

1) E-ASÁ aARa,lgA, CAZÁDÁ CFPÁJUMÁ CEASAZ\$4gP è «UK aARzAVÁ oAZUMÁ «aJUMÉAB CFAiA°è ASACUZA DqzvA E-ASUMUE MZV,ÁAVÉ MEa,ÁAVZÉ C°NUMÉAB E-ASUMÁ ¥J ±FEACU oAZUMÁ,ASAIÁ J AIÁVZÉ JASAZPE oHPÁ,Á E-ASUE ¥BAAt ¥Mbe «AQa°lgA. CEASAZÁ °' CAZÁDÁUMÉAB ¥J 2° 1ZÁ EAVGÁ,ÁA°AiÁZÁ DqzvA E-ASUMÁ DyöPA E-ASUE PMÁ» ÁA°ÁEzPA ASAZMÁ O G¥Á PÁAiÁÖZPÖ : DAVJ PA DyöPA, P°UÁGÁ CEASAZ\$4EÁB ZÁRÁPJ 1GÁ ÁPÁ. CEASAZÁ °' CAZÁDÁUMÉAB CEASAZ\$4gÁ ¥BAIFEACUE aAVU EVGÉ CEASAZUMÁ aME° ¥BUMFEACUE (CEASAZ\$2gÁ oEGVÁ) oHPÁ,Á E-ASUE «UK ¥Á 1ZÁ CEÁAPZEVÁUV ASAZMÁ O,ÁA°AiÁZÁ DqzvA E-ASUMÁ PMÁ» Á ÁPÁ.

r) vAnö MA EVGÁYÁ°ÁGÁ°ÁE°ÁVÁ°ÁE°ÁRUE°ÁAEVÁÁ : vAnö MAiÁEAB FUA C1UVZP gÁ°Á ZbPE CEÁUt°ÁV K¥ÁÖQÁ aÁAQÁ ÁPÁ. EUGÁ ¥J °ÁGÁ °ÁE°ÁÁVÁU°ÁÁE°ÁÁRUE°ÁEVPÉAB, PÁÖJ DzÁ±Á ASÉ J¥r 8 J, iDgi, 2007, CEÁAPÁ 16EÁ aÁÁ, 2007 gP è aÁAdEGÁZÁ EUGÁ ¥J °ÁGÁ °ÁE°ÁÁVÁU°ÁÁE°ÁÁRUE°ÁÁ ZbUMUE CEÁUt°ÁV -PA aÁAQMPZÁY «aJUMÉAB ¥BAIFEAZÁ 1SACUME ¥BÁPA UFEÁUÁGÉ PFEQÁ°Á aÁME°PA MZV,Á°ÁZÁ. vAnö MA°ÁE°ÁÁRUE°ÁÁE°ÁÁVÁU°ÁÁE°ÁÁGÁ °ÁGÁ °ÁVUMÁ -PAZÁGÁZÁ «ZÁEPÉAB CEASAZ\$3 gP è «aJ 1ZÉ

E) 1SACUMÁ «aJUMÁ aAVU CAZÁDÁUMÉAB C°NUMP è AiÁ°ÁZÁZbME, °ÁGÉ °ÁGÁiÁ aARÁ 2Á¶ÖPUMUE RZÁÖ °ÁPIS°ÁZÁVZP è C°NUMÉAB ¥BÁPPÁV ¥BAIFEAZÁ CAZÁFUME ¥BÁPA D°ÁGÁ ¥BAIFEACUE MZV,MPZÁY aAVU MAZÁ CAZÁFEP è,ÁJ,MPZP è

9) FUAUt°Á VUZA °ÁOZÁ oAZUMÉAB oIÁÖQMPZÁ, aAVU aVÁ,PEAB «UK ¥Á 1ZÁ EPÁEEÉ (CEASAZ\$1)AiA°è «aJ,MPZÁY EEMEB °ÁEÁ PA-VUMÉAB GzÁ2,ÁAVZbPE C°EAB ¥BÁPA aJCAiA°è EPÁEFC,MPZÁY aAVU «AiÁVÁ CAZÁDÁUMP è,ÁJ,PEQZÁ.

10) AiÁ°ÁZÁ vÁVÁ°PA 1SACUE, PÁÖGZÁ aÁAdEGÁVÁiÁ ¥Mbe PPAÁGZÁ «J ÁPLÁiA°è DAI°ÁAiÁ CAZÁFEP è K¥ÁÖI ÁUMÉAB, ÁJ 1ZÁ aÁAVBÉ C°NUMÁ aÁAZÁ°AJ PUE «CÖMÜ aÁAdEGÁVÁiÁEAB ¥BÁPPÁV ¥BÁiÁiÁ°AJ UE CZÁ aZPEAB a» Á°ÁZPÉ CFPÁGÁ aÁQÁ°ÁK°è

11) aÁAZÁ°AJ,Á°ÁZPÁV aÁAdEGÁV ¥BÁiÁiÁ°AJ ÁPLÁiA°è vÁVÁ°PA 1SACUÁV G¥SÁZPÉAB CAZÁDÁUMP è,ÁJ,ÁÁPÁZP è aÁAZÁ°AJ PUV, PÁÖGZÁ DqzvA E-ASUE PMÁ» ÁZÁ ¥BÁPEUMÁ ¥BUMÉAB DqzvA E-ASUE PMÁ» ÁA° CAZÁFEFEACUE aAVU oHPÁ,Á E-ASUE »ASgPÁ aÁAQÁ°Á CAZÁDÁUMÁ ¥BUMFEACUE PFEQÁ °UUV,Á°ÁZÁ.

