserve Sub-Inspector	10000-18150	20000-36300
17	Assistant Reserve Sub-Inspector	7275-13350	14550-26700
18	Reserve Head Constable	6250-12000	12500-24000

19	Reserve Police Constable	5800-10500	11600-21000
20	Follower in Mounted/Dismounted Coy/PTC Mysore & PTC Channapatna	5200-8200	10400-16400
<b>Police Central Motor Transport Workshop, Bangalore</b>			
21	Reserve Police Inspector (MTO)	10800-20025	21600-40050
22	Reserve Sub-Inspector (MT)	10000-18150	20000-36300
23	Assistant Reserve Sub-Inspectors		
	(a) Store Keeper	7275-13350	14550-26700
	(b) Electrician	7275-13350	14550-26700
	(c) Motor Vehicle Fitter	7275-13350	14550-26700
	(d) Store Keeper (P.O.L)	7275-13350	14550-26700
24	Head Constable Mechanics		
	(a) Electrician	6250-12000	12500-24000
	(b) Motor Vehicle Fitter	6250-12000	12500-24000
	(c) Vulcaniser	6250-12000	12500-24000
	(d) Painter	6250-12000	12500-24000
25	Police Constable Mechanics		
	(a) Electrician	5800-10500	11600-21000
	(b) Motor Vehicle Fitter	5800-10500	11600-21000
	(c) Turner, Vulcaniser & Welder	5800-10500	11600-21000
	(d) Black-smith	5800-10500	11600-21000
	(e) Carpenter	5800-10500	11600-21000
	(f) Upholster	5800-10500	11600-21000
	(g) Painter	5800-10500	11600-21000
	(h) Greaser	5800-10500	11600-21000
	(i) Assistant Store Keeper	5800-10500	11600-21000
<b>Police Central Motor Transport Workshop, Bangalore</b>			
26	Police Inspector Foreman	10800-20025	21600-40050
27	Police Sub-Inspector (Technician)	8825-16000	17650-32000
28	Store Keeper	7275-13350	14550-26700
29	Tradesman Class-I		
	(a) Carpenter Class-I	7275-13350	14550-26700
	(b) Black-smith Class-I	7275-13350	14550-26700
	(c) Electrician Class-I	7275-13350	14550-26700
	(d) Motor Vehicle Fitter Class-I	7275-13350	14550-26700

	(e) Painter Class-I	7275-13350	14550-26700
	(f) Turner	7275-13350	14550-26700
30	Tradesman Class-II		
	(a) Upholster	5800-10500	11600-21000
	(b) Motor Vehicle Fitter	5800-10500	11600-21000
	(c) Bench Fitter Class-II	5800-10500	11600-21000
	(d) Electrician Class-II	5800-10500	11600-21000
	(e) Tinsmith Class-II	5800-10500	11600-21000
	(f) Vulcaniser Class-II	5800-10500	11600-21000
	(g) Assistant Turner Class-II	5800-10500	11600-21000
	(h) Carpenter Class-II	5800-10500	11600-21000
	(i) Black-smith Class-II	5800-10500	11600-21000
	(j) Bellags Boy	5800-10500	11600-21000
	(k) Darji	5800-10500	11600-21000
	(l) Canteen Cook	5200-8200	10400-16400
31	Tradesman Class-III		
	(a) Upholster Class-III	5200-8200	10400-16400
	(b) Electrician Class-III	5200-8200	10400-16400
	(c) Tinsmith Class-III	5200-8200	10400-16400
	(d) Painter Class-III	5200-8200	10400-16400
	(e) Carpenter Class-III	5200-8200	10400-16400
	(f) M.V.Fitter Class-III	5200-8200	10400-16400
	(g) Greaser Class-III	5200-8200	10400-16400
	(h) Cleaner Class-III	5200-8200	10400-16400
	(i) Assistant Cook	4800-7275	9600-14550
<b>Police Launch Establishment</b>			
32	Sarang	7275-13350	14550-26700
33	Launcher-Driver	6250-12000	12500-24000
34	Dingi Driver	5800-10500	11600-21000
35	Helms Man	5800-10500	11600-21000
36	Khalasi	5200-8200	10400-16400
<b>Police Band Establishment</b>			
37	Band Master/English, Karnatic	10800-20025	21600-40050
38	Assistant Band Master/English/ Karnatic Band	10000-18150	20000-36300
39	Musician	6250-12000	12500-24000
40	Head Constable	6250-12000	12500-24000
<b>Karnataka State Reserve Police</b>			
41	Deputy Inspector-General	24450-31800	48900-63600
42	Commandant	18150-26925	36300-53850



43	Assistant Commandant	14050-25050	28100-50100
44	Reserve Police Inspector	10800-20025	21600-40050
45	Special Reserve Sub-Inspector	10000-18150	20000-36300
46	Havildar Major	7275-13350	14550-26700
47	Havildar	6250-12000	12500-24000
48	Naik	6250-12000	12500-24000
49	Lance Naik	6250-12000	12500-24000
50	Reserve Police Constable (including Police Constable Wireless, Police Constable Cleaner & Police Constable Bandsman)	5800-10500	11600-21000
51	Jamedar Follower	5800-10500	11600-21000
52	Follower (Dhobi, Cook, Barbar, Sweeper etc.)	5200-8200	10400-16400
<b>Police Wireless Department</b>			
53	Superintendent of Police	18150-26925	36300-53850
54	Deputy Superintendent of Police (Wireless)	14050-25050	28100-50100
55	Deputy Superintendent of Police (Cryptography)	14050-25050	28100-50100
56	Police Inspector (Wireless) (Cryptography)	11400-21600	22800-43200
57	Sub-Inspector (Wireless) (Cryptography)	10000-18150	20000-36300
58	Senior Radio Mechanic	8825-16000	17650-32000
59	Assistant Sub-Inspector/Radio Mechanic	8825-16000	17650-32000
60	Assistant Sub-Inspector/Wireless/Cryptography	8825-16000	17650-32000
61	Assistant Sub-Inspector Electrician	8825-16000	17650-32000
62	Assistant Sub-Inspector (Mechanic)	8825-16000	17650-32000
63	Assistant Sub-Inspector (Draftsman)	8825-16000	17650-32000
64	Head Constable (Wireless)	6250-12000	12500-24000
65	Police Constable (Wireless)	5800-10500	11600-21000
<b>Police Computer Wing</b>			
66	Superintendent of Police	18150-26925	36300-53850

67	Deputy Superintendent of Police	14050-25050	28100-50100
68	Police Inspector	10800-20025	21600-40050
69	Police Sub-Inspector	10000-18150	20000-36300
70	Head Constable	6250-12000	12500-24000
71	Police Constable	5800-10500	11600-21000
<b>Forensic Science Laboratory</b>			
72	Director	18150-26925	36300-53850
73	Deputy Director	15200-25650	30400-51300
74	Assistant Director	14050-25050	28100-50100
75	Scientific Officer	11400-21600	22800-43200
76	Scientific Assistant	8825-16000	17650-32000
77	Photographer	8825-16000	17650-32000
78	Librarian (Re-designated as Librarian Grade-II)	7275-13350	14550-26700
79	Laboratory Attender	5200-8200	10400-16400
<b>POLICE Ministerial Establishment</b>			
80	D.C.F. (SAD)	Deputation Post	Deputation Post
81	Financial Assistant to Director General of Police	Deputation Post	Deputation Post
82	Chief Administrative Officer	18150-26925	36300-53850
83	G.H.A. Class I D.G.P. Officer	14050-25050	28100-50100
84	Administrative Officer	14050-25050	28100-50100
85	Assistant Administrative Officer	11400-21600	22800-43200
86	G.H.A. Class-II	11400-21600	22800-43200
87	Gazetted Chief Reporter	11400-21600	22800-43200
88	Superintendent	10000-18150	20000-36300
89	Stenographer	10000-18150	20000-36300
90	Chief Reporter	10000-18150	20000-36300
91	Translator	10000-18150	20000-36300
92	Reporter (English, Kannada, Marathi, Tamil, Urdu-cum-Hindi, Telugu)	8825-16000	17650-32000
93	Photographer (Int)	8825-16000	17650-32000
94	Senior Typist	7275-13350	14550-26700
95	Stenographer	7275-13350	14550-26700
96	First Division Assistant	7275-13350	14550-26700
97	Second Division Assistant	5800-10500	11600-21000
98	Junior Stenographer	5800-10500	11600-21000

99	Typist (English & Kannada)	5800-10500	11600-21000
100	Third Division Clerk	5200-8200	10400-16400
101	Jamedar/Daffedar	5200-8200	10400-16400
102	Attender	5200-8200	10400-16400
103	Lift Attender	5200-8200	10400-16400
104	Dalayyat/Class-IV/Sweeper etc.	4800-7275	9600-14550
<b>Executive Civil</b>			
105	Director, Finger Print Bureau/ Superintendent of Police	18150-26925	36300-53850
106	Assistant Director, FPB/Deputy SP	14050-25050	28100-50100
107	Police Inspector, FPB	10800-20025	21600-40050
108	Woman Sub-Inspector of Police	10000-18150	20000-36300
109	S.I. Photographer	10000-18150	20000-36300
110	S.I.FPB	10000-18150	20000-36300
111	Woman Head Constable	6250-12000	12500-24000
112	Woman Police Constable	5800-10500	11600-21000
<b>Others in C.I.D.</b>			
113	Senior Auditor	Deputation Post	Deputation Post
114	Junior Auditor	Deputation Post	Deputation Post
115	Assistant Statistical Officer	Deputation Post	Deputation Post
116	Senior Librarian	8825-16000	17650-32000
117	Medical Officer	Deputation Post	Deputation Post
118	Compounder	Deputation Post	Deputation Post
119	Auxiliary Nurse-cum-Midwife	Deputation Post	Deputation Post
120	Male Nurse	Deputation Post	Deputation Post
121	Ward Boy	Deputation Post	Deputation Post
122	P.W.D. Draftsman	Deputation Post	Deputation Post
123	Pharmacist	Deputation Post	Deputation Post
124	Senior Legal Adviser	Deputation Post	Deputation Post
<b>Police Motor Transport</b>			
125	Superintendent of Police	18150-26925	36300-53850
126	Deputy Superintendent of Police	14050-25050	28100-50100
127	Reserve Police Inspector	10800-20025	21600-40050
128	Reserve Sub-Inspector	10000-18150	20000-36300
129	Assistant Reserve Sub-Inspector	7275-13350	14550-26700

130	Assistant Head Constable	6250-12000	12500-24000
131	Assistant Police Constable	5800-10500	11600-21000
<b>Printing Press</b>			
132	Assistant Director	10800-20025	21600-40050
133	Foreman	8825-16000	17650-32000
134	Senior Compositor/Senior Minder/ Senior Binder	8000-14800	16000-29600
135	Proof Examiner	7275-13350	14550-26700
136	Compositor/Machine Minder/Binder	5800-10500	11600-21000
137	Junior Binder/Junior Compositor	5200-8200	10400-16400

## 56. POPULATION CENTRE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	24450-31800	48900-63600
2	Assistant Director	18150-26925	36300-53850
3	Research Officer	14050-25050	28100-50100
4	Administrative Officer & Accounts Officer	14050-25050	28100-50100
5	Computer Programmer	14050-25050	28100-50100
6	Nutritionist	14050-25050	28100-50100
7	Assistant Research Officer	11400-21600	22800-43200
8	Accounts Superintendent	Deputation Post	Deputation Post
9	Research Assistant	10000-18150	20000-36300
10	Librarian	10000-18150	20000-36300
11	Superintendent	10000-18150	20000-36300
12	Statistical Assistant	8825-16000	17650-32000
13	Research Field Inspector	8825-16000	17650-32000
14	First Division Assistant	7275-13350	14550-26700
15	Accounts Assistant (FDA)	7275-13350	14550-26700
16	Stenographer	7275-13350	14550-26700
17	Second Division Assistant	5800-10500	11600-21000
18	Typist	5800-10500	11600-21000
19	Driver	5800-10500	11600-21000
20	Group-D/Night Watchman	4800-7275	9600-14550