12) AiÁ°ÁZÁ,ÁZÁ DZP è CFAEÁ CFPÁJUMÁ CAZÁDÁUMÉAB aÁAVBEPÁEÉ aÁAQPEQZÁ. CXPÁ CAZÁDÁUMÉAB PFEÁEPJ 1 C°NUMÉAB oHPÁ,Á E-ASUE J-ÁEJ ÁVÁiA°E ¥CtÖUE½ 1 «UK VÁ EPÁEEÉUMP è aÁAVBEPÁ°Á,Á°ÁZÁ. ÁZÁ ÁÖEÁ,ÁGÁ E-ASÁ aARÁ,lgA CXPÁ «ÁUÁCFPÁJUMÁ CXPÁ aARÁ «AiÁVbÁCFPÁJ AiÁ d°ÁÁJ AiÁVgÁVZÉ AiÁ°ÁZÁ CFAEÁ CFPÁJ AiÁ EÁGPÁV PMÁ» 1ZÁ CAZÁDÁUMÁ, ASAZZP è AiÁ°ÁZÁ PÉÁEAB PÉUEVÁ ÁUÁ°ÁK°è DZJ ÁZÁ CFAEÁ CFPÁJ UMUE, PÁÖGPÉ aÁÁ»WUÁV, PA EÁGPÁV CAZÁDÁUMÉAB PMÁ» ÁÁGZÁZÁ PA ÁÖMÁZÁ,MEZIEÉ «AQÁ°ÁPÁ.

13) 2009\$10 EÁ aMÜ°Á 11 EÁ ¥AZPÁ¶ÖPAiFEÁdEÁiÁ aÁEGEÁ aMÜ°ÁVZÉ

14) 1SACUÁVgÁ°Á K¥ÁÖI ÁUMÁ J AIÁVgÁ°ÁZÁ, ASACUZA E-ASÁ aARÁ,lgA f-ÁCFPÁJUMÁ aAVU, ÁZÁ ÁÖEÁ,ÁGÁV aARÁ «AiÁVbÁ CFPÁJ AiÁ d°ÁÁJ AiÁASÁZIEAB, PPAÁV w½AiÁVPEZÁ. DZPÁGÁ CAZÁDÁUMÉAB,MEPPÁV GZIEÉ aÁAr PFEÁEPJ 1ZÁ CAZÁDÁUMÉAB aÁAVBÉ oHPÁ,Á E-ASUE : ASACUZA CAVJ PA DyöPA, P°UÁGJ UE PMÁ» ÁA°ÁVÉ EFEÁRPEVÁÁZÁ CUMPÁVZÉ

15) DAI°ÁAiÁZÁ P°PEAB F GzÁ±PÁV «2VÁR,ÁZÁ CEÁAPQIVÁ aFEZÁ ¥ÁGÁ°ÁiÁ°ÁZÁUR, CXPÁ DEÁVbÁ aÁPÁÁiÁUE½,Á°ÁZÁUR Á,ÁZÁK°è ¥CwÖ P°PÁ «UK ¥Á 1ZÁVÉ aÁAZÁ°AJ AiÁ°ÁPÁVgÁ°ÁZÁ ÁZÁ DAI°ÁAiÁ aJUCUMÁ «ZÁGZP è «ÁÁ aEÁiÁÖQPA UPÁEÁ aÁQÁ°Á aÁME°PA °ÁEÁ

DzME AR PAIIO»» A APA. J Ae DAIAIAI YMP AgPEAB PAOglz GYA PAIIOZPO (DAIAIAI
AVAO AYEME), DyOPA E-ASE EA GA O E J UE AAQMPLZAV AVAO gP AEIAI e «%ASAEAB P-
AAQA AZPAM DyOPA E-ASAI DAIAIAI APPEA AVAO KAw « AUZP e EAgP AV M; a AV e a PA O
AAQMPLZAV

16) AIXEAvP AZA CEAPUMUE A OVA PEQKZP e UCVa PAIAP E DAIAIAIAEAB AAR PA
DyOPA E-ASUE AZPAUAAC e Dzj AZA DAIAIAIA PA AQJ EP e KEa1gaa CEAPUMA SUE JZHA
a » 1PEVA AP A AVAO DAIAIAIA CAZADAUKEAB «±AµA N PAgA A AEP A PMA» 1PEQA AZA, UCVa
CEAPUMAZA CAZADAUKEAB VP A; KZP e PMA a UDZP e MZV1gaa CAZAFE A AA E DAIAIAIAEAB
DyOPA E-ASAI A CAWAUEV A APAAVZE AVAO SemIEFAUS OAZAZA PAVPEAB J ZKEV PA CFP
AEVZA YEP AEIAEAB DyOPA a UDZa CAKIAI e YJ UHTA A AC e

17) ASVAEIAVgP AVAJ Ae OZAU CEISAZA e EA CAZADUAAe CMA A AQVPEZA
Aa AVZE

18) AUZAJ VA DAIAIAIAEAB VAIAJ APAVgP AZA YAA O AVAV gAdzAe
PAIIO»» AVgP AMI AO PAOJ EEPAAe A VAIA AVAVgP AA SEIEEM w/AI PA CEISAZA 2 gAe
2C PA OA CE O E AV CAA AVZIA JA CEISAZAe YAVIA AV AVAVgP AA SEIEEM (YAV 1E
JASZAV EAE C AVA OUA Ye PAIIOZAZA (IAA) PAIIO»» AVgP AMI AO YAVIA AV AVAVgP
EEPAA ASEIEEM MZA AVA

19) J Ae CEISAZAEACUE F AV E EIEEM e EI Eni www.kar.nic.in/finance AZA
YAEIS O AVZE

JA.Dgi. 2EaA AEWo
PAOglz YAE EA PAIIOZPO,
DyOPA E-ASE

Uf

1. A O A ARYA gA (-PA YMP) SE 1 AVAO 2, PEAOI PA AUKEGA
2. PAOglz J Ae YAE EA PAIIOZPOUMA AVAO PAIIOZPOUMA.
3. J Ae f AC PAJ UKA.
4. J Ae f Ae YAZAIAVIUMA AARa PAIIO»» A O H C CP AJ UKA.
5. J Ae E-ASA AARa HA / J Ae DAIAIAIA CAZADA VAIAJ A A C CP AJ UKA.
6. A A AI AZA J Ae CAVJ PA DyOPA P O UAGJA.
7. DyOPA E-ASAI J Ae C YHA PAIIOZPOUMA : GYA PAIIOZPOUMA : CPEA PAIIOZPOUMA :
±ASACPAJ UKA.
8. AZDA+PA, PEAOI PA gAdzAVe AUKEGA.
9. OZAPJ YAE UKA

CEASA 5

Ple A.	AVIA	AVIA	AVIA	AVIA
1	2	3	4	5
1.	4800S100S6000S125S6500S150S7100S175S7275			
2.	5200S100S6000S125S6500S150S7100S175S7800S200S8200			
3.	5500S100S6000S125S6500S150S7100S175S7800S200S8600S225S9500			
4.	5800S100S6000S125S6500S150S7100S175S7800S200S8600S225S9500S 250S10500			
5.	6250S125S6500S150S7100S175S7800S200S8600S225S9500S 250S10500S300S12000			
6	6800-150-7100-175-7800-200-8600-225-9500-250-10500-300- 12300-350-13000			
7.	7275S175S7800S200S8600S225S9500S250S10500S300S12300S350S13350			
8.	8000S200S8600S225S9500S250S10500S300S12300S350S14400S 400S14800			
9.	8825S225S9500S250S10500S300S12300S350S14400S400S16000			
10.	9500-250-1500-300-12300-350-14400-400-16800-450-17250			
11.	10000S250S10500S300S12300S350S14400S400S16800S450 S18150			
12.	10800S300S12300S350S14400S400S16800S450S19500S525 S20025			
13.	11400S300S12300S350S14400S400S16800S450S19500S525 S21600			
14.	12000S300S12300S350S14400S400S16800S450S19500S525 S22650			
15.	13000-350-14400-400-16800-450-19500-525-22650-600-23850			
16.	14050S350S14400S400S16800S450S19500S525S22650S600S25050			
17.	15200S400S16800S450S19500S525S22650S600S25650			
18.	16400-400-16800-450-19500-525-22650-600-26250			
19.	18150S450S19500S525S22650S600S26250S675S26925			
20	19050-450-19500-525-22650-600-26250-675-27600			
21.	20025S525S22650S600S26250S675S28275			
22.	22125S525S22650S600S26250S675S30300			
23.	24450S600S26250S675S30300S750S31800			
24.	26250S675S30300S750S34800S850S36500			
25.	28275S675S30300S750S34800S850S39900			
26.	ALL INDIA SCALES (IAS, IPS & IFS)			
27.	OTHER SCALES IF ANY			
28.	LOCAL CANDIDATES (CONSOLIDATED PAY)			
	MI A0			