## 57. PORTS AND INLAND WATER TRANSPORT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Port Officer/Deputy Director	18150-26925	36300-53850
3	Marine Engineer	18150-26925	36300-53850
4	Port Engineer	18150-26925	36300-53850
5	Hydrographic Surveyor	14050-25050	28100-50100
6	Inland Water Transport Engineer (Civil) (Asst. Exe. Engineer)	14050-25050	28100-50100
7	Assistant Hydrographic Surveyor	12000-22650	24000-45300
8	Regional Executive Officer	11400-21600	22800-43200
9	Deputy I.W.T. Engineer (Mech) (Assistant Engineer)	11400-21600	22800-43200
10	Junior Engineer (Asst. Engineer)	11400-21600	22800-43200
11	Tug Master	10800-20025	21600-40050
12	Ferries Officer	10800-20025	21600-40050
13	Administrative Assistant	10800-20025	21600-40050
14	Junior Hydrographic Surveyor	10800-20025	21600-40050
15	Accounts Superintendent/Office Superintendent	10000-18150	20000-36300
16	Port Conservator	10000-18150	20000-36300
17	Ferries Inspector/Executive Inspector	10000-18150	20000-36300
18	Draftsman	8825-16000	17650-32000
19	Supervisor (Civil) (Jr. Engineer)	8825-16000	17650-32000
20	Marine Mechanic/Mechanical Supervisor	8825-16000	17650-32000
21	Operator Grade I	8825-16000	17650-32000
22	Field Assistant	8825-16000	17650-32000
23	Foreman	8825-16000	17650-32000
24	Mechanician	8825-16000	17650-32000
25	Mate	8825-16000	17650-32000
26	Deputy Port Conservator	8000-14800	16000-29600
27	Deputy Ferries Inspector	8000-14800	16000-29600
28	Stenographer	7275-13350	14550-26700

29	First Division Assistant/ First Division Accounts Assistant/ First Division Store Keeper	7275-13350	14550-26700
30	Senior Typist	7275-13350	14550-26700
31	Senior Driver (Vehicle)	7275-13350	14550-26700
32	Driver Grade II (Floating crafts)	6250-12000	12500-24000
33	Sarang Grade II (Floating crafts)	6250-12000	12500-24000
34	Electrician	6250-12000	12500-24000
35	Fitter	6250-12000	12500-24000
36	Tracer	6250-12000	12500-24000
37	Assistant Port Conservator	6250-12000	12500-24000
38	Welder	6250-12000	12500-24000
39	Assistant Ferries Inspector	6250-12000	12500-24000
40	Tide Watcher	5800-10500	11600-21000
41	Typist/Junior Stenographer	5800-10500	11600-21000
42	Second Division Assistant/Second Division Store Keeper/Second Division Accounts Assistant	5800-10500	11600-21000
43	Light Keeper and Signaller	5800-10500	11600-21000
44	Driver Grade-III (Floating crafts)	5800-10500	11600-21000
45	Sarang Grade-III	5800-10500	11600-21000
46	Assistant Operator	5800-10500	11600-21000
47	Driver (Vehicle)	5800-10500	11600-21000
48	Engine Room rating	5800-10500	11600-21000
49	Toll keeper	5200-8200	10400-16400
50	Attender/Daffedar	5200-8200	10400-16400
51	Assistant light keeper	5200-8200	10400-16400
52	Carpenter	5200-8200	10400-16400
53	Bill collector	5200-8200	10400-16400
54	Seaman/Warf man/Survey seaman/ Laskar helper	5200-8200	10400-16400
55	Peon	4800-7275	9600-14550

## 58. PRE-UNIVERSITY EDUCATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Principal	15200-25650	30400-51300
5	Accounts Officer	Deputation Post	Deputation Post
6	Senior Programmer	14050-25050	28100-50100
7	Assistant Director	11400-21600	22800-43200
8	Section Officer	11400-21600	22800-43200
9	Lecturer	11400-21600	22800-43200
10	Junior Programmer	11400-21600	22800-43200
11	Accounts Superintendent	Deputation Post	Deputation Post
12	Superintendent	10000-18150	20000-36300
13	Physical Education Teachers	8825-16000	17650-32000
14	Librarian	8000-14800	16000-29600
15	First Division Assistant	7275-13350	14550-26700
16	Stenographer	7275-13350	14550-26700
17	Senior Typist	7275-13350	14550-26700
18	Second Division Assistant	5800-10500	11600-21000
19	Typist	5800-10500	11600-21000
20	Driver	5800-10500	11600-21000
21	Attender	5500-9500	11000-19000
22	Peon/Watchman	4800-7275	9600-14550



## 59. PRINTING, STATIONERY AND PUBLICATIONS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	24450-31800	48900-63600
2	Joint Director	20025-28275	40050-56550
3	Senior Deputy Director	18150-26925	36300-53850
4	Deputy Director (Admn. & Accts)	14050-25050	28100-50100
5	Deputy Director (Tech)	14050-25050	28100-50100
6	Assistant Surgeon Grade II / Medical Officer	Deputation Post	Deputation Post
7	Assistant Director (Tech)	10800-20025	21600-40050
8	Assistant Director (Non-Tech) Printing, Costing/Stock Verification Officer	10800-20025	21600-40050
9	Labour Welfare Officer	Deputation Post	Deputation Post
10	Audit Superintendent	Deputation Post	Deputation Post
11	Office Superintendent	10000-18150	20000-36300
12	Supervisor	10000-18150	20000-36300
13	Supervisor (PZS)	10000-18150	20000-36300
14	Chief Examiner	10000-18150	20000-36300
15	Mechanical Supervisor	10000-18150	20000-36300
16	Lino Supervisor	10000-18150	20000-36300
17	Electrical Supervisor	10000-18150	20000-36300
18	Chief Cost Accountant	8825-16000	17650-32000
19	Nurse	Deputation Post	Deputation Post
20	Mechanical Foreman	8825-16000	17650-32000
21	Foreman	8825-16000	17650-32000
22	Lino Operator	8825-16000	17650-32000
23	Mono Operator	8825-16000	17650-32000
24	Deputy Chief Examiner	8825-16000	17650-32000
25	Superintendent (Incl.)	8825-16000	17650-32000
26	Head Computer	8825-16000	17650-32000
27	Process Operator	8825-16000	17650-32000
28	Artist	8825-16000	17650-32000
29	Senior Offset Printer	8825-16000	17650-32000
30	Electrician	8825-16000	17650-32000
31	Engraver & Mounter	8825-16000	17650-32000
32	Senior Offset Plate Maker	8825-16000	17650-32000
33	Works Clerk	8000-14800	16000-29600
34	Chief Time Keeper	8000-14800	16000-29600

35	Senior Compositor	8000-14800	16000-29600
36	Senior Machine Minder / Senior Plate Maker	8000-14800	16000-29600
37	Senior Binder	8000-14800	16000-29600
38	Head Caster	8000-14800	16000-29600
39	Technical Assistant	8000-14800	16000-29600
40	Stenographer	7275-13350	14550-26700
41	Cost Accountant	7275-13350	14550-26700
42	First Division Assistant(Internal Audit)	Deputation Post	Deputation Post
43	First Division Assistant (Ministerial)	7275-13350	14550-26700
44	Senior Typist	7275-13350	14550-26700
45	Pharmacist	7275-13350	14550-26700
46	Senior Proof Examiner	7275-13350	14550-26700
47	First Division Assistant (Industrial)	7275-13350	14550-26700
48	First Division Computer	7275-13350	14550-26700
49	Head Carpenter	6250-12000	12500-24000
50	Typewriter Mechanic	6250-12000	12500-24000
51	Assistant Process Operator	6250-12000	12500-24000
52	Offset Plate Maker	6250-12000	12500-24000
53	Offset Printer	6250-12000	12500-24000
54	Engraver	6250-12000	12500-24000
55	Mechanic	6250-12000	12500-24000
56	Senior Carpenter	6250-12000	12500-24000
57	Wireman	6250-12000	12500-24000
58	Typist	5800-10500	11600-21000
59	Second Division Assistant (Ministerial)	5800-10500	11600-21000
60	Caster	5800-10500	11600-21000
61	Junior Proof Examiner	5800-10500	11600-21000
62	Machine Revisor	5800-10500	11600-21000
63	Second Division Assistant (Incl.)	5800-10500	11600-21000
64	Progress Recorder	5800-10500	11600-21000
65	Second Division Computer	5800-10500	11600-21000
66	Assistant Offset Printer	5800-10500	11600-21000
67	Assistant Offset Plate Maker	5800-10500	11600-21000
68	Process Plate Maker	5800-10500	11600-21000
69	Plate Grainer	5800-10500	11600-21000
70	Dark Room Assistant	5800-10500	11600-21000
71	Assistant Mechanic	5800-10500	11600-21000

72	Rubber Stamp Caster	5800-10500	11600-21000
73	Time Keeper	5800-10500	11600-21000
74	Compositor	5800-10500	11600-21000
75	Machine Minder	5800-10500	11600-21000
76	Binder	5800-10500	11600-21000
77	Carpenter	5800-10500	11600-21000
78	Head Packer (Incl.)	5800-10500	11600-21000
79	Lorry Driver	5800-10500	11600-21000
80	Car Driver & Jeep Driver	5800-10500	11600-21000
81	Attender (Ministerial)	5200-8200	10400-16400
82	Daffedar	5200-8200	10400-16400
83	Packer/Counter (Senior)	5200-8200	10400-16400
84	Assistant Plate Grainer	5200-8200	10400-16400
85	Assistant Caster/Furnace Attender	5200-8200	10400-16400
86	Assistant Process Plate Maker	5200-8200	10400-16400
87	Assistant Rubber Stamp Caster	5200-8200	10400-16400
88	Junior Compositor	5200-8200	10400-16400
89	Assistant Machine Minder	5200-8200	10400-16400
90	Assistant Binder	5200-8200	10400-16400
91	Senior Packer (Incl.)	5200-8200	10400-16400
92	Fitter-cum-Turner	5200-8200	10400-16400
93	Attender (Incl.)	5200-8200	10400-16400
94	Gate Keeper	5200-8200	10400-16400
95	Budget Attender	5200-8200	10400-16400
96	Gardener	4800-7275	9600-14550
97	Packer/Counter (Junior)	4800-7275	9600-14550
98	Peon (Ministerial)	4800-7275	9600-14550
99	Packer/Counter (Incl.)	4800-7275	9600-14550
100	Assistant Gate Keeper	4800-7275	9600-14550
101	Night Watchman/Cycle Stand Watchman	4800-7275	9600-14550
102	Lorry Cleaner	4800-7275	9600-14550
103	Sweeper/Scavenger	4800-7275	9600-14550

## 60. PRISONS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Inspector General	Encadred in IPS	Encadred in IPS
2	Deputy Inspector General	20025-28275	40050-56550
3	Chief Superintendent of Central Prisons	18150-26925	36300-53850
4	Senior Superintendent of Central Prison and Principal P.T.I., Mysore	14050-25050	28100-50100
5	Central Prisons Superintendent, Borstel School	14050-25050	28100-50100
6	Superintendent	14050-25050	28100-50100
7	Accounts Officer	Deputation Post	Deputation Post
8	Research-cum-Statistical Officer	14050-25050	28100-50100
9	Assistant Surgeon	Deputation Post	Deputation Post
10	Psychiatric	Deputation Post	Deputation Post
11	Headquarters Assistant to Inspector General of Prisons	11400-21600	22800-43200
12	Gazetted Manager	11400-21600	22800-43200
13	Office Assistant to IG of Prisons	11400-21600	22800-43200
14	Manager	10800-20025	21600-40050
15	Assistant Horticulture Officer	Deputation Post	Deputation Post
16	Assistant Superintendent/Technical Assistant/Factory Manager	10800-20025	21600-40050
17	Assistant Agricultural Officer	Deputation Post	Deputation Post
18	Accounts Superintendent	Deputation Post	Deputation Post
19	Superintendent	10000-18150	20000-36300
20	Chief Instructor	10000-18150	20000-36300
21	Chief Jailor	8825-16000	17650-32000
22	Jailor	8825-16000	17650-32000
23	Instructor Grade I	8825-16000	17650-32000
24	Foremen	Deputation Post	Deputation Post
25	Matron/Male Nurse	Deputation Post	Deputation Post
26	Weapon and Physical Training Instructor	Deputation Post	Deputation Post
27	Drawing Teacher	Deputation Post	Deputation Post
28	Assistant Foreman	Deputation Post	Deputation Post
29	First Division Assistant	7275-13350	14550-26700
30	Stenographer	7275-13350	14550-26700