CEĻŠAZĒ 6

PĀRŠĀKŠĀ ĀRĒŠĀ		2011. gāda «ZĒĻĀ» ĀRĒŠĀ	2009Š2010 gāda DAĪĻĀ ĀRĒŠĀ CAZĀDĀŅĀ
2008Š2009	2009Š2010		
		02. gāda «ZĒĻĀ» ĀRĒŠĀ	
		103. «ZĒĻĀ» ĀRĒŠĀ ĀRĒŠĀ	
		CEĻŠAZĒ ĀRĒŠĀ	
60	60	PĀRŠĀKŠĀ 1, CĒĻĀ PĀRŠĀKŠĀ 1, DAN PĀRŠĀKŠĀ 1, GĒĻĀ PĀRŠĀKŠĀ 2, CĒĻĀ PĀRŠĀKŠĀ 6, j f, ĀRĒŠĀ 1, ĀRĒŠĀ 1, ZĒĻĀ ĀRĒŠĀ 1, ZĒĻĀ ĀRĒŠĀ ĀRĒŠĀ 1, ĀSĀCĒĻĀ ŅĒŠĀ 13, CĒĻĀ ĀRĒŠĀ 7, ĀRĒŠĀ 1, ĀRĒŠĀ ĀRĒŠĀ 1, GĒĻĀ ĀRĒŠĀ 1.	31,30,000
16	16	VĀRĒŠĀ CĒĻĀ PĀRŠĀKŠĀ 1, GĒĻĀ PĀRŠĀKŠĀ 4, CĒĻĀ PĀRŠĀKŠĀ 3, ĀSĀCĒĻĀ ŅĒŠĀ 6, ZĒĻĀ ĀRĒŠĀ ĀRĒŠĀ 1, ĀRĒŠĀ ĀRĒŠĀ ĀRĒŠĀ 1, DĒĻĀ PĀRŠĀKŠĀ ŅĒŠĀ 8.	
		ĀRĒŠĀ ĀRĒŠĀ	
249	249	ĀRĒŠĀ 26, ĀRĒŠĀ 5, »j ĀRĒŠĀ ĀRĒŠĀ 11, ĀRĒŠĀ ĀRĒŠĀ 3, ĀRĒŠĀ 26, DAĪĻĀ ĀRĒŠĀ ĀRĒŠĀ 2, ĀRĒŠĀ 18, ĀRĒŠĀ 10, Qj ĀRĒŠĀ ĀRĒŠĀ 71, ŅĒŠĀ r 54	59,90,000
105	105	VĀRĒŠĀ »j ĀRĒŠĀ ĀRĒŠĀ 1, ĀRĒŠĀ 4, ĀRĒŠĀ 6, Qj ĀRĒŠĀ ĀRĒŠĀ 4, ĀRĒŠĀ ĀRĒŠĀ 1, ĀRĒŠĀ 1, ĀRĒŠĀ 1, DĒĻĀ ĀRĒŠĀ 40, ŅĒŠĀ r 35, ĀRĒŠĀ 3, ĀRĒŠĀ ĀRĒŠĀ 8, ĀRĒŠĀ 2.	

CEĻŠAZĒ 7

MEZMÉRÉS ÉRTÉKELÉSE
 2009-2010 ÉVI ÉRTÉKELÉS

Érték (gME. UMR)	Érték	Érték
4800 QIÁVÁ PRÁ		
4800 QIÁVÁ ÉRTÉKELÉS 5200 QIÁVÁ PRÁ		
5200 "	5800 "	
5800 "	6400 "	
6400 "	7000 "	
7000 "	7750 "	
7750 "	8500 "	
8500 "	9500 "	
9500 "	10500 "	
10500 "	11500 "	
11500 "	12500 "	
12500 "	13500 "	
13500 "	14500 "	
14500 "	15500 "	
15500 "	17000 "	
17000 "	18500 "	
18500 "	20000 "	
20000 "	21500 "	
21500 "	23000 "	
23000 "	24500 "	
24500 "	26000 "	
26000 "	27500 "	
27500 "	30000 "	
30000 QIÁVÁ ÉRTÉKELÉS		
ÉRTÉK		

MEZMÉRÉS ÉRTÉKELÉSE - PRÁTORPÁI ÉRTÉKELÉS 1. ZÁRÓÉRTÉKELÉS MZV ÉRTÉKELÉS.

CEĪŠAZŠ 8 (r) (gĀdā^aĀiĪ)

CEĪŠAZŠ © CAZĀDĀUĀĀĀŌPĀĀUEĪ, ĀĀĀĀĒĒ

¥ĀĒĀĀĪŌPĒ

AiĒĀdĒĒ©PĀĀUĀĀ

12 CAQUMA AiĒĀdĒĒ PĒĒāqī	ᵃĀAdĒgĀZĀ								ᵃĀAdĒgĀZĀ (SĀ°)							
	CĀPĀJ UĀĀ		ᵃSĀĀ		EvġĒ MĀUĀ				CĀPĀJ UĀĀ		ᵃSĀĀ		EvġĒ MĀUĀ			
	ASUĀ	AVEĀ	ASUĀ	AVEĀ	ᵃAᵃA	EMĀ	S.VĒ	EvġĒ	ASUĀ	AVEĀ	A	AVEĀ	ᵃAᵃA	EMĀ	S.VĒ	EvġĒ
2202-01-107-0-09																
2202-01-800-1-14																
2202-01-800-1-35																
2202-02-001-0-01																
ᵃĒĒ ᵃĒĒ ¥ĀĒĀ ZĀĪŌPĀĀĒ CZĀVĀĪĀ G½ZĀ J-Ē CEĪŠAZŠ© AiĒĀdĒĒ																
nĒĒĀ:																
1. S.VĒ- SmŌVĒ¼ĀĪĀᵃMĒ																
2. EvġĒ AS¼Ā ġĒĒZĀ ĀUPĀZĀ ĀavĀ ᵃVEĀ ᵃVĀŌ EvġĒ MĀUĀ																
3. DyŌPĀĒ-ĀSĀĪĀ CEĪŠAZŠ© DAVĲ PĀ ĀVĒĒ-ĀĪ° ē CᵃPĀ±Ā PĒ ᵃĀĀZĲ AZĀ																
ġĒĒ ¥ĀĒĀ Āj ĀĪĀ-Āw / ġĒĒ ¥ĀĒĀĒt Ĳ ĀĪĀ-ĀŌ ᵃVĀŌ ᵃZĀĀĪĀ MĀUĀEĀB F ¥ĪĪĀ° ē VĒĒĲ ĀĀPĀV®ē																

Government of Karnataka**Finance Department**Karnataka Government Secretariat
Vidhana Soudha

No. FD 12 BPE 2008

Bangalore, Dated: 15th October 2008

CIRCULAR

Subject.- Appendix 'B' - Estimates of Salaries for 2009-10

In connection with the preparation of the Budget Estimates for 2009-2010, Appendix 'B' i.e. the Salary Estimates under the following Object Heads will have to be compiled in the first instance.

- 002- Pay of Officers
- 003- Pay of Staff
- 011- Dearness Allowance
- 014- Other Allowances

2. The Appendix 'B' estimates relating to the State Sector should be sent by the estimating officers to the Finance Department through the concerned Internal Finance Advisors. In case some Secretariat Department do not have an Internal Financial Advisor, the estimating officer can send the Appendix 'B' through the Deputy Secretary who deals with personnel matters in the concerned Administrative Secretariat. The Chief Accounts Officer of Zilla Panchayats are estimating officers for posts under the Zilla Panchayat system. They should send the Appendix 'B' estimates to the Finance Department through the Head of Department and Administrative Secretariat of the concerned Department. **In addition to the information in Annexure 1-7, the Estimating Officers under the State and District Sectors should fill Annexure – 8 and forward it in advance to fincc@kar.nic.in.** The ZPs should quote the Government Order under which the posts have been transferred to the Zilla Panchayats.

3. The Allowances such as Personal Pay, Cash Allowance and Special Pay are to be included under the detailed heads 'Pay of Officers' and 'Pay of Staff' as the case may be. All other Allowances (excepting TA and DA wherever admissible) such as Special Locality Allowance, City Compensatory Allowance, House Rent Allowance, Ration Allowance, Washing Allowance, Uniform Allowance, Project Allowance and Personal Allowance, Medical Charges, Deputation Allowance and Medical Allowance as sanctioned vide G.O.No. FD/31/SRP/07(VI), dated 14-8-08 to the group 'C' & 'D' employees have to be included under the detailed head 'Other Allowances'.

4. Estimates for 2009-2010 have to be furnished in the proforma prescribed in Annexure-6 (State & District Sector) relating to the heads with which the estimating officers are concerned and only the original should be sent to the Finance Department / Internal Financial Advisors as indicated in para 2 not later than the 20th November 2008. The subsidiary statement showing details of calculations working up to each item of provision (Annexure-3), accompanied by explanation (Annexure-1) for the variations between the corresponding number of posts and provisions for 2008-2009 should also be furnished.

5. Budget control has been introduced in Treasury. Hence all Appendix-B estimates will have to be provided for under the Object Heads **002,003,011 and 014**. Providing for salary under other object heads such as **'015' and '051'** and suggesting errata at a later stage will not be entertained.

6. The Heads of Departments and other Estimating Officers should call for details of provisions for salaries both under Plan and Non-Plan heads from their subordinate offices in Annexure-2. Only after Scrutiny of these details, the estimating officers should assess the provisions, compile and forward to Government in Annexure-3 along with Annexure-1. However, with a view to help proper scrutiny of the estimates in the Finance Department, Annexure 3 should be made more elaborate to indicate (i) temporary posts indicating the period of sanction and invariably noting the number and date of the Government Order and (ii) the number of vacant posts under different designations and scales of pay. **Inclusion of new posts under 2009-10 Appendix-B must be supported by sanction order.** Annexure-3 has been illustrated with details for the guidance of the subordinate offices. Annexure-3 should also contain a certificate by the Heads of Departments and other Estimating Officers to the effect that the provisions have been arrived at after scrutiny of the details of provisions in Annexure 2 and that they are satisfied about their correctness. Separate Annexure 3 should be prepared for Gazetted and Non-Gazetted Officers. Annexure-2 obtained from the subordinate offices or prepared by the Departments should not be sent along with the Estimates, but they should be made available to the Finance Department for purposes of check, in case they are called for.

7. a) The Heads of Department and other Estimating Officers should also furnish information regarding the number of Government servants in different Scales of Pay as indicated in Annexure-5, along with Annexure-1, 3, and 4.

b) The Heads of Departments and other Estimating Officers should also furnish the number of State Government Employees, in the different Scales of Pay as indicated in Annexure-7.