31	Chief Warder	7275-13350	14550-26700
32	Junior Laboratory Technician	Deputation Post	Deputation Post
33	Senior Typist	7275-13350	14550-26700
34	Senior Driver	7275-13350	14550-26700
35	Pharmacist	Deputation Post	Deputation Post
36	Gram Sevak	Deputation Post	Deputation Post
37	Instructor Grade II	6250-12000	12500-24000
38	Agricultural Instructor	6250-12000	12500-24000
39	Head Warder	6250-12000	12500-24000
40	Veterinary-cum-Live Stock Inspector	Deputation Post	Deputation Post
41	Teacher (Trained)	Deputation Post	Deputation Post
42	Second Division Assistant	5800-10500	11600-21000
43	Warder (Nursing)	5800-10500	11600-21000
44	Typist	5800-10500	11600-21000
45	Compositor	Deputation Post	Deputation Post
46	Warder	5800-10500	11600-21000
47	Drill Instructor	Deputation Post	Deputation Post
48	Second Division Assistant (Printing)	Deputation Post	Deputation Post
49	Driver	5800-10500	11600-21000
50	Machine minder	Deputation Post	Deputation Post
51	Attender	5500-9500	11000-19000
52	Mutchi	5500-9500	11000-19000
53	Motor Cycle Tappal Orderly	5200-8200	10400-16400
54	Nursing Orderly	5200-8200	10400-16400
55	Electric wireman	5200-8200	10400-16400
56	Mechanic	5200-8200	10400-16400
57	Cleaner	4800-7275	9600-14550
58	Pump Attender	4800-7275	9600-14550
59	Packer Clerk	4800-7275	9600-14550
60	Mali	4800-7275	9600-14550
61	Ward Boy	4800-7275	9600-14550
62	Peon / Orderly	4800-7275	9600-14550
63	Cart man	4800-7275	9600-14550
64	Sweeper	4800-7275	9600-14550
65	Barber	4800-7275	9600-14550
66	Cook	4800-7275	9600-14550
67	Blacksmith	4800-7275	9600-14550
68	Night Watchman	4800-7275	9600-14550

## 61. PROSECUTIONS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Joint Director	20025-28275	40050-56550
3	Deputy Director/Public Prosecutor	18150-26925	36300-53850
4	Senior Assistant/Public Prosecutor/ Assistant Director of Prosecutions	14050-25050	28100-50100
5	Head Quarters Assistant	14050-25050	28100-50100
6	Assistant Public Prosecutor	11400-21600	22800-43200
7	Administrative Officer	10800-20025	21600-40050
8	Superintendent	10000-18150	20000-36300
9	Accounts Superintendent	Deputation Post	Deputation Post
10	First Division Assistant	7275-13350	14550-26700
11	Stenographer	7275-13350	14550-26700
12	Assistant Librarian	Deputation Post	Deputation Post
13	Senior Typist	7275-13350	14550-26700
14	Second Division Assistant	5800-10500	11600-21000
15	Typist	5800-10500	11600-21000
16	Driver	5800-10500	11600-21000
17	Third Division Clerk	5500-9500	11000-19000
18	Attender	5200-8200	10400-16400
19	Dalayat / Watchman	4800-7275	9600-14550

## 62. PUBLIC HEALTH ENGINEERING

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Engineer-in-Chief	Deputation Post	Deputation Post
2	Superintending Engineer	Deputation Post	Deputation Post
3	Deputy Director (Executive Engineer)	Deputation Post	Deputation Post
4	Executive Engineer	Deputation Post	Deputation Post
5	Deputy Chief Engineer	Deputation Post	Deputation Post
6	Assistant Systems Analyst/Senior Programmer	Deputation Post	Deputation Post
7	Assistant Executive Engineer/ Technical Assistant/Accounts Officer	Deputation Post	Deputation Post
8	Manager (Assistant Engineer)	Deputation Post	Deputation Post
9	Computer Assistant/Junior Programmer	Deputation Post	Deputation Post
10	Geologist	Deputation Post	Deputation Post
11	Assistant Engineer/Assistant Director of Statistics/Statistician	Deputation Post	Deputation Post
12	Registrar	Deputation Post	Deputation Post
13	Assistant Geologist	Deputation Post	Deputation Post
14	Assistant Geophysicist	Deputation Post	Deputation Post
15	Fast Driller	Deputation Post	Deputation Post
16	Head Draughtsman	Deputation Post	Deputation Post
17	Accounts Superintendent	Deputation Post	Deputation Post
18	Superintendent	Deputation Post	Deputation Post
19	Stores Superintendent	Deputation Post	Deputation Post
20	Junior Engineer	Deputation Post	Deputation Post
21	Assistant Fast Driller	Deputation Post	Deputation Post
22	Assistant Driller	Deputation Post	Deputation Post
23	Well Boring Inspector	Deputation Post	Deputation Post
24	Well Boring Operator/Operator/Water supply pump Operator	Deputation Post	Deputation Post
25	Electrician	Deputation Post	Deputation Post
26	Field Officer (J.E.)	Deputation Post	Deputation Post
27	Assistant Statistical Officer	Deputation Post	Deputation Post
28	Foreman	Deputation Post	Deputation Post
29	Draughtsman	Deputation Post	Deputation Post
30	First Division Assistant	Deputation Post	Deputation Post

31	First Division Accounts Assistant	Deputation Post	Deputation Post
32	Stenographer cum FDA	Deputation Post	Deputation Post
33	Stenographer	Deputation Post	Deputation Post
34	First Division Store Keeper	Deputation Post	Deputation Post
35	Tracer	Deputation Post	Deputation Post
36	Second Division Assistant	Deputation Post	Deputation Post
37	Second Division Accounts Assistant	Deputation Post	Deputation Post
38	Second Division Store Keeper	Deputation Post	Deputation Post
39	Typist	Deputation Post	Deputation Post
40	Blue Printer	Deputation Post	Deputation Post
41	Mechanic	Deputation Post	Deputation Post
42	Pump Mechanic	Deputation Post	Deputation Post
43	Auto Mechanic	Deputation Post	Deputation Post
44	Welder/Skilled Mechanic	Deputation Post	Deputation Post
45	Wireman	Deputation Post	Deputation Post
46	Driver	Deputation Post	Deputation Post
47	Electrical Re winder	Deputation Post	Deputation Post
48	Well Boring Fitter	Deputation Post	Deputation Post
49	Fitter	Deputation Post	Deputation Post
50	Auto Fitter	Deputation Post	Deputation Post
51	Helper	Deputation Post	Deputation Post
52	Well Boring Helper	Deputation Post	Deputation Post
53	Attender	Deputation Post	Deputation Post
54	Jamedar	Deputation Post	Deputation Post
55	Peon	Deputation Post	Deputation Post
56	Cleaner/Lorry Cleaner	Deputation Post	Deputation Post
57	Watchman	Deputation Post	Deputation Post
58	Cycle Orderly	Deputation Post	Deputation Post
59	Sweeper	Deputation Post	Deputation Post



### 63. PUBLIC INSTRUCTION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner for Public Instruction	Encadred in IAS	Encadred in IAS
2	Director (Other Exams) KSEEB	24450-31800	48900-63600
3	Director of Public Instructions including DPI (Pry.), DPI (Sec.), DPI (PUE), DPI (DSERT), DPI (Vocational), DPI (Adult Education), DPI (Exams)	24450-31800	48900-63600
4	Joint Director of Public Instructions including JD (A), JD(SE), JD(MMS), JD(Exams)	20025-28275	40050-56550
5	Principal CTE	20025-28275	40050-56550
6	Deputy Director of Public Instructions including DDPI (Png), DDPI (Stt), DDPI (Physical Education), DDPI (SIS), DDPI (SEV), DDPI (SERB), Principal of Government College of Education, Principal of Sanskrit Colleges, DDPI (Sanskrit), DDPI (Pry), DDPI (System Analyst)	18150-26925	36300-53850
7	Readers of CTE & Principal of DIETS	18150-26925	36300-53850
8	Chief Accounts Officer-cum-Financial Administrator	Deputation Post	Deputation Post
9	Lecturers of CTE, Senior Lecturers of Diets & Vice Principals	14050-25050	28100-50100
10	Education Officer including SADPI's, Reader, Senior Assistant Director Text Books, Officer, Prof. of Education Divisional Superintendent of Dance, Drama and Music, Principal of Teaching Education, Principal of Hindi	14050-25050	28100-50100

	Shikshak Colleges, Professor of Sanskrit Colleges, Senior Programmer, Divisional Superintendent of Physical Education, Chief Medical Inspector of Schools, Assistant Nutrition Officer		
11	Accounts Officer	Deputation Post	Deputation Post
12	Lecturers of DIETS & Office Managers	11400-21600	22800-43200
13	Head Master/Head Mistress of Government High Schools, including Assistant Education Officer, Superintendent of Teachers Training Institutes, District and Divisional Superintendents of Dance, Drama and Music, ADPI (Commerce), District Superintendents of Physical Education/Junior Programmer.	11400-21600	22800-43200
14	Assistant Professor of Sanskrit	11400-21600	22800-43200
15	Assistant Director of Public Instructions and Gazetted Assistant in Head of Unit Offices, ADP Text Books/Subject Inspectors, Lecturer in GCKS/DSERT/Hindi Shikshak Colleges/Inspector of Storages	11400-21600	22800-43200
16	Librarian, State Educational Library	10800-20025	21600-40050
17	Librarian Physical Education Instructor & Art Instructor of CTE & Accountant of DIETS	10000-18150	20000-36300
18	Office Superintendent/Accounts Superintendent	10000-18150	20000-36300
19	Senior Librarian	10000-18150	20000-36300
20	Secondary School Assistant Grade-II including Graduate Inspector of Schools, Graduate Head Masters, Language	8825-16000	17650-32000

	Assistant/Pandit, Librarian, Audio Visual Screen men, Statistical Assistant		
21	Physical Education Teachers Grade-I	8825-16000	17650-32000
22	Assistant Agricultural Instructor	8825-16000	17650-32000
23	Drama Teacher	8825-16000	17650-32000
24	Medical Inspector of Schools	Deputation Post	Deputation Post
25	Music Teacher Grade-I (HS)	8000-14800	16000-29600
26	Drawing Art Master (SSLC with Art Master Certificate)	8000-14800	16000-29600
27	Dance/Drama Teacher Grade-I	8000-14800	16000-29600
28	Primary School Head Master	8000-14800	16000-29600
29	Music Teacher Grade-II (HS)	7275-13350	14550-26700
30	Drawing Teacher	7275-13350	14550-26700
31	Film Mechanic of CTE, Technician and Statistician of DIETS	7275-13350	14550-26700
32	First Division Assistant	7275-13350	14550-26700
33	Stenographer	7275-13350	14550-26700
34	Senior Typist	7275-13350	14550-26700
35	Dance/Drama Teacher Grade-II	7275-13350	14550-26700
36	Senior Driver	7275-13350	14550-26700
37	Primary School Teacher (SSLC with TCH-Trained)	6800-13000	13600-26000
38	Craft Teacher Grade-II	6250-12000	12500-24000
39	Drawing Teacher	6250-12000	12500-24000
40	Music Teacher (Primary Schools)	6250-12000	12500-24000
41	Physical Education Teacher Grade-II	6250-12000	12500-24000
42	Nursery School Teacher and School Mother	6250-12000	12500-24000
43	Hindi Teacher	6250-12000	12500-24000
44	Primary School Teacher (Un- trained & non-SSLC Trained)	5800-10500	11600-21000
45	Second Division Assistant	5800-10500	11600-21000
46	Typist/Clerk-cum-Typist	5800-10500	11600-21000
47	Driver	5800-10500	11600-21000
48	Attender/Lift Attender	5200-8200	10400-16400
49	Packer/Carrier/Counter/Patcher	5200-8200	10400-16400