8. The following are some of the important points to be kept in view while preparing the Estimates:-

- a) Salaries-Officers and Staff: - The printed Appendix 'B' shows provision for the Budget year and the posts for the previous and current year for comparative purpose. The Estimates should ordinarily be based on sanctions existing as on or before 1st September 2008 and on the pay as it would stand payable on the 1st **March 2009** making the provision for increments falling due subsequently during the year. Any sanction of posts accorded after dispatch of estimate of Appendix 'B' should be immediately sent to the Finance Department not later than 1st January 2008, as a supplementary estimate of Appendix 'B'. Provision on the basis of minimum pay may be made in the respect of vacant posts indicating them specifically, provided they are likely to be filled up. No provision should be included in respect of posts specifically ordered to be kept vacant in view of economy orders etc., and such posts may be distinctly pointed out in the Estimates.
- b) The department may kindly note that the power delegated to administrative departments of government for sanctioning permanent posts vide GO. No. FD 58 SRS 79, dt. 27th September, 1979 have been withdrawn vide G.O. No. FD 1 BEM 90, dt. 27-7-1990. The instructions issued in G.O. No. FD 2 BEM 2003, dt. 5-7-2004 shall be scrupulously followed.
- c) The Heads of Departments/Estimating Officers are required to furnish the details of posts as prescribed in Annexure-4 in duplicate to the concerned Administrative Departments who are required to scrutinize them and issue a certificate of correctness to Finance Department. When the Administrative Departments forward Appendix-B estimates to Finance Department (after scrutiny), the certificate of concerned Deputy Secretary / Internal Finance Advisor on Annexure-4 must be recorded. The Appendix-B estimates along with a copy of Annexure-4, and the other Annexure (excluding Annexure-2) in original should be forwarded to Finance Department through the Administrative Secretariat within prescribed dates.
- d) Dearness allowance, City Compensatory Allowance and House Rent Allowance, etc.
 - The provision will have to be made according to the existing rate of Dearness

Allowance. The provisions towards C.C.A. and HRA may be worked out according to the rates of City Compensatory Allowance and House Rent Allowance Sanctioned in G.O. No. FD 8 SRP 07 dated 16th May 2007. The details may be furnished by giving a separate abstract to each establishment. The mode of calculating the provisions towards DA-HRA-CCA is indicated in Annexure-3.

- e) The details and estimates of establishments which are debitible to different Major Heads should be furnished separately with separate covering letter for each estimate and should not be included in a single estimate.

9. The post already abolished should be omitted and variations explained in the prescribed form (Annexure-1). If further retrenchments are proposed, the same should be indicated in a separate statement and not merged in the regular estimates.

10. Mere inclusion of provision in the Budget Estimates for any of the temporary establishments in anticipation of communication of sanction of Government thereto is no authority for incurring Expenditure until specific sanction for their continuance is obtained separately.

11. If provision for temporary Establishment is to be included in the Estimates in anticipation of obtaining sanction for the continuance, copies of the proposals for continuance submitted to Government in the Administrative Department may also be enclosed to the estimates to be submitted to the Administrative Department and the copies of estimates to be endorsed to the Finance Department.

12. In no case should estimates of Sub-ordinate Officers be merely forwarded. It is the responsibility of the Heads of the Department or Chief Controlling Officer, as the case may be, to consolidate such statements and forward them to the Finance Department only in the prescribed forms and complete in all respects. No action will be taken on the estimates sent directly by any of the subordinate Officers. Strict instruction may, therefore, be issued to the subordinate officers not to forward the estimates directly to Government even for information.

13. The year 2009-2010 is the third year of the XI Five Year Plan.

14. It may be clearly understood that correctness of provision for the establishment is the responsibility of the concerned Head of the Departments, Deputy Commissioners and Chief Controlling Officers as the case may be and it is therefore, necessary to see that estimates are properly framed and only consolidated estimates are sent to the Finance Department / IFA as the case may be.

15. The Budget work can neither start early nor close later than the date fixed for the purpose. As the entire work has to proceed as per schedule, Top-most Priority has to be given for Budget returns, by bestowing personal attention in the matter. All budget correspondences should be addressed to Deputy Secretary to Government (Budget & Resource), Finance Department by designation and arranged to be delivered directly in the Budget Compilation and Committee Section of the Finance Department to minimize delays in transit.

16. Care should, therefore be taken to follow the due dates indicated in the Budget Calendar and furnish the estimates through a Special messenger. In case the estimates are not received on the prescribed due dates, Finance Department will be forced to finalise the estimates on the basis of previous years budget provisions and proposals for additional funds to make up the shortfalls if any, in the course of the year will not be entertained.

17. It may be noted that all posts for which salaries are to be paid must find a place in the Appendix-B.

18. As a first step towards Gender-based budgeting, there is a need to capture the male and female strength of employees working in the State Government. In order to capture this, a new column 2(a) has been introduced in Annexure – 2, wherein the Gender of the employee has to be indicated as M or F as the case may be, and the total number of Male & Female Employees in each scheme should be provided separately.

19. All the Annexures along with this Circular are downloadable from the web site www.kar.nic.in/finance.

M.R. SREENIVASA MURTHY

Principal Secretary to Government,
Finance Department.

To:

The Accountant General (A and E) (Audit-I) (Audit-II), Karnataka, Bangalore.

All the Principal Secretaries and Secretaries to Government.

All the Heads of Department / All Estimating Officers.