50	Peon/Watchman/Cook/Cleaner/ Sweeper	4800-7275	9600-14550
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### MASS EDUCATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Deputation Post	Deputation Post
2	Joint Director	Deputation Post	Deputation Post
3	Deputy Director	Deputation Post	Deputation Post
4	Assistant Director	Deputation Post	Deputation Post
5	District Adult Education Officer	Deputation Post	Deputation Post
6	Accounts Superintendent	Deputation Post	Deputation Post
7	Accounts Officer	Deputation Post	Deputation Post
8	Audit Officer	Deputation Post	Deputation Post
9	Superintendent	Deputation Post	Deputation Post
10	Assistant Statistical Officer	Deputation Post	Deputation Post
11	Adult Education Supervisor	Deputation Post	Deputation Post
12	Stenographer	Deputation Post	Deputation Post
13	First Division Assistant	Deputation Post	Deputation Post
15	Clerk-cum-Typist	Deputation Post	Deputation Post
16	Second Division Assistant	Deputation Post	Deputation Post
17	Driver	Deputation Post	Deputation Post
18	Peon	Deputation Post	Deputation Post

### VOCATIONAL EDUCATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	24450-31800	48900-63600
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Senior Assistant Director	14050-25050	28100-50100
5	Accounts Officer	14050-25050	28100-50100
6	Senior Agricultural Assistant Inspector	10800-20025	21600-40050
7	Superintendent (Accounts)	Deputation Post	Deputation Post
8	Superintendent	10000-18150	20000-36300
9	Stenographer	7275-13350	14550-26700
10	First Division Assistant	7275-13350	14550-26700
11	Second Division Assistant	5800-10500	11600-21000

12	Typist	5800-10500	11600-21000
13	Driver	5800-10500	11600-21000
14	Peon/Cycle orderly	4800-7275	9600-14550

## 64. PUBLIC LIBRARIES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Deputy Director	14050-25050	28100-50100
3	Chief Librarian	11400-21600	22800-43200
4	Administrative Officer	10800-20025	21600-40050
5	Librarian	10000-18150	20000-36300
6	Superintendent	10000-18150	20000-36300
7	Accounts Superintendent	Deputation Post	Deputation Post
8	Assistant Librarian	8000-14800	16000-29600
9	First Division Assistant	7275-13350	14550-26700
10	Stenographer	7275-13350	14550-26700
11	Statistical Inspector	Deputation Post	Deputation Post
12	Senior Typist	7275-13350	14550-26700
13	Library Assistant	6250-12000	12500-24000
14	Second Division Assistant	5800-10500	11600-21000
15	Typist	5800-10500	11600-21000
16	Driver	5800-10500	11600-21000
17	Library Attender	5200-8200	10400-16400
18	Peon/Watchman/Cleaner/Night Watchman	4800-7275	9600-14550

## 65. PUBLIC WORKS DEPARTMENT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Engineer-in-Chief	28275-39900	56550-79800
2	Chief Engineer	24450-31800	48900-63600
3	Superintendent Engineer/ Principal, ESC, KRS	20025-28275	40050-56550
4	Executive Engineer/Deputy Chief Engineer	18150-26925	36300-53850
5	Executive Engineer (Electrical)	18150-26925	36300-53850
6	Deputy Director (Statistics)	Deputation post	Deputation post
7	Deputy Director of Horticulture	Deputation post	Deputation post
8	Deputy Controller of Accounts	Deputation post	Deputation post
9	Chief Legal Advisor	Deputation post	Deputation post
10	Account Officer	Deputation post	Deputation post
11	Assistant Executive Engineer (Electrical)	14050-25050	28100-50100
12	Assistant Engineer (Environment)	Deputation post	Deputation post
13	Assistant Director (Statistics)	Deputation post	Deputation post
14	Assistant Executive Engineer Division I & II/Technical Assistant	14050-25050	28100-50100
15	Assistant Engineer (Electrical)	11400-21600	22800-43200
16	Assistant Engineer (Division II)	11400-21600	22800-43200
17	Assistant Engineer (Division-I)	11400-21600	22800-43200
18	Registrar	10800-20025	21600-40050
19	Audit Officer	Deputation post	Deputation post
20	Accounts Superintendent	Deputation Post	Deputation Post
21	Accounts Superintendent (PWD)	10000-18150	20000-36300
22	Junior Engineer (Electrical)	8825-16000	17650-32000
23	Legal Advisor	10000-18150	20000-36300
24	Superintendent	10000-18150	20000-36300
25	Store Superintendent	10000-18150	20000-36300
26	Sheristedar	10000-18150	20000-36300
27	Junior Engineer	8825-16000	17650-32000
28	Draughtsman	7275-13350	14550-26700
29	First Division Assistant	7275-13350	14550-26700
30	First Division Accounts Assistant	Deputation post	Deputation post
31	First Division Store Keeper	7275-13350	14550-26700
32	Stenographer	7275-13350	14550-26700
33	Laboratory Technician	7275-13350	14550-26700

34	Revenue Inspector	7275-13350	14550-26700
35	Senior Typist	7275-13350	14550-26700
36	Senior Driver	7275-13350	14550-26700
37	Tracer	6250-12000	12500-24000
38	Laboratory Assistant	5800-10500	11600-21000
39	Second Division Assistant	5800-10500	11600-21000
40	Computer Operator	Outsourcing	Outsourcing
41	Second Division Accounts Assistant	Deputation post	Deputation post
42	Second Division Store Keeper	5800-10500	11600-21000
43	Typist	5800-10500	11600-21000
44	Assistant Statistical Officer	Deputation post	Deputation post
45	Statistical Inspector	Deputation post	Deputation post
46	First Division Revenue Surveyor	Deputation post	Deputation post
47	Driver	5800-10500	11600-21000
48	Cook-cum-Maity/Mason Blacksmith/Carpenter	5200-8200	10400-16400
49	Wireman	4800-7275	9600-14550
50	Group-D Employees	4800-7275	9600-14550
51	Miscellaneous Cooly	4800-7275	9600-14550
52	Chowkidar/Veg.Cook	4800-7275	9600-14550
53	Store Mazdoor	4800-7275	9600-14550
54	Messman/Lineman	4800-7275	9600-14550



## 66. REGISTRATION AND STAMPS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Inspector-General of Registration and Commissioner of Stamps	Encadred in IAS	Encadred in IAS
2	Deputy Inspector General of Registration (1) Administration and Law (2) Intelligence	20025-28275	40050-56550
3	District Registrar (DUS) / Law Officer	18150-26925	36300-53850
4	Principal/Instructor Training Cell/ Law Officer	18150-26925	36300-53850
5	District Registrar	18150-26925	36300-53850
6	Head Quarters Assistant to Inspector General of Registration and Commissioner of Stamps	14050-25050	28100-50100
7	Head Quarters Assistant to District Registrar/Firms and Societies	14050-25050	28100-50100
8	Assistant Engineer	11400-21600	22800-43200
9	Senior Sub-Registrar (1) Senior Sub-Registrar (2) Superintendent (3) Instructor Training Cell	11400-21600	22800-43200
10	Accounts Superintendent	Deputation Post	Deputation Post
11	Sub-Registrar	8825-16000	17650-32000
12	First Division Assistant	7275-13350	14550-26700
13	Stenographer/Data Entry Operator	7275-13350	14550-26700
14	Statistical Inspector	Deputation Post	Deputation Post
15	Second Division Assistant	5800-10500	11600-21000
16	Typist	5800-10500	11600-21000
17	Driver	5800-10500	11600-21000
18	Attender/Daffedar	5200-8200	10400-16400
19	Peon/Watchman	4800-7275	9600-14550

## 67. RELIGIOUS AND CHARITABLE ENDOWMENTS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Charity Commissioner	Deputation Post	Deputation Post
3	Executive Officer (Senior) / Deputy Commissioner	20025-28275	40050-56550
4	Assistant Charity Commissioner	Deputation Post	Deputation Post
5	Assistant Commissioner/HQA/ Executive Officer/Secretary (Junior Scale) Manager/Special Officer	14050-25050	28100-50100
6	Principal, Sanskrit College, Melkote	14050-25050	28100-50100
7	Professor Maharaja Sanskrit College Mysore	14050-25050	28100-50100
8	Senior Pandit	14050-25050	28100-50100
9	Senior Agama Pandit	14050-25050	28100-50100
10	Assistant Executive Engineer	Deputation Post	Deputation Post
11	Pandit/English Teacher/Prabandha Teacher Junior Agama Pandit	11400-21600	22800-43200
12	Assistant Professor, Maharaja's Sanskrit College, Mysore	11400-21600	22800-43200
13	Assistant Engineer	11400-21600	22800-43200
14	Accounts Superintendent	Deputation Post	Deputation Post
15	Office Assistant/Muzrai Assistant/ Executive Officer/Assistant Executive Officer/Endowment Assistant	10800-20025	21600-40050
16	Endowment Tahsildar	10800-20025	21600-40050
17	Auditor	10800-20025	21600-40050
18	Superintendent/Manager/Peshkar	10000-18150	20000-36300
19	First Division Assistant/First Grade Inspector/Peshkar/ Executive Officer/Revenue Inspector/First Division Surveyor	7275-13350	14550-26700
20	Stenographer	7275-13350	14550-26700
21	Senior Typist	7275-13350	14550-26700
22	Senior Driver	7275-13350	14550-26700
23	Draughtsman	Deputation Post	Deputation Post
24	Second Division Assistant/	5800-10500	11600-21000

	II Grade Inspector/II Grade Auditor/II Grade Peshkar		
25	Typist	5800-10500	11600-21000
26	Driver	5800-10500	11600-21000
27	Attender/Daffedar/Mutchi	5200-8200	10400-16400
28	Peon/Watchman/Other Group-D Employees	4800-7275	9600-14550

## 68. REVENUE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Regional Commissioner	Encadred in IAS	Encadred in IAS
2	Deputy Commissioner	Encadred in IAS	Encadred in IAS
3	Gazetted Assistant to Divisional Commissioner	20025-28275	40050-56550
4	Additional Deputy Commissioner/ Assistant Commissioner/Special Assistant Commissioner/Special Land Acquisition Officer	15200-25650	30400-51300
5	Tahsildar I / Office Assistant / Special Tahasildar	14050-25050	28100-50100
6	Tahsildar II	11400-21600	22800-43200
7	Accounts Superintendent	Deputation Post	Deputation Post
8	Deputy Tahsildar/Sheristedar/ Revenue Auditor/Superintendent/ Taluk Sheristedar/Head Accountant/ Superintendent (Internal Audit Party)/ Judicial Head Munshi/Revenue Munshi	10000-18150	20000-36300
9	Audit Officer	Deputation Post	Deputation Post
10	Senior Grade Auditor	Deputation Post	Deputation Post
11	Assistant Audit Officer	Deputation Post	Deputation Post
12	First Division Assistant / Revenue Inspector / Record Keeper	7275-13350	14550-26700
13	Stenographer	7275-13350	14550-26700
14	Senior Driver	7275-13350	14550-26700
15	Second Division Assistant	5800-10500	11600-21000
16	Typist	5800-10500	11600-21000
17	Village Accountant	5800-10500	11600-21000
18	Driver	5800-10500	11600-21000
19	Daffedar/Jamedar/Attender	5200-8200	10400-16400
20	Daftarband/Munchi/Process Server/ Daftari	5200-8200	10400-16400
21	Peon/Watchman/Sweeper/Other D-Group	4800-7275	9600-14550

## 69. RURAL DEVELOPMENT AND PANCHAYAT RAJ

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
<b>Zilla Panchayat</b>			
1	Chief Executive Officer Zilla Panchayat	Encadred in IAS	Encadred in IAS
2	Deputy Secretary (Administration)	Deputation Post	Deputation Post
3	Deputy Secretary (Selection Time Scale)	22125-30300	44250-60600
4	Deputy Secretary, Zilla Panchayat	20025-28275	40050-56550
5	Council Secretary (Senior District Development Assistant)	18150-26925	36300-53850
6	Assistant Planning Officer	11400-21600	22800-43200
7	Office Superintendent	10000-18150	20000-36300
8	Accounts Superintendent	Deputation Post	Deputation Post
9	Stenographer	7275-13350	14550-26700
10	First Division Assistant	7275-13350	14550-26700
11	Senior Typist	7275-13350	14550-26700
12	Senior Driver	7275-13350	14550-26700
13	Typist	5800-10500	11600-21000
14	Driver	5800-10500	11600-21000
15	Attender	4800-7275	9600-14550
<b>Taluk Panchayat</b>			
1	Executive Officer	14050-25050	28100-50100
2	Veterinary Officer	Deputation Post	Deputation Post
3	Assistant Accounts Officer	Deputation Post	Deputation Post
4	Assistant Engineer	11400-21600	22800-43200
5	Assistant Director	11400-21600	22800-43200
6	Extension Officer (Credit)	10000-18150	20000-36300
7	Superintendent	10000-18150	20000-36300
8	Programme Assistant	7275-13350	14550-26700
9	First Division Accounts Assistant	7275-13350	14550-26700
10	First Division Assistant	7275-13350	14550-26700
11	Stenographer	7275-13350	14550-26700
12	Senior Typist	7275-13350	14550-26700
13	Senior Driver	7275-13350	14550-26700
14	Typist	5800-10500	11600-21000
15	Driver	5800-10500	11600-21000
16	Group 'D'/Attender/Peon	4800-7275	9600-14550

<b>Gram Panchayat</b>			
1	Panchayat Development Officer	10000-18150	20000-36300
2	Secretary Grade-I	7275-13350	14550-26700
3	Secretary Grade-II	5800-10500	11600-21000
4	Second Division Accounts Assistant	5800-10500	11600-21000

## 70. SAINIK WELFARE AND RESETTLEMENT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Joint Director	18150-26925	36300-53850
3	Deputy Director	14050-25050	28100-50100
4	Assistant Director	11400-21600	22800-43200
5	Superintendent	10000-18150	20000-36300
6	First Division Assistant/ Accountant	7275-13350	14550-26700
7	Stenographer	7275-13350	14550-26700
8	Second Division Assistant	5800-10500	11600-21000
9	Typist-cum-Clerk	5800-10500	11600-21000
10	Typist	5800-10500	11600-21000
11	Welfare Organiser	5800-10500	11600-21000
12	Superintendent, Military Boys' Hostel	5800-10500	11600-21000
13	Driver	5800-10500	11600-21000
14	Cook, Military Boys' Hostel	5200-8200	10400-16400
15	Maistry-cum-Watchman/Sweeper/ Cook/Helper/Dalayat (Military Boys' Hostel)	4800-7275	9600-14550

## 71. SECRETARIAT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Chief Secretary	Encadred in IAS	Encadred in IAS
2	Additional Chief Secretary	Encadred in IAS	Encadred in IAS
3	Development Commissioner-cum-Agricultural Production Commissioner	Encadred in IAS	Encadred in IAS
4	Principal Secretary to Government	Encadred in IAS	Encadred in IAS
5	Secretaries to Government	Encadred in IAS	Encadred in IAS
6	Secretary to Chief Minister	Encadred in IAS	Encadred in IAS
7	Director General, Karnataka State Bureau of Public Enterprises	Encadred in IAS	Encadred in IAS
8	Chief Electoral Officer and Secretary to Government	Encadred in IAS	Encadred in IAS
9	Secretary to Government PWD/ Irrigation/Minor Irrigation	28275-39900	56550-79800
10	Secretary to Government, Law Department	FNJPC Scale	FNJPC Scale
11	Secretary to Government Department of Parliamentary Affairs and Legislation	28275-39900	56550-79800
12	Special Secretaries to Government Home Department, AHFF & Ecology and Environment	Post held by IPS & IFS Officers	Post held by IPS & IFS Officers
13	Additional Draftsman & Ex-Officio Addl.Secy to.Govt, Dept. Of Parliamentary Affairs and Legislation	26250-36500	52500-73000
14	Additional Secretary to Government, Department of Law	FNJPC Scale	FNJPC Scale
15	Additional/Joint/Deputy Secretaries to Government	Encadred in IAS	Encadred in IAS
16	Special Officer and Ex-Officio Addl.Secy.to Govt. (ST&E Dept.)	Deputation Post	Deputation Post
17	Additional Secretary to Government	26250-36500	52500-73000
18	Joint Secretary to Government	24450-31800	48900-63600
19	Joint Electoral Officer and Joint Secretary to Government	24450-31800	48900-63600
20	Deputy Development	Encadred in IAS	Encadred in IAS



	Commissioner & Ex-Officio Joint Secretary (Administrative & Programme)		
21	Deputy Development Commr.& Ex-Officio Deputy Secretary to Government (Special Scheme)	Deputation Post	Deputation Post
22.	Director, Bureau of Public Enterprises & Ex-Officio Deputy Secretary to Government	Deputation Post	Deputation Post
23	Director, Special Economic Programme & Ex-Officio Deputy Secretary to Government	Deputation Post	Deputation Post
24	Deputy Secretary to Government	20025-28275	40050-56550
25	Director, Area Development Programme (RD & PR)	Deputation Post	Deputation Post
26	Internal Finance Advisor & Ex-Officio Deputy Secretary	20025-28275	40050-56550
27	Special Officer PW (Finance Cell)	20025-28275	40050-56550
28	Assistant Draftsman & Ex-Officio Deputy Secretary to Government, (Department of Parliamentary Affairs and Legislation)	Deputation Post	Deputation Post
29	Solicitor & Ex-Officio Deputy Secretary to Government, Department of Law	Deputation Post	Deputation Post
30	Special Officer (Pension) Ex-Officio Deputy Secretary	20025-28275	40050-56550
31	Special Officer & Ex-Officio Deputy Secretary to Government, DLPA (LR Cell)	Deputation Post	Deputation Post
32	Joint Director, KSBPE	Deputation Post	Deputation Post
33	Assistant Solicitor & Ex-Officio Under Secretary to Government, Department of Law	Deputation Post	Deputation Post
34	Assistant Draftsman & Ex-Officio Under Secretary to Government, Department of Parliamentary Affairs and Legislation	Deputation Post	Deputation Post
35	Additional Director Translation	20025-28275	40050-56550
36	Joint Director (Planning) HUD	Deputation Post	Deputation Post
37	Deputy Director (Prosecution), Home Department	Deputation Post	Deputation Post

38	Under Secretary to Government	14050-25050	28100-50100
39	Under Secretary to Government (Technical)	14050-25050	28100-50100
40	Special Officer & Ex-Officio Under Secretary to Government Co-operation/ Education Dept.	Deputation Post	Deputation Post
41	Research Officer and Staff Officer HUD	14050-25050	28100-50100
42	Assistant Director (Kannada) Department of Parliamentary Affairs and Legislation	Deputation Post	Deputation Post
43	Assistant Solicitor and Ex-Officio Under Secretary to Government Department of Law	Deputation Post	Deputation Post
44	Officer on Special Duty to Chief Minister	Deputation Post	Deputation Post
45	Under Secretary to Chief Minister	Deputation Post	Deputation Post
46	Special Officer, Computerisation of Accounts, Finance Department	Deputation Post	Deputation Post
47	Personal Secretary to Chief Minister	14050-25050	28100-50100
48	Personal Secretary to Additional Chief Secretary	14050-25050	28100-50100
49	Personal Secretary to Development Commissioner	14050-25050	28100-50100
50	Administrative Officer (KSBPE)	Deputation Post	Deputation Post
51	State Rep. KAT & Ex-Officio Under Secretary	Deputation Post	Deputation Post
52	Private Secretary to Minister	Deputation Post	Deputation Post
53	Officer on Special Duty (C&H)/ Irrigation	Deputation Post	Deputation Post
54	Superintendent Engineer (Flying Squad)	Deputation Post	Deputation Post
55	Assistant Executive Engineer (Flying Squad)	Deputation Post	Deputation Post
56	Chief Librarian (KGS Library)	14050-25050	28100-50100
57	Section Officer	11400-21600	22800-43200
58	Special Officer to Chief Minister	Deputation Post	Deputation Post
59	Section Officer Drafting Department of Parliamentary Affairs and Legislation	11400-21600	22800-43200
60	Deputy Librarian	11400-21600	22800-43200

61	Librarian Department of Parliamentary Affairs and Legislation	11400-21600	22800-43200
62	Documentation and Inspection Officer (T & EE Department)	11400-21600	22800-43200
63	Senior Translator (Kannada) Department of Parliamentary Affairs and Legislation	10800-20025	21600-40050
64	Senior Assistant	10000-18150	20000-36300
65	Senior Stenographer	10000-18150	20000-36300
66	Assistant Agricultural Officer	Deputation Post	Deputation Post
67	Setter	10000-18150	20000-36300
68	Accounts Officer	Deputation Post	Deputation Post
69	Drafting Assistant, Department of Parliamentary Affairs and Legislation	10000-18150	20000-36300
70	Senior Assistant Librarian	10000-18150	20000-36300
71	Security Officer	Deputation Post	Deputation Post
72	Accounts Superintendent	Deputation Post	Deputation Post
73	Senior Health Inspector	Deputation Post	Deputation Post
74	Senior Supervisor	8825-16000	17650-32000
75	Assistant	8000-14800	16000-29600
76	Stenographer	8000-14800	16000-29600
77	Accountant	Deputation Post	Deputation Post
78	Assistant Librarian	8000-14800	16000-29600
79	Auditor (FDA)	Deputation Post	Deputation Post
80	Lift Mechanic	7275-13350	14550-26700
81	Revenue Inspector	Deputation Post	Deputation Post
82	Typewriter Mechanic	7275-13350	14550-26700
83	Senior Typist	7275-13350	14550-26700
84	Senior Driver	7275-13350	14550-26700
85	Clock Mechanic	6250-12000	12500-24000
86	Health Inspector	Deputation Post	Deputation Post
87	Duty Officer	Deputation Post	Deputation Post
88	Junior Assistant	5800-10500	11600-21000
89	Typist	5800-10500	11600-21000
90	Junior Supervisor	5800-10500	11600-21000
91	Library Assistant	5800-10500	11600-21000
92	Telephone Operator	5800-10500	11600-21000
93	Assistant Typewriter Mechanic	5800-10500	11600-21000
94	Binder	5800-10500	11600-21000
95	Operator Multigraph Section	5800-10500	11600-21000

96	Driver	5800-10500	11600-21000
97	Jamedar	5500-9500	11000-19000
98	Lift Attender	5500-9500	11000-19000
99	Assistant Binder	5200-8200	10400-16400
100	Despatch Rider	5200-8200	10400-16400
101	Dalayyat	4800-7275	9600-14550
102	Watchman	4800-7275	9600-14550
103	Sweeper/Scavenger	4800-7275	9600-14550

### FUNCTIONAL DIVISIONS IN PLANNING DEPARTMENT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Senior Director	24450-31800	48900-63600
2	Director	22125-30300	44250-60600
3	Joint Director	20025-28275	40050-56550
4	Deputy Director	18150-26925	36300-53850
5	Special Officer (Banking)	Deputation Post	Deputation Post
6	Assistant Director	11400-21600	22800-43200
7	Assistant Statistical Officer/ Senior Investigator	8825-16000	17650-32000
8	Cartographer (Planning)	8825-16000	17650-32000
9	Junior Investigator	7275-13350	14550-26700
10	Blue Printer (Planning)	5800-10500	11600-21000
11	Computer Operator (Planning)	5800-10500	11600-21000

### HOSPITALITY ORGANISATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Special Officer	14050-25050	28100-50100
2	Superintendent	11400-21600	22800-43200
3	Accounts Superintendent	10800-20025	21600-40050
4	Manager	10000-18150	20000-36300
5	Accounts Superintendent	Deputation Post	Deputation Post
6	Inspector of Motor Vehicles	Deputation Post	Deputation Post
7	Assistant	Deputation Post	Deputation Post
8	Stenographer	8000-14800	16000-29600
9	Senior Typist	7275-13350	14550-26700
10	First Division Assistant	7275-13350	14550-26700