All the Deputy Commissioners of Districts.

All the Chief Executive Officers of Zilla Panchayat.

The Addl. Secretary / Joint Secretaries / Deputy Secretaries / Under Secretaries to Government in Finance Department.

All the Section Officers in Finance Department.

All the Internal Financial Advisors.

The Complier, Karnataka Gazette, Bangalore.

Additional Copies.

Annexure-1

Budget 2009-2010

Memo of differences between the Budget 2008-2009 and 2009-2010 under Pay of Officers, Pay of Staff, DA & OA

Budget Classification (Head of Account)

Budget Head	Budget 2008-2009	Budget 2009-2010	Difference Increase (+) Decrease (-)	Explanation for difference quoting orders of Government sanctioning additions / Retrenchment or revisions

N.B. 1) Only major head has to be dealt with on each form.

2) Separate Annexure may be sent for estimates relating to Temporary Establishments.

3) Under other allowances details should be shown against House Rent and City Compensatory Allowances.

Date:

Signature and Designation
of Establishing Officer.

Annexure – 2

Statement of Details of provision proposed for Pay of Officers / Establishments (permanent or temporary) and fixed allowances, etc.,

for the year 2009-2010

Budget Classification

Sl. No.	Name	Gender M = Male F = Female	Designation	Reference to page of Estimates	Admissible pay of the post			Amount of provision for the year at the rate in column 5(c)	Increment falling due with the year			Total provisions for the year i.e., total of columns 6 and 7(c)	T.E. (fixed) P.M. T.A. and conveyance allowance	Dearness Allowances	Other Fixed Allowances such as			Remarks
					(a) Minimum	(b) Maximum	Actual pay of the Government servant due on 1 st March next year		(a) Date of Increment	(b) Rate of Increment	(c) Amount of Increment for the year				City Compensatory Allowances	House Rent Allowances	S.L. A. & U.A. Water Allowance, Project, Allowance, Medical Allowance, Washing Allowance, etc.	
1	2	2(a)	3	4	5			6	7			8	9	10	11	12	13	14

Note

1. In the case of temporary establishments, authority under which and the period for which they are entertained should be quoted invariably.
2. Numbers should agree with entries in the Annexure-5.
3. Names need not be given in the case of Government servants whose names are omitted from pay bills but designation of posts only may be indicated.
4. Separate Annexures should be prepared for temporary establishments.
5. Total No. of Male & Female employees under the Scheme should be intimated.

Date:

Signature and Designation of Estimating Officer.

Annexure – 3

Budget 2009-2010

Budget classification..... (Head of Account)

Particulars as in printed Appendix for each Section	Personnel & Pay	Provision proposed for printed Appendix
1	2	3
Assistant Commissioner 1 (Rs. 12000-22650)	1 Assistant Commissioner 12000 x 12 x 1= 144000	16,37,400
Tahsildar 1 (Rs. 11400-21600)	1 Tahsildar 11400 x 12 x 1= 136800	
Survey Supervisors 3 (Rs. 8825-16000)	1 Supervisor 9275 x 12 x 1= 113300	
Temporary: 2 posts sanctioned upto to the end of July in G.O. No. dated	1 Supervisor 9725 x 12 x 1= 116700	
I Division Assistants 2 (Rs. 7275-13350)	1 Supervisor 8000 x 12 x 1= 96000	
II Division Assistants 4 (Rs. 5800-10500)	2 I Division Assistants 7275 x 12 x 2 x 2= 349200	
	1 II Division Assistants 5800 x 12 x 1= 69600	
	2 II Division Assistants 5800 x 12 x 2 = 139200	
	1 II Division Assistants 5500 x 12 x 1 = 66000	
	2 Process Servers 4800 x 12 x 2 = 115000	
	3 Group 'D' 4900 x 12 x 3 = 176400	
Process Servers 2 (Rs. 5200-8200)	2 Group 'D' 4800 x 12 x 2 = 115200	
Group 'D' 5 (Rs. 4800-7275)		
Dearness Allowance	At Current Rate -22.75% - On Rs. 16,37,400	3,72,509
HRA, CCA & Other Allowances which forms part of the Salary (Ref-Para 3)	Actuals drawn by the employees in an year	

Annexure – 4

Statement showing the total sanctioned strength of the Department / Office and subsequent changes if any.

Name of the Department

Budget Classification (head of account) Plan / Non-Plan

Scale of Pay	Number of sanctioned posts as included in the Appendix – B estimates 2008-2009	Subsequent variation of posts viz., abolition / creation of posts	Reference to G.O.s sanctioning authority for the posts **
1	2	3	4
Permanent Posts / Temporary Post			

Signature

Name.....

Certified that the details of posts furnished by the Department are correct and they have been verified as per criteria prescribed in G.O. No. FD 58 SRS 79, dated 27th September 1979.