11	House Keeper	7275-13350	14550-26700
12	Accountant	Deputation Post	Deputation Post
13	Senior Driver	7275-13350	14550-26700
14	Steward	7275-13350	14550-26700
15	Telephone Operator	5800-10500	11600-21000
16	Second Division Assistant	5800-10500	11600-21000
17	Receptionist-cum-Telephone Operator	5800-10500	11600-21000
18	Butler Grade I	5800-10500	11600-21000
19	Cook Grade I	5800-10500	11600-21000
20	Driver	5800-10500	11600-21000
21	Butler Grade II	5200-8200	10400-16400
22	Cook Grade II	5200-8200	10400-16400
23	Scooter Messenger	5200-8200	10400-16400
24	Fitter	4800-7275	9600-14550
25	Waiter/Room Boy/Care Taker	4800-7275	9600-14550
26	Dalayat/Watchman/Peon/Cleaner/ Turnkey/Sweeper/Cook Mety/ Telephone Attender/Dhobi	4800-7275	9600-14550

**KARNATAKA BHAVAN, NEW DELHI.**

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Resident Commissioner	Encadred in IAS	Encadred in IAS
2	Additional Resident Commissioner	Encadred in IAS	Encadred in IAS
3	Deputy Resident Commissioner	Deputation Post	Deputation Post
4	Assistant Resident Commissioner (Liaison	Deputation Post	Deputation Post
5	Assistant Resident Commissioner	Deputation Post	Deputation Post
6	Liaison Officer (MP's Cell)	Deputation Post	Deputation Post
7	Section Officer	Deputation Post	Deputation Post
8	Assistant Engineer-cum-Assistant Manager	Deputation Post	Deputation Post
9	Accounts Superintendent	Deputation Post	Deputation Post
10	Manager	10000-18150	20000-36300
11	Electrical Engineer	10000-18150	20000-36300
12	Office Superintendent	10000-18150	20000-36300
13	Assistant Liaison Officer	10000-18150	20000-36300
14	Senior Assistant	10000-18150	20000-36300

15	Liaison Assistant	8000-14800	16000-29600
16	Assistant	8000-14800	16000-29600
17	Stenographer	8000-14800	16000-29600
18	Steward	7275-13350	14550-26700
19	Cook Grade I	7275-13350	14550-26700
20	Store Keeper	7275-13350	14550-26700
21	Senior Driver	7275-13350	14550-26700
22	Senior Electrician	7275-13350	14550-26700
23	Senior Plumber	7275-13350	14550-26700
24	Receptionist	5800-10500	11600-21000
25	Clerk-cum-Typist	5800-10500	11600-21000
26	Despatch Rider	5800-10500	11600-21000
27	Driver	5800-10500	11600-21000
28	Attender	5200-8200	10400-16400
29	Plumber	Deputation Post	Deputation Post
30	Electrician	Deputation Post	Deputation Post
31	Cook Grade II	5200-8200	10400-16400
32	Peon/Watchman	4800-7575	9600-14550
33	Gardner/Sweeper	4800-7275	9600-14550
34	Kitchen Matey	4800-7275	9600-14550
35	Room Boy/Bearer	4800-7275	9600-14550

### SECRETARIAT TRAINING INSTITUTE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	20025-28275	40050-56550
2	Deputy Director	14050-25050	28100-50100
3	Assistant Director	11400-21600	22800-43200
4	Senior Assistant	10000-18150	20000-36300
5	Stenographer	8000-14800	16000-29600
6	Assistant	8000-14800	16000-29600
7	Typist	5800-10500	11600-21000
8	Driver	5800-10500	11600-21000
9	Junior Assistant	5800-10500	11600-21000
10	D-Group Employee	4800-7275	9600-14550

## 72. SERICULTURE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner for Sericulture Development and Director of Sericulture	Encadred in IAS	Encadred in IAS
2	Additional Director	24450-31800	48900-63600
3	Joint Director of Sericulture	20025-28275	40050-56550
4	Deputy Director of Sericulture	18150-26925	36300-53850
5	Joint Registrar of Co-operative Societies	Deputation Post	Deputation Post
6	Chief Accounts Officer	Deputation Post	Deputation Post
7	Chief Economist	Deputation Post	Deputation Post
8	Executive Engineer	Deputation Post	Deputation Post
9	Assistant Executive Engineer	Deputation Post	Deputation Post
10	Assistant Engineer	Deputation Post	Deputation Post
11	Deputy Director of Statistics	Deputation Post	Deputation Post
12	Administrative Officer	14050-25050	28100-50100
13	Head Quarters Assistant	Deputation Post	Deputation Post
14	Accounts Officer	14050-25050	28100-50100
15	Assistant Director of Sericulture	11400-21600	22800-43200
16	Assistant Registrar of Co-operative Societies	Deputation Post	Deputation Post
17	Gazetted Manager Grade I	11400-21600	22800-43200
18	Sericulture Extension Officer	10800-20025	21600-40050
19	Gazetted Manager Grade II	10800-20025	21600-40050
20	Administrative Assistant	10000-18150	20000-36300
21	Accounts Superintendent	Deputation Post	Deputation Post
22	Superintendent	10000-18150	20000-36300
23	Manager Grade I	10000-18150	20000-36300
24	Senior Sericulture Inspector	8825-16000	17650-32000
25	Junior Engineer	Deputation Post	Deputation Post
26	Draughtsman	Deputation Post	Deputation Post
27	Senior Inspector of Co-operative Societies	Deputation Post	Deputation Post
28	Supervisor	8825-16000	17650-32000
29	Assistant Statistical Officer	Deputation Post	Deputation Post
30	Sericulture Inspector	7275-13350	14550-26700
31	First Division Assistant	7275-13350	14550-26700
32	Stenographer	7275-13350	14550-26700
33	Senior Driver	7275-13350	14550-26700

34	Refrigerator Operator	7275-13350	14550-26700
35	Accounts Assistant	Deputation Post	Deputation Post
36	Sericulture Demonstrator	6250-12000	12500-24000
38	Mechanic Grade I	5800-10500	11600-21000
39	Tracer	Deputation Post	Deputation Post
40	Sericulture Operator	5800-10500	11600-21000
41	Second Division Assistant	5800-10500	11600-21000
42	Typist	5800-10500	11600-21000
43	Driver	5800-10500	11600-21000
44	Attender	5500-9500	11000-19000
45	Weigh man/Cook	5200-8200	10400-16400
46	Mechanic Grade II	5200-8200	10400-16400
47	Cleaner/Peon/Watchman	4800-7275	9600-14550



### 73. SMALL SAVINGS AND STATE LOTTERY

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Director	22125-30300	44250-60600
2	Deputy Director	14050-25050	28100-50100
3	Assistant Director	11400-21600	22800-43200
4	Development Officer	10000-18150	20000-36300
5	Assistant Development Officer	7275-13350	14550-26700
6	Stenographer	7275-13350	14550-26700
7	Senior Typist	7275-13350	14550-26700
8	Senior Driver	7275-13350	14550-26700
9	Typist	5800-10500	11600-21000
10	Second Division Assistant	5800-10500	11600-21000
11	Driver	5800-10500	11600-21000
12	Attender	5200-8200	10400-16400
13	Dalayat	4800-7275	9600-14550

## 74. SOCIAL WELFARE

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Joint Director	20025-28275	40050-56550
3	Deputy Director/Principal PET Centre	18150-26925	36300-53850
4	Deputy Controller of Accounts	Deputation Post	Deputation Post
5	Assistant Director/District Social Welfare Officer/Project Coordinator	14050-25050	28100-50100
6	Principal Navodaya Model School	14050-25050	28100-50100
7	Principal Occupational Institute	11400-21600	22800-43200
8	Taluk Social Welfare Officer	11400-21600	22800-43200
9	Assistant Director (RSU)	Deputation Post	Deputation Post
10	Office Superintendent/Inspecting Assistant/Project Supervisor	10000-18150	20000-36300
11	Accounts Superintendent	Deputation Post	Deputation Post
12	Junior Engineer	Deputation Post	Deputation Post
13	Senior Statistical Assistant	Deputation Post	Deputation Post
14	Librarian (PETC)	8825-16000	17650-32000
15	Instructor/Instructress Lacquerawre Unit	8825-16000	17650-32000
16	Trained Graduate Teacher	Deputation Post	Deputation Post
17	Senior Warden	8825-16000	17650-32000
18	First Division Asst./ Accountant	7275-13350	14550-26700
19	Social Welfare Extension Officer	7275-13350	14550-26700
20	Warden	7275-13350	14550-26700
21	Accounts Clerk	Deputation Post	Deputation Post
22	Stenographer	7275-13350	14550-26700
23	Hostel Superintendent	7275-13350	14550-26700
24	Secretary, TFLCS	Deputation Post	Deputation Post
25	Women Welfare Organiser (Senior)	7275-13350	14550-26700
26	Ashrama School Teacher/ Residential School Teacher/ Physical Education Teacher/Art Teacher/Music Teacher	6250-12000	12500-24000
27	Teacher (Untrained)	5800-10500	11600-21000
28	Second Division Assistant	5800-10500	11600-21000
29	Clerk-cum-Typist	5800-10500	11600-21000

30	Women Welfare Organiser	5800-10500	11600-21000
31	Typist	5800-10500	11600-21000
32	Instructor in Tailoring	5800-10500	11600-21000
33	Chief Cutter, Tailoring Production Unit	5800-10500	11600-21000
34	Driver	5800-10500	11600-21000
35	Assistant Cutter	5200-8200	10400-16400
36	Conductress	5200-8200	10400-16400
37	Mutchi/Peon (Selection Grade)/ Cook	5200-8200	10400-16400
38	Kitchen Servant	4800-7275	9600-14550
39	Peon/Watchman/Cycle Orderly/ Sweeper/Home Orderly	4800-7275	9600-14550

## 75. STATE ACCOUNTS DEPARTMENT

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Controller	26250-36500	52500-73000
2	Additional Controller	22125-30300	44250-60600
3	Joint Controller	20025-28275	40050-56550
4	Deputy Controller	18150-26925	36300-53850
5	Assistant Controller	14050-25050	28100-50100
6	Audit Officer	11400-21600	22800-43200
7	Accounts Superintendent	10800-20025	21600-40050
8	First Division Assistant	7275-13350	14550-26700
9	Stenographer	7275-13350	14550-26700
10	Second Division Assistant/Driver	5800-10500	11600-21000
11	Typist	5800-10500	11600-21000
12	Attender	5500-9500	11000-19000
13	Peon/Cycle Orderly/Night Watchman/Sweeper-cum-Scavenger	4800-7275	9600-14550

## 76. DIRECTORATE OF SUGAR

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner for Cane Development & Director of Sugar	Encadred in IAS	Encadred in IAS
2	Head Quarters Assistant to Commissioner for Cane Development & Director of Sugar	Deputation Post	Deputation Post
3	Assistant Registrar of Co-operative Societies	Deputation Post	Deputation Post
4	Assistant Director of Co-operative Audit	Deputation Post	Deputation Post
5	Superintendent	10000-18150	20000-36300
6	Senior Auditor of Co-operative Societies	Deputation Post	Deputation Post
7	Inspector of Co-operative Societies	Deputation Post	Deputation Post
8	Junior Statistician	Deputation Post	Deputation Post
9	First Division Assistant	7275-13350	14550-26700
10	Stenographer	7275-13350	14550-26700
11	Second Division Assistant	5800-10500	11600-21000
12	Typist	5800-10500	11600-21000
13	Driver	5800-10500	11600-21000
14	Group-D Employee	4800-7275	9600-14550

## 77. SURVEY SETTLEMENT AND LAND RECORDS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Commissioner	Encadred in IAS	Encadred in IAS
2	Joint Director, Land Records	20025-28275	40050-56550
3	Deputy Director, Land Records (Executive) / Vice Principal / Enquiries	14050-25050	28100-50100
4	Deputy Director (Administration)	14050-25050	28100-50100
5	Assistant Controller of Accounts	Deputation Post	Deputation Post
6	Accounts Officer	14050-25050	28100-50100
7	Assistant Director (Land Records) (Administration)	10800-20025	21600-40050
8	Assistant Director, Land Records (Executive/Senior Lecturer, Land Survey Inst./Technical	10800-20025	21600-40050
9	Superintendent (Executive)	10000-18150	20000-36300
10	Superintendent (Administration)	10000-18150	20000-36300
11	Accounts Superintendent	Deputation Post	Deputation Post
12	Superintendent (Mapping)	10000-18150	20000-36300
13	Supervisor (Map)	8825-16000	17650-32000
14	Supervisor	8825-16000	17650-32000
15	First Division Assistant	7275-13350	14550-26700
16	First Division Surveyor	7275-13350	14550-26700
17	Stenographer	7275-13350	14550-26700
18	Senior Typist/Computer Assistant	7275-13350	14550-26700
19	Senior Driver	7275-13350	14550-26700
20	First Division Mapper	7275-13350	14550-26700
21	Surveyor	6250-12000	12500-24000
22	Second Division Assistant	5800-10500	11600-21000
23	Second Division Mapper	5800-10500	11600-21000
24	Typist	5800-10500	11600-21000
25	Head Pressman	5800-10500	11600-21000
26	Driver	5800-10500	11600-21000
27	Daftarband/Process Server	5500-9500	11000-19000
28	Jamedar/Daffedar	5500-9500	11000-19000
29	Wheeler Stone Polisher	5200-8200	10400-16400
30	Band Peon	4800-7275	9600-14550
31	Peon/Watchman-cum-Sweeper/Sweeper/Scavenger/Gardener/Lashkar	4800-7275	9600-14550

## 78. TECHNICAL EDUCATION

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Additional Director	26250-36500	52500-73000
3	Joint Director	20025-28275	40050-56550
4	Principal, SKSJT Institute, Bangalore	AICTE Scale	AICTE Scale
5	Principal, SJP, Bangalore	AICTE Scale	AICTE Scale
6	Lecturer Selection Grade	AICTE Scale	AICTE Scale
7	Lecturer Senior Scale	AICTE Scale	AICTE Scale
8	Chief Administrative Officer	20025-28275	40050-56550
9	Deputy Director	18150-26925	36300-53850
10	Administrative Officer	18150-26925	36300-53850
11	Professor in Textile Technology, SKSJTI, Bangalore	AICTE Scale	AICTE Scale
12	Assistant Professor in Textile Technology, SKSJTI, Bangalore	AICTE Scale	AICTE Scale
13	Principal, Polytechnics including Vice-Principal, SJP, Bangalore	AICTE Scale	AICTE Scale
14	System Manager	18150-26925	36300-53850
15	Principal, Polytechnics including Vice-Principal, Bangalore	AICTE Scale	AICTE Scale
16	Principal, Polytechnic non-AICTE Scales	18150-26925	36300-53850
17	Principal, Institute of Textile Technology, Bangalore	AICTE Scale	AICTE Scale
18	Principal, School of Printing Technology, Bangalore	14050-25050	28100-50100
19	Principal, G.R. Institute of Commercial Practice, Bangalore	AICTE Scale	AICTE Scale
20	Principal, SRC Institute of Business Management, Bangalore	AICTE Scale	AICTE Scale
21	Principal, Polytechnic, Bhadravathi	AICTE Scale	AICTE Scale
22	Principal, Polytechnic non-AICTE Scales	14050-25050	28100-50100
23	Assistant Director of Technical Education/Placement Officer	14050-25050	28100-50100
24	Assistant Administrative Officer	14050-25050	28100-50100
25	Accounts Officer	Deputation Post	Deputation Post
26	System Analyst	14050-25050	28100-50100

27	Principal, Women's Residential Polytechnic, Shimoga	AICTE Scale	AICTE Scale
28	Principal, Polytechnic for Women, Bangalore and Mangalore	AICTE Scale	AICTE Scale
29.i.	Head of Section-Polytechnic Civil Engg./Mechanical Engg./Telecom Engg.(Electronics)/Sound & Television/Cinematography/ Instrument Technology/Machine Tools/ Heat Power Technology/Welding & Sheet Metal Technology/Ceramics Technology/Rubber Technology/Plastic Technology/Chem.Engg./Metallurgy/ Commercial Practice/Textile Technology/Computer Science & Engg./Automobile Technology	AICTE Scale	AICTE Scale
ii	Head of Section-Polytechnic Costume Design and Dress Making/ Library Science/Lithography/Letter-Press/Fine Art/Commercial Art/Sugar Technology/Timber Technology/Paper Technology the other Heads of Sections who are not eligible for AICTE Scales	12000-22650	24000-45300
30	Principal, Junior Technical School	12000-22650	24000-45300
31	Technical Officer, SJ Evening Polytechnic, Bangalore	12000-22650	24000-45300
32	Chief Librarian	12000-22650	24000-45300
33	Statistician	Deputation Post	Deputation Post
34	Lecturer in Textile Technology SKSJTI, Bangalore	AICTE Scale	AICTE Scale
35	Lecturer-Polytechnic i) Science, Civil Engg./Mechanical Engg. (Polytechnic Electrical Engg. Telecommunication Engg.(Electronics)/ Instrument Technology/Heat Power Technology/Machine Tool Technology/ Welding & Sheet Metal Technology/ Telecommunication	AICTE Scale	AICTE Scale



	Engg.(Sound Television)/Cinema Autography/ Ceramics Technology/Refrigeration & Air Condition/Chemical Engg./Plastic Technology/Rubber Technology/ Metallurgy/Textiles Technology/ Electrical & Instrumentation/Computer/ English (Diploma Institution)/ Chemistry/ Science(Polymer Technology)/Commercial Practice/ Science & Engg./Technical Assistant/ Automobile Technology		
	ii) Those who are not eligible for AICTE Scales	11400-21600	22800-43200
36	Assistant Engineer	11400-21600	22800-43200
37	Junior Programmer	11400-21600	22800-43200
38	Lecturer in Mechanical Engineering Junior Technical Schools	11400-21600	22800-43200
39	Lecturer-Polytechnics/Junior Technical Schools (Technical) Subjects Library Science, Letter Press, School of Printing Technology Bangalore, Lithography, Commercial, Art/Fine Art/Paper Technology/Sugar Technology/Timber Technology/School of Printing Technology/Analyst Chemistry/Research Assistant, SKSJTI, Bangalore	10800-20025	21600-40050
40	Junior Technical Schools, Lecturer in Science/Kannada/Social Studies and Lecturer in English	10800-20025	21600-40050
41	Registrar	10800-20025	21600-40050
42	Public Relation Officer	10800-20025	21600-40050
43	Accounts Superintendent	Deputation Post	Deputation Post
44	Foremen-Polytechnic, Mechanical Engg./Mechine Tool Technology/ Heat Power Technology/Instrument Technology/Welding & Steel Metal Technology/Automobile Technology	10000-18150	20000-36300

	Electrical Engg./Computer Science and Egg.		
45	Mechanical Foreman, SKSJTI, Bangalore	10000-18150	20000-36300
46	Workshop Superintendent SJ Polytechnic, Bangalore	10000-18150	20000-36300
47	Workshop Superintendent SKSJTI, Bangalore	10000-18150	20000-36300
48	Superintendent/Office/Hostel	10000-18150	20000-36300
49	Textile Foreman, SKSJTI, Bangalore	10000-18150	20000-36300
50	Senior Key Punch Operator	10000-18150	20000-36300
51	Lecturer, Costume Design and Dress Making (Polytechnic)	8825-16000	17650-32000
52	Assistant Lecturer in Polytechnic Chemical Engg./Library Science	8825-16000	17650-32000
53	Assistant Lecturer, Textile Technology (Institute of Textile Technology)	8825-16000	17650-32000
54	Assistant Lecturer (School of Printing Technology) Lithography	8825-16000	17650-32000
55	Assistant Lecturer (Diploma Institutions) Commercial Practice/ English Typewriting & Shorthand/ Kannada Typewriting & Shorthand	8825-16000	17650-32000
56	Assistant Lecturer (Junior Technical Schools) Mechanical Engg./ Electrical Engg./Hindi	8825-16000	17650-32000
57	Librarian (Diploma Institutions and SKSJTI, Bangalore)	8825-16000	17650-32000
58	Key Punch Operator	8825-16000	17650-32000
59	Instructor, SKSJTI, Bangalore	8825-16000	17650-32000
60	Physical Instructor, SKSJTI, Bangalore	Deputation Post	Deputation Post
61	Instructor in Polytechnic/Other Diploma Institutions & Junior Technical Schools/Instrument Technology/Fitters/Carpentry/ Machine Shop/Smithy/Welding/Sheet Metal Technology/Foundry Heat Power Technology/Civil Engg./Automobile Engg./Costume Design & Dress Making Rubber Technology/Plastic	8825-16000	17650-32000

	Technology/ Refrigeration & Airconditioning/ Chemical Engg./Metallurgy/Ceramics/ Telecommunication/Engg. Telecommu- Nication (Sound & TV) (Electronics)/ Letter Press/Lithography (School of Printing Technology, Bangalore)/Sugar Technology/General Mechanical, Paper Technology, Timber Technology/ Computer Science & Engg. (Polytechnic) System Analyst		
62	Programmer (Foreman) Operator (Instructor)	8825-16000	17650-32000
63	Programmer, Electrical Engg. (Including Foreman, Junior Technician)	8825-16000	17650-32000
64	Assistant Camaraman	8825-16000	17650-32000
65	Production Assistant	8825-16000	17650-32000
66	Graphic Assistant	8825-16000	17650-32000
67	Assistant Sound Recordist	8825-16000	17650-32000
68	Projectionist	8825-16000	17650-32000
69	Assistant Librarian, SKSJTI, Bangalore	8000-14800	16000-29600
70	First Division Assistant	7275-13350	14550-26700
71	Stenographer	7275-13350	14550-26700
72	Senior Typist	7275-13350	14550-26700
73	Assistant Instructor, SKSJTI, Bangalore	6250-12000	12500-24000
74	Assistant Instructor (Polytechnic/ Other Diploma Institutions & Junior Technical Schools) Instrumentation Technology/Fitter/Carpentry/Machine Shop/Smithy/Welding & Sheet Metal Technology/Plastic Technology Chemical Engg./Electrical/Metallurgy Cinematography Telecommunication Engg.(Sound & Television) Telecommunication Engg. Electronics Ceramics/Letter Press/Lithography/	6250-12000	12500-24000

	Sugar Technology/Timber Technology/ Paper Technology/Rubber Technology/ Computer Science & Engg./Paper Technology/Foundry, Heat Power Technology, General Mechanic Civil Engg., Automobile Engg. Costume Design & Dress Making		
75	Painter	6250-12000	12500-24000
76	Physical Instructor (Junior Technical School)	Deputation Post	Deputation Post
77	Second Division Assistant	5800-10500	11600-21000
78	Telephone Operator	5800-10500	11600-21000
79	Typist	5800-10500	11600-21000
80	Mechanic/Boiler Attendant/ Electrician/Carpenter, SKSJTI, Bangalore	5800-10500	11600-21000
81	Mechanic/Laboratory Assistant (Polytechnic/Diploma Institutions/ Junior Technical Schools)/Instrument Technology/Fitter/Carpentry/Machine Shop/Smithy/Welding & Sheet Metal Technology/Foundry/Heat Power Technology/General Mechanic/Civil Engg. Electrical Engg./Automobile Technology/Auto Mechanic/Auto Driver Mechanic/Rubber Technology/ Refrigeration & Air-Conditioning/ Chemical Engg. Metallurgy/ Cinematography/Telecommunication (Sound & Television)/Telecommunication (Electronics) Plastic Technology/ Ceramics Letter Press/Lithography/ Commercial Practice/Costume Design & Dress Making/Timber Technology/ Computer Science/Instrumentation Technology/Physics/Chemistry/Sugar Technology/Paper Technology/Paper Science	5800-10500	11600-21000
82	Electrician (STV)	5800-10500	11600-21000
83	Electrician (Civil)	5800-10500	11600-21000