**** Note.-** Copies of the Government Orders should be enclosed to the Statement.

Deputy Secretary to Government,

..... Department,
Bangalore - 560 001

Annexure - 5

Sl. No.	Pay-Scales	Plan	Non-Plan	Total
1	2	3	4	5
1.	4800-100-6000-125-6500-150-7100-175-7275			
2.	5200-100-6000-125-6500-150-7100-175-7800-200-8200			
3.	5500-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500			
4.	5800-100-6000-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500			
5.	6250-125-6500-150-7100-175-7800-200-8600-225-9500-250-10500-300-12000			
6	6800-150-7100-175-7800-200-8600-225-9500-250-10500-300-12300-350-13000			
7.	7275-175-7800-200-8600-225-9500-250-10500-300-12300-350-13350			
8.	8000-200-8600-225-9500-250-10500-300-12300-350-14400-400-14800			
9.	8825-225-9500-250-10500-300-12300-350-14400-400-16000			
10.	9500-250-1500-300-12300-350-14400-400-16800-450-17250			
11.	10000-250-10500-300-12300-350-14400-400-16800-450 -18150			
12.	10800-300-12300-350-14400-400-16800-450-19500-525 -20025			
13.	11400-300-12300-350-14400-400-16800-450-19500-525 -21600			
14.	12000-300-12300-350-14400-400-16800-450-19500-525 -22650			
15.	13000-350-14400-400-16800-450-19500-525-22650-600-23850			
16.	14050-350-14400-400-16800-450-19500-525-22650-600-25050			
17.	15200-400-16800-450-19500-525-22650-600-25650			
18.	16400-400-16800-450-19500-525-22650-600-26250			
19.	18150-450-19500-525-22650-600-26250-675-26925			
20	19050-450-19500-525-22650-600-26250-675-27600			
21.	20025-525-22650-600-26250-675-28275			
22.	22125-525-22650-600-26250-675-30300			
23.	24450-600-26250-675-30300-750-31800			
24.	26250-675-30300-750-34800-850-36500			
25.	28275-675-30300-750-34800-850-39900			
26.	ALL INDIA SCALES (IAS, IPS & IFS)			
27.	OTHER SCALES IF ANY			
28.	LOCAL CANDIDATES (CONSOLIDATED PAY)			
	TOTAL			

Annexure - 6

No. of Posts		2011. State Legislature	Budget Estimates 2009-2010
2008-2009	2009-2010		
		02. State Legislature 103. Legislature Secretariat	
60	60	Pay of Officers.- Secretary 1, Addl. Secretary 1, Joint Secretary 1, Deputy Secretary 2, Under Secretaries 6, Registrar 1, Marshall 1, Editor of Debate 1, Assistant Editor of Debate 1, Section Officer 13, Recording Officer 7, Deputy Marshall 1, Estate Officer 1, Assistant Estate Officer 1.	31,30,000
16	16	Temporary Addl. Secretary 1, Deputy Secretary 4, Under Secretary 3, Section Officers 6, Private Secretaries 8, Asst. Editor of Debates 1, Asst. Audit Officer 1.	
249	249	Pay of Staff. Reporters 26, Translators 5, Sr. Assistants 11, Research Assistants 3, Selection Grade Auditors 2, Assistants 26, Stenographers 18, Junior Assistants 71, Typists 10, Group D 54.	
105	105	Temporary Senior Assistant 1, Assistant 4, Stenographer 6, Junior Asst. 4, Research Asst. 1, Auditor 1, Personal Assts. 40 Class D 35, Typists 3, Translator 2, Driver 8.	59,90,000

Annexure - 7

Number of State Government Employees and Teachers

State Government Employees 2009-2010

Basic Pay Range in		Other than Teachers	Teachers
Below Rs. 4800			
4800 and above	but below 5200		
5200 "	5800 "		
5800 "	6400 "		
6400 "	7000 "		
7000 "	7750 "		
7750 "	8500 "		
8500 "	9500 "		
9500 "	10500 "		
10500 "	11500 "		
11500 "	12500 "		
12500 "	13500		
13500 "	14500 "		
14500 "	15500 "		
15500 "	17000 "		
17000 "	18500 "		
18500 "	20000 "		
20000 "	21500 "		
21500 "	23000 "		
23000 "	24500 "		
24500 "	26000 "		
26000 "	27500 "		
27500 "	30000 "		
30000 and above			
Total			

Note.- Consolidated statement in respect of each Major Heads has to be furnished.

Annexure – 8 (a) District Sector

INPUT FORM FOR COMPUTATION OF APPENDIX - B ESTIMATES																				
													Plan							
Major Head:													District Code:				Rs. in lakhs			
12 Digits Scheme Code (as in Link Document)	Sanctioned								Sanctioned (Vacant)											
	Officers		Staff		Other Allowances				Officers		Staff		Other Allowances							
	Numbers	Pay	Numbers	Pay	HRA	CCA	WA	Misc	Numbers	Pay	No.	Pay	HRA	CCA	WA	Misc				
2202-01-101-0-71																				
2202-01-104-0-00																				
2202-01-109-0-72																				
2202-02-101-0-00																				
Similarly all other Appendix-B Schemes Under Different Major Heads																				
Note:																				
1.WA-Washing Allowance																				
2.Misc-Consolidated Pay & Other Allownaces which forms part of Salary																				
3.Provision for LTC/HTC & Med Allowance need not be reflected in these sheets as FD would provide for them as per Internal Appendix-B Circular.																				