84	Driver	5800-10500	11600-21000
85	Helper (SKSJTI, Bangalore)	5200-8200	10400-16400
86	Helper (Polytechnic/Diploma Institutions/Junior Technical Schools) Instrumentation Technology/Fitter/ Carpentry/Machine Shop/Smithy/ Welding & Sheet Metal, Foundary/ Heat Power Technology/General Mechanic/Civil Engg./Electrical Engg./Automobile Technology/Auto Driver & Helper Rubber Technology/ Plastic Technology/Refrigeration/Air-Conditioning/Chemical Engg./ Telecommunication Engg./Library Science (Electronics Sound & TV)/ Metallurgy/Cinematography/Letter Press Lithography/Commercial Practice/Costume Design & Dress Making, Science, Physics, Chemistry/ Sugar Technology/Paper Technology/ Timber Technology/Computer Science & Engg./Library Science/ Binder	5200-8200	10400-16400
87	Office Attender	5200-8200	10400-16400
88	Jamedar	5200-8200	10400-16400
89	Peon/Watchman/Sweeper/Home Orderly	4800-7275	9600-14550
90	Head Cook	4800-7275	9600-14550
91	Assistant Cook	4800-7275	9600-14550
92	Servant	4800-7275	9600-14550

### Mining Education

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Deputy Director-cum-Principal, School of Mines, KGF	18150-26925	36300-53850
2	Head of Section, Mining/Geology/ Science	12000-22650	24000-45300
3	Lecturer in Mechanical Engineering	11400-21600	22800-43200
4	Senior Lecturer/Lecturer in Boring	11400-21600	22800-43200

	and Drilling		
5	Lecturer in Mining/Geology/Mine Surveying/Mechanical Engg. Science/Lecturer in Civil Engg./ Lecturer in Electrical Engg.	10800-20025	21600-40050
6	Office Superintendent	10000-18150	20000-36300
7	Instructor	8825-16000	17650-32000
8	First Division Assistant	7275-13350	14550-26700
9	Stenographer	7275-13350	14550-26700
10	Assistant Instructor	6250-12000	12500-24000
11	Mechanic	5800-10500	11600-21000
12	Second Division Assistant	5800-10500	11600-21000
13	Typist	5800-10500	11600-21000
14	Driver	5800-10500	11600-21000
15	Attender/Helper	5200-8200	10400-16400
16	Peon/Watchman/Sweeper	4800-7275	9600-14550

## 79. TRANSLATION

<b>Sl. No.</b>	<b>Designation</b>	<b>2007 Pay scale</b>	<b>Revised 2012 Pay scale</b>
1	Director	20025-28275	40050-56550
2	Deputy Director	18150-26925	36300-53850
3	Assistant Director	14050-25050	28100-50100
4	Administrative Officer	14050-25050	28100-50100
5	Research Officer	11400-21600	22800-43200
6	Research Officer (Minorities)	11400-21600	22800-43200
7	Gazetted Personal Assistant to Director	10800-20025	21600-40050
8	Translator	10800-20025	21600-40050
9	Assistant Administrative Officer	10800-20025	21600-40050
10	First Division Assistant	7275-13350	14550-26700
11	Stenographer	7275-13350	14550-26700
12	Senior Typist	7275-13350	14550-26700
13	Second Division Assistant	5800-10500	11600-21000
14	Typist	5800-10500	11600-21000
15	Driver	5800-10500	11600-21000
16	Attender	5200-8200	10400-16400
17	Roneo Operator	5200-8200	10400-16400
18	Dalayat	4800-7275	9600-14550
19	Sweeper-cum-Scavenger	4800-7275	9600-14550
20	Night Watchman	4800-7275	9600-14550

## 80. TREASURIES

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	26250-36500	52500-73000
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Special Officer / Training Coordinator	18150-26925	36300-53850
5	District Treasury Officer / Assistant Director	14050-25050	28100-50100
6	Assistant Treasury Officer/ Gazetted Manager/Gazetted Superintendent (Budget Section, DVC Officer, Bangalore)/ Treasury Officer/Programmer	11400-21600	22800-43200
7	Head Accountant/Sub-Treasury Officer/Assistant Treasurer	10000-18150	20000-36300
8	First Division Assistant	7275-13350	14550-26700
9	Stenographer	7275-13350	14550-26700
10	Second Division Assistant	5800-10500	11600-21000
11	Cashier	5800-10500	11600-21000
12	Typist	5800-10500	11600-21000
13	Driver	5800-10500	11600-21000
14	Daffedar/Attender/Mutchi	5200-8200	10400-16400
15	Peon	4800-7275	9600-14550



## 81. TOURISM

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Special Officer	Encadred in IFS	Encadred in IFS
3	Joint Commissioner (Project Monitoring)	20025-28275	40050-56550
4	Joint Director	18150-26925	36300-53850
5	Deputy Director	14050-25050	28100-50100
6	Assistant Director	10800-20025	21600-40050
7	Superintendent (Accounts)	Deputation post	Deputation post
8	Tourist Officer	10000-18150	20000-36300
9	Manager	10000-18150	20000-36300
10	Superintendent (Administration)	10000-18150	20000-36300
11	First Division Assistant	7275-13350	14550-26700
12	Receptionist	7275-13350	14550-26700
13	Stenographer	7275-13350	14550-26700
14	Second Division Assistant/ Clerk-cum-Typist	5800-10500	11600-21000
15	Typist	5800-10500	11600-21000
16	Tourism Promoter/Tourism Assistant	5800-10500	11600-21000
17	Driver	5800-10500	11600-21000
18	Attender	5200-8200	10400-16400
19	Cook	5200-8200	10400-16400
20	Peon	4800-7275	9600-14550

## 82. TOWN AND COUNTRY PLANNING

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director (Town & Country Planning)	26250-36500	52500-73000
2	Additional Director (Town & Country Planning)	22125-30300	44250-60600
3	Joint Director (Town & Country Planning)	20025-28275	40050-56550
4	Deputy Director (Town & Country Planning)	18150-26925	36300-53850
5	Assistant Director (Town & Country Planning)	14050-25050	28100-50100
6	Town Planner	11400-21600	22800-43200
7	Gazetted Manager	11400-21600	22800-43200
8	Manager	10800-20025	21600-40050
9	Accounts Superintendent	Deputation post	Deputation post
10	Superintendent	10000-18150	20000-36300
11	Assistant Town Planner	8825-16000	17650-32000
12	Model Maker	8825-16000	17650-32000
13	First Division Assistant	7275-13350	14550-26700
14	Stenographer	7275-13350	14550-26700
15	Senior Typist	7275-13350	14550-26700
16	Senior Driver	7275-13350	14550-26700
17	Tracer	6250-12000	12500-24000
18	Second Division Assistant	5800-10500	11600-21000
19	Typist	5800-10500	11600-21000
20	Blue Printer	5800-10500	11600-21000
21	Driver	5800-10500	11600-21000
22	Attender	5200-8200	10400-16400
23	Survey Helper/Peon/Cycle Orderly/ Gardener/Sweeper	4800-7275	9600-14550

### 83. WOMEN AND CHILD DEVELOPMENT

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	18150-26925	36300-53850
4	Senior Assistant Director	16400-26250	32800-52500
5	Assistant Director	14050-25050	28100-50100
6	Accounts Officer	Deputation Post	Deputation Post
7	Superintendent Grade I	11400-21600	22800-43200
8	Legal Adviser	Deputation Post	Deputation Post
9	Psychiatric Social Worker	10800-20025	21600-40050
10	Field and Publicity Officer	10800-20025	21600-40050
11	Accounts Superintendent	Deputation Post	Deputation Post
12	Head Master	10800-20025	21600-40050
13	Superintendent Grade II	10000-18150	20000-36300
14	Nutritionist S.W. Teacher/ Pre-School Instructor	8825-16000	17650-32000
15	Health Instructor	Deputation Post	Deputation Post
16	Chief Instructor	8825-16000	17650-32000
17	Staff Nurse	Deputation Post	Deputation Post
18	First Division Assistant	7275-13350	14550-26700
19	Auditor	Deputation post	Deputation Post
20	Stenographer	7275-13350	14550-26700
21	Supervisor/Mukhya Sevika	7275-13350	14550-26700
22	Compounder	Deputation Post	Deputation Post
23	Senior Driver	7275-13350	14550-26700
24	Senior Typist	7275-13350	14550-26700
25	Instructor	6250-12000	12500-24000
26	P.T. Teacher	6250-12000	12500-24000
27	Teacher	6250-12000	12500-24000
28	Veterinary Livestock Inspector	Deputation Post	Deputation Post
29	Grama Sevika	6250-12000	12500-24000
30	Second Division Assistant/ Clerk-cum-Typist	5800-10500	11600-21000
31	Typist	5800-10500	11600-21000
32	House Father/House Mother/ Matron/Warden/Assistant Matron/ Store Keeper	5800-10500	11600-21000
33	Driver	5800-10500	11600-21000
34	Havaldar	5800-10500	11600-21000

35	Guard/Attender/Mutchi/Cook	5200-8200	10400-16400
36	Peon/Ayah/Attender/Sweeper/ Cycle Orderly/Dhobhi	4800-7275	9600-14550

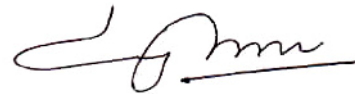
## 84. YOUTH SERVICES AND SPORTS

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Director	Encadred in IAS	Encadred in IAS
2	Joint Director	20025-28275	40050-56550
3	Deputy Director	14050-25050	28100-50100
4	Assistant Director of Youth Services and Sports/District Youth Services and Sports Officer/Head Master (Sports School)	11400-21600	22800-43200
5	Coach	11400-21600	22800-43200
6	Accounts Officer	11400-21600	22800-43200
7	Assistant Executive Engineer	Deputation Post	Deputation Post
8	Assistant Engineer (Civil)	Deputation Post	Deputation Post
9	Assistant Engineer (Electrical)	Deputation Post	Deputation Post
10	Editor, Youth Karnataka	11400-21600	22800-43200
11	Senior Librarian	10800-20025	21600-40050
12	Warden/Superintendent/Manager/ Sub-Editor	10000-18150	20000-36300
13	Accounts Superintendent	Deputation Post	Deputation Post
14	Librarian	10000-18150	20000-36300
15	Cine Operator/Estate Officer/ Supervisor/Assistant Master/ Teacher	8825-16000	17650-32000
16	Assistant Librarian	8000-14800	16000-29600
17	First Division Assistant	7275-13350	14550-26700
18	Stenographer	7275-13350	14550-26700
19	Senior Typist	7275-13350	14550-26700
20	Assistant Youth Services and Sports Officer	7275-13350	14550-26700
21	Senior Driver	7275-13350	14550-26700
22	Second Division Assistant/ Warden/Senior Cook	5800-10500	11600-21000
23	Typist/Junior Stenographer	5800-10500	11600-21000
24	Driver	5800-10500	11600-21000
25	Lift Attender	5200-8200	10400-16400
26	Cook	5200-8200	10400-16400
27	Dalayat/Peon/Helper/Sweeper/ Conductor-cum-Cleaner/ Caretaker/ Gardener/Watchman/ Cycle Orderly/ Etc.	4800-7275	9600-14550

## 85. KARNATAKA LEGAL SERVICE AUTHORITY

Sl. No.	Designation	2007 Pay scale	Revised 2012 Pay scale
1	Member Secretary / District Judge	NJPC Scales	NJPC Scales
2	Deputy Secretary / Civil Judge Senior (Senior Division)	NJPC Scales	NJPC Scales
3	Assistant Secretary	14050-25050	28100-50100
4	Accounts Officer	Deputation Post	Deputation Post
5	Section Officer	11400-21600	22800-43200
6	Accounts Superintendent	10800-20025	21600-40050
7	Senior Assistant	10000-18150	20000-36300
8	Assistant	8000-14800	16000-29600
9	Stenographer	8000-14800	16000-29600
10	First Division Assistant	7275-13350	14550-26700
11	Junior Assistant/ Second Division Assistant	5800-10500	11600-21000
12	Clerk Cum. Typist	5800-10500	11600-21000
13	Typist	5800-10500	11600-21000
14	Driver	5800-10500	11600-21000
15	Attender Cum. Driver	5500-9500	11000-19000
16	Dalayat	4800-7275	9600-14550
17	Watchman	4800-7275	9600-14550

By Order and in the name of the  
Governor of Karnataka,



**(K.S. Rajalakshmi)**  
Under Secretary to Government  
Finance Department (Services-2)